

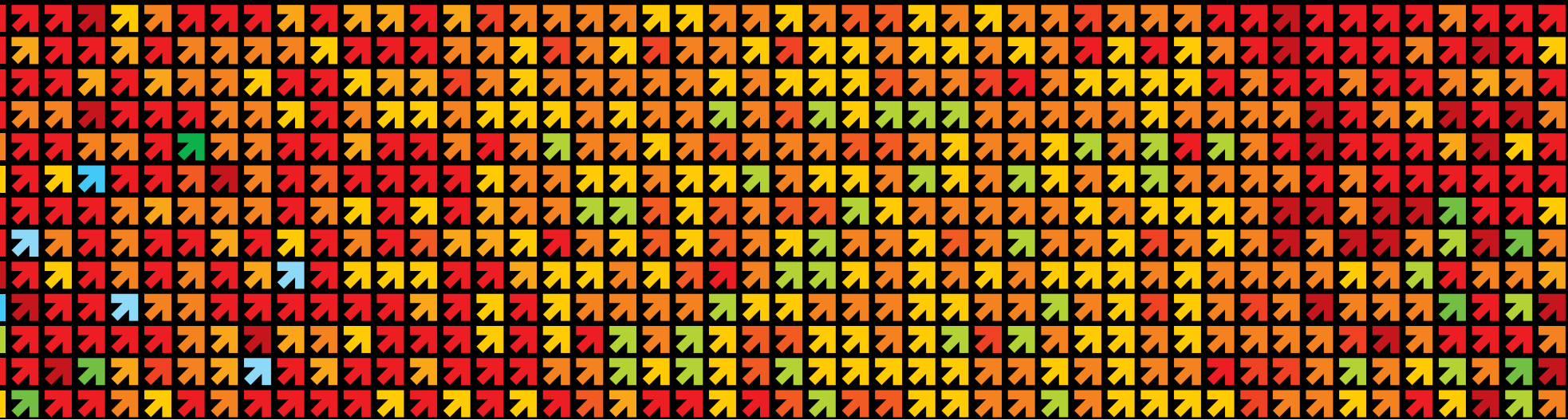
IT NEXT
PRESENTS

**INDIA'S
FUTURE
CIOs**



2022

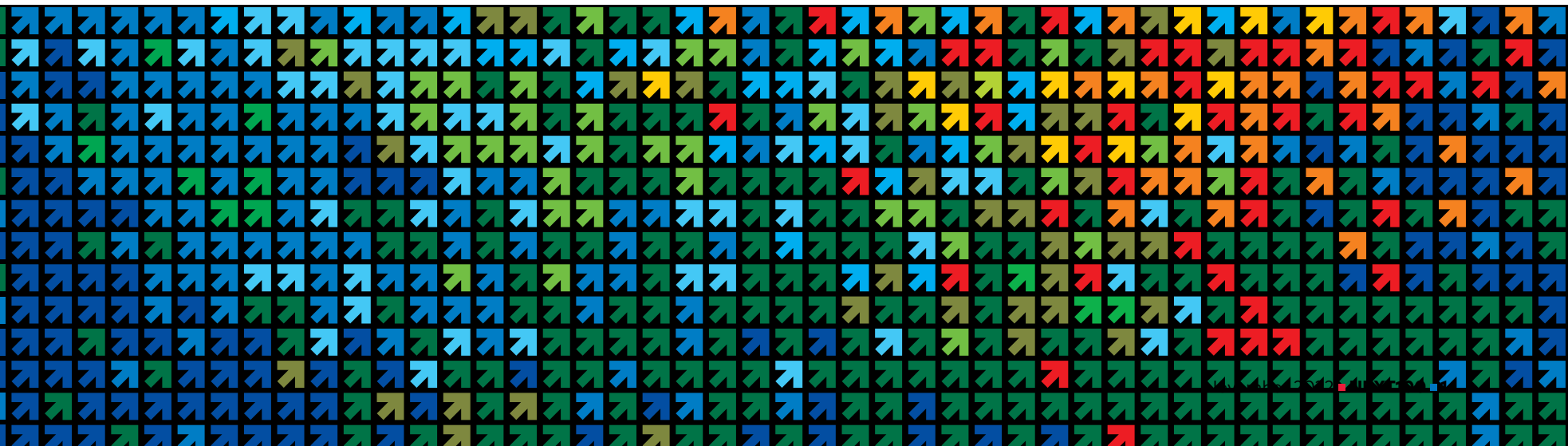
2022



IT NEXT

PRESENTS

**INDIA'S
FUTURE
CIOs** **NEXT** **100**
2022



© Copyright 2022 by 9.9 Group Pvt Ltd

NEXT100 TEAM

PROGRAM RESEARCH

Vikas Gupta, R Giridhar, Shyamanuja Das, Sachin Mhashilkar

TESTING

Central Test, France

SPONSORSHIPS

Brijesh Singh, Vaibhav Kumar

ART & DESIGN

Anil VK, Shokeen Saifi

TECHNOLOGY

Dhiraj Srivastava, Ritesh Verma

OPERATIONS

Vandana Chauhan, Nitika Karyet, Dipanjan Mitra, Pratika Barua, MP Singh, Rakesh Upadhyay

Disclaimer

This publication is designed to provide information on the NEXT100 2022 awards process. It is distributed and made available with the understanding that no express or implied guarantees or warranties have been made, or are made, by the publisher. While every effort has been made to make the information presented here as complete and accurate as possible, it may contain errors, omissions or information that was accurate as of its publication but subsequently has become outdated by marketplace or industry changes, new laws or regulations, or other circumstances. The publisher does not accept any liability or responsibility to any person or entity with respect to any loss or damage alleged to have been caused, directly or indirectly, by the information, ideas, opinions or other content in this publication. All errors, omissions, and corrections may be brought to the notice of the publisher for rectification in subsequent editions of this publication.

Published and printed by

9.9 Group Pvt Ltd

121, Patparganj, Mayur Vihar Phase 1, New Delhi-110 091

This publication is for private circulation only.

All rights reserved. No part of this publication may be reproduced, stored in a retrieval system, or transmitted in any form or any other means without prior written permission of the publisher, or otherwise circulated in any form or binding or cover, other than in which it is published, and without a similar condition being imposed on the subsequent purchaser.

All company, product and service names mentioned in this book may be trademarks or service marks of others, and are duly acknowledged.

INDIA'S
FUTURE
CIOs **NEXT** 100
2022

Presenting Partner

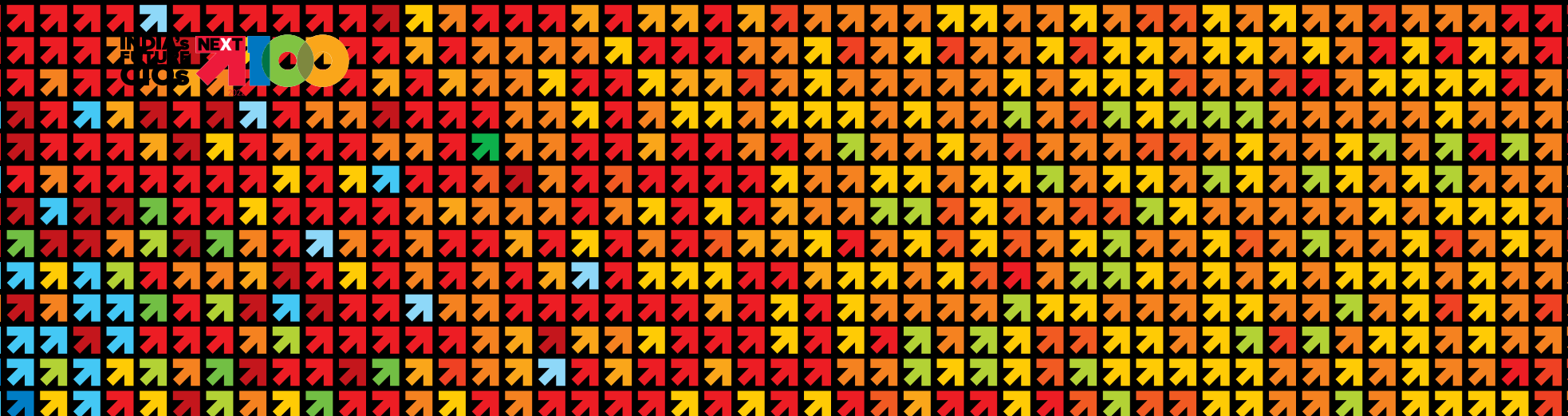


Persistent

Google Cloud

Powered by Partner

AMD



INDIA'S NEXT
FUTURE CIOs

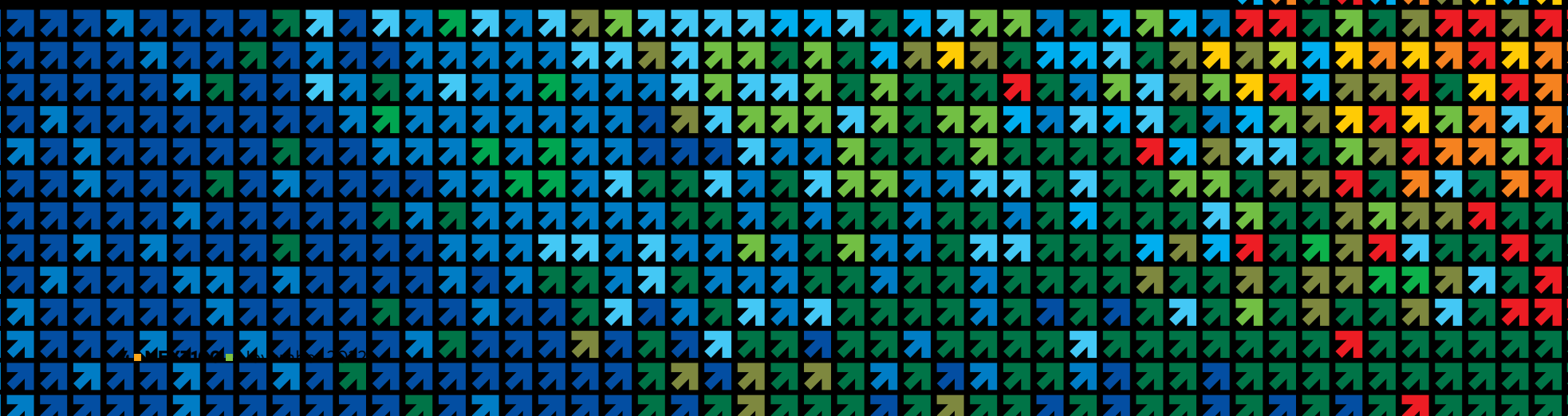
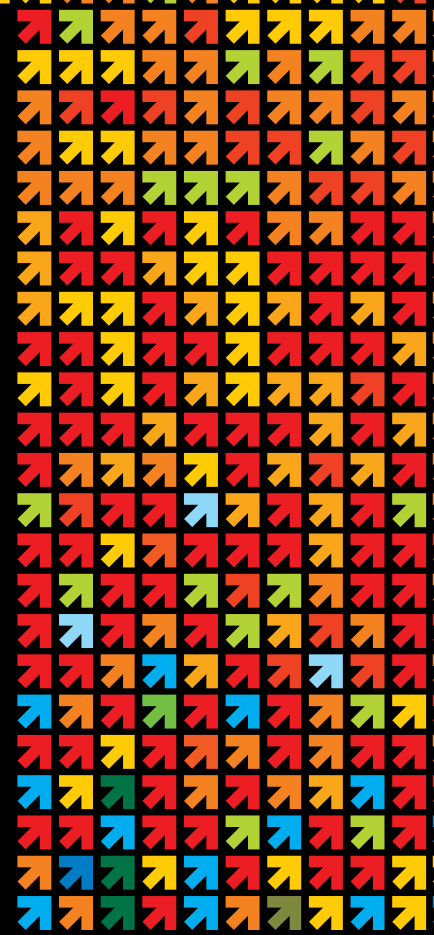
IT NEXT

PRESENTS

INDIA'S
FUTURE
CIOs

NEXT

2022



Contents

Publisher's Note

Page 06

NEXT100 Awards Process

Page 10

NEXT100 Jury

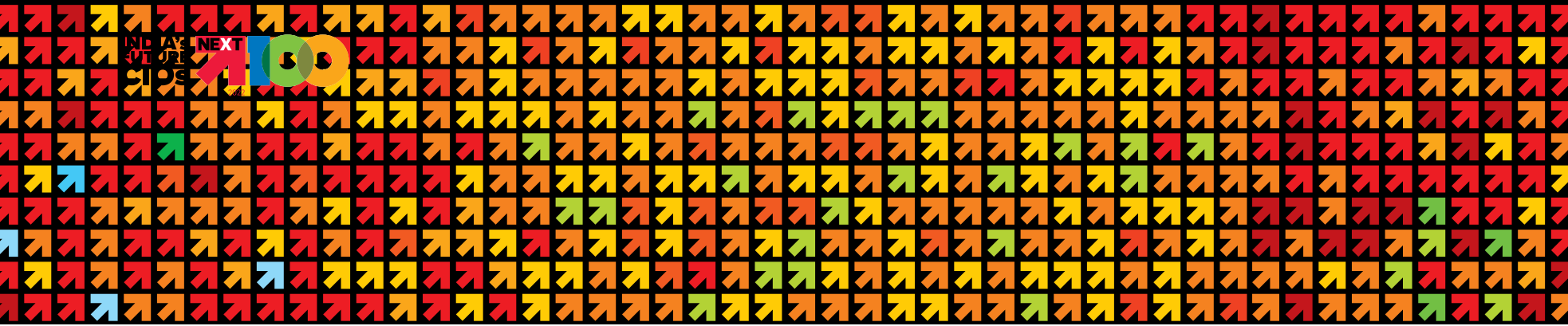
Page 20

NEXT100 Awardees

Page 48

Index

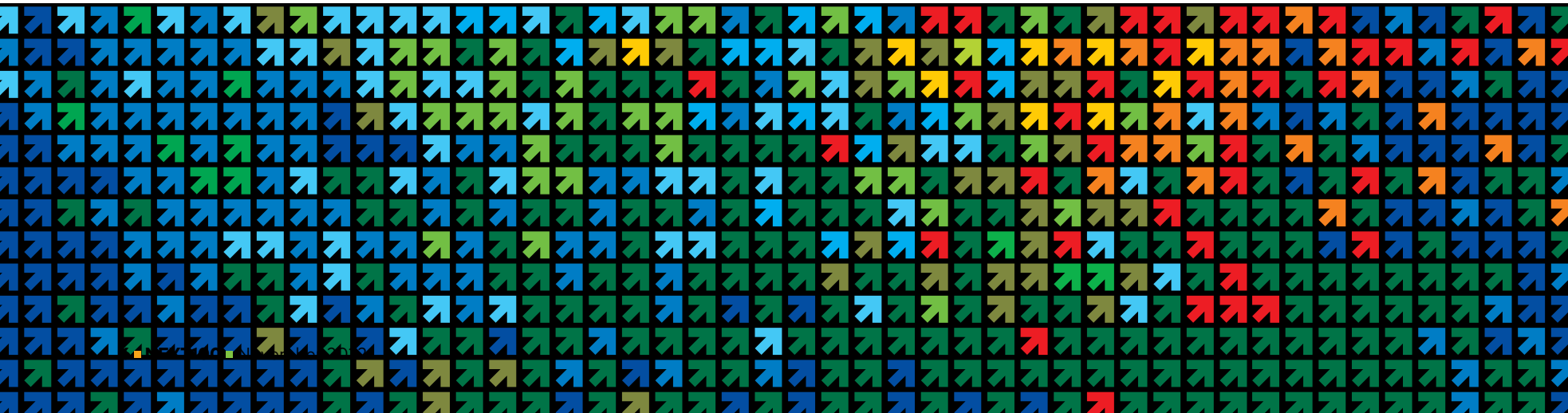
Page 170



Congratulations!

IT NEXT
FOR THE NEXT GENERATION OF CIOs

Visit us at www.itnext.in



Dear Friends,

It is my pleasure to invite 100 newest members to the exclusive NEXT100 club. As the 13th batch of winners, you join 1,200 existing winners from 2010 onwards – many of whom are CIOs already. Congratulations.

