ITNEXT

FOR THE NEXT GENERATION OF CIOs

INDIA's FUTURE CIOs

NEXT 100

2022

SPECIAL COVERAGE

Aug-Sep-Oct 2022 | ₹100 | Volume 13 | Issue 07 | A 9.9 Group Publication
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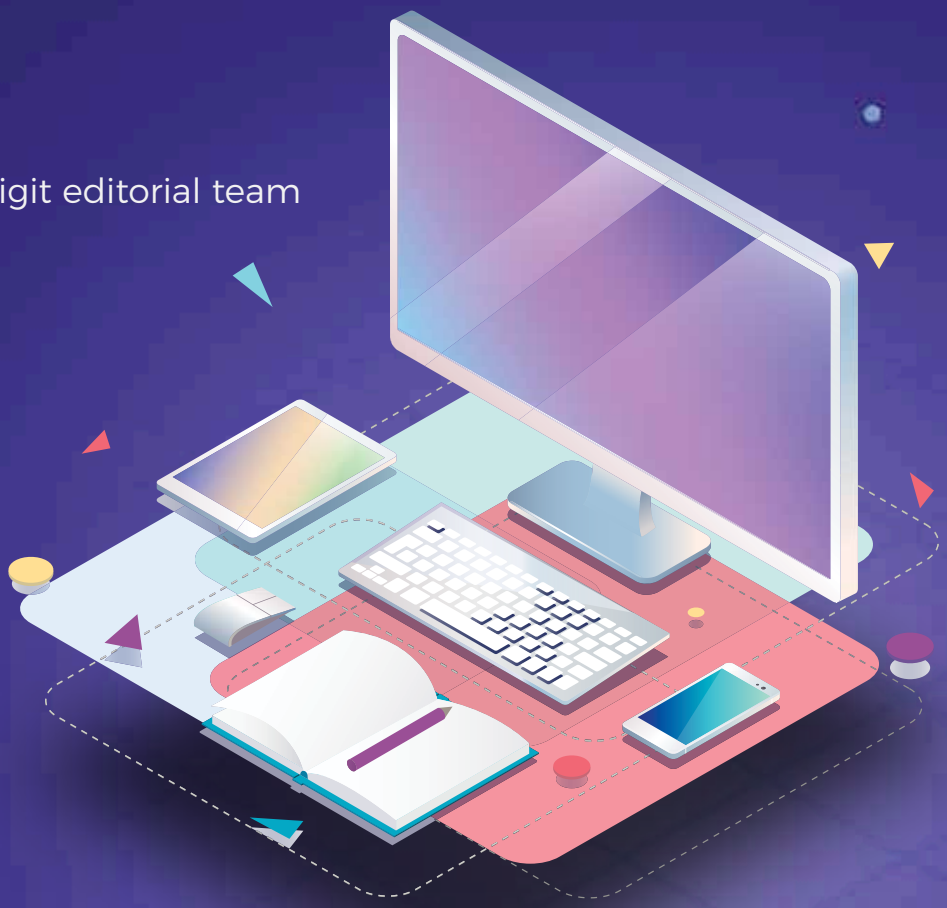

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Ode to the Future

Look at the role of women in society. Women and men think differently. No matter what people may claim, the two genders have different – often complementary – strengths. So, a team with 50% women and a team with just 10% of them will approach things differently.

Shyamanuja Das

NEXT100 is all about the future of the community. Very often, when we talk about the future of enterprise IT, we talk about changing business needs, rapidly evolving technology landscape, and once in a while – like in the last couple of years – extraordinary disruptive forces.

So, when we talk about future CIOs, we often try to define their roles and responsibilities taking the above into account.

But CIOs, or any executive, any professional for that matter are people first. We will not get a complete picture if we ignore the demographic and societal aspects.

Consider this. Most NEXT100 winners are born in the 80s and 90s. Most CIOs are born in the late 60s or 70s. The way these two think about work, problem-solving and responsibility handling is bound to be different. That will significantly impact their working styles. After all, people shape a role. Unless we recognize that, succession planning will not be smooth. A CIO cannot expect a successor who would be an exact replica of her. Are CIOs and organizations thinking along that line? My observation is, it is not uniform. While some organizations are surely and consciously working towards it, a majority still do not have anything concrete in this direction.

The other aspect is societal. That is even more complex to understand. For example, look at the role of women in society – at home and in the workplace. Women and men think differently. No matter what people may claim, the two genders have different – often complementary – strengths. So, a team with 50% women and a team with just 10% of them will approach things differently. The customer base demographics are more like the first case. So, good or bad, a team with a diverse gender representation will more likely think realistically about customers. We have 12 women winners in this year's NEXT100. This is the first time it is in double digits. Should we be happy about it when the demography has close to half of the feminine gender? Surely not. But considering that the percentage share among CIOs would be close to half of that (around 5 - 6%) means there is something to feel good about. That is surely another change we will see in the future.

Take the answer to the question – the person you admire most. For the first time "my parents", and not "my father" is a significant answer. That is change. And those changes do matter when we talk about people and their roles.

So, apart from identifying and celebrating future CIOs, NEXT100 also shows some direction for the future.

While congratulating the winners, I appeal to them to take this role – bringing about change – very seriously. They are leaders. They should be role makers, not just role takers. ■

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Presenting the 13th batch of highly ambitious, energetic and talented NEXT100 Award winners

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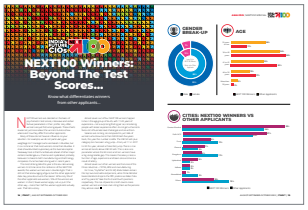

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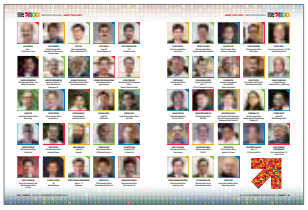

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Cover Design:
ANIL VK

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9.9 Group Pvt. Ltd.
(Formerly known as Nine Dot Nine Mediaworx Pvt. Ltd.)
121, Patparganj, Mayur Vihar, Phase - I
Near Mandir Masjid, Delhi-110091
Published, Printed and Owned by 9.9 Group Pvt. Ltd. (Formerly known as Nine Dot Nine Mediaworx Pvt. Ltd.) Published and printed on their behalf by Vikas Gupta. Published at 121, Patparganj, Mayur Vihar, Phase - I, Near Mandir Masjid, Delhi-110091, India. Printed at Thomson Press (I) Ltd.

Editor: Vikas Gupta

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NEXT 100

2022

India's Future CIOs

Presenting the 13th batch of highly ambitious, energetic and talented NEXT100 Award winners

INDIA's FUTURE CIOs NEXT 100 2022

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Blue Star

Chetan Arora
Director
Nagarro

Gurumurugan Arumugam
Principal Consultant
Tech Mahindra

Prafulla Awlegaonkar
Head - Technology & Business Transformation
Tata Consultancy Services

Hitesh Bajaj
Project Director
Infor Global Solutions

Dipankar Banerjee
Senior Delivery Manager - IT
Guardian India Operations

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Anand Rathi Shares & Stock Brokers

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Safari Industries India

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Assistant General Manager
JCB India

Basil Dange
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Aditya Birla Sun Life AMC

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Haldiram Foods International

Avinash Dharmadhikari
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Persistent Systems

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Lumina Datamatics

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Manager
Bharat Petroleum Corporation Limited

Mukul Gupta
Head - Operations & CISO
ATCS

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Amit Jain
Head - Technology
Sage Group

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Information Security Head
Lumina Datamatics

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BSES Rajdhani Power

Shahla Khan
Global Black Belt Security Officer
Microsoft

Tanzeem Yousuf Khan
Deputy General Manager - IT
Magnasoft Consulting India

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Amazon Development Center India

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Senior Director - IT
Aon

Vandana Yadav
Global Project Manager
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INDIA's
FUTURE
CIOs
NEXT
100
2022
Awards
Process

596
IT managers registered for the NEXT100 process.

215
applicants completed the psychometric tests.

385
referee and supervisor feedback reports were received.

296
total interviews conducted by the jury

48
senior CIOs as jury members conducted the interviews

12%
of the winners are women, the highest in NEXT100 history

86%
of the winners have between 11 to 25 years of work experience

81%
of the winners are less than 45 years of age

60%
of the winners are based out of Mumbai and Delhi NCR

53%
of the winners work in services sectors

68%
of the winners receive an annual compensation exceeding INR 30 lakhs

50%
of winners have more than 15 people in their IT teams

22%
of winners cite their father/mother/parents as the person they admire most. Dr. APJ Abdul Kalam and Ratan Tata are the next favorites.

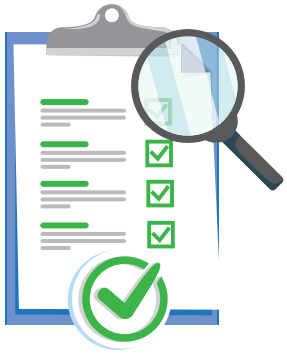
Popular Qualifications
Bachelors: Engineering & Technology, Computer Science

Popular Hobbies
Travel, Music, Cricket, Reading

Popular Certifications
ITIL, PMP, CCNA

Popular Business & Management Expertise
Project & Program Management, IT Strategy & Planning, Vendor Management, Budgeting & Financial Management, Customer Support Service Management

Methodology



The selection process for the NEXT100 2021 commenced in March 2022 with a call for applications. The entire IT manager community was informed through a series of e-mails, print advertisements, and the social media. By July 2022, when the application closed, there were 596 applicants who had registered for the process.

The selection of the award winners was done through a three-stage process, as in the past years. In the first stage, all award aspirants had to complete a detailed application form—and provide extensive personal and professional information, including education, technical skills and work experience. They also had to nominate referees who could support their claim for consideration for the award.

In the second stage, applicants took two psychometric tests: Personality profiles tests and emotional quotient & intelligence tests. The tests were administered online by Paris-based Central Test International. Every applicant who completed all the tests received a free, personalized copy of the assessment reports for reference.

The NEXT100 jury members identified a set of criteria (including education, length and quality of work experience) to prepare a short list of candidates for the interview stage. Every shortlisted candidate was independently interviewed by two NEXT100 jury members.

Separately, independent recommendations were obtained for each candidate from the designated referees, including current supervisors.

The scores and evaluations assigned to all candidates in every stage of the selection process were input into a proprietary scoring model that assigns carefully calibrated weights to various factors. The final list of NEXT100 award recipients, listed in this magazine, is an outcome of this scoring model.

To ensure that the NEXT100 awards are completely fair and unbiased, no member of the ITNEXT editorial team was involved in the selection or elimination of the award winners, nor are editors and staff of ITNEXT magazine a part of the jury panel.

As in past years, the NEXT100 awards program draws on the knowledge and support of the CIO community.

Forty eight senior executives who comprised the jury of the NEXT100 awards, collectively represent many hundreds of years experience in IT and corporate management, were involved as advisors, interviewers and selectors this year.

The jury panel debated, deliberated and decided on the award winner selection process—and conducted detailed interviews of all shortlisted applicants.

Psychometric Tests

All aspirants for the NEXT100 awards take two psychometric evaluations—a personality test and an emotional quotient test—that are administered by Paris-based Central Test. The results of the tests are factored into the total evaluation of the candidate. All candidates who take the evaluations receive detailed personalized reports that can be used for self development.

The Central Test Personality Inventory for Professionals (CTPI-R) test provides an assessment of work related personality traits that play a crucial role in performance. According to the test designers, CTPI-R conforms to the standards of scientific validation set out by the International Test Commission, and the American Psychological Association.

The workplace competencies are defined as "clusters of knowledge, skills and attitudes that are predictive of superior performance in a given job". According to Central Test, the competency scores in the CTPI-R are not a 'direct assessment' of competencies but an 'assessment of proximity' of the test taker to the profile of others who have demonstrated a high level of that specific competency.

The assumption behind this method of evaluation is that people with similar profiles will be more likely to exhibit similar abilities. As the scores are derived from an assessment of proximity to an ideal profile, they give an indication of the extent to which the candidate is psychologically inclined towards high performance on a specific competency. The score on each dimension of competency also provides an indication of the extent to which the person is trainable on each competency.

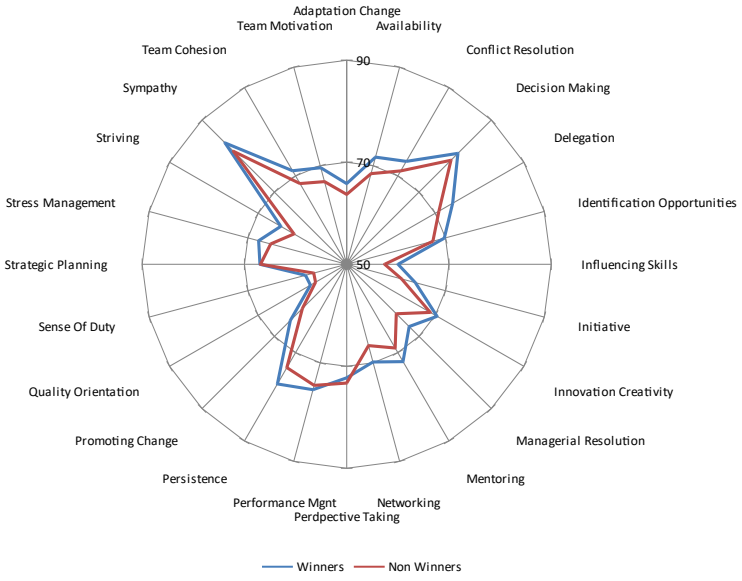
The Emotional Quotient test, introduced for the first time in 2018, assesses the ability to perceive, understand and manage one's own emotions and those of others—an essential leadership requirement in modern times.

The personality test measures four dimensions – intra-personal intelligence, personal development, self-assertion and leadership. The participants are measured across 12 parameters: adaptability, self-knowledge, self-motivation, self-control, assertiveness, self-confidence, inter-personal skills, self-esteem, optimism, resilience, mediation & influence, empathy & lucidity.

Workplace Competencies

According to Central Test, the CTPI-R test has been standardized on an international group of 5,000+ working managerial professionals. The test uses a continuous scale of 0 to 100% to deduce 24 competencies that are relevant in the workplace. The conclusions are based on statistical studies and theoretical models.

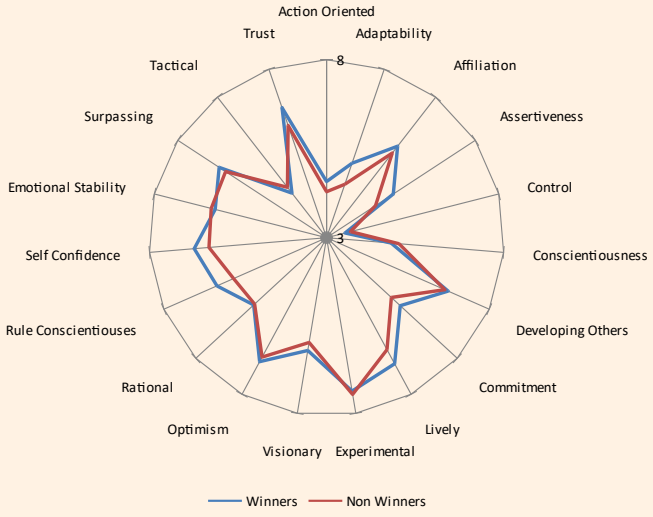
The overall analysis of workplace competencies of NEXT100 applicants reveals that there is not much of a difference between winners and other applicants when it comes to workplace competence. The only area with a significant difference between the two sets is stress management. Other noticeable differences exist in managerial resolution and mentoring. In general, all contestants show good decision making and sympathy, while sense of duty and quality orientation are low among all.



Personality Profile

The CTPI-R test provides an assessment of work-related personality traits that play a crucial role in performance. The test measures work personality across 19 dimensions. These dimensions are organized into four groups: People Management, Perception Mode, Self Management and Change Management.

The test results are reported on a scale of 0 to 10, with 0 implying a low level and 10 implying a high level of conformance to the behavioural characteristic. As compared to other applicants, the winners exhibit self-confidence and trust. They are extremely low on control. The non-winners are, however, more experimental.