This year's NEXT100 was unique in many ways. For the first time in its history, we couldn't host the awards ceremony during the last two years. So, this year was almost like a fresh beginning, as far as the NEXT100 ceremony is concerned. Also, like in technology, we thought it was time for a New Normal for NEXT100. For the first time, we organized the NEXT100 awards night along with our annual CIO&Leader Conference at Goa. The winners – the future CIOs – were felicitated in front of over hundred CIOs from some of the largest Indian companies.

A key driver of this decision to host the NEXT100 awards at the CIO&Leader annual conference was the increasing focus of the CIOs on talent and leadership development to accelerate business value creation by leveraging technology. By bringing the future and the current CIOs together on a single platform we hope to have helped the cause.

Also, I would like to congratulate the women winners. You all have created history.

This is the first time since the institution of NEXT100 that women winners are in double digits – twelve. This may still not seem to be a very impressive number, but it is surely a great leap from the past.

As we celebrate the NEXT100 awards, I would also like to remind the award winners that the NEXT100 award is not a destination but the start of a journey towards becoming a CIO. Experience of the previous NEXT100 winners shows that the expectations of the organization from them changes dramatically after the award. It is for the NEXT100 winner to rise to the challenge and live up to those expectations.

As we begin our journey together, I would like to thank all those who have contributed to this effort. First and foremost, I would like to thank the members of the community, especially our jury members who have selflessly contributed to the process, and also the numerous other CIOs who have encouraged their team members to participate and even held NEXT100 as a benchmark. I cannot forget to thank all the applicants for their enthusiastic participation in the NEXT100 – without whom this program would have no meaning.

Sincerely,



Vikas Gupta

Director, 9.9 Group & Publisher, ITNEXT



NSE partners with Persistent to create a highly scalable cloud-based research platform

MediaAgility was acquired by Persistent in May 2022 and its capabilities form the foundation for Persistent's Google Business Unit. As a Google Cloud Partner and a strategic IT Transformation services provider, the Google Business Unit is focused on delivering transformational services with cloud-native solutions that enable businesses to stay relevant and benefit from the public cloud platform capabilities.

National Stock Exchange of India Ltd. (NSE) is a leading stock exchange of India located in the city of Mumbai, Maharashtra. NSE has remained at the forefront of support to financial market research in India since early 2000 and has undertaken several research initiatives over the years, including research collaborations with top-notch global and domestic academic institutions, renowned think tanks, and global multilateral agencies. In an endeavor to extend their offerings in the research and development field and provide an enabling environment for researchers to access and analyze high-frequency orders and trades data, they worked with MediaAgility, which was acquired by Persistent Systems in May 2022, to set up a cloud-based research platform.

The need: A cloud-based research platform for academicians and researchers

NSE required a solution whereby researchers and users from within the organization as well as external researchers could access and analyze large data sets comprising of tick-by-tick orders and trades data (approximately a petabyte and rising by nearly a terabyte daily) in a cloud-based environment. The evolving scale of the data and its security was the prime concern of NSE.

The Google Cloud team introduced Persistent Systems to NSE as a System Integrator. Our existing association with NSE and Google's confidence in our capabilities prompted NSE to finalize us as their solution implementation partner.

Our solution: A new research facility on Google Cloud

To provide a robust technological solution, we performed a phased lift and shift migration of data from the NSE's Data Warehouse to Google Cloud Platform. This new research facility on the cloud was called the NSE Dataroom.

As a System Integrator, MediaAgility (now part of Persistent Systems) helped us build a cloud-based research facility called NSE Dataroom within tight timelines and stringent security requirements. They assisted us through the process of understanding our requirements via multiple brainstorming sessions and implemented an optimal, secure, and cost-effective solution that has truly transformed the research ecosystem provided by NSE



Dr. Tirthankar Patnaik,
Chief Economist
at National Stock
Exchange

Some of the Google Cloud and other products that were used include:

Virtual Machine: A virtualized instance of a computer providing heavy compute capabilities

Cloud Storage: Used for storing and accessing data on Google Cloud Platform infrastructure

BigQuery: Multi-cloud data warehouse used for analysis of big data

Google SSO: Used for a secure log-in to cloud applications

Cloud SQL: Used to store user-related data, such as user IDs, configurations, etc.

Given Google Cloud's ability to scale up the offering without compromising on security aspects, the solution will be highly scalable and secure. Researchers can now easily log in to the virtual system to view, query, and analyze the data as per their project requirements. The solution also

enables them to extract relevant codes and results from the platform provided they meet NSE's policy guidelines.

MediaAgility (now part of Persistent Systems) along with Google shouldered the responsibility of understanding the solution architecture and providing the final solution. They have been instrumental in laying the foundation as well as fully complying with all security and operational requirements

Dr. Patnaik

NSE Dataroom on Google Cloud Platform helped NSE manage access controls

After implementing the solution, researchers and academicians could log in to a highly stable and secure platform to access historical data without NSE having to worry about data security.

Each researcher could get access to all data exploration and analytics tools in one place. With the help of Google Cloud IAM policies, authentication and authorization controls were set up to prevent unknown identities from accessing the data sets. NSE can now manage access control by defining who has how much access to the resources. Google Cloud's high levels of security ensure that all sensitive data is stored solely in the cloud, away from local end-user devices.

We were thrilled to be associated with an esteemed institution like National Stock Exchange and developing a state-of-the-art, fully secure research platform for researchers that is scalable to handle large volumes of users and growing data at a rate of 1TB per day



Nirdesh Chahal,
Google Business Unit,
Persistent Systems

NSE Dataroom, as a cloud-based research platform, is immensely scalable, not just in terms of getting more and more researchers onboarded but also in terms of computational capabilities. It would enable NSE to replace the old practice of transferring high-frequency orders and trades data (often dozens of terabytes) to researchers by hosting it on the cloud. NSE benefits from the time and cost-effective solution that also assures data security.

The state-of-the-art solution provided by MediaAgility (now part of Persistent Systems) is highly secure, robust, cost-effective, and efficient. The research work, its results, and usage of data for EDA are fully controlled by NSE. Any researcher is allowed to carry out EDA only after a fully automated diligent approval process. The system spawns the computed resources on the fly in the form of a virtual data room as soon as a researcher is approved for EDA

Dr. Patnaik

As a result of the solution, NSE retained ownership of data by allowing researchers to work on this data using a virtual machine with all security protocols in place, ensuring restricted use and, therefore, no data misuse. The provision of high-performance hardware as part of the NSE Dataroom, on the other hand, helps researchers efficiently carry out analytics and research on this big data.



INDIA'S
FUTURE
CIOs



2022

Awards Process

596

IT managers registered for the NEXT100 process

215

applicants completed the psychometric tests

385

referee and supervisor feedback reports were received

296

total interviews conducted by the jury

48

senior CIOs as jury members conducted the interviews

12%

of the winners are women, the highest in NEXT100 history

86%

of the winners have between 11 to 25 years of work experience

81%

of the winners are less than 45 years of age

60%

of the winners are based out of Mumbai and Delhi NCR

53%

of the winners work in services sectors

68%

of the winners receive an annual compensation exceeding INR 30 lakhs

50%

of winners have more than 15 people in their IT teams

22%

of winners cite their father/mother/parents as the person they admire most. Dr APJ Abdul Kalam and Ratan Tata are the next favorites.

Popular Qualifications

Bachelors: Engineering & Technology, Computer Science

Popular Hobbies

Travel, Music, Cricket, Reading

Popular Certifications

ITIL, PMP, CCNA

Popular Business & Management Expertise

Project & Program Management, IT Strategy & Planning, Vendor Management, Budgeting & Financial Management, Customer Support Service Management

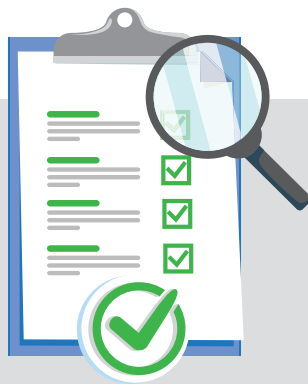
Methodology

The selection process for NEXT100 2022 commenced in March 2022 with a call for applications. The entire IT manager community was informed through a series of e-mails, print advertisements, and the social media. By July 2022, when the application closed, there were 596 applicants who had registered for the process.

The selection of the award winners was done through a three-stage process, as in the past years. In the first stage, all award aspirants had to complete a detailed application form—and provide extensive personal and professional information, including education, technical skills, and work experience. They also had to nominate referees who could support their claim for consideration for the award.

In the second stage, applicants took two psychometric tests: Personality profiles tests and emotional quotient & intelligence tests. The tests were administered online by Paris-based Central Test International. Every applicant who completed all the tests received a free, personalized copy of the assessment reports for reference.

The NEXT100 jury members identified a set of criteria (including education, length, and quality of work experience) to prepare a shortlist of candidates for the interview stage. Every shortlisted candidate was independently interviewed by two NEXT100 jury members.



Separately, independent recommendations were obtained for each candidate from the designated referees, including current supervisors.

The scores and evaluations assigned to all candidates in every stage of the selection process were input into a proprietary scoring model that assigns carefully calibrated weights to various factors. The final list of NEXT100 award recipients, listed in this magazine, is an outcome of this scoring model.

To ensure that the NEXT100 awards are completely fair and unbiased, no member of the ITNEXT editorial team was involved in the selection or elimination of the award winners, nor are editors and staff of ITNEXT magazine a part of the jury panel.

As in past years, the NEXT100 awards program draws on the knowledge and support of the CIO community.

Forty-eight senior executives who comprised the jury of the NEXT100 awards, collectively represent many years of experience in IT and corporate management, and were involved as advisors, interviewers and selectors this year.

The jury panel debated, deliberated, and decided on the award winner selection process—and conducted detailed interviews of all shortlisted applicants.

Psychometric Tests

All aspirants for the NEXT100 awards take two psychometric evaluations—a personality test and an emotional quotient test—that are administered by Paris-based Central Test. The results of the tests are factored into the total evaluation of the candidate. All candidates who take the evaluations receive detailed personalized reports that can be used for self development.

The Central Test Personality Inventory for Professionals (CTPI-R) test provides an assessment of work-related personality traits that play a crucial role in performance. According to the test designers, CTPI-R conforms to the standards of scientific validation set out by the International Test Commission, and the American Psychological Association.

The workplace competencies are defined as “clusters of knowledge, skills and attitudes that are predictive of superior performance in a given job”. According to Central Test, the competency scores in the CTPI-R are not a ‘direct assessment’

of competencies but an ‘assessment of proximity’ of the test taker to the profile of others who have demonstrated a high level of that specific competency.

The assumption behind this method of evaluation is that people with similar profiles will be more likely to exhibit similar abilities. As the scores are derived from an assessment

of proximity to an ideal profile, they give an indication of the extent to which the candidate is psychologically inclined towards high performance on a specific competency. The score on each dimension of competency also provides an indication of the extent to which the person is trainable on each competency.

The Emotional Quotient test, introduced for the first time in 2018, assesses the ability to perceive, understand and manage one’s own emotions and those of others—an essential leadership requirement in modern times.

The personality test measures four dimensions – intra-personal intelligence, personal development, self-assertion, and leadership. The participants are measured across 12 parameters: Adaptability, self-knowledge, self-motivation, self-control, assertiveness, self-confidence, inter-personal skills, self-esteem, optimism, resilience, mediation & influence, empathy & lucidity.



Workplace Competencies



According to Central Test, the CTPI-R test has been standardized on an international group of 5,000+ working managerial professionals. The test uses a continuous scale of 0 to 100% to deduce 24 competencies that are relevant in the workplace. The conclusions are based on statistical studies and theoretical models.

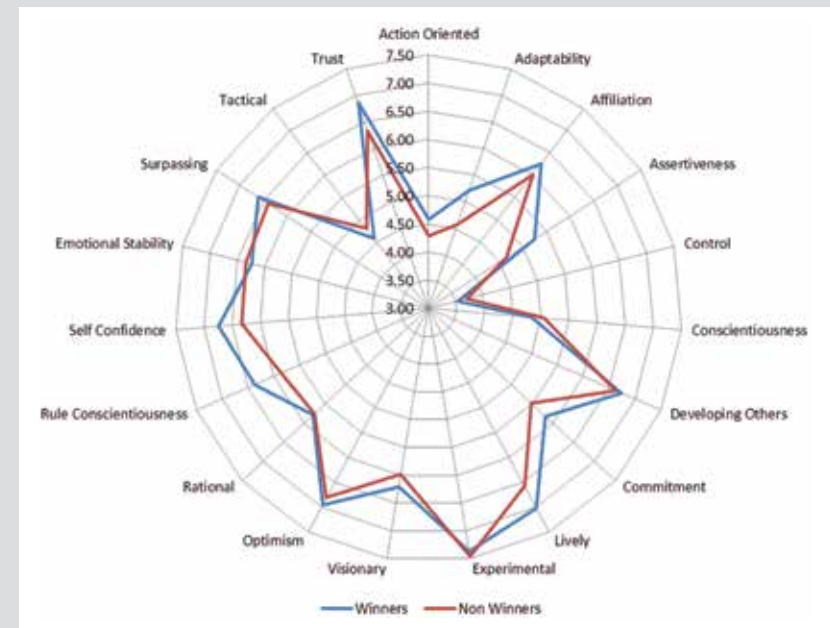
The overall analysis of workplace competencies of NEXT100 applicants reveals that there is not much of a difference between winners and other applicants when it comes to workplace competence. The only area with a significant difference between the two sets is stress management. Other noticeable differences exist in managerial resolution and mentoring. In general, all contestants show good decision making and sympathy, while sense of duty and quality orientation are low among all.



Personality Profile

The CTPI-R test provides an assessment of work-related personality traits that play a crucial role in performance. The test measures work personality across 19 dimensions. These dimensions are organized into four groups: People Management, Perception Mode, Self Management and Change Management.

The test results are reported on a scale of 0 to 10, with 0 implying a low level and 10 implying a high level of conformance to the behavioral characteristic. As compared to other applicants, the winners exhibit self-confidence and trust. They are extremely low on control. The non-winners are, however, more experimental.



- Sympathy
- Perspective Taking
- Stress Management
- Delegation
- Performance Management
- Decision Making
- Conflict Resolution
- Mentoring
- Team Cohesion
- Innovation/Creativity
- Networking
- Managerial Courage
- Persistence

Effectively identifying and understanding the needs of another person. Taking a step back to analyze facts and situations objectively before acting or deciding.
Managing one's own emotions and remaining calm and productive in challenging situations.
Assigning tasks and responsibilities appropriately, according to individual abilities and needs.
Monitoring, managing and evaluating employees' performance in order to maintain standards and targets.
Making the best possible choice based on the information available, as well as being able to explain these decisions.
Maintaining harmony within the team by mediating conflicts.
Taking responsibility for employees' development and progression by coaching them to help them improve.
Encouraging activities that will enable united and productive teams.
Thinking outside the box and looking at things from new perspectives.
Making contacts and developing a network of influential people for potential opportunities.
Speaking confidently and setting limits when the situation demands it.
Demonstrating determination and maintaining a high level of energy in the performance of duties.

- Initiative
- Strategic Planning
- Team Motivation
- Promoting Change
- Adaptation to Change
- Availability
- Identification of Opportunities
- Influencing Skills
- Sense of Duty
- Striving
- Quality Orientation

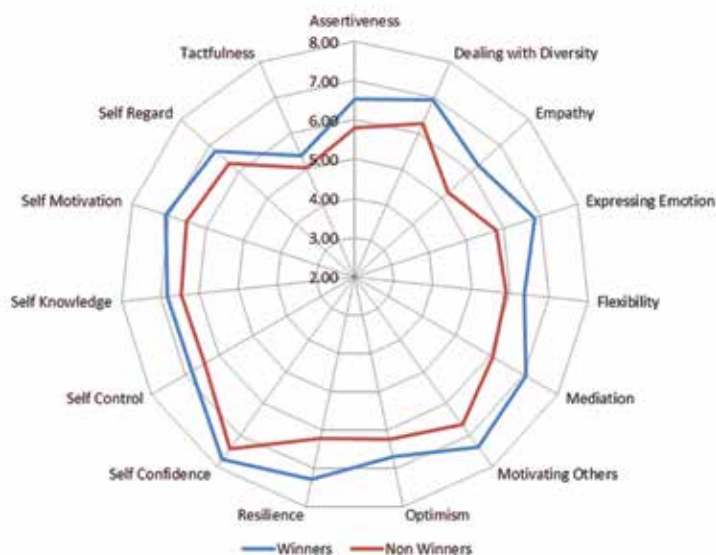
Seizing opportunities and being a driving force to create or move things forward.
Establishing action plans to anticipate future developments.
Leading a group of people towards a common objective by winning their support and pushing them to surpass themselves.
Communicating a new vision in an engaging and inspirational manner to encourage involvement.
Being able to adapt to change, adjusting one's behavior or attitude to an environment and people.
Being committed to the organization and being willing to help others whenever possible.
Understanding the market perfectly in order to be able to identify and seize business opportunities.
Promoting ideas and convincing others, as well as, communicating in an assertive and tactical manner.
Respecting and adhering to codes of conduct, remaining honest, and being reliable.
Constantly seeking to excel and surpass one's goals.
To be meticulous with an eye for detail to ensure the highest level of quality and service.



Emotional Skills

The Emotional Quotient test assesses the ability to perceive, understand and manage one's own emotions and those of others. The participants are measured across 12 parameters: Adaptability, self-knowledge, self-motivation, self-control, assertiveness, self-confidence, inter-personal skills, self-esteem, optimism, resilience, mediation & influence, empathy & lucidity.

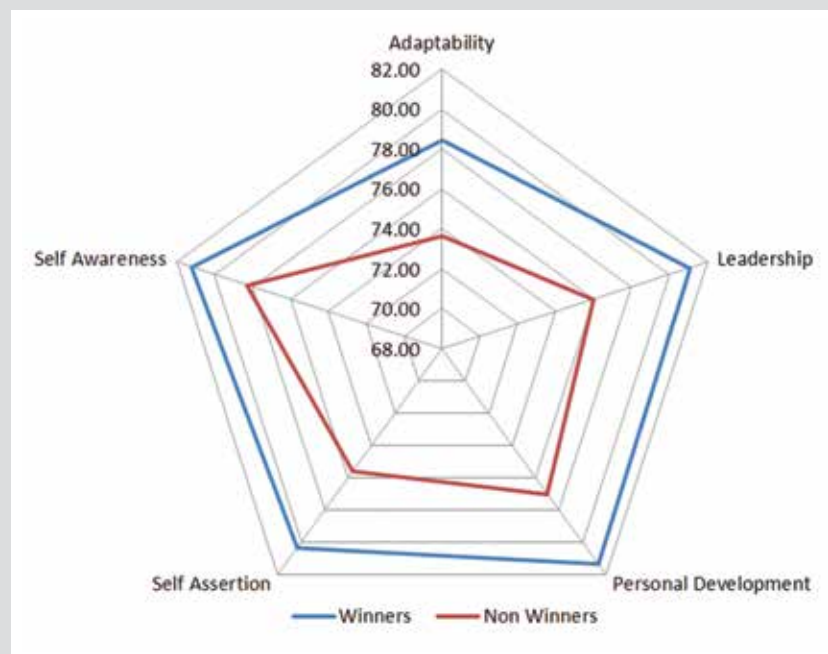
The NEXT100 winners were ahead of other applicants noticeably in self-regard, assertiveness, dealing with diversity, empathy, and resilience. In general, they lead in all aspects.



Leadership Suitability Fit



Emotional Intelligence measures four dimensions – intra-personal intelligence, personal development, self-assertion, and leadership, based on the parameters. The NEXT100 winners led other applicants in each of the four parameters and did so by a good margin.



- Self Knowledge
- Self Motivation
- Self Esteem
- Resilience
- Self Control
- Adaptability
- Optimism

Being self-aware means being able to identify what emotions are being felt and what sets them off; it means listening to one's own desires, needs and motivations. People who are self-aware know how to analyze their own reactions and behavior.

This trait determines the ability to find the resources within oneself in order to become and remain motivated. People who have this drive will adopt a positive attitude in any situation and will show perseverance and tenacity. Self-esteem corresponds to how much one values oneself. By recognizing their own strengths and weaknesses, people understand what they are worth and they are not dependent on what others think; they thrive more easily.

Resilience is the ability to get back on one's feet after disappointment or failure. By learning from mistakes, people are better able to cope with failure and struggle. High resilience allows people to move forward and not be burdened with regret.

Self-control is an important asset for becoming socially accepted. This refers to the ability to control impulses and excessive reactions such as anger, exasperation, anxiety or melancholy—so that people can think and act calmly in any type of context. People who demonstrate good self-control give an impression of stability. They can cope with difficult situations such as conflict or stress without revealing their feelings and they are able to ease tension.

Adaptability is an essential characteristic for building good social and occupational relationships and fitting in an environment. Being able to adapt means being able to let go of habits and to easily change points of reference. Adaptable people are able to share opinions and feelings, while taking specific situations and points of view into account.

Optimism is one facet of emotional intelligence and also a result of emotional intelligence: feeling good about oneself and one's relationships

- Self Confidence
- Empathy and Lucidity
- Assertiveness
- Mediation and Influence
- Interpersonal Skills

leads to more confidence in the future. Being optimistic means being generally happy with life, seeing the positive side of things and thinking that the best is yet to come.

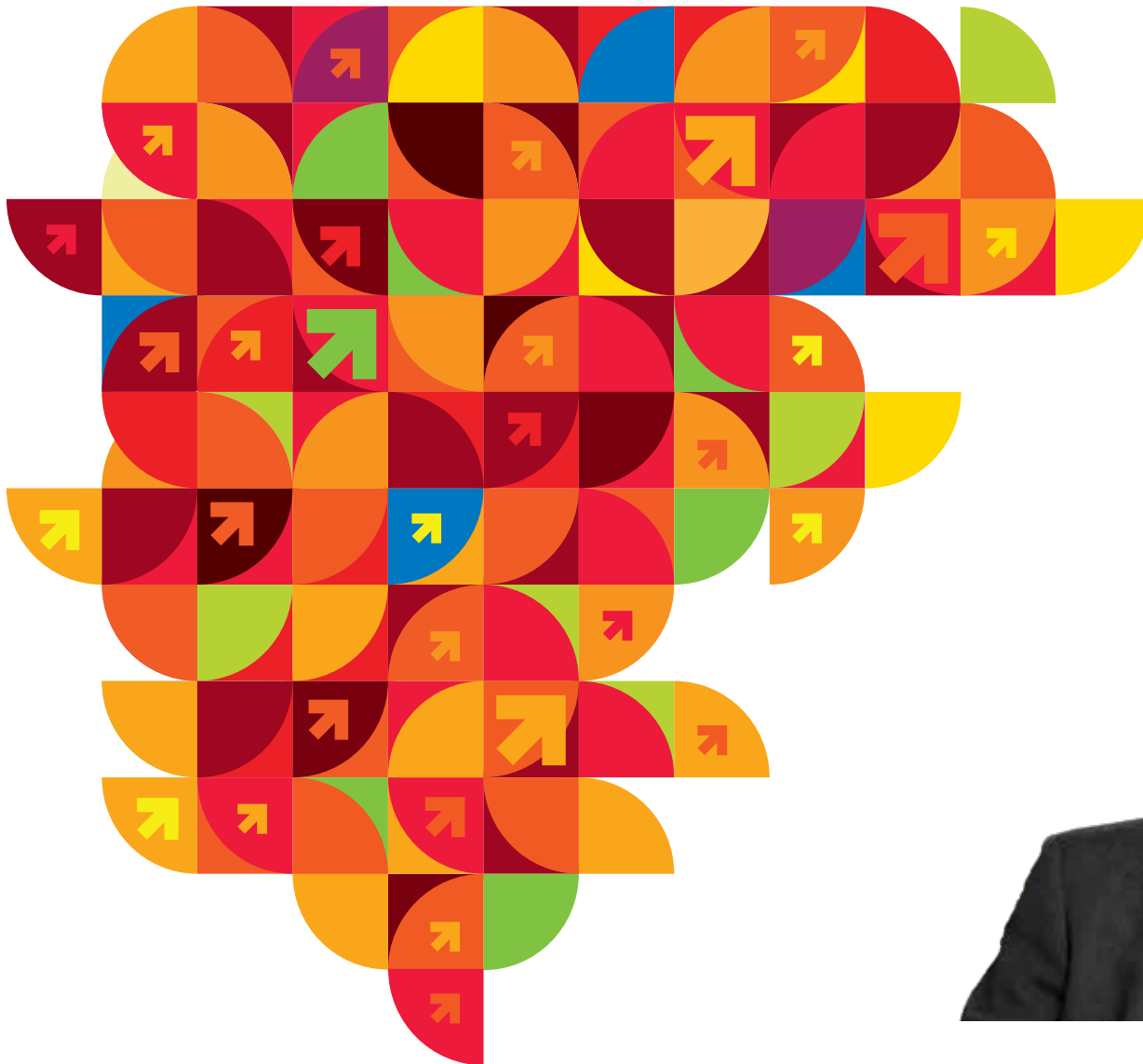
Being self-confident is, above all, having a strong belief in oneself and in one's abilities. Self-confidence can manifest itself in personal skills allowing us to surpass our own objectives and gain autonomy. It also enables us to tackle challenges and unexpected events more serenely.

Empathy is about putting oneself in another person's shoes and understanding what is on his or her mind, all while staying true to oneself. Being similar to clear-sightedness, empathy helps a person understand the big picture and read between the lines, in terms of psychology (such as figuring out the unspoken goal of someone trying to sound convincing) or facts.

Being assertive is the ability to express oneself and make one's voice heard without being uselessly aggressive. Assertive people can find their place more easily in a group and share opinions and feelings more effectively. When a situation calls for confrontation, an assertive person will not turn away. This is why being excessively assertive can be seen as being arrogant.

This trait evaluates the ability to develop arguments, motivate others and inspires enthusiasm, thanks to a good understanding of who people are and how they react. Mediation and influence also refer to an ability to reconcile diverging points of view in situations of conflict.

Having good interpersonal skills means being good at forming and maintaining relationships with others. Being authentic is a must! People who have good relationship skills can easily share their emotions and feelings and they feel comfortable in groups and communicate without difficulty.



**"Management is about
arranging and telling.
Leadership is about
nurturing and enhancing."**

—Tom Peters

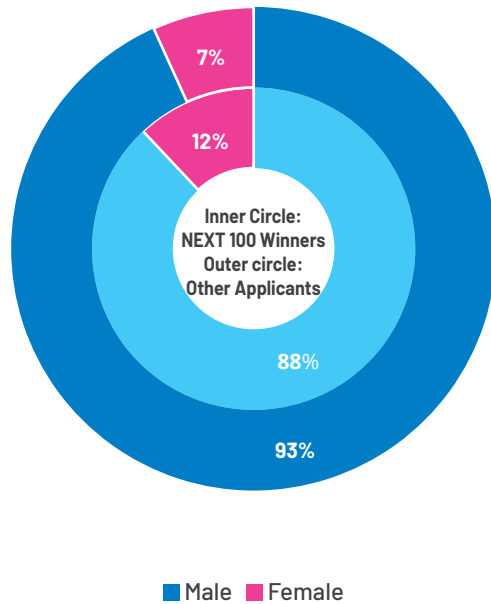
ANALYSIS

NEXT100 Winners: Beyond The Test Scores...

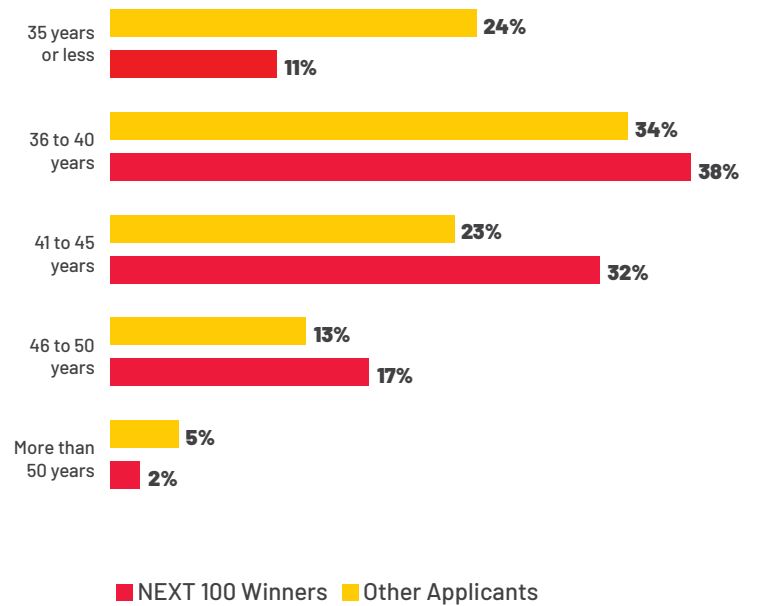
Know what differentiates winners
from other applicants...