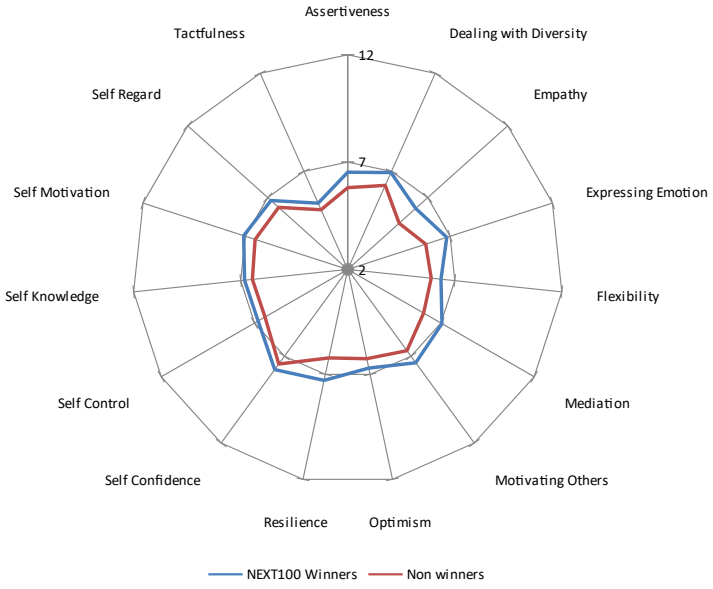


- **Sympathy:** Effectively identifying and understanding the needs of another person.
- **Perspective Taking:** Taking a step back to analyze facts and situations objectively before acting or deciding.
- **Stress Management:** Managing one's own emotions and remaining calm and productive in challenging situations.
- **Delegation:** Assigning tasks and responsibilities appropriately, according to individual abilities and needs.
- **Performance Management:** Monitoring, managing and evaluating employees' performance in order to maintain standards and targets.
- **Decision Making:** Making the best possible choice based on the information available, as well as being able to explain these decisions.
- **Conflict Resolution:** Maintaining harmony within the team by mediating conflicts.
- **Mentoring:** Taking responsibility for employees' development and progression by coaching them to help them improve.
- **Team Cohesion:** Encouraging activities that will enable united and productive teams.
- **Innovation/Creativity:** Thinking outside the box and looking at things from new perspectives.
- **Networking:** Making contacts and developing a network of influential people for potential opportunities.
- **Managerial Courage:** Speaking confidently and setting limits when the situation demands it.
- **Persistence:** Demonstrating determination and maintaining a high level of energy in the performance of duties.
- **Initiative:** Seizing opportunities and being a driving force to create or move things forward.
- **Strategic Planning:** Establishing action plans to anticipate future developments.
- **Team Motivation:** Leading a group of people towards a common objective by winning their support and pushing them to surpass themselves.
- **Promoting Change:** Communicating a new vision in an engaging and inspirational manner to encourage involvement.
- **Adaptation to Change:** Being able to adapt to change, adjusting one's behavior or attitude to an environment and people.
- **Availability:** Being committed to the organization and being willing to help others whenever possible.
- **Identification of Opportunities:** Understanding the market perfectly in order to be able to identify and seize business opportunities.
- **Influencing Skills:** Promoting ideas and convincing others, as well as, communicating in an assertive and tactical manner.
- **Sense of Duty:** Respecting and adhering to codes of conduct, remaining honest, and being reliable.
- **Striving:** Constantly seeking to excel and surpass one's goals.
- **Quality Orientation:** To be meticulous with an eye for detail to ensure the highest level of quality and service.

Emotional Skills

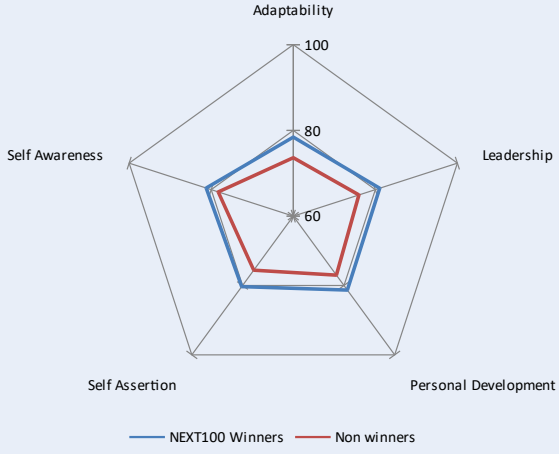
The Emotional Quotient test assesses the ability to perceive, understand and manage one's own emotions and those of others. The participants are measured across 12 parameters: Adaptability, self-knowledge, self-motivation, self-control, assertiveness, self-confidence, inter-personal skills, self-esteem, optimism, resilience, mediation & influence, empathy & lucidity.

The NEXT100 winners were ahead of other applicants noticeably in self-regard, assertiveness, dealing with diversity, empathy, and resilience. In general, they lead in all aspects.



Leadership Suitability Fit

Emotional Intelligence measures four dimensions – intra-personal intelligence, personal development, self-assertion and leadership, based on the parameters. The NEXT100 winners led other applicants in each of the four parameters and did so by a good margin.



- **Self-knowledge:** Being self-aware means being able to identify what emotions are being felt and what sets them off; it means listening to one's own desires, needs and motivations. People who are self-aware know how to analyze their own reactions and behavior.
- **Self-motivation:** This trait determines the ability to find the resources within oneself in order to become and remain motivated. People who have this drive will adopt a positive attitude in any situation and will show perseverance and tenacity.
- **Self-esteem:** Self-esteem corresponds to how much one values oneself. By recognizing their own strengths and weaknesses, people understand what they are worth and they are not dependent on what others think; they thrive more easily.
- **Resilience:** Resilience is the ability to get back on one's feet after disappointment or failure. By learning from mistakes, people are better able to cope with failure and struggle. High resilience allows people to move forward and not be burdened with regret.
- **Self-control:** Self-control is an important asset for becoming socially accepted. This refers to the ability to control impulses and excessive reactions such as anger, exasperation, anxiety or melancholy—so that people can think and act calmly in any type of context. People who demonstrate good self-control give an impression of stability. They can cope with difficult situations such as conflict or stress without revealing their feelings and they are able to ease tension.
- **Adaptability:** Adaptability is an essential characteristic for building good social and occupational relationships and fitting in an environment. Being able to adapt means being able to let go of habits and to easily change points of reference. Adaptable people are able to share opinions and feelings, while taking specific situations and points of view into account.
- **Optimism:** Optimism is one facet of emotional intelligence and also a result of emotional intelligence: feeling good about oneself and one's relationships leads to more confidence in the future. Being optimistic means being generally happy with life, seeing the positive side of things and thinking that the best is yet to come.
- **Self-confidence:** Being self-confident is, above all, having a strong belief in oneself and in one's abilities. Self-confidence can manifest itself in personal skills allowing us to surpass our own objectives and gain autonomy. It also enables us to tackle challenges and unexpected events more serenely.
- **Empathy and Lucidity:** Empathy is about putting oneself in another person's shoes and understanding what is on his or her mind, all while staying true to oneself. Being similar to clear-sightedness, empathy helps a person understand the big picture and read between the lines, in terms of psychology (such as figuring out the unspoken goal of someone trying to sound convincing) or facts.
- **Assertiveness:** Being assertive is the ability to express oneself and make one's voice heard without being uselessly aggressive. Assertive people can find their place more easily in a group and share opinions and feelings more effectively. When a situation calls for confrontation, an assertive person will not turn away. This is why being excessively assertive can be seen as being arrogant.
- **Mediation and Influence:** This trait evaluates the ability to develop arguments, motivate others and inspires enthusiasm, thanks to a good understanding of who people are and how they react. Mediation and influence also refer to an ability to reconcile diverging points of view in situations of conflict.
- **Interpersonal Skills:** Having good interpersonal skills means being good at forming and maintaining relationships with others. Being authentic is a must! People who have good relationship skills can easily share their emotions and feelings and they feel comfortable in groups and communicate without difficulty.

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NEXT100 Winners: Beyond The Test Scores...

Know what differentiates winners from other applicants...

NEXT100 winners are decided on the basis of psychometric test scores, interviews and certain factual parameters in their profile. Very often, winners are just first among equals. These charts reveal not just more about the winners but also show where and how they differ from other applicants.

Many of these do not have an influence on your selection. For example, we do not particularly give weightage to IT managers who are based in Mumbai, but it is a no brainer that most winners come from Mumbai. It does show Mumbai's supremacy as the business capital. Takeaway here is that Pune features ahead of other major centers like Bengaluru, Chennai and Hyderabad, probably because it is base to both manufacturing and technology companies. Pune has been doing well in recent years.

The most striking data this year is the sex ratio among winners. First time since the institution of the NEXT100 awards, the women winners are in double digits. That is still not that encouraging a figure, but the other applicants' data may provide a clue to the reason. While only 9% of the other applicants are women, 12% of the winners are women. In short, fewer women apply. Let us put it the other way – more than half the women applicants actually won. That tells a story.

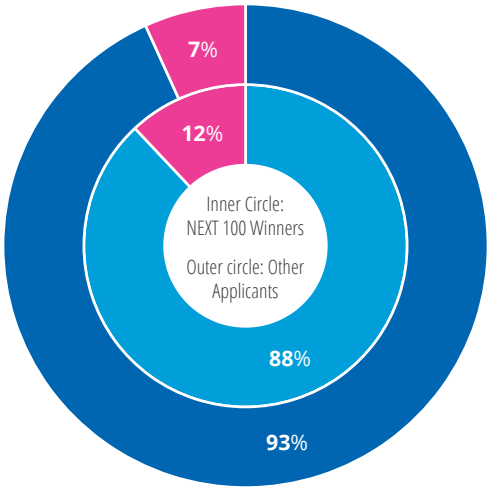
Almost seven out of four NEXT100 winners happen to be in the age group of 36-45, with 11-20 years of experience—not a surprising finding per se, considering people with lesser experience often do not get a chance to face a lot of business level challenges and solve them.

Salaries are rocking. As compared to just 36% of winners who drew more than INR 30 lakh five years back, this year the number is 68%. The INR 50 lakh plus category too has seen a big jump—from just 11 in 2017 to 30 this year, almost a three-fold jump. There is rise across all bands above INR 30 lakh. This is also one parameter where the Winners and non-winners have a big recognizable gap. This means the salary is less a function of age, experience and team size and more a result of ability.

Almost seven out of ten winners are from one of the three industries – IT/ITES, BFSI and manufacturing.

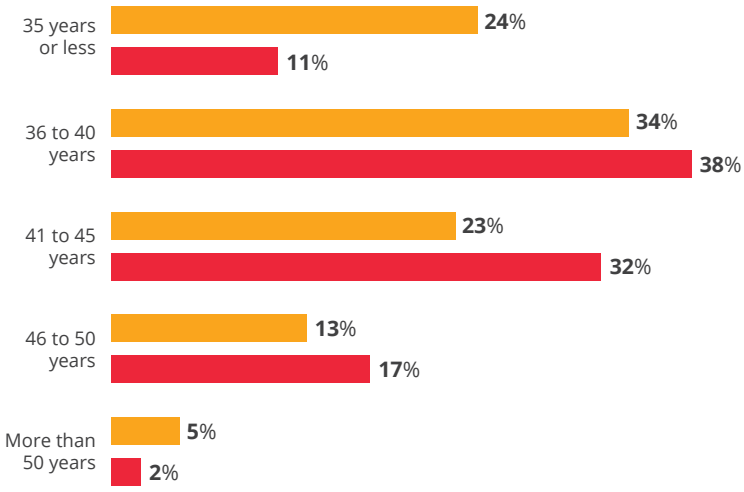
For trivia, "my father" and Dr APJ Abdul Kalam remain the top two most admired persons, while Prime Minister Narendra Modi drops to the fifth position as Ratan Tata and "my parents" take the third and fourth positions respectively. The rise of parents is both due to more women winners and more men citing them as the persons they admire most. ■