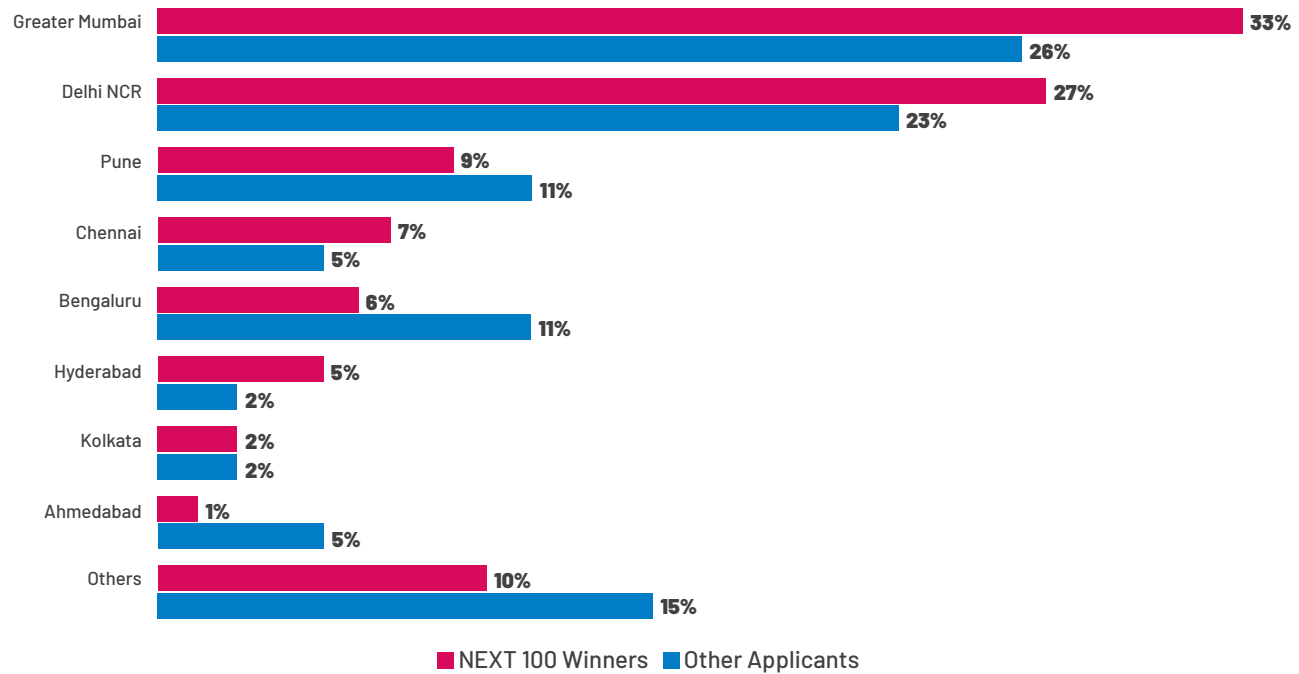
GENDER BREAK-UP



AGE

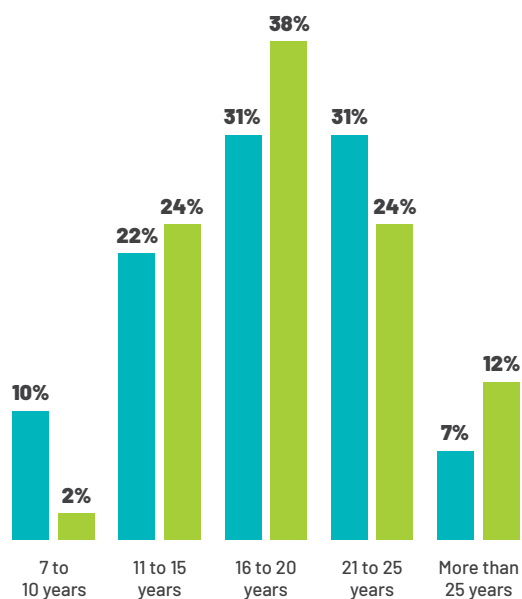


CITIES: NEXT100 WINNERS VS OTHER APPLICANTS





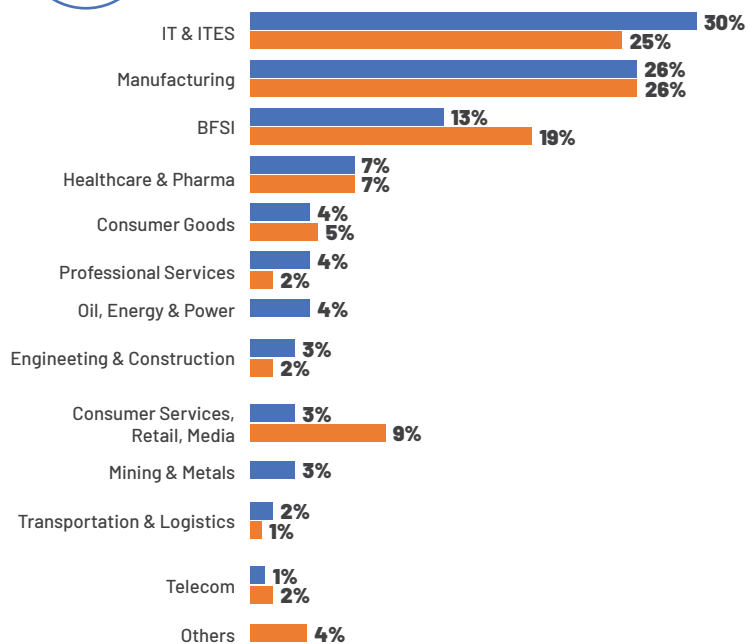
WORK EXPERIENCE



■ NEXT 100 Winners ■ Other Applicants



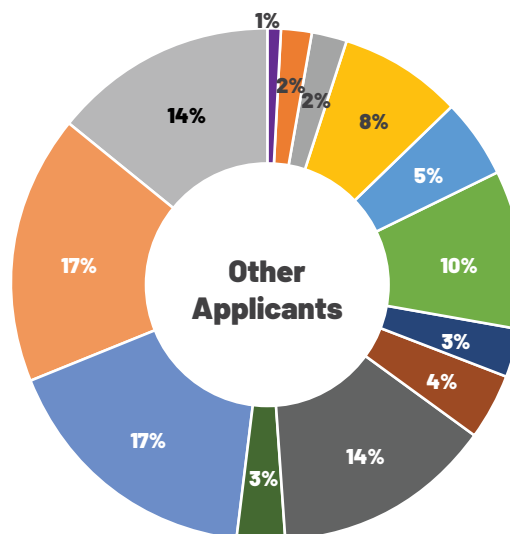
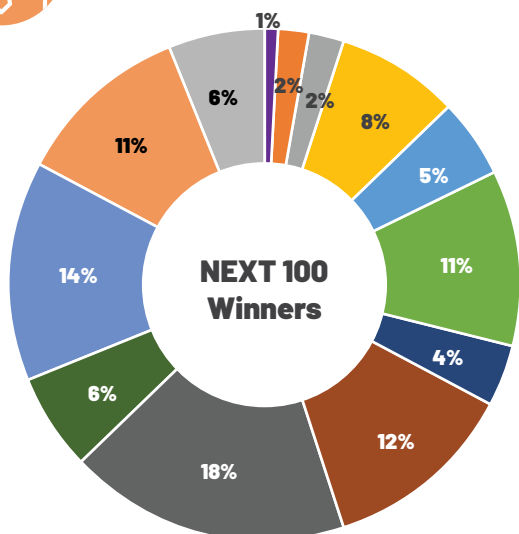
INDUSTRIES



■ NEXT 100 Winners ■ Other Applicants



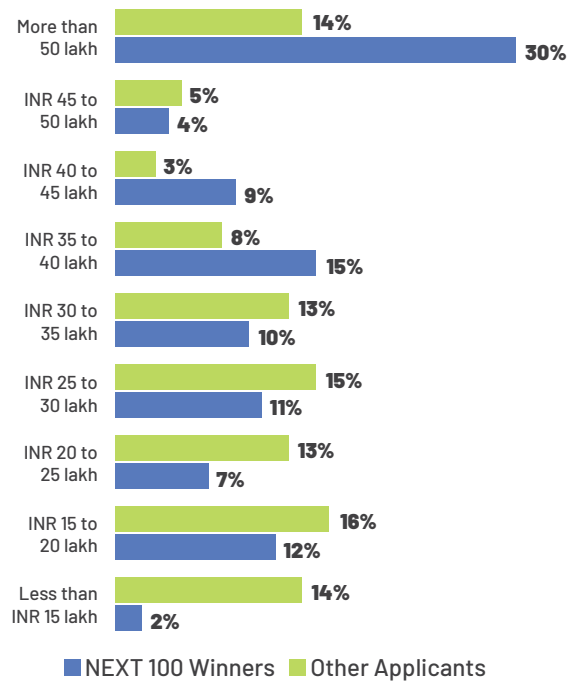
DESIGNATIONS



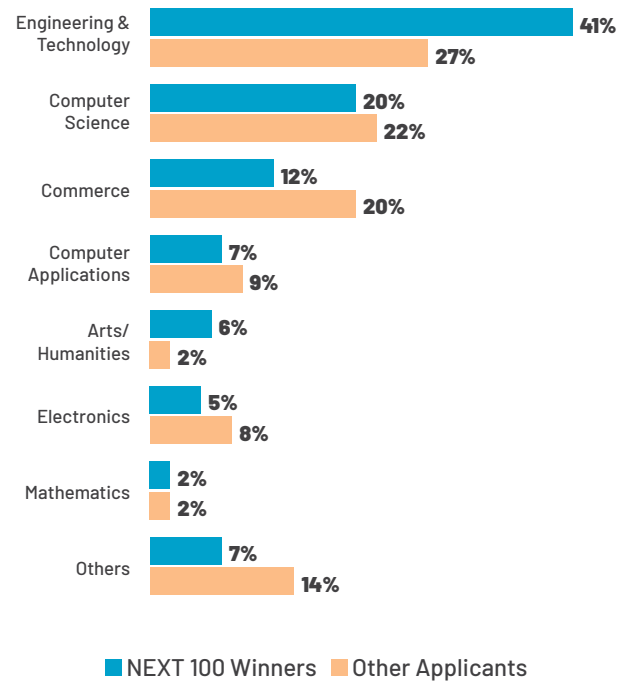
■ SVP/EVP ■ CDO/CIO/CTO/Group CIO ■ VP ■ GM/Sr GM ■ AVP/Dy VP ■ AGM/DGM ■ CISO/Head - Information security ■ Sr Director/Director
 ■ Head - IT function ■ Lead/Sr Lead/Principal/Principal Consultant ■ Sr Manager/Chief Manager ■ Manager ■ Others



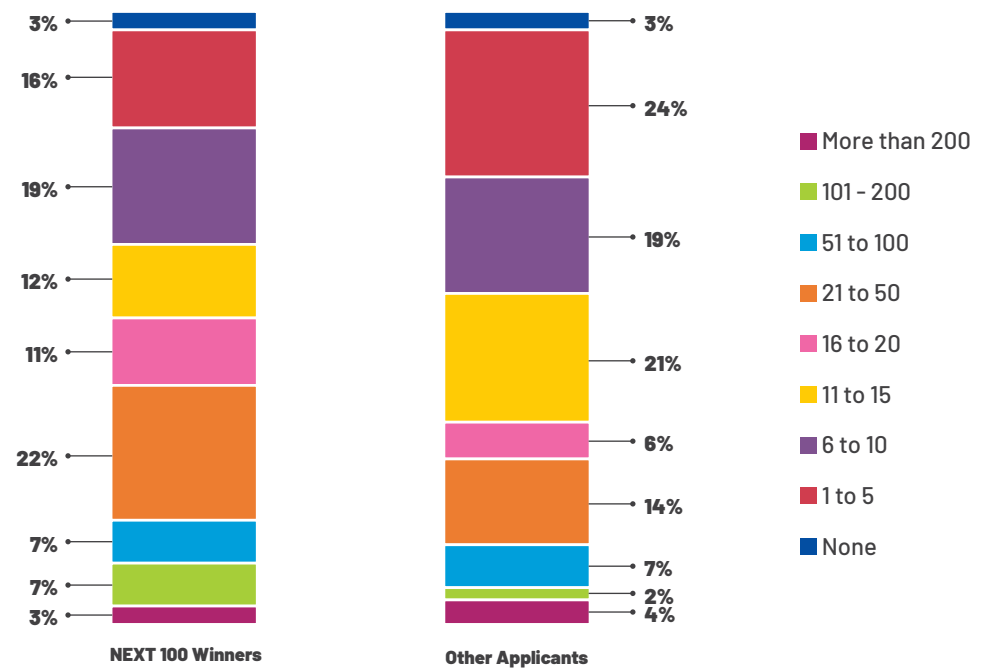
ANNUAL CTC



BASIC EDUCATION



TEAM SIZE





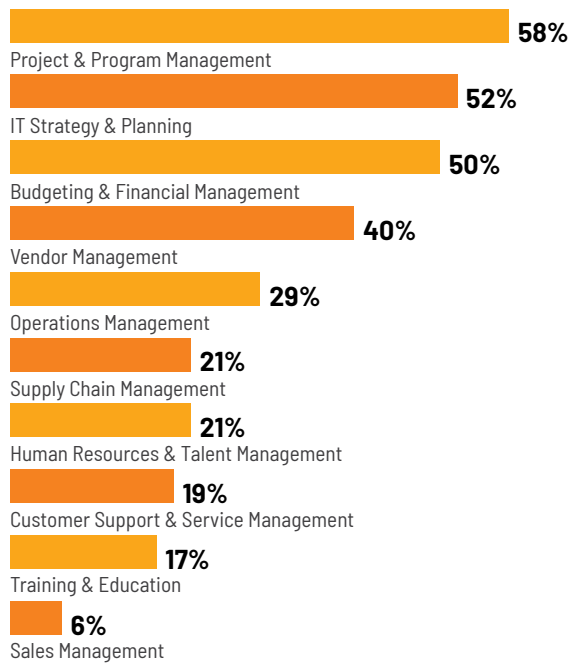
JURY

Index

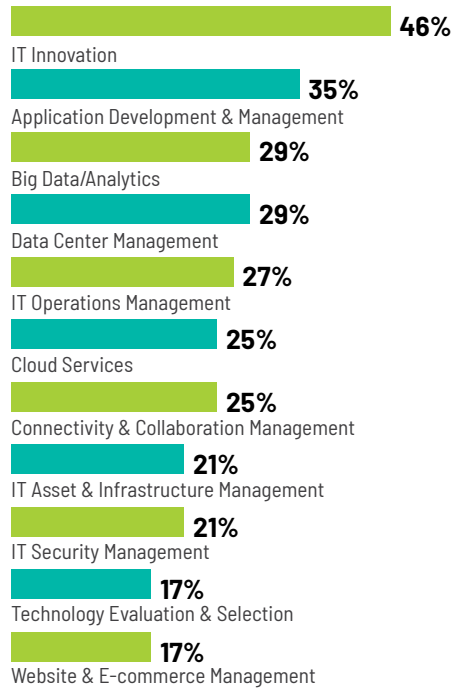
Shashikant Adsul	23	Manoranjan Kumar	31	S Raghunatha Reddy	39
Harnath Babu	23	Shobhana Lele	31	Atanu Roy	39
Aravamuthan Balaji.....	24	Sumit Malhotra.....	32	Dhiren Savla	40
Sankarson Banerjee.....	24	Umesh Mehta	32	Amit Shukla.....	40
Deepak Bhosale.....	25	Rajeev Mittal	33	Jitendra Singh.....	41
Mayur Danait	25	Sanjay Moralwar.....	33	Umacharan Singh.....	41
Subodh Dubey	26	Rupesh Nain	34	Dheeraj Sinha	42
Sachin Gupta.....	26	Amol Venkatesh Pai	34	Arvind Sivarakrishnan	42
Anand Hadgaonkar.....	27	Gyan Pandey.....	35	Dwarka Srinath.....	43
Kishore Hirani.....	27	Mahesh Patil.....	35	VS Srirangarajan	43
Hariharan Iyer.....	28	Mahesh Kumar Pinnamaneni.....	36	Ananth Subramanian	44
Pratap Pat Joshi.....	28	Rajeev Pradhan	36	Chetan Trivedi	44
Kamal Karnatak.....	29	Atanu Pramanic	37	Rajesh Uppal	45
Vinay A Khargonkar	29	Sanjay Prasad	37	Ajay Prakash Vernekar.....	45
Sanjay Kotha	30	Ajay Rambal.....	38	Vasudevan Vimalan.....	46
Vinod Sivarama Krishnan.....	30	Amit Ray.....	38	Yogesh Zope.....	46

The NEX100 awards program draws on the expertise, contributions and support of India's CIO community. Forty-eight senior executives from India's leading companies were involved in reviewing and validating the NEX100 process, determining the selection criteria, and interviewing the aspirants.

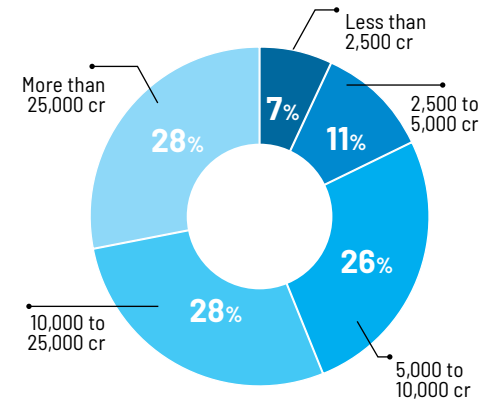
Business & Management Expertise



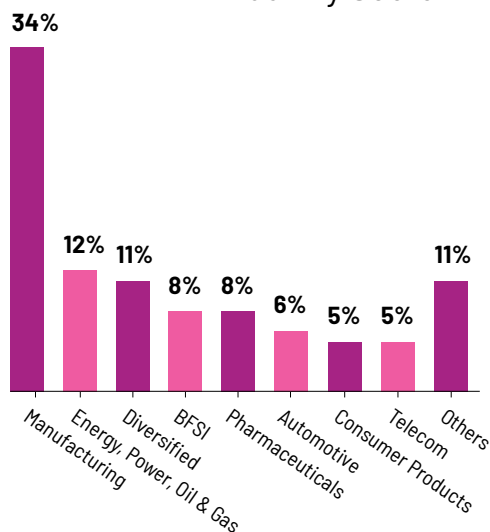
Technology Management Expertise



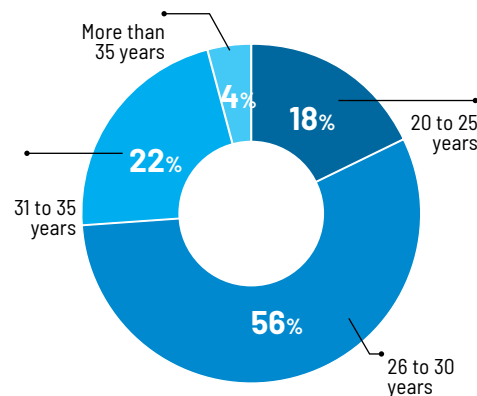
Organization Size



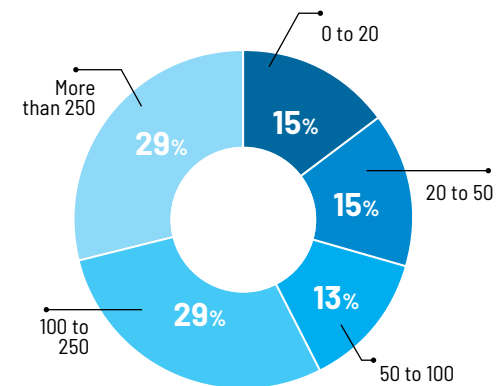
Industry Sector



Total Work Experience



Team Size Managed





Shashikant Adsul

Vice President - IT & Chief Information Officer
Mercedes-Benz Research & Development India

Birthday: 2- October

Industry: Automotive IT

Organization Revenue (Rs.):
More than 25,000 cr

Team Size: More than 250

Work Experience (in years): 25+

Educational Qualifications:
MTech (IIT Kanpur)

Technology Expertise:
AI/ML, Analytics, Project/Product
Management

**Business & Management
Expertise:** Leadership, Strategy,
Transformation, Product
Orientation Mentoring, Building
Future-Fit Organization

Hobbies & Interests:
Badminton, Running, Gardening

Favorite Book or Movie:
The Fearless Organization by Amy
Edmondson

My Ambition or Dream is to:
Contribute towards making the
world a better place!