GENDER BREAK-UP



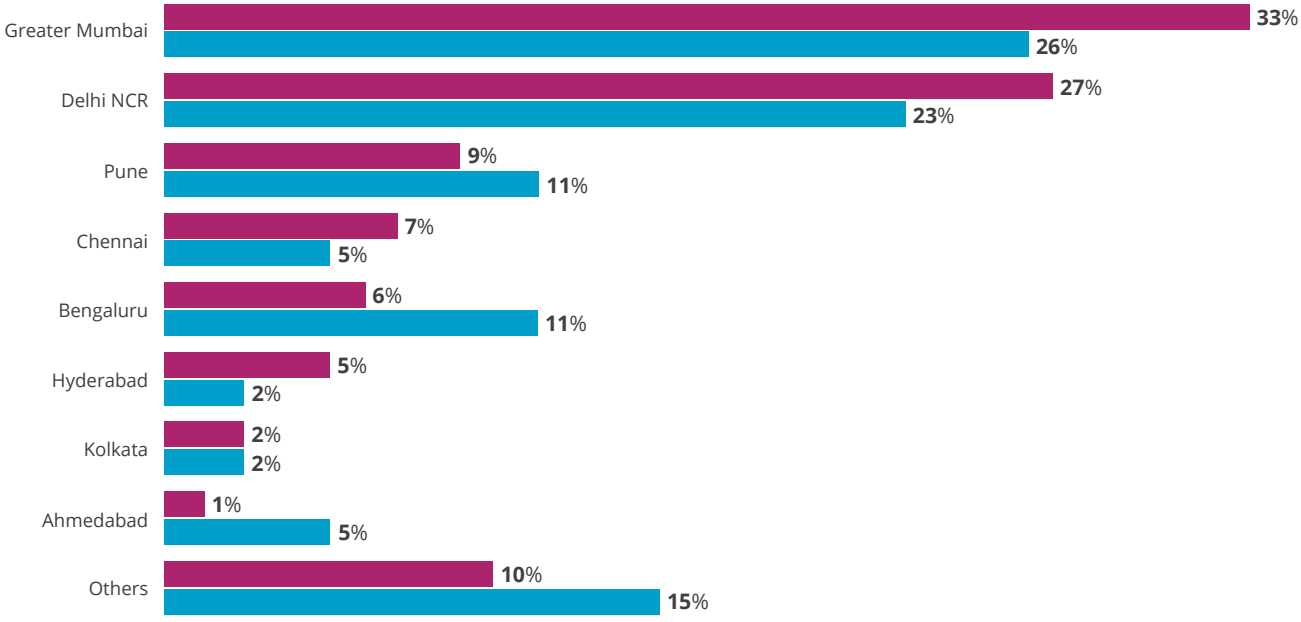
Male Female

AGE



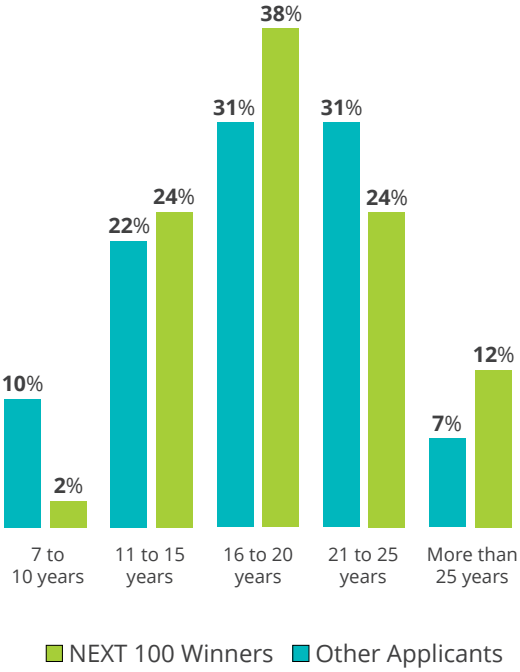
NEXT 100 Winners Other Applicants

CITIES: NEXT100 WINNERS VS OTHER APPLICANTS

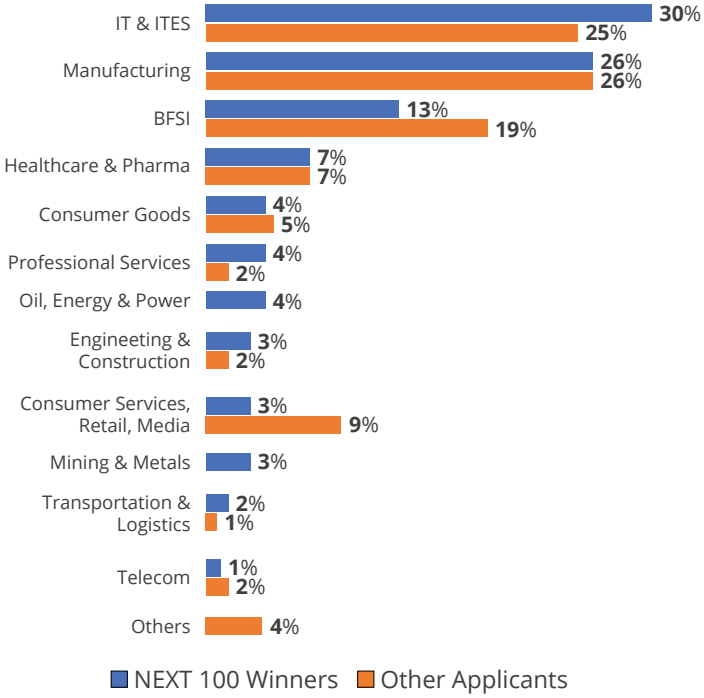


NEXT 100 Winners Other Applicants

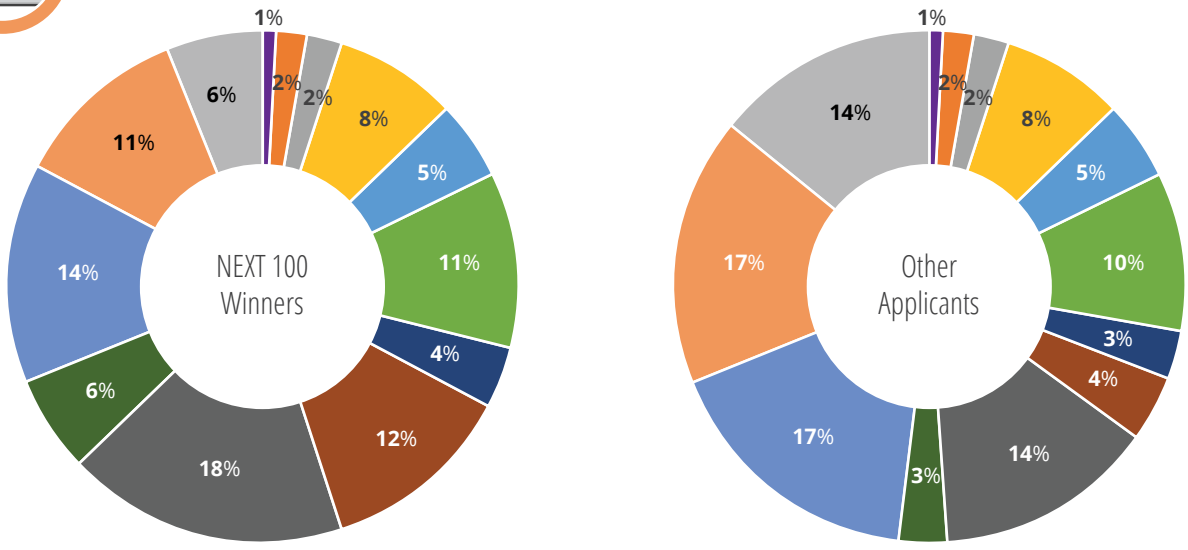
WORK EXPERIENCE



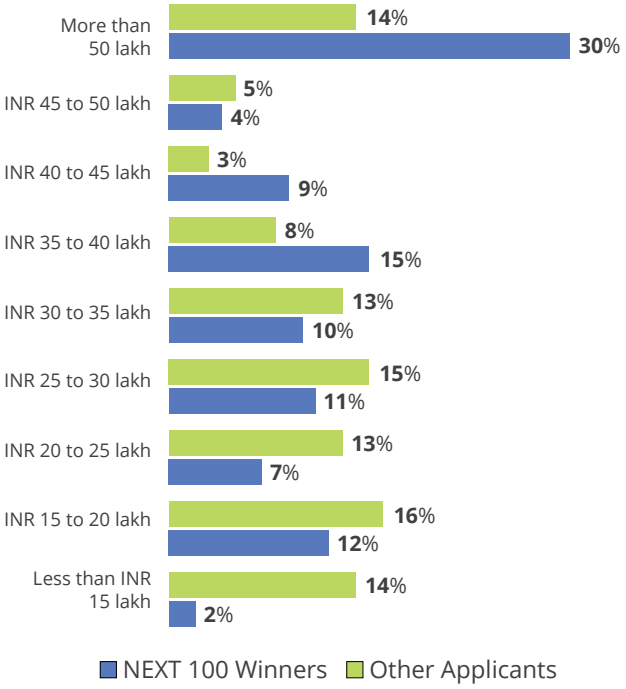
INDUSTRIES



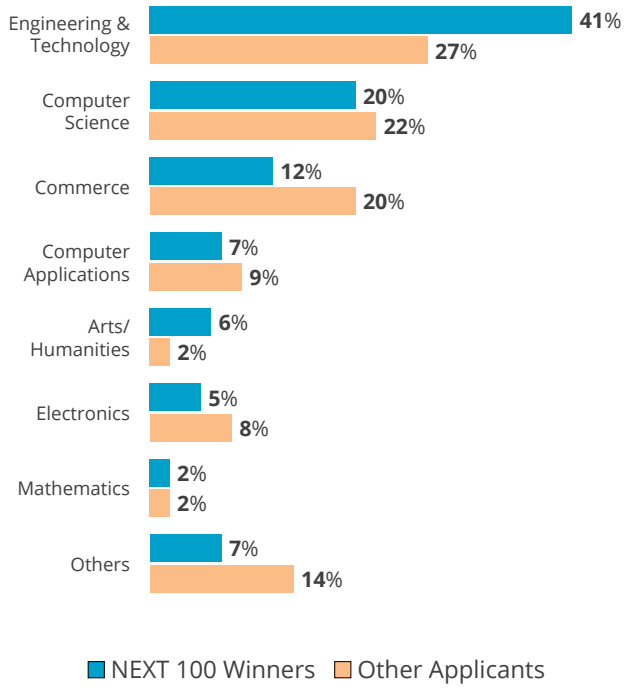
DESIGNATIONS



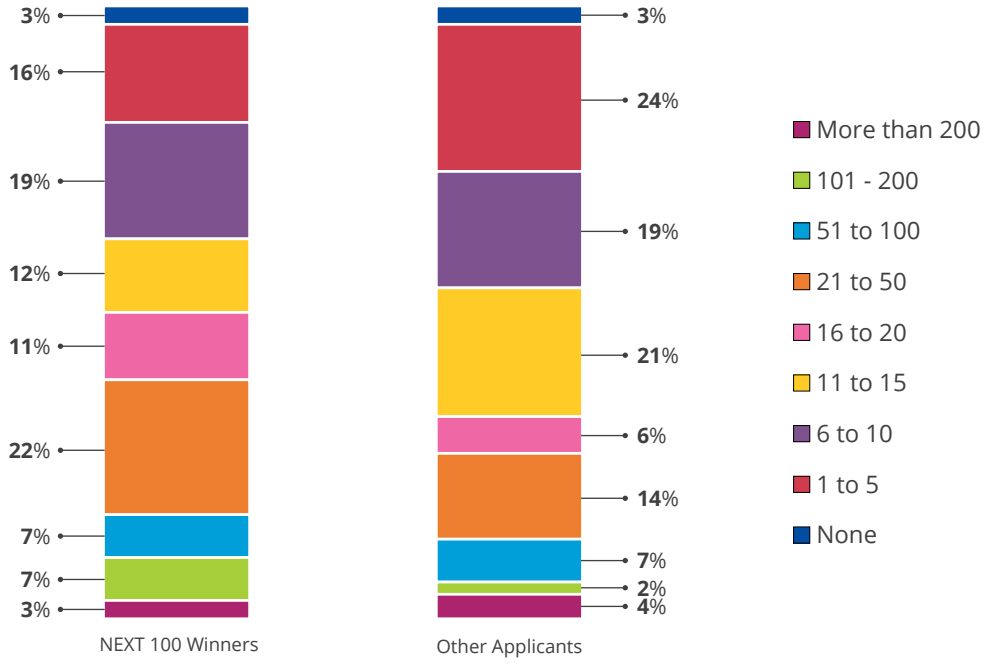
ANNUAL CTC



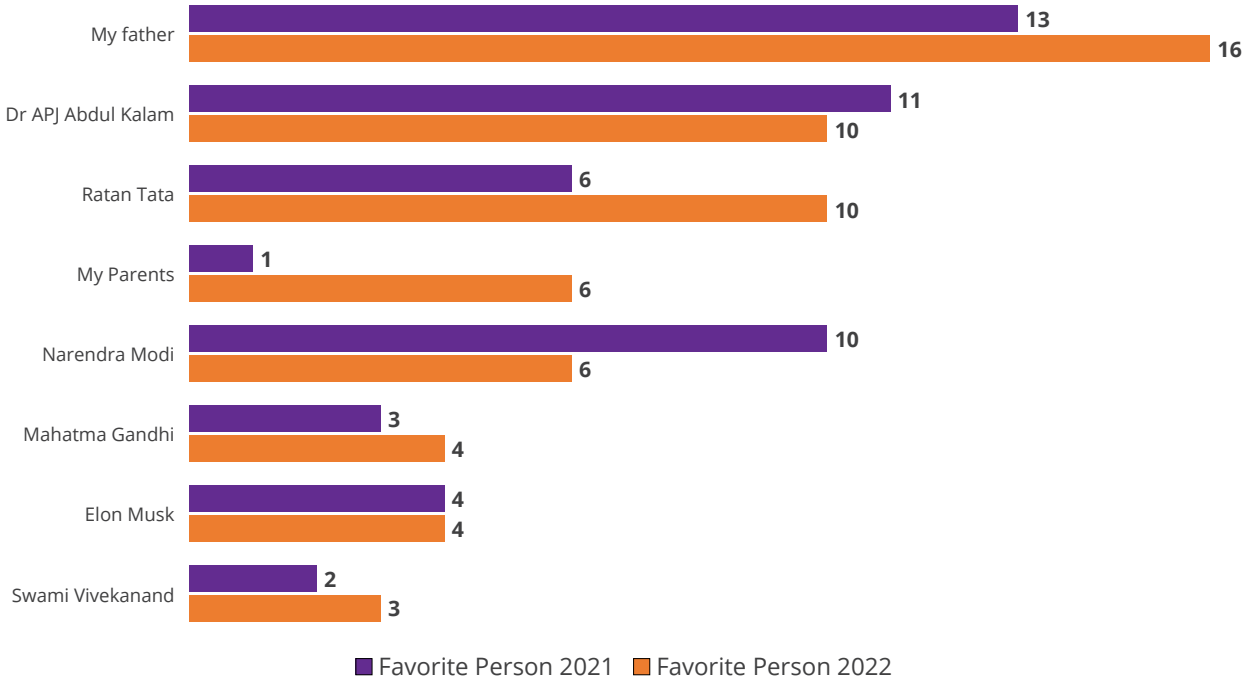
BASIC EDUCATION



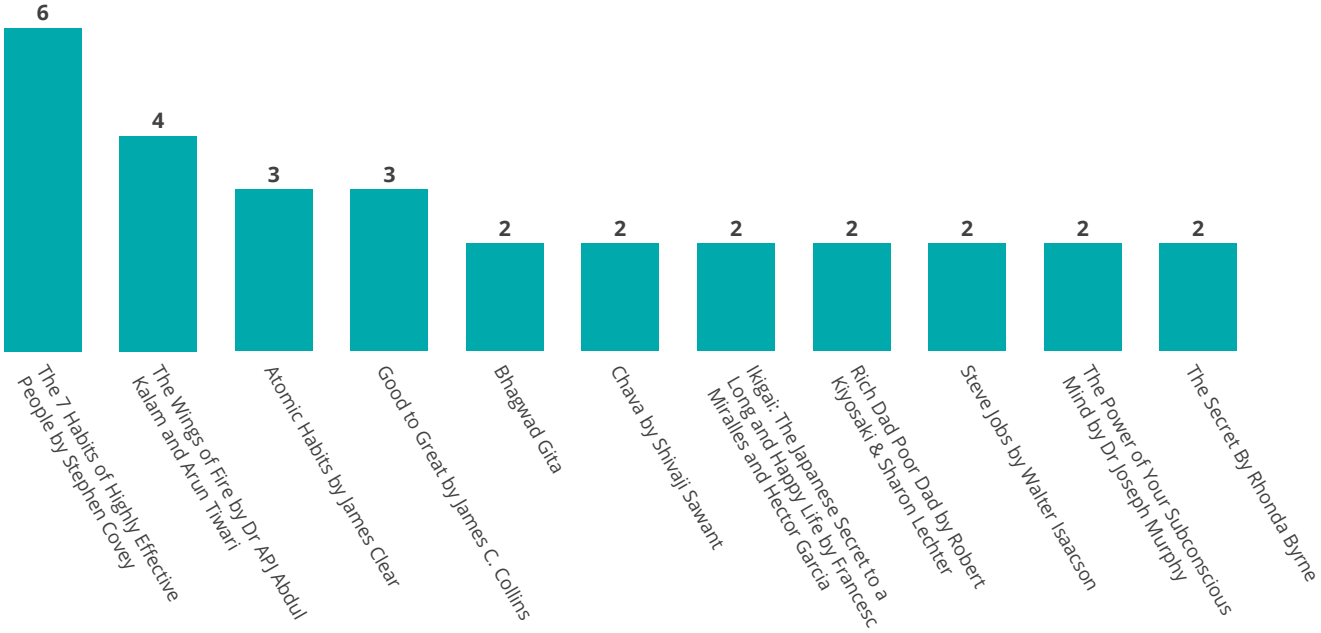
TEAM SIZE



FAVORITE PERSONALITIES



FAVORITE BOOK



डिजिट
अब हिंदी में

देश का सबसे लोकप्रिय और विश्वसनीय टेक्नोलॉजी वेबसाइट डिजिट अब हिंदी में उपलब्ध हैं। नयी हिंदी वेबसाइट आपको टेक्नोलॉजी से जुड़े हर छोटी बड़ी घटनाओ से अवगत रखेगी। साथ में नए हिंदी वेबसाइट पर आपको डिजिट टेस्ट लैब से विस्तृत गैजेट रिव्यु से लेकर टेक सुझाव मिलेंगे। डिजिट जल्द ही और भी अन्य भारतीय भाषाओ में उपलब्ध होगा।

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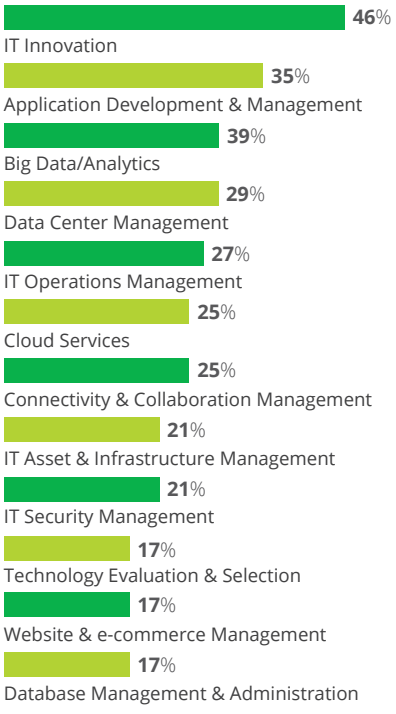
INDIA's FUTURE CIOs NEXT 100 2022

Meet The Jury

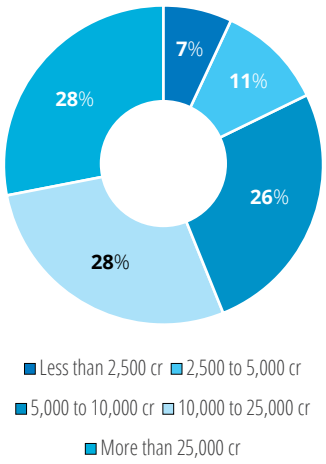
The NEXT100 Awards program draws on the expertise, contributions and support of India's CIO community. 43 senior executives from India's leading companies were involved in reviewing and validating the NEXT100 process, determining the selection criteria and interviewing the aspirants

Business & Management Expertise

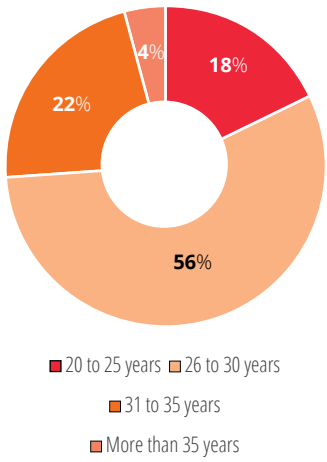
Technology Management Expertise



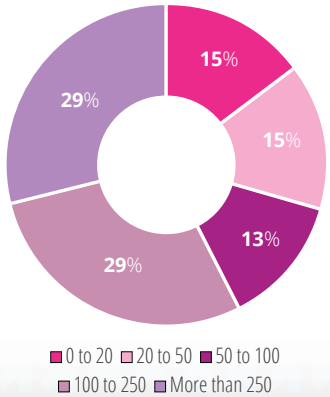
Organization Size



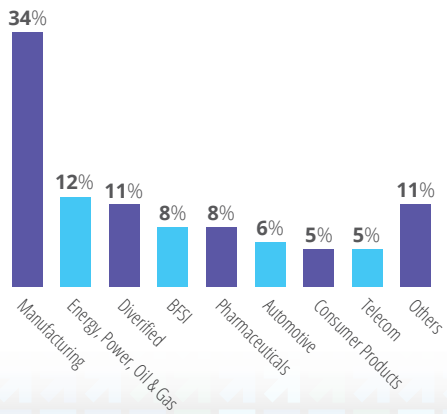
Total Work Experience



Team Size Managed



Industry Sector



Charts are based on analysis of profile of 43 jury members whose data was available

AJAY RAMBAL
Head -
ITLG Electronics India

AJAY VERNEKAR
Chief Technology Officer
Aditya Birla Sun Life Insurance Company Limited

AMIT RAY
Chief Information Officer
Reliance Digital Retail Ltd

AMIT SHUKLA
Group CIO
Kirloskar Brothers Ltd

AMOL VENKATESH PAI
CTO
State Bank of India

ANAND HADGAONKAR
Chief Information Officer - Asia
Whirlpool Corporation

ANANTH SUBRAMANIAN
Senior Vice President - IT
Kotak Mahindra Asset Management Co

ARAVAMUTHAN BALAJI
Global Chief Information Officer
Emcure Pharmaceuticals

ARVIND SIVARAMAKRISHNAN
Chief Information Officer
Apollo Hospitals

ATANU PRAMANIC
Joint President & Chief Information Officer
Hindalco Industries Limited

ATANU ROY
Group Chief Information Officer
Biocon Group

CHETAN TRIVEDI
Chief Information Officer
Hindustan Zinc

DEEPAK BHOSALE
General Manager IT
Asian Paints Limited

DHEERAJ SINHA
Group CIO
JSW Steel Ltd.

DHIREN SAVLA
Group Chief Information Officer
VFS Global

DWARKA SRINATH
Chief Information Officer
Tata Sky Ltd

GYAN PANDEY
Chief Information Officer
Aurobindo Pharma

HARIHARAN IYER
Group CIO
Raymond

HARNATH BABU
Chief Information Officer
KPMG India Private Ltd

JITENDRA SINGH
President & CDO
JK Cement Ltd

KAMAL KARNATAK
Senior Vice President & Group Chief Information Officer
RJ Corp

KISHORE I HIRANI
CIO
Amara Raja Group

MAHESH KUMAR PINNAMANENI
Director - IT
Allanasons

MAHESH PATIL
Chief Information Officer
Skoda Auto India Private Ltd

MANORANJAN KUMAR
Chief Information Officer
Shree Cements Ltd

MAYUR DANAIT
Chief Information Officer
Lupin Limited

PRATAP PAT JOSHI
Chief Information Officer
Mercedes-Benz India Pvt Limited

RAJEEV MITTAL
Chief Information Officer
Endurance Technologies

RAJEEV PRADHAN
Chief Information Officer
Wadia Group

RAJESH UPPAL
Senior Executive Director - IT & HR
Maruti Suzuki India Ltd

RUPESH NAIN
Chief Information Officer
Adani Group

S RAGHUNATHA REDDY
Executive Vice President &
Head - IT
UTI Asset Management Company

SACHIN GUPTA
Executive Vice President &
Group CIO/ CDO
Havells India Limited

SANJAY KOTHA
Joint President and Group CIO
Adani Enterprises Limited

SANJAY MORALWAR
Sr. General Manager
Cadila Health Care - Zydus Group

SANJAY PRASAD
Chief Information Officer
RP -SG- CESC Ltd

SANKARSON BANERJEE
Chief Information Officer
RBL Bank

SHASHIKANT ADSUL
Vice President & Chief Information
Officer, Mercedes Benz Research &
Development India Private Ltd

SHOBHANA LELE
Chief Information Officer
Bombay Dyeing & Manufacturing
Company Ltd

SUBODH DUBEY
Global CIO
SUZLON Energy Limited

SUMIT MALHOTRA
Chief Information Officer
Times Internet

UMACHARAN SINGH
Chief Information Officer
CEAT Ltd

UMESH MEHTA
Chief Information Officer
Jubilant Life Sciences

VASUDEVAN VIMALAN
Head – IT
E.I.D Parry (India) Ltd

VINAY AVADHOOT KHARGAONKAR
Vice President & Head - CIT
Larsen & Turbo

VINOD SIVARAMA KRISHNAN
Chief Information Officer
Indus Towers Ltd

VS SRIRANGARAJAN
Chief Information Officer
Grasim Industries Limited

YOGESH ZOPE
Group Chief Information Officer
Bharat Forge Limited

INDIA's FUTURE CIOs NEXT100 2022

NEXT100 2022: Gearing Up For The Big Day

Before the award ceremony, Next100 winners start collaborating, connecting, and exchanging ideas on some critical tech areas