Harnath Babu

Chief Information Officer
KPMG India

Birthday: 19-March

Industry: Professional Services/
Consulting

Organization Revenue (Rs.):
1,000 to 5,000 cr

Team Size: More than 250

Work Experience (in years): 21

Educational Qualifications:
Diploma in Computer Applications;
PG Diploma in Computer
Science; Diploma in Engineering
& Technology; Diploma in
Management Studies

Professional Certifications:
Certified Data Protection
Professional (FDPPI), AI & ML
Training (Indian Institute of
Technology, Kanpur), MDP-CIO to
Digital Strategist (Indian Institute
of Management, Bangalore),

Certification - Leadership
Practicum (Indian School of
Business)

Technology Expertise:
Application Development &
Management, Business Analytics
& Big Data, Cloud Services,
Connectivity & Collaboration
Management

**Business & Management
Expertise:** Budgeting & Financial
Management, Human Resources &
Talent Management, IT Strategy &
Planning, Operations Management

Hobbies & Interests:
Cycling, Gadgets, Golf, Hiking,
Reading & Books, Travel

Favorite Book or Movie:
Atomic Habits by James Clear

My Ambition or Dream is to:
Be a bestselling author.



Aravamuthan Balaji

President - IT & Digital
Emcure Pharmaceuticals

Birthday: 2-November

Industry: Pharmaceuticals

Organization Revenue (Rs.):
5,000 to 10,000 cr

Team Size: 100 to 250

Work Experience (in years): 29

Educational Qualifications:
BCom; ACA

Professional Certifications:
SAP, Digital

Technology Expertise:
IT Strategy & Execution

Business & Management Expertise:
Digital Strategist, Global ERP
Expertise, Merger and Acquisition
Specialist, Proven Value Driven
Approach, Shared Services

Hobbies & Interests:

Reading & Books, Music, Cricket

Favorite Book or Movie:

Ikigai: The Japanese Secret to a
Long and Happy Life by Francesc
Miralles & Hector Garcia

My Ambition or Dream is to:

Bring positive change to the less
privileged. Everyone should get
quality and affordable medical
treatment.



Sankarson Banerjee

Chief Information Officer
RBL Bank

Birthday: 6-February

Industry: Banking & Finance

Organization Revenue (Rs.):
10,000 to 25,000 cr

Team Size: More than 250

Work Experience (in years): 27

Educational Qualifications:
MBA, IIMC, 1995

Technology Expertise:
Application Development
& Management, Business
Intelligence & Data Warehousing,
Data Backup, DR and Business
Continuity, Connectivity &
Collaboration Management,
IT Innovation, IT Operations
Management, IT Project & Program
Management, IT Security, Website
& E-commerce Management

Business & Management Expertise:

IT Strategy & Planning, Project
& Program Management, Vendor
Management, Budgeting &
Financial Management, Human
Resources & Talent Management,
Sales Management

Hobbies & Interests:

Reading & Books, Photography,
Cycling

Favorite Book or Movie:

The Foundation Trilogy by Isaac
Asimov

My Ambition or Dream is to: Make a
difference to the world.



Deepak Bhosale

General Manager - IT
 Asian Paints

Birthday: 19-April

Industry: Manufacturing

Organization Revenue (Rs.):
 10,000 to 25,000 cr

Team Size: More than 250

Work Experience (in years): 26

Educational Qualifications:
 BE from NIT and MBA from NITIE

Professional Certifications:
 Certified Coach, CISM, NPS
 Certified, Design Thinker Certified

Technology Expertise:
 Digital transformation, data
 security and analytics, technology
 startegy

Business & Management Expertise:
 Home décor business mentor,
 startup coach, customer

experience management, supply
 chain and manufacturing solutions

Hobbies & Interests:
 Lawn Tennis, Badminton and
 Squash, Beginner in Golf, Conduct
 Magic Shows for Kids, Part of a
 Music Band, Collection of British
 India Antique Coins, Blogging,
 Speaking in Technology and
 Business Forums

Favorite Book or Movie:
 Kabhi ha kabhi na

My Ambition or Dream is to:
 Be the CIO for India Inc.



Mayur Danait

Chief Information Officer
 Pidilite Industries

Birthday: 5-April

Industry: IT/ITES

Organization Revenue (Rs.):
 10,000 to 25,000 cr

Team Size: More than 250

Work Experience (in years): 26

Educational Qualifications:
 PG Diploma in Management
 Studies; Bachelors in Engineering
 & Technology

Technology Expertise:
 Business Analytics & Big Data,
 Cloud Services, IT Innovation, IT
 Security, Mobile Technologies &
 Services, Technology Evaluation &
 Selection

**Business & Management
 Expertise:** Budgeting & Financial
 Management, Human Resources
 & Talent Management, IT
 Strategy & Planning, Supply Chain
 Management, Vendor Management

Hobbies & Interests:
 Music

Favorite Book or Movie:
 Sapiens: A Brief History of
 Humankind by Yuval Noah Harari

My Ambition or Dream is to: Leave a
 lasting legacy.



Subodh Dubey

Global Chief Information Officer
Suzlon Group

Birthday: 2-November

Industry: Renewable Energy

Organization Revenue (Rs.):
10,000 to 25,000 cr

Team Size: 50 to 100

Work Experience (in years): 31

Educational Qualifications:
Management Development
Program (MDP), IIM-A

Professional Certifications:
Global CIO Certification; Oracle
Certified Professional (OCP);
Oracle Certified Database
Administrator (OCDBA)

Technology Expertise:
Big Data & Predictive Analytics,
Cloud Implementation
& Management, Cloud
Implementation & Management,

Data Backup, DR & Business
Continuity, Data Center
Management, Database
Management & Administration

Business & Management Expertise:
IT Project & Program Management,
IT Security & Compliance, IT
Strategy & Planning

Hobbies & Interests:
Reading & Books, Movies, Traveling

Favorite Book or Movie:
Goal

My Ambition or Dream is to: Do
good for society. Everyone should
get quality and affordable medical
treatment.



Sachin Gupta

President & Chief Information, Innovation & Digitization Officer
Usha International

Birthday: 1-January

Industry: Manufacturing

Organization Revenue (Rs.):
5,000 to 10,000 cr

Team Size: 50 to 100

Work Experience (in years): 27

Educational Qualifications:
MS in Computer Information
Systems, West Coast University,
Los Angeles, CA; MBA in Finance &
Information Systems, Pepperdine
University, Malibu, CA; BTech in
Hotel Management, New York City
College, Brooklyn, NY; Diploma
in Hotel Management, Institute
of Hotel Management Catering &
Nutrition, Delhi

Technology Expertise:
Application Development &

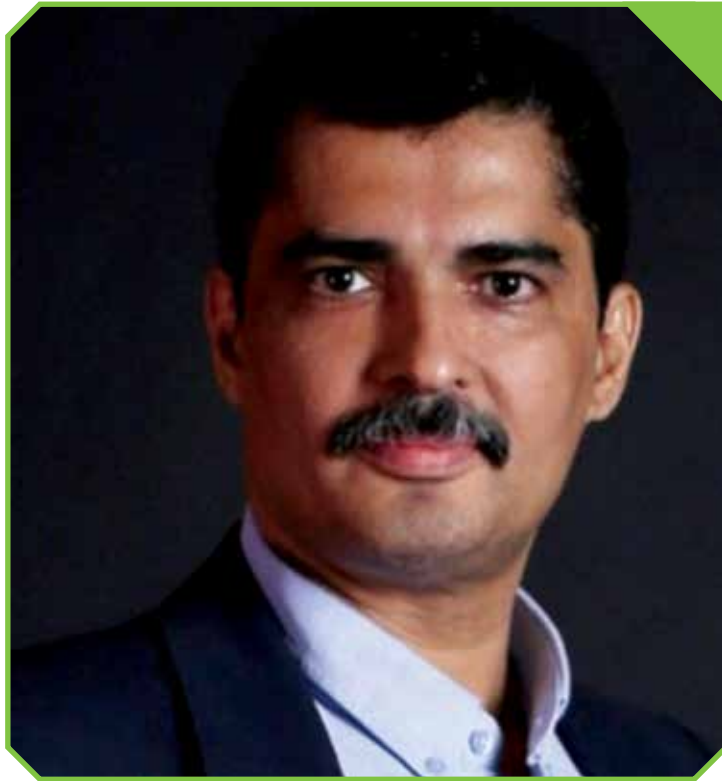
Management, Business Analytics
& Big Data, Cloud Services, Data
Center Management, Database
Management & Administration,
Connectivity & Collaboration
Management, IT Innovation

Business & Management Expertise:
IT Strategy & Planning, Project
& Program Management,
Training & Education, Vendor
Management, Budgeting &
Financial Management, Operations
Management, Customer Support &
Service Management

Hobbies & Interests:
Astrology, Automobiles, Cricket,
Golf, Music, Television

Favorite Book or Movie: Many

My Ambition or Dream is to: Retire
soon.



Anand Hadgaonkar

Chief Information Officer - Asia
Whirlpool Corporation

Birthday: 1-January

Industry: Manufacturing

Organization Revenue (Rs.):
More than 10,000 cr

Team Size: More than 250

Work Experience (in years): 29

Educational Qualifications:

Masters in Arts, Bachelors in Chemistry, Bachelors in Computer Applications, Bachelors in Computer Science, Bachelors in Electronics, Bachelors in Engineering & Technology, Masters in Law, Masters in Management Studies, Bachelors in Mathematics, Masters in Operations Research, Bachelors in Physics

Technology Expertise:

Application Development & Management, Business Analytics

& Big Data, Cloud Services, Connectivity & Collaboration Management, IT Asset & Infrastructure Management, IT Compliance and Risk Management

Business & Management

Expertise: Budgeting & Financial Management, Customer Support & Service Management, Human Resources & Talent Management, IT Strategy & Planning, Manufacturing Management, Operations Management

Hobbies & Interests:

Badminton, Hiking, Table Tennis, Travel

Favorite Book or Movie:

Bhagwad Gita

My Ambition or Dream is to: Live every day with happiness.



Kishore Hirani

Chief Information Officer
Amara Raja Group

Birthday: 30-July

Industry: Auto & Auto parts & Energy

Organization Revenue (Rs.):
5,000 to 10,000 cr

Team Size: 100 to 250

Work Experience (in years): 30

Educational Qualifications:

MBA; BE

Technology Expertise:
Digital, SAP

Business & Management Expertise:
Leadership, Digitization Strategy

Hobbies & Interests:
Swimming, Trekking

My Ambition or Dream is to: Lead the digital journey.



Hariharan Iyer

Group Chief Information Officer
Raymond

Birthday: 5-February

Industry: Large Business
Conglomerate

Organization Revenue (Rs.):
More than 25,000 cr

Team Size: 100 to 250

Work Experience (in years): 28

Educational Qualifications:
MBA; BE in Computers

Professional Certifications:
Auditor ISO (9001, 27001)

Technology Expertise:
Application Development &
Management, Business Analytics &
Big Data, IT Asset & Infrastructure
Management, IT Innovation, IT
Operations Management, Website
& E-commerce Management,
Technology Evaluation & Selection

Business & Management

Expertise: IT Strategy & Planning,
Manufacturing Management,
Operations Management, Supply
Chain Management, Training &
Education

Hobbies & Interests:

Mountaineering, Flying, DIY &
Tinkerer, Inventor (Hold 17 IPs),
Speaker & Futurist



Pratap Pat Joshi

EVP - IT & Chief Evangelist
Yotta Infrastructure Solutions

Birthday: 21-September

Industry: Data Center

Organization Revenue (Rs.):
5,000 to 10,000 cr

Team Size: 0 to 20

Work Experience (in years): 31

Educational Qualifications:
MBA; Masters in Computer Science

Professional Certifications:
SAP

Technology Expertise:
SAP Functional, Oracle, IoT

Business & Management Expertise:

ERP System, Supply Chain, Dealer
Management System

Hobbies & Interests:

Trekking, Travel

Favorite Book or Movie:

Book: The Alchemist by Paulo
Coelho; Movie: Titanic

My Ambition or Dream is to:

Enable digitization in all segments
of the industry in India.



Kamal Karnatak

Group Chief Information Officer & Senior Vice President
RJ Corp

Birthday: 27-October

Industry: Consumer Products

Organization Revenue (Rs.):
10,000 to 25,000 cr

Team Size: 100 to 250

Work Experience (in years): 27

Educational Qualifications:

PhD from IIT Delhi; Masters in Management Studies; Bachelors in Engineering & Technology

Professional Certifications:

AI-ML Certification, IIT Kanpur; Global CIO Certification, ISB; Information Technology Infrastructure Library (ITIL), Certificate of Data Privacy Protection (India)[CDPPI]

Technology Expertise:

AI-ML, Data Science, NLP, IoT, Data

Privacy, Business Analytics & Big Data, Data Center Management, DR & Business Continuity, IT Innovation

Business & Management

Expertise: IT Strategy & Planning, Manufacturing Management, Project & Program Management, Training & Education, Vendor Management

Hobbies & Interests:

Hiking, Reading & Books, Running, Social Service, Teaching & Education, Theater & Performing Arts

Favorite Book or Movie:

The 7 Habits of Highly Effective People by Stephen Covey

My Ambition or Dream is to: Be in a position where I can help others in positive ways.



Vinay A Khargonkar

Vice President & Head - Corporate IT
Larsen & Toubro

Birthday: 14-September

Industry: Diversified

Organization Revenue (Rs.):
More than 25,000 cr

Team Size: 20 to 50

Work Experience (in years): 34

Educational Qualifications:

BE

Professional Certifications:

Certified Information Systems Auditor (CISA); Executive management courses from Ross School of Management & Harvard Business School

Technology Expertise:

AI & Machine Learning, Business Intelligence & Data Warehousing, Data Backup, DR & Business Continuity, Data Center

Management, Human Computer Interfaces (Voice chat bots, etc.)

Business & Management Expertise:

IT Strategy - Planning & Execution, Technology & People Leadership, IT Operations Management, IT Project & Program Management, Cybersecurity & Compliance

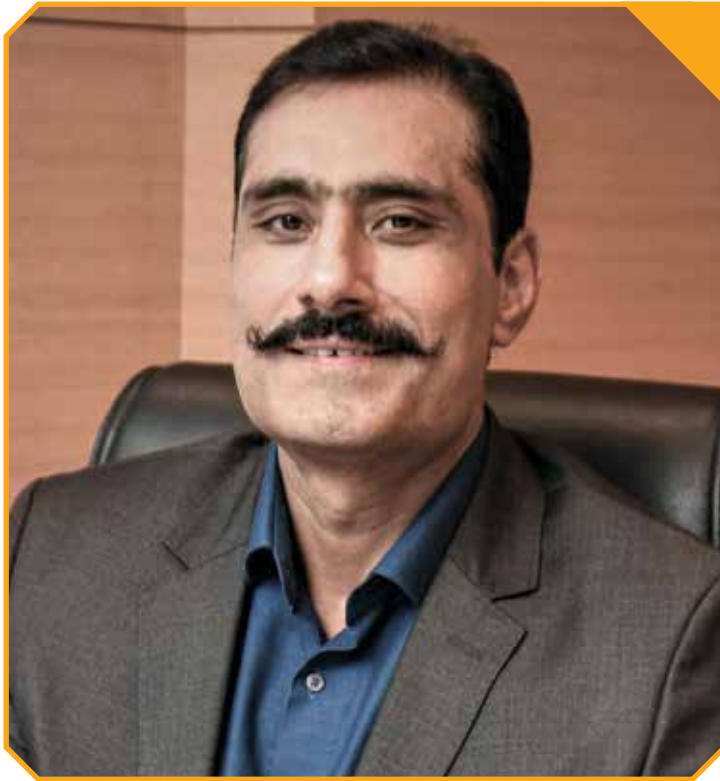
Hobbies & Interests:

Reading & Books, Jogging, Spirituality

Favorite Book or Movie:

Self-help books

My Ambition or Dream is to: Leave a legacy behind.



Sanjay Kotha

Joint President & Chief Digital & Business Transformation Officer
Adani Enterprises

Birthday: 13-January

Industry: Trading & Distribution

Organization Revenue (Rs.):
More than 25,000 cr

Team Size: 100 to 250

Work Experience (in years): 27

Educational Qualifications:
BE in Computer Science; PG
Diploma in Business Management

Technology Expertise:
Development & Deployment of
Digital Strategies at Diversified
Global Organizations

Business & Management Expertise:
Digital Strategy, Roadmap &
Execution, Strong Leadership
Skills, Diversified Industry

Experience, Project & Program
Management, Coach, Training &
Education, Partner Management

Hobbies & Interests:
Reading & Books, Sports, Driving,
Mentoring

Favorite Book or Movie:
The Almighty

My Ambition or Dream is to:
Be admired in the industry as a
global leader & a trend setter, be a
loving father & a role model to my
kids and to pass on to others what I
have learnt.



Vinod Sivarama Krishnan

Chief Information Officer
Indus Towers

Birthday: 16-June

Industry: Telecom

Organization Revenue (Rs.):
10,000 to 25,000 cr

Team Size: 100 to 250

Work Experience (in years): 30

Educational Qualifications:
PGDBM, IIM Bangalore; Bachelor's
Degree in Electrical Engineering

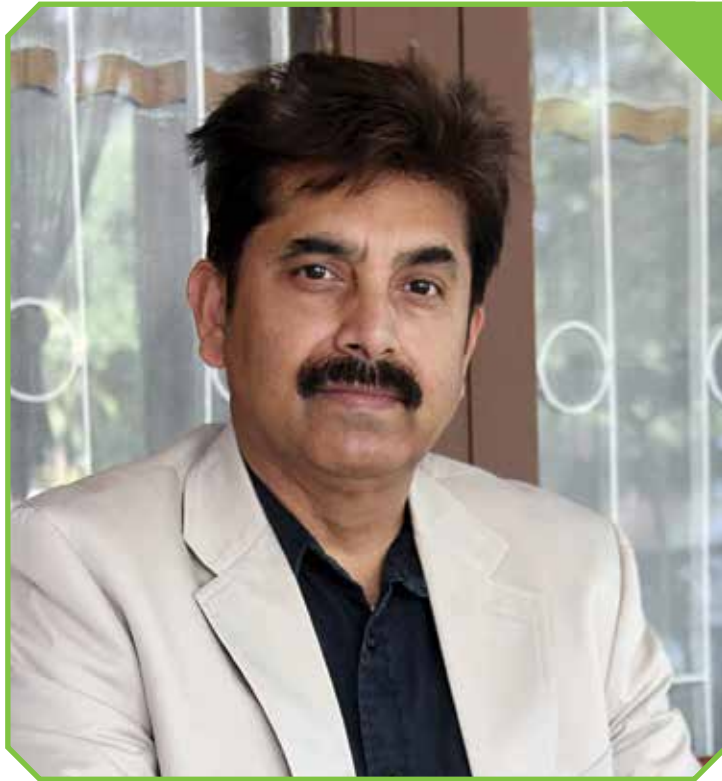
Technology Expertise:
Application Development &
Management, Business Analytics &
Big Data, IT Asset & Infrastructure
Management, IT Innovation, IT
Operations Management, Website
& E-commerce Management,
Technology Evaluation & Selection

**Business & Management
Expertise:** Budgeting & Financial
Management, Customer Support
& Service Management, IT
Strategy & Planning, Project &
Program Management, Training &
Education, Vendor Management

Hobbies & Interests:
Chess, Gadgets, Movies, Reading &
Books, Theater & Performing Arts

Favorite Book or Movie:
The Unbearable Lightness of Being
by Milan Kundera

My Ambition or Dream is to: Teach
at a premier management school
in India or overseas.



Manoranjan Kumar

Chief Information Officer
Shree Cement

Birthday: 29-June

Industry: Conglomerate

Organization Revenue (Rs.):
10,000 to 25,000 cr

Team Size: 100 to 250

Work Experience (in years): 35

Educational Qualifications:
Masters in Computer Science,
Pandit Ravishankar University; BSc
in Mathematics, Ranchi University,
MBA from IIBM Patna

Professional Certifications:
Integration of Technology with
Business, ISB Hyderabad

Technology Expertise:
Application Development &
Management, Business Analytics &
Big Data, IT Asset & Infrastructure
Management, IT Innovation, IT

Operations Management, Website
& E-commerce Management,
Technology Evaluation & Selection,
IoT & Industry 4.0, SAP Project
Deployment for Manufacturing
Industry

**Business & Management
Expertise:** Budgeting & Financial
Management, Customer Support
& Service Management, IT
Strategy & Planning, Project &
Program Management, Training &
Education, Vendor Management

Hobbies & Interests: Photography,
Adventure Travelling and Cycling

Favorite Book or Movie:
Book: Who Moved My Cheese? by
Spencer Johnson; Movie: Taare
Zameen Par

My Ambition or Dream is to: Open a
hi-tech desi dhaba.



Shobhana Lele

Chief Information Officer
Bombay Dyeing & Manufacturing Company

Birthday: 6-October

Industry: Diverse - Retail, Realty
and Manufacturing

Organization Revenue (Rs.):
1,000 to 5,000 cr

Team Size: More than 250

Work Experience (in years): 20

Educational Qualifications:
Masters in Business Studies;
Masters in Computer Science

Professional Certifications:
Global CIO Competencies,
Independent Director

Technology Expertise:
Cloud Services, Connectivity &
Collaboration Management, IT
Compliance and Risk Management,

IT Operations Management, IT
Project & Program Management,
Technology Evaluation & Selection

**Business & Management
Expertise:** Budgeting & Financial
Management, IT Strategy &
Planning, Project & Program
Management, Vendor Management

Hobbies & Interests:
Badminton, Cycling, Music,
Painting & Sketching, Travel

Favorite Book or Movie:
The Fountainhead by Ayn Rand

My Ambition or Dream is to:
Use technology for betterment of
human lives.



Sumit Malhotra

Chief Information Officer
Times Internet

Birthday: 25-January

Industry: Digital Products/Media & Entertainment

Organization Revenue (Rs.):
1,000 to 2,500 cr

Team Size: 100 to 250

Work Experience (in years): 22

Educational Qualifications:
BE in Computer Science

Professional Certifications:
Certified Information Systems Security Professional (CISSP); Cisco Certified Network Associate (CCNA); Microsoft Certified Professional (MCP)

Technology Expertise:
Management of Large Infrastructure Platform Built on Open Source

Business & Management Expertise: Budgeting & Financial Management, IT Strategy & Planning, Manufacturing Management, Project & Program Management, Vendor Management

Favorite Book or Movie:
Armageddon



Umesh Mehta

President & Chief Information Officer
PI Industries

Birthday: 4-January

Industry: Chemical

Organization Revenue (Rs.):
5,000 to 10,000 cr

Team Size: 100 to 250

Work Experience (in years): 30

Educational Qualifications:
PG in Supply Chain, XLRI-Jamshedpur; BSc in Computer Science, Delhi University

Professional Certifications:
ITILv3 Foundation, Quint; Oracle Database Administration (ODA); Lean Six Sigma Champion

Technology Expertise:
IT Strategy, IT Architecture & Infrastructure Planning, Software Development Life Cycle, Solution & Service Delivery, IT Security &

Compliance, Enterprise Resource Planning (ERP) Applications, Customer Relationship Management (CRM)

Business & Management Expertise:
Strategy Planning, Enterprise Change Management, Digital Transformation, Team Building & Mentoring, Project & Program Management, Agile Methodology, Budgeting & Planning

Hobbies & Interests:
Sports, Music, Cooking

Favorite Book or Movie:
3 Idiots

My Ambition or Dream is to: Manage P&L of a business.



Rajeev Mittal

Chief Information Officer
Endurance Technologies

Birthday: 6-April

Industry: Manufacturing

Organization Revenue (Rs.):
5,000 to 10,000 Cr

Team Size: 20 to 50

Work Experience (in years): 29

Educational Qualifications:
BSc in PCM; Pre-Masters in
Mathematics; PG Diploma in
Computer Science & Applications

Professional Certifications:
Business Excellence Leadership
& Senior Leadership; Contract
Management; Finance for non-
Finance; Network Administration

Technology Expertise:
IT Infrastructure, Digital
Infrastructure, Information/Cyber
Security, Business Applications
including ERP, CRM, SRM, HRMS/
HCM, DMS, BI, MES

Business & Management

Expertise: IT Governance, InfoSec
Governance, Risk Management,
Team Management, Business
Processes Automation, Program/
Project Management, IT &
Digitalization-related Procurement
Management

Hobbies & Interests: Exploring
& Experimenting on New
Technologies, Reading, Travel,
Playing Badminton, Occasional
Cooking, Movies, Music, Exercises
& Yoga

Favorite Book or Movie:
Book: The Goal by Eliyahu M
Goldratt; Movie: 3 Idiots

My Ambition or Dream is to:
Become entrepreneur or doing
something which supports
creating various job opportunities
for people.



Sanjay Moralwar

Senior General Manager - IT
Cadila Healthcare - Zydus Group

Birthday: 2-December

Industry: Pharmaceuticals

Organization Revenue (Rs.):
5,000 to 10,000 cr

Team Size: 100 to 250

Work Experience (in years): 30

Educational Qualifications:
Masters in Electronics; Bachelors
in Physics

Professional Certifications:
Information Technology
Infrastructure Library (ITIL)v4
Certification

Technology Expertise:
Cloud Services, Connectivity
& Collaboration Management,
Data Center Management, DR &
Business Continuity, IT Asset &
Infrastructure Management, IT

Compliance & Risk Management, IT
Innovation

Business & Management

Expertise: Budgeting & Financial
Management, IT Strategy
& Planning, Manufacturing
Management, Project & Program
Management, Vendor Management

Hobbies & Interests: Cooking,
Cricket, Football, Music, Travel

Favorite Book or Movie:
Atlas Shrugged by Ayn Rand

My Ambition or Dream is to:
Stay simple and deliver 100%.



Rupesh Nain

Chief Information Officer
Adani Enterprises

Birthday: 12-July

Industry: Conglomerate

Organization Revenue (Rs.):
More than 25,000 cr

Team Size: 100 to 250

Work Experience (in years): 25

Educational Qualifications:
BS; MCA; MBA

Professional Certifications:
Advanced Management Program,
IIM B; Leadership Practicum, ISB;
Digital Business Strategy, IIM B; AI/
ML Certification, IIT K

Technology Expertise:
Technology Evaluation & Selection,
Digital Workspace,
Connectivity & Collaboration
Management, ERP, CRM, SCM,
PLM, HCM, MES, Cloud Computing,
Mobility, E-commerce,

IoT, AI/ ML, Data Analytics &
Business Intelligence, M&A, Risk
Management, Business Continuity

Business & Management Expertise:
Enterprise IT Strategy & Planning,
Digital Transformation, Budgeting
& Financial Management, Portfolio
Management, Customer Centricity,
Change Management, Talent &
People Management

Hobbies & Interests:
Reading & Books, Driving, Music,
Sports, Mentoring

Favorite Book or Movie:
Book: The 7 Habits of Highly
Effective People by Stephen
Covey; Movie: 3 Idiots

My Ambition or Dream is to:
Contribute meaningfully and
sustainably to my organization,
country and society at large.



Amol Venkatesh Pai

Chief Technology Officer
State Bank of India

Birthday: 1-January

Industry: BFSI

Organization Revenue (Rs.):
More than 25,000 cr

Work Experience (in years): 25

Educational Qualifications:
Masters in Business Studies; PG
Diploma in Computer Science;
Bachelors in Engineering &
Technology

Technology Expertise:
Application Development &
Management, Cloud Services,
Data Center Management, DR
& Business Continuity, IT Asset
& Infrastructure Management,
IT Innovation, IT Operations
Management

Business & Management

Expertise: Budgeting & Financial
Management, IT Strategy &
Planning, Operations Management,
Project & Program Management

Hobbies & Interests:
Reading & Books

Favorite Book or Movie:
The Big Short



Gyan Pandey

Head - Digital
Voltas

Birthday: 8-January

Industry: Manufacturing

Organization Revenue (Rs.):
5,000 to 10,000 cr

Team Size: More than 250

Work Experience (in years): 27

Educational Qualifications:
BCom

Professional Certifications:
Project Management Professional (PMP), PMI, 2005

Technology Expertise:
ERP & Application Management, IT Operations Management, Connectivity & Collaboration Management, IT Asset & Infrastructure Management, IT Compliance & Risk Management, IT Security

Business & Management

Expertise: Budgeting & Financial Management, Digital & IT Strategy, Operations Management, Project & Program Management, Vendor Management, Global Delivery Management, Change Management

Hobbies & Interests:

Television, History and Comparative Study of Religion & Human Civilization

Favorite Book or Movie:
Chitralkha

My Ambition or Dream is to: Give back to the society as much as possible till my last breath.



Mahesh Patil

General Manager & Head of Digitalization
Skoda Auto India

Birthday: 15-January

Industry: Manufacturing

Organization Revenue (Rs.):
More than 25,000 cr

Work Experience (in years): 27

Educational Qualifications:
Masters in Engineering & Technology; Bachelors in Computer Science

Technology Expertise:
Application Development & Management, Business Analytics & Big Data, Cloud Services, Connectivity & Collaboration Management, IT Innovation, IT Project & Program Management, Mobile Technologies & Services, Technology Evaluation & Selection

Business & Management

Expertise: Budgeting & Financial Management, Customer Support & Service Management, IT Strategy & Planning, Operations Management, Project & Program Management, Vendor Management

Hobbies & Interests:

Cooking, Cricket, Movies, Music, Reading & Books, Travel, Yoga & Television

Favorite Book or Movie:
Munnabhai MBBS

My Ambition or Dream is to: To become a successful technology leader.



Mahesh Kumar Pinnamaneni

Director - IT
Allanasons

Birthday: 14-February

Industry: Consumer Products

Organization Revenue (Rs.):
10,000 to 25,000 cr

Team Size: 50 to 100

Work Experience (in years): 29

Educational Qualifications:
Masters in Engineering &
Technology

Professional Certifications:
Oracle, SAP

Technology Expertise:
Application Development &
Management, Business Analytics
& Big Data, Cloud Services, Data
Center Management, Database
Management & Administration,
IT Asset & Infrastructure
Management, IT Innovation

Business & Management

Expertise: Budgeting & Financial
Management, IT Strategy &
Planning, Project & Program
Management, Supply Chain
Management, Vendor Management

Hobbies & Interests:
Cricket, Gadgets, Movies, Music,
Reading & Books, Television, Travel

Favorite Book or Movie:
Book: The Godfather by Mario
Puzo; Movie: Mughal-E-Azam

My Ambition or Dream is to:
Be an entrepreneur.



Rajeev Pradhan

Chief Information Officer
Wadia Group (BBTCL, NPL, Electromag, WTE, Wadia Colleges)

Birthday: 15-October

Industry: Manufacturing

Organization Revenue (Rs.):
2,500 to 5,000 cr

Team Size: 0 to 20

Work Experience (in years): 29

Educational Qualifications:
BSc in Statistics

Professional Certifications:
Certificate Course in System
Analysis & Management from
DATAPRO, Mumbai; Certificate
Course in Networking &
Connectivity from IIM, Ahmedabad

Technology Expertise:
SAP, MS-Dynamic 365, Infor
ERP implementation, S4/
HANA Implementation, Large
Cloud Migration, Enterprise

Digital Transformation, Process
Automation, Manufacturing, SCM
Applications

Business & Management Expertise:
Best Practices Implementation,
IT Infrastructure Management, IT
Policies & Governance, Information
Security, Project Management,
Business Process Transformation
& Service Delivery Management

Hobbies & Interests: Listening to
Instrumental Indian Classical Music

Favorite Book or Movie: In the
Wonderland of Indian Managers by
Sharu Raghekar

My Ambition or Dream is to: 1. Do
something for the elderly and the
society to address loneliness. 2.
Give back to society by teaching
and sharing my wisdom &
knowledge base.