↖NEXT100 Winners received warm reception on arrival

↑**Vikas Gupta**, Publisher & Director, 9.9 Group welcoming the delgates

↑ ***Keynote talk on The Transformation Cloud*** by **Siddharth Taliyan,** Head - Cloud Sales, Persistent Systems

↗ Delegates participating in Transition to Case Study Workshop by Google Cloud & Persistent Systems

↑ ***Keynote talk*** by **Manmohan Brahma,** Solutions Architect Leader, AMD

↗ Delegates participating in Transition to Case Study Workshop by AMD

NEXT100 2022 Awards Ceremony: Celebrating The Future CIOs

The 13th edition of NEXT100, an awards program from ITNEXT, took place at Holiday Inn Resort, Goa on 27 Aug 2022, where we identified and honored India's top 100 senior IT managers with skills, leadership qualities and the spirit to become CIOs

←Welcome to NEXT100 2022 by **R Giridhar**, Group Editor, 9.9 Group

↑Winners listening intensely to **Vikas Gupta**, Founder & Director 9.9 Group as he sheds light on the history and significance of NEXT100 Awards

↑Keynote address by **Abhishek Mahanty,** Head of Partner Engineering at Google Cloud India

Award presentation
by Abhishek Mahanty, Head of Partner Engineering at Google Cloud India

Abhilash Jhariya

Aditya Kumar

Ahfaz Shaikh

AHVS Seetharam

Alaguraja Subramanian

Aliasgar Karachiwala

Amit Jain

Arpita Marathe

Arnab Mukherjee

Award presentation
by Tamal Acharyee, Business Head North & East, AMD

Chetan Arora

Arun Kumar Sharma

Ashish Gupta

Avinash Dharmadhikari

Avinash Shinde

Basavalingam Dharmalingam

Bharti Sharma

Chaitanya Shah

Award presentation
by Dheeraj Shrivastava, Partner Manager, Sify Technologies

Ankit Sinha

Dina Pathak

Dipankar Banerjee

Gaurav Sharma

Gautam Anand

Gokulavan Jayaraman

Gowdhaman Jothilingam

Gurumurugan Arumugam

Harpreet Singh

Award presentation
by Dheeraj Shrivastava, Partner Manager, Sify Technologies

Hemant Malik

Hetal Lakhani

Award presentation
by Anand Singh, SVP & India Business Head, Web Werks Data Centers

Maruti Divekar

Chandra Pandey

Himanshu Maru

Hitesh Bajaj

Jitendra Gaikwad

Jitesh Save

Award presentation
by Anand Singh, SVP & India Business Head, Web Werks Data Centers

Mahesh Koria

Manish Sahu

Kalilur Rahman

Karan Sharma

Khursheed Khan

Award presentation
by Anita Kukreja, CMO, IceWarp

Nidhi Garg

P Ganesan

Award presentation by Anita Kukreja, CMO, IceWarp

Pradnya Manwar

Prafull Chavan

Prafulla Awlegaonkar

Navratan Bohra

Pradipta Patro

Pushkal Tenjerla

Pankaj Kulkarni

Parveen Dhingra

Award presentation
by Shyamanuja Das, Editorial Director - Enterprise Technology, 9.9 Group

Ravishankar Ramakrishnan

Rohit Ahuja

S Jagadeesh

S Parthasarathy

Samira Pujari

Sandeep Singh

Sandeep Solanki

Sanjay Yadav

Santhosh Kempaiah

Pushpendra Kumar

Award presentation
by Shyamanuja Das, Editorial Director - Enterprise Technology, 9.9 Group

Sashi Kumar

Satish Doiphode

Saurabh Raghuwanshi

Shahla Khan

Shalaka Modak

Shashikant Singhania

Raj Upadhyay

Ravi Bhushan

Ravi Manchanda

Rahul Marothia

Award presentation
by Vikas Gupta, Founder & Director, 9.9 Group

Sivakumar Nandipati

Sonia Tiwari

Srinivas Edulakanti

Sunit Kharat

Suprakash Guha

Tanzeem Yousuf Khan

Tejveer Bhogal

Timothy Jayasingh

Silambarasan Krishnan

Vikram Venkataraman

Award presentation
by Vikas Gupta, Founder & Director, 9.9 Group

Ujjwal Diwakar

Vandana Yadav

Vighnesh Rege

Vihar Paturkar

Vijay Sivaraman

Vijya Nand Jha

Sheetal Mane

Shruti Virmani

TN Hariprasad

NEXT100 Jury Felicitation
by R.Giridhar, Group Editor, 9.9 Group

Harnath Babu

Anand Hadgaonkar

Vinod Sivaramakrishnan

Shobhana Lele

Rajeev Mittal

Amol Pai

Atanu Pramanic

Sanjay Prasad

Ajay Rambal

Chetan Trivedi

Vasudevan Vimalan

Subodh Dubey

Ananth Subramanian

Deepak Bhosale

←Vote of Thanks by **Sachin Mhashilkar**, Executive Director- B2B Tech, 9.9 Group

↗Versatile music composer and singer **Leslie Lewis** got the audience grooving post Next100 award ceremony