Atanu Pramanic

Chief Information Officer
Hindalco Industries

Birthday: 30-November

Industry: Metals & Mining

Organization Revenue (Rs.):
More than 25,000 cr

Team Size: 150 to 200

Work Experience (in years): 32

Educational Qualifications:
BME, MTech, PGBDM

Professional Certifications:
Oracle Masters, Chartered Engineer, Six Sigma Green Belt

Technology Expertise:
Digital Transformation Technology, IT-OT Security

Business & Management Expertise:
Process Harmonization & Transformation

Hobbies & Interests:
Nature Photography, Travel



Sanjay Prasad

Chief Information Officer
RP-SG-CESC

Birthday: 17-October

Industry: Energy & Utilities

Organization Revenue (Rs.):
10,000 to 25,000 cr

Team Size: 50 to 100

Work Experience (in years): 37

Educational Qualifications:
MBA (XLRI); BE (JU)

Professional Certifications:
Cybersecurity Strategy from DSCI (2020), Intro Python for Data Science from DataCamp (2020)

Technology Expertise:
IT Strategy & Governance, Innovation Mgmt., Digital Applications (RPA, AI-ML), Enterprise Cybersecurity, Beyond

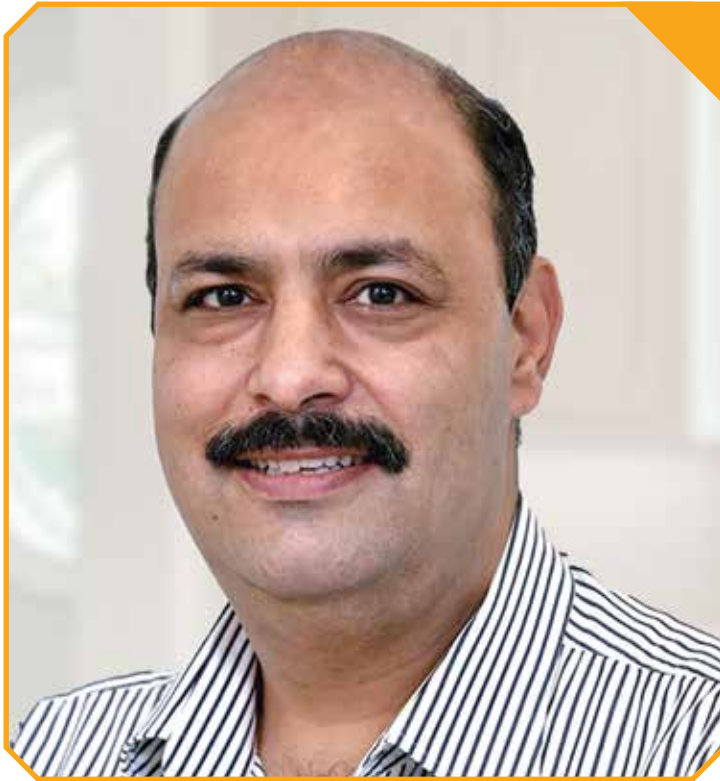
ERP & Database Mgmt, Vendor-StartUp Ecosystem Mgmt., Program Mgmt.

Business & Management Expertise:
IT P&L Mgmt., Innovation Management, Talent Mgmt., Entrepreneurship Mentorship, Angel & Seed Funding, Professional Society Management, Business Process Mgmt., Domains - Utilities, BFS, FMCG, Mfg

Hobbies & Interests:
Chess, Cricket, Table Tennis, Travel, Tennis, Football, Movies

Favorite Book or Movie:
The Day of the Jackal

My Ambition or Dream is to:
Leave a lasting legacy.



Ajay Rambal

Head - IT
LG Electronics India

Birthday: 16-September

Industry: Manufacturing

Organization Revenue (Rs.):
10,000 to 25,000 cr

Team Size: 20 to 50

Work Experience (in years): 24

Educational Qualifications:
BCA

Technology Expertise:
Business Intelligence & Data
Warehousing, Data Center
Management, IT Asset &
Infrastructure Management, IT
Compliance and Risk Management,
IT Compliance & Risk Management,
IT Innovation, IT Operations
Management

Business & Management

Expertise: Budgeting & Financial
Management, Customer Support &
Service Management, IT Strategy
& Planning, Project & Program
Management, Vendor Management

Hobbies & Interests:
Music, Travel

Favorite Book or Movie:
Money Ball

My Ambition or Dream is to:
Be a successful person.



Amit Ray

Head - Business Process & Technology
Reliance Digital Retail

Birthday: 1-February

Industry: Retail

Organization Revenue (Rs.):
More than 25,000 cr

Team Size: 25

Work Experience (in years): 19

Educational Qualifications:
PGPx, UCLA Anderson; BTech from
NIT, Raipur

Professional Certifications:
MIT Certificate Programs on Cloud,
AI & Automation

Technology Expertise:
Application Development &
Management, Business Intelligence
& Data Warehousing, Data Backup,
DR and Business Continuity, Data
Center Management, Database
Management & Administration,

Connectivity & Collaboration
Management

Business & Management Expertise:
IT Strategy & Planning, Project
& Program Management, Vendor
Management, Budgeting &
Financial Management, Human
Resources & Talent Management,
Supply Chain Management,
Operations Management

Hobbies & Interests:
Travelling & Photography

Favorite Book or Movie:
Atomic Habits by James Clear

My Ambition or Dream is to:
Create an IP on AI in the field of
Agriculture.



S Raghunatha Reddy

Executive Vice President & Head - IT
UTI Mutual Fund

Birthday: 9-May

Industry: Banking & Finance

Organization Revenue (Rs.):
500 to 1,000 cr

Team Size: 20 to 50

Work Experience (in years): 32

Educational Qualifications:
MBA

Professional Certifications:
Certified Information Security
Manager (CISM), ISACA

Technology Expertise:
Application Development &
Management, Data Backup, DR
and Business Continuity, Data
Center Management, Database
Management, IT Innovation,
IT Operations Management,
IT Compliance and Risk

Management, IT Security, Website
& E-commerce Management,
Technology Evaluation & Selection

Business & Management Expertise:
IT Strategy & Planning, Project
& Program Management, Vendor
Management, Budgeting &
Financial Management, Human
Resources & Talent Management

Hobbies & Interests:
Reading & Books, Gadgets,
Badminton

Favorite Book or Movie:
Steve Jobs by Walter Issacson

My Ambition or Dream is to: Start a
technology company.



Atanu Roy

Group Chief Information Officer
Biocon Group

Birthday: 22-November

Industry: Pharmaceuticals

Organization Revenue (Rs.):
More than 25,000 cr

Team Size: More than 250

Work Experience (in years): 28

Educational Qualifications:
PG Diploma in Management
(Systems & Marketing), IIM-
Calcutta; Bachelors in Technology,
IIT-Kharagpur

Professional Certifications:
Project Management Professional
(PMP), PMI

Technology Expertise:
Business Intelligence & Data
Warehousing, IT Innovation, IT
Project & Program Management,
Technology Evaluation & Selection

Business & Management Expertise:
IT Strategy & Planning, Operations
Management, Project & Program
Management, Supply Chain
Management

Hobbies & Interests:
Reading & Books, Cooking,
Gadgets, Running, Yoga

Favorite Book or Movie:
3 Idiots

My Ambition or Dream is to:
Build differentiated business
models using innovative
technology drivers.



Dhiren Savla

Group Chief Information Officer
VFS Global Services

Birthday: 5-August

Industry: IT & ITES

Organization Revenue (Rs.):
5,000 to 10,000 cr

Team Size: 150 to 200

Work Experience (in years): 34

Educational Qualifications:
BE in Electronics, Mumbai
University, 1990

Technology Expertise:
Application Development &
Management, IT Innovation,
IT Compliance and Risk
Management, IT Project & Program
Management, IT Security, Website
& E-commerce Management,
Technology Evaluation & Selection

Business & Management Expertise:

IT Strategy & Planning, Project
& Program Management, Vendor
Management, Budgeting &
Financial Management, Human
Resources & Talent Management

Hobbies & Interests:
Reading & Books, Social Service

Favorite Book or Movie:
Chak De India

My Ambition or Dream is to:
Be CIO for the nation or CHRO for
the company.



Amit Shukla

Group Chief Information Officer
Kirloskar Brothers

Birthday: 25-March

Industry: Manufacturing

Organization Revenue (Rs.):
2,500 to 5,000 cr

Team Size: 50 to 100

Work Experience (in years): 24

Educational Qualifications:
MBA in Finance; BCom

Professional Certifications:
ITILv3

Technology Expertise:
Application Development &
Management, Business Intelligence
& Data Warehousing, Data Backup,
DR and Business Continuity, Data
Center Management, Database
Management & Administration,
Connectivity & Collaboration
Management

Business & Management Expertise:

IT Strategy & Planning, Project
& Program Management, Vendor
Management, Budgeting &
Financial Management, Human
Resources & Talent Management,
Supply Chain Management,
Operations Management

Hobbies & Interests:
Travelling & Photography

Favorite Book or Movie:
The CIO Paradox by Martha Heller

My Ambition or Dream is to:
Become CEO from CIO.



Jitendra Singh

President & CDO
 JK Cement

Birthday: 21-December

Industry: Manufacturing

Organization Revenue (Rs.):
 5,000 to 10,000 cr

Team Size: 50 to 100

Work Experience (in years): 31

Educational Qualifications:

Bachelors in Chemistry, Bachelors in Computer Science, PG Diploma in Management Studies, Bachelors in Mathematics, Bachelors in Physics, Bachelors in Statistics

Technology Expertise:

Application Development & Management, Business Analytics & Big Data, Cloud Services, Connectivity & Collaboration Management, Data Center Management, Database

Management & Administration, DR & Business Continuity

Business & Management

Expertise: Budgeting & Financial Management, Customer Support & Service Management, Human Resources & Talent Management, IT Strategy & Planning, Manufacturing Management, Operations Management, Project & Program Management

Hobbies & Interests:

Golf, Music, Photography, Social Service, Teaching & Education, Travel & Reading Books

Favorite Book or Movie:

Book: Tuesdays with Morrie by Mitch Albom; Movie: Forrest Gump

My Ambition or Dream is to: Be recognized as a good leader and mentor.



Umacharan Singh

Chief Information Officer
 CEAT

Birthday: 17-January

Industry: Manufacturing

Organization Revenue (Rs.):
 More than 10,000 cr

Team Size: More than 250

Work Experience (in years): 25

Educational Qualifications:

PG Diploma in Arts, Bachelors in Computer Science, General Management

Technology Expertise:

Business Analytics & Big Data, Cloud Services, IT Innovation, IT Security

Business & Management Expertise:

Customer Support & Service Management, Human Resources

& Talent Management, IT Strategy & Planning, Manufacturing Management

Hobbies & Interests:

Football, Theater & Performing Arts

Favorite Book or Movie:

3 Idiots

My Ambition or Dream is to:

Continue to work for the happiness of people.



Dheeraj Sinha

Group Chief Information Officer
JSW Steel

Birthday: 5-November

Industry: Manufacturing

Organization Revenue (Rs.):
More than 25,000 cr

Team Size: More than 250

Work Experience (in years): 30

Educational Qualifications:
MBA, Management Development Institute; Bachelors in Technology, Birla Institute of Technology, Mesra

Professional Certifications:
Strategic Leadership Program, Brown University; Management Certification Course, IMD Lausanne, Switzerland on 'Orchestrating Winning Performances

Technology Expertise:
IT Operations Management, IT

Project & Program Management, IT Security, Technology Evaluation & Selection

Business & Management Expertise:
IT Strategy & Planning, Project & Program Management, Supply Chain Management

Hobbies & Interests: Gadgets, Television, Automobiles, Football, Table tennis, Chess

Favorite Book or Movie:
Pearl Harbor

My Ambition or Dream is to:
Be able to provide inputs and influence kids to become good and complete human beings having the right values.



Arvind Sivaramakrishnan

Chief Information Officer
Apollo Hospitals

Birthday: 11-March

Industry: Healthcare & Hospital

Organization Revenue (Rs.):
5,000 to 10,000 cr

Team Size: More than 250

Work Experience (in years): 24

Educational Qualifications:
BTech in Electronics Engineering, MIT, Anna University; PG Diploma in General Management, IMT, Ghaziabad; B.Sc, Physics - Madras University

Professional Certifications:
Healthcare Certified CIO By College of Health Information Management Executives (CHIME), US; Project Management Professional (PMP), PMI; Microsoft; Six Sigma Black Belt, American Society of Quality

Technology Expertise:
Application Development & Management, Business Intelligence & Data Warehousing, Data Backup, DR and Business Continuity, Data Center Management

Business & Management Expertise:
IT Strategy & Planning, Project & Program Management, Vendor Management, Budgeting & Financial Management, Human Resources & Talent Management

Hobbies & Interests: Carnatic Music
Favorite Book or Movie:
To Sir with Love by E. R. Braithwaite

My Ambition or Dream is to:
Transforming organizations by effective use of technology.



Dwarka Srinath

Chief Information Officer
 Tata Sky

Birthday: 26-June

Industry: Media & Entertainment

Organization Revenue (Rs.):
 2,500 to 5,000 cr

Educational Qualifications:
 MBA; PG Diploma in Engineering & Technology

Professional Certifications:
 TOGAF; COBIT

Technology Expertise:
 Business Analytics & Big Data,
 Cloud Services, IT Innovation, IT
 Project & Program Management,
 Mobile Technologies & Services,
 Technology Evaluation & Selection

Business & Management Expertise: Budgeting & Financial Management, Customer Support & Service Management, IT Strategy & Planning, Sales Management

Hobbies & Interests:
 Cricket & Cycling

Favorite Book or Movie:
 The Alchemist by Paulo Coelho



VS Srirangarajan

Chief Information Officer - Pulp & Fibre Business
 Grasim Industries (Aditya Birla Group)

Birthday: 22-April

Industry: Manufacturing

Organization Revenue (Rs.):
 10,000 to 25,000 cr

Team Size: 20 to 50

Work Experience (in years): 35

Educational Qualifications:
 MCA

Business & Management Expertise:
 Leveraging & Enabling Business
 through Technology



Ananth Subramanian

Executive Vice President & Head - IT
Kotak Mutual Fund

Birthday: 25-June

Industry: Banking & Finance

Organization Revenue (Rs.):
More than 25,000 cr

Team Size: 20 to 50

Work Experience (in years): 30

Educational Qualifications:
Diploma in Management Studies;
BCom

Professional Certifications:
Certifications in Database,
Systems & Applications
Management, Cloud Technologies,
Cyber Security, Ardent Developer,
Learner & Knowledge Disseminator

Technology Expertise:
RAD Tools, Business Intelligence,
Analytics, Information Security,
Cyber, Networking & IT

Infrastructure, CRM, Business
Applications, Mobility Solutions,
Digital Transformation

**Business & Management
Expertise:** Budgeting & Financial
Management, IT Strategy &
Planning, Operations Management,
Project & Program Management,
Vendor Management

Hobbies & Interests:
Reading & Books, Music, Learning
Mridangam

Favorite Book or Movie:
Sci-Fi Movies

My Ambition or Dream is to:
Be able to play the Mridangam
fluently.