NEXT100 Winners 2022

• **Rohit Ahuja**, Assistant Vice President - IT & Networking, SMC Global Securities • **Gautam A Anand**, Head - IT, Blue Star • **Chetan Arora**, Director, Nagarro • **Gurumurugan Arumugam**, Principal Consultant, Tech Mahindra • **Prafulla Awlegaonkar,** Head - Technology & Business Transformation, Tata Consultancy Services • **Hitesh Bajaj**, Project Director, Infor Global Solutions • **Dipankar Banerjee,** Senior Delivery Manager - IT, Guardian India Operations • **Tejveer Bhogal**, Head - Governance & PMO, Bennett, Coleman & Co • **Ravi Bhushan**, Head - IT Operations, Maruti Suzuki India • **Navratan Bohra**, Deputy Vice President, Anand Rathi Shares & Stock Brokers • **Prafull R Chavan**, Head - IT, Safari Industries India • **Raghu Chawla**, Assistant General Manager, JCB India • **Basil Dange**, Chief Information Security Officer, Aditya Birla Sun Life AMC • **Vinod Deshmukh**, General Manager - IT, Haldiram Foods International • **Avinash Dharmadhikari**, Chief Information Security Officer, Persistent Systems • **Basavalingam Dharmalingam**, Assistant Vice President, Satyam Venture Engineering Services • **Parveen Dhingra**, General Manager & Chief Digital Innovation Officer - Enterprise Solution & Digital Infrastructure, Vedanta • **Maruti Bhaskar Divekar**, Assistant General Manager - IT, Advanced Enzyme Technologies • **Ujjwal Diwakar**, Senior Manager, Kimberly Clark Corporation • **Satish S Doiphode**, Senior General Manager, Reliance Industries • **Srinivas Reddy Edulakanti**, Delivery Head - IT Business (Aerospace & Defense), Tech Mahindra • **Jitendra H Gaikwad**, Head - IT, Varroc Engineering • **P Ganesan**, Head - IT, Premier Mills • **Nidhi Garg**, Senior Director & Head - Global IT, Aristocrat Technologies • **Suprakash Guha**, General Manager - Corporate Quality & CISO, Lumina Datamatics • **Ashish Gupta**, Manager, Bharat Petroleum Corporation Limited • **Mukul Gupta**, Head - Operations & CISO, ATCS • **S Jagadeesh**, Deputy General Manager, Larsen & Toubro • **Amit Jain**, Head - Technology, Sage Group • **Gokulavan Jayaraman**, Information Security Head, Lumina Datamatics • **Timothy Jayasingh**, General Manager - Global IT & IS, Leixir Resources • **Vijya Nand Jha**, Project Manager, Lyra Network • **Abhilash Jhariya**, Assistant Vice President - Technology, FirstMeridian Business Services • **Gowdhaman Jothilingam**, Senior Manager - IT & Chief Information Security Officer, LatentView Analytics • **Aliasgar Karachiwala**, Executive Vice President, RBL Bank • **Santhosh Kumar Kempaiah**, Director - Information Security & CISO, Visteon Corporation • **Khursheed Ahmad Khan**, Deputy General Manager, BSES Rajdhani Power • **Shahla Khan**, Global Black Belt Security Officer, Microsoft • **Tanzeem Yousuf Khan**, Deputy General Manager - IT, Magnasoft Consulting India • **Sunit Kharat**, Senior Manager, Axis AMC • **Mahesh Koria**, Vice President, Axis Bank • **Silambarasan Krishnan**, Principal Architect, Sensiple • **Pankaj Kulkarni**, Senior Technical Infra Program Manager, Amazon Development Center India • **Aditya Kumar**, Head - Data Center & Enterprise Architect, Hindustan Zinc • **Parmod Kumar**, Head - IT Infrastructure & Security, Shree Cement • **Pushpendra Kumar**, Head - Data Science & Analytics, Exide Industries • **Sashi Kumar**, Vice President - Technology, Elan Group • **Hetal Lakhani**, Lead - IT Applications, Reliance Life Sciences • **Hemant** Malik, Head - Tools Development, Orange Business Services • **Ravi Manchanda**, Practice Lead - Application Development, Uno Minda • **Sheetal Mane**, Lead - Quality IT, Piramal Pharma Solutions • **Pradnya U Manwar**, Senior Director, Sutherland • **Arpita Tinesh Marathe**, Senior Program Lead - Cloud Application Services, T-Systems ICT India • **Rahul Marothia**, General Manager - IT, GMM Pfaudler • **Himanshu Maru**, Manager, Asian Paints • **Shalaka Modak**, Assistant Vice President, IndiaFirst Life Insurance Company • **Arnab Mukherjee**, Global Head - SAP Business, Hitachi Vantara • **Sivakumar Nandipati**, Chief Digital Officer, Fedbank Financial Services • **Sanket Paliwal**, Senior Technical Project Manager, Persistent Systems • **Chandra Prakash Pandey**, Technical Program Manager (Data & AI Platform), VISA • **Dina Nath Pathak**, Head - ICT, Jharkhand State Co-Operative Milk Producers' Federation • **Pradipta Kumar Patro**, General Manager & Head - IT & CISO, KEC International • **Vihar Paturkar**, Service Delivery Manager, Syngenta • **Samira Pujari**, Leader - Operations & Technology Excellence, TMF Group • **Saurabh Raghuwanshi**, Manager - IT, Axis AMC • **Kalilur Rahman**, Director, Novartis • **Ravishankar Ramakrishnan**, Vice President, DWS Group • **Vighnesh Rege**, Senior Platform Engineer, British Petroleum • **Parthasarathy S**, Director - Systems Engineering, Media.net Software Services • **Manish Sahu**, Director - IT Engineering, TaskUs India • **Jitesh Save**, General Manager & Head - IT, Raj Petro Specialities • **A H V S Seetharam**, Head - Technical, R V Solutions • **Chaitanya Shah**, Global Head, Tata Consultancy Services • **Ahfaz Shaikh**, Senior Manager - Business Engagement, Mahindra & Mahindra • **Govind Gopal Shanbhag**, Deputy Manager - IT, NKGSB Co-op Bank • **Arun Kumar Sharma**, Senior Manager - IT, Sentiss Pharma • **Bharti Sharma**, Senior Director, Aon • **Gaurav Sharma**, Head - IT, Narbheram Power & Steel • **Kamal Sharma**, General Manager - IT, Encore Asset Reconstruction Company • **Karan Sharma**, Head - ISD, Saurav Chemicals • **Avinash Shinde**, Head - Automation, Century Enka • **Harpreet Singh**, Assistant General Manager, Bennett, Coleman & Co • **Sandeep Singh**, Assistant General Manager - IT, Havmor Ice Cream • **Shashikant Singhania,** Program Head - Service Management, Coforge • **Ankit Sinha**, Assistant Vice President, Deutsche Bank • **Vijay Sivaraman**, Head IT - Digital Transformation, TVS Supply Chain Solutions • **Sandeep Solanki**, Global Head - IT Infrastructure & Design, Secure Meters • **Alaguraja Subramanian**, Senior Manager, Ki Mobility Solutions • **Padmanaban T A**, Deputy Vice President, HDFC Bank • **Hariprasad T N**, Senior Director - Global IT, Actylis • **Pushkal Tenjerla**, Director - IT & Chief Information Security Officer, CMS Info Systems • **Santhosh TG**, Head - IT Infra & Ops, Ashok Leyland • **Sonia Tiwari,** India Development Planning Head, Alstom • **Sanjay Kumar Tripathi**, Chief Digital Officer, Bestseller • **Raj Upadhyay**, Vice President - IT, Genpact • **Pritam Vartak**, Deputy Vice President - IT, HDFC Bank • **Vikram Venkataraman**, Assistant Vice President - Customer Success, Hitachi Systems India • **Shruti Virmani**, Senior Manager - Engineering IAM, Optum Global Solutions • **Sanjay Yadav**, Senior Director - IT, Aon • **Vandana Yadav,** Global Project Manager, Axalta Coatings

THE IT LEADERS OF TOMORROW...

Wishing You all the Best for the Future

IT NEXT

INDIA's FUTURE CIOs NEXT 100

2022

Presenting Partner

Persistent

Google Cloud

Powered by Partner

AMD

Winner Speak

"Winning NEXT100 is a fantastic accomplishment for me because CIO has been one of the roles that's been my goal since I started my career, and the honour has given me strength that tomorrow I may envision myself in that position. The honour brings more responsibility to work harder and support the expansion of the organisation I support."

ABHILASH JHARIYA
Product Head, First Meridian

"The award programme is unique in that it offers recognition that improves your standing within the IT field and gives you the opportunity to contact and network with top CIOs from other sectors and businesses. I am confident that this recognition will help advance my career."

ALIASGAR KARACHIWALA
Executive Vice President, RBL Bank

"I value the Next100 award greatly since it has strengthened my self-assurance as I move up the corporate ladder. I've been sharing my success story on LinkedIn, and it will undoubtedly serve as inspiration for my juniors and the community of aspiring CIOs."

ARPITA MARATHE
Senior Program Lead, T Systems India

"For me, receiving this distinguished prize is a significant career milestone. In our meetings, I think it has helped me come a little bit closer to the top management teams, and it has also given me the confidence to take on more challenging tasks in the future."

GURUMURUGAN ARUMUGAM
Principal Consultant, Tech Mahindra

"It's a great recognition to be part of India's next 100 CIO club. Over the last decade, almost 1000 people have already been part of this journey. So, its a good networking with the peer group and being a recognition from this kind of platform will help us grow at leadership level and accomplish our goals."

NAVRATAN BOHRA
Deputy Vice President IT, Anand Rathi Shares & Stockbrokers

"The award has given me the chance to network with numerous CIOs and future CIOs and learn more about those already involved in the major tech game. The Next 100 is a fantastic platform that helps future CIOs become more visible and inspires them to work even harder"

HEMANT MALIK
Program Manager & Head Tools Development, Orange Business Services

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NEXT 100

2022

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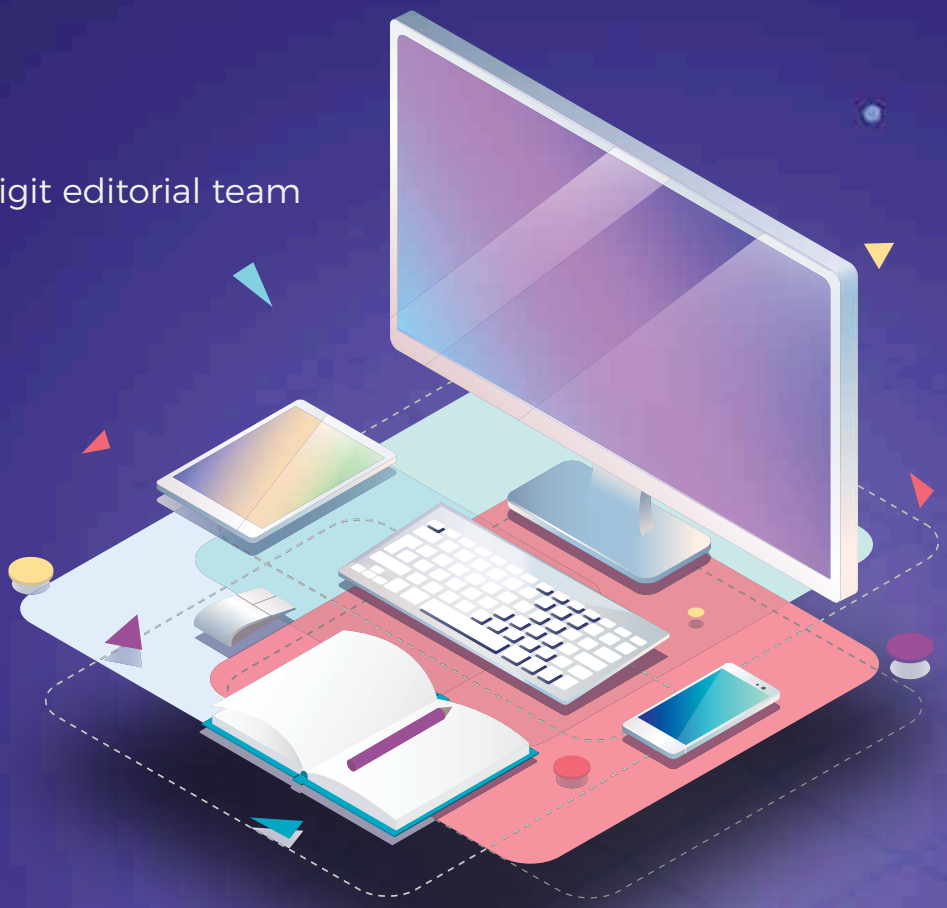

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