Chetan Trivedi

Chief Information Officer
Hindustan Zinc

Birthday: 2-May

Industry: Natural Resources

Organization Revenue (Rs.):
10,000 to 25,000 cr

Team Size: 50 to 100

Work Experience (in years): 28

Educational Qualifications:
Bachelors in Engineering &
Technology; PG Diploma in Data
Science

Professional Certifications:
Global CIO Certification from ISB-
Hyderabad; Certified Blockchain
Expert

Technology Expertise:
IT & Digital Strategy, Digital
Transformation, Application
Development & Management, BI &
Data Warehousing, DR & BCM, Data

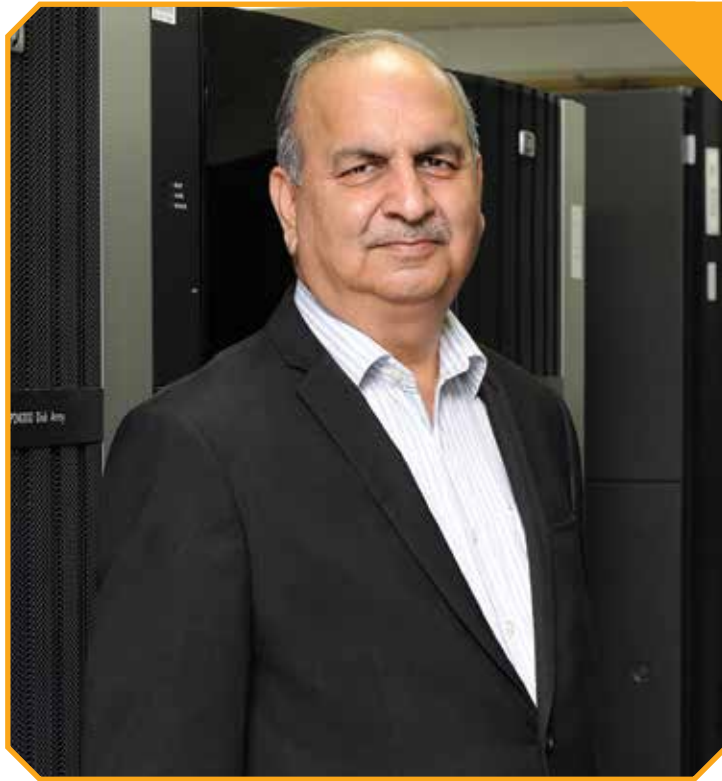
Center Management, IT Innovation

**Business & Management
Expertise:** Budgeting & Financial
Management, Customer Support
& Service Management, IT
Strategy & Planning, Project &
Program Management, Supply
Chain Management, Stakeholders
Management, Organization Change
Management

Hobbies & Interests:
Astrology, Badminton, Cycling,
Movies, Reading & Books, Travel

Favorite Book or Movie:
Books: Non-fiction; Movies:
Comedy

My Ambition or Dream is to:
Become CIO of a Fortune500
company.



Rajesh Uppal

Member - Executive Board (HR, IT, Safety & Digital Enterprise)
Maruti Suzuki India

Birthday: 23-February

Industry: Manufacturing & Automation

Organization Revenue (Rs.): More than 25,000 cr

Team Size: More than 250

Work Experience (in years): 41

Educational Qualifications: BE (Hons) Mechanical, Thapar Institute of Engineering & Technology, Patiala, 1981

Professional Certifications: Global CIO Certification

Technology Expertise: Application Development & Management, IT Innovation, IT Operations Management, IT Compliance & Risk Management, IT Project & Program Management,

Website & E-commerce Management, Technology Evaluation & Selection

Business & Management Expertise: IT Strategy & Planning, Training & Education, Supply Chain Management

Hobbies & Interests: Reading & Books, Gadgets

Favorite Book or Movie: The Goal by Eliyahu M Goldratt & Jeff Cox

My Ambition or Dream is to: Contribute significantly to the society and its development.



Ajay Prakash Vernekar

Chief Technology Officer
Aditya Birla Sun Life Insurance Co

Birthday: 28-September

Industry: Financial Services

Organization Revenue (Rs.): 2,500 to 5,000 cr

Team Size: 250 to 300

Work Experience (in years): 27

Educational Qualifications: MBA, Welingkar Institute of Management, Mumbai; BTech, Mumbai University

Professional Certifications: Certified Lead Auditor, AWS Certification

Technology Expertise: Digital & Technology Transformation, New Tech Implementation, AI/ML, Business Enabler Expert

Hobbies & Interests: Listening to Music, Playing Tennis and Trekking

Favorite Book or Movie: Avenger series

My Ambition or Dream is to: Leverage new tech to financial services and adopt futuristic solutions with Fintech.



Vasudevan Vimalan

Chief Information Officer
 E.I.D Parry (India)

Birthday: 2-June

Industry: Manufacturing

Organization Revenue (Rs.):
 5,000 to 10,000 cr

Team Size: 20 to 50

Work Experience (in years): 30

Educational Qualifications:
 PG Diploma in Computer
 Applications

Technology Expertise:
 Application Development &
 Management, Business Analytics
 & Big Data, IT Innovation, IT
 Compliance & Risk Management,
 Enterprise Application, Database
 Management & Administration,
 Mobility

Business & Management Expertise:
 IT Strategy & Planning, Operations
 Management, Project & Program
 Management, Vendor Management,
 Change Management

Hobbies & Interests:
 Gardening

Favorite Book or Movie:
 Ikigai: The Japanese Secret to a
 Long and Happy Life by Fansesc
 Miralles & Hector Garcia

My Ambition or Dream is to:
 Give back to society.



Yogesh Zope

Chief Digital Officer & Senior Vice President
 Bharat Forge (Kalyani Group)

Birthday: 18-June

Industry: Manufacturing

Organization Revenue (Rs.):
 2,500 to 5,000 cr

Team Size: 100 to 250

Work Experience (in years): 29

Educational Qualifications:
 MS in Engineering Business
 Management, Warwick University;
 BE Computers, Pune University

Professional Certifications:
 Global CIO, ISB, Hyderabad;
 CIO Certification on Business
 Innovation & Governance,
 ISB, Hyderabad; Strategic IT
 Management for CIOs, IIM,
 Ahmedabad; Leading Digital
 Transformation, IIM, Bangalore

Technology Expertise:

Industry 4.0, AI/ML, ERP, PLM,
 CRM, BI & Data Warehousing,
 Data Backup, DR & BCP, Data
 Center Management, Database
 Management & Administration

Business & Management Expertise:
 IT Strategy & Planning, Project &
 Program Management, Budgeting
 & Financial Management, Human
 Resources & Talent Management,
 Sales Management

Hobbies & Interests:
 Reading & Books, Music,
 Photography, Social Service

Favorite Book or Movie:
 Life is Beautiful by Roberto Benigni

My Ambition or Dream is to:
 Become a passionate change
 agent in personal & professional
 life playing the role of catalyst.



"Leadership is the art of giving people a platform for spreading ideas that work."

—Seth Godin

The background of the image is a dense, repeating pattern of small, colorful arrows. Each arrow is a simple, stylized shape pointing to the right. The colors of the arrows vary across the grid, including shades of red, orange, yellow, green, blue, and cyan. The arrows are arranged in a regular, grid-like fashion, creating a vibrant and textured background. Overlaid on this pattern is the word "Awardees" in a large, bold, white, sans-serif font, centered horizontally and vertically.

Awardees



Rohit Ahuja
Pg.50



Gautam A Anand
Pg.51



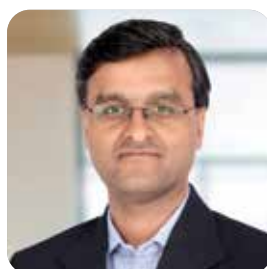
Chetan Arora
Pg.52



Gurumurugan Arumugam
Pg.53



Prafulla Awlegaonkar
Pg.54



Hitesh Bajaj
Pg.55



Dipankar Banerjee
Pg.56



Tejveer Bhogal
Pg.57



Ravi Bhushan
Pg.58



Navratan Bohra
Pg.59



Rohit Ahuja

Assistant Vice President - IT & Networking
 SMC Global Securities

Birthday: 09-December

Qualifications: MSc in IT; Bachelors in Computer Science

Work Experience (in years): 14

Past Employment: Senior IT Manager, ZipLoan; Senior IT Manager, SMC Group; Senior Executive - IT, Master Capital

Current Team Size: 21 to 50

Professional Certifications: Cisco Certified Network Associate (CCNA)

Technical Expertise: Disaster Recovery & Business Continuity, Datacenter Management, Database Management & Administration, Connectivity, Telecom & Collaboration Management, IT Asset & Infrastructure Management, IT Security & Security Operations, IT Strategy & Planning

Business & Management Expertise:

Budgeting & Financial Management, Customer Support & Service Management, IT Strategy & Planning, Operations Management, Project & Program Management, Vendor Management

Hobbies & Interests: Automobiles & Motorcycles, Badminton, Cycling, Gadgets, Music

Favorite Book or Movie: Ghost in the Wires by Kevin Mitnick

Dream Vacation or Destination: USA

Person I Admire: Bhushan Sonkusare

Gautam A Anand

Head - IT
 Blue Star

Birthday: 14-September

Qualifications: MCA; BCom

Work Experience (in years): 21

Past Employment: Senior Vice President & Head - IT, Vibgyor Group of Schools; Vice President & Head - Group IT, Shapoorji Pallonji & Co; Assistant Vice President & Head - Enterprise Applications, Sony Pictures Networks India

Current Team Size: 6 to 10

Professional Certifications: SAP ERP

Technical Expertise: Application Development & Deployment, Business Intelligence & Data Warehousing, Disaster Recovery & Business Continuity, Datacenter Management, Database Management & Administration, Connectivity, Telecom & Collaboration Management, IT Operations Management

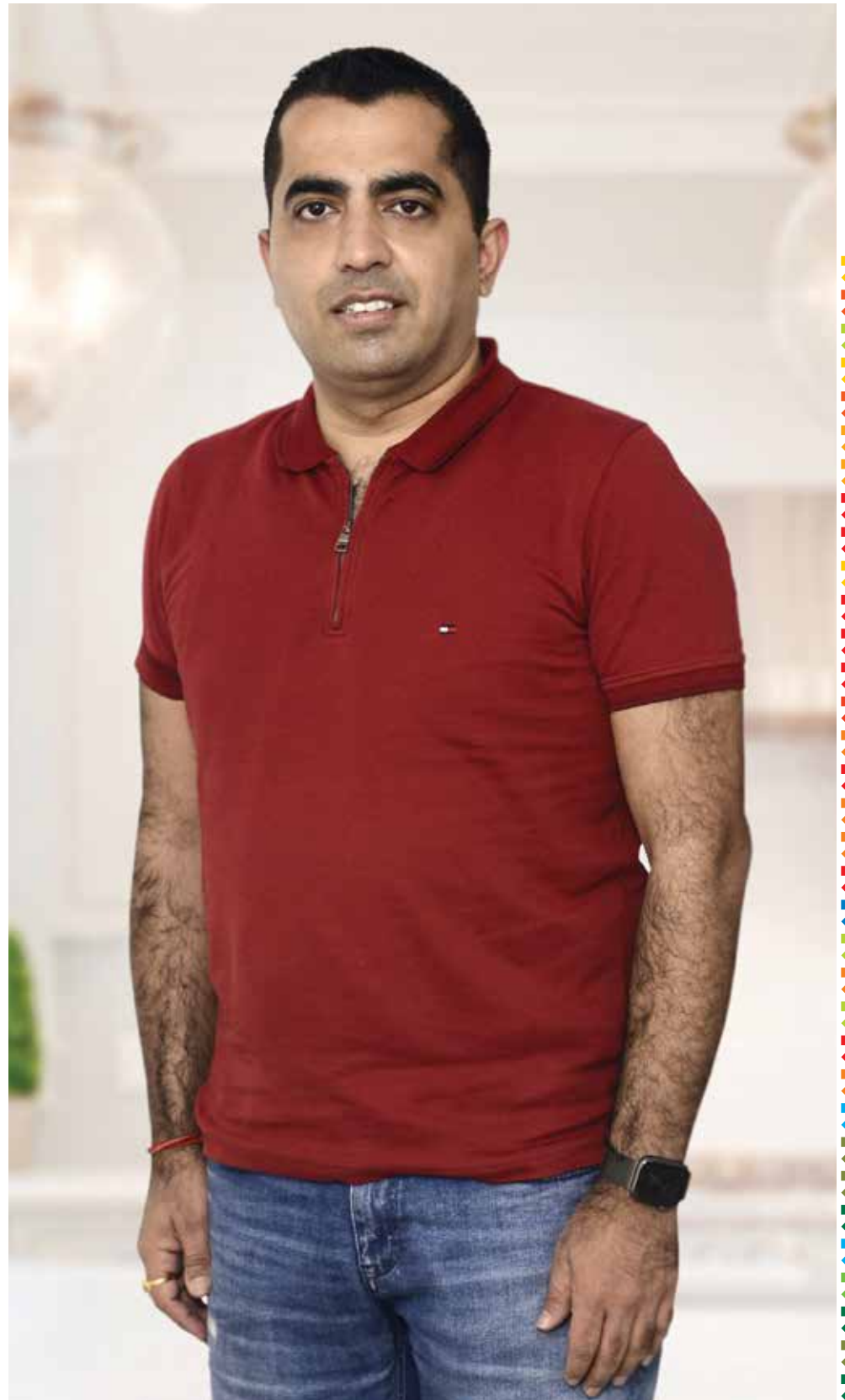
Business & Management Expertise: Budgeting & Financial Management, Customer Support & Service Management, Human Resources & Talent Management, IT Strategy & Planning, Operations Management, Project & Program Management, Supply Chain Management

Hobbies & Interests: Automobiles & Motorcycles, Gadgets, Music, Television, Travel

Favorite Book or Movie: Who Moved My Cheese? by Spencer Johnson

Dream Vacation or Destination: Maldives

Person I Admire: Mahatma Gandhi





Chetan Arora

Director
Nagarro

Birthday: 02-July

Qualifications: MBA; MCA; BSc in Physics

Work Experience (in years): 21

Past Employment: Enterprise Transformation Director, Nagarro; Architecture Lead & Program Management, Orange; Technical Project Lead, Sapient

Current Team Size: 11 to 15

Professional Certifications: Azure Fundamentals (AZ-900); TOGAF Level 2, ITIL, SAFe Program Consultant (SPC), SAFe RTE, OKR Master Certification, Certified Disciplined Agile Instructor, Project Management Professional (PMP), Certified Scrum Master (CSM), CSPO

Technical Expertise: IT Strategy & Planning, Outsourcing Management, Training & Education, Vendor Management

Business & Management Expertise: IT Strategy & Planning, Operations Management, Project & Program Management, Training & Education, Vendor Management

Hobbies & Interests: Cycling, Gadgets, Music, Finance and Investing

Favorite Book or Movie: Sapiens: A Brief History of Humankind by Yuval Noah Harari

Dream Vacation or Destination: Mauritius

Person I Admire: Barack Obama



Gurumurugan Arumugam

Principal Consultant
 Tech Mahindra

Birthday: 27-January

Qualifications: Masters in Management Studies; PG Diploma in Management Studies; Bachelors in Engineering & Technology

Work Experience (in years): 18

Past Employment: Vice President - IT & Quality, Connect India; Assistant Vice President, Tracxn; Lead Consultant, Infosys

Current Team Size: 6 to 20

Professional Certifications: Certified Supply Chain Professional (CSCP), Certified Scrum Master (CSM), Certified Scrum Product Owner (CSPO)

Technical Expertise: Application Development & Deployment, Business Intelligence & Data Warehousing, IT Operations Management, IT Asset & Infrastructure Management, Outsourcing

Management, Training & Education, Vendor Management

Business & Management Expertise: IT Strategy & Planning, Operations Management, Project & Program Management, Supply Chain Management

Hobbies & Interests: Badminton, Music, Reading & Books, Running, Television

Favorite Book or Movie: Blink by Malcolm Gladwell

Dream Vacation or Destination: Paris

Person I Admire: Mahatma Gandhi



Prafulla Awlegaonkar

Head - Technology & Business Transformation
 Tata Consultancy Services

Birthday: 26-March

Qualifications:
 Bachelors in Engineering (IT)

Work Experience (in years): 15

Past Employment: Head - Digital Enablement, TCS; Client Partner, TCS; Program Manager, TCS

Current Team Size: 1 to 5

Professional Certifications: Project Management Professional (PMP)

Technical Expertise: Application Development & Deployment, Business Intelligence & Data Warehousing, Disaster Recovery & Business Continuity, IT Operations Management, IT Compliance and Risk Management, IT Security & Security Operations, IT Strategy & Planning

Business & Management Expertise:
 Budgeting & Financial Management,

Customer Support & Service Management, Human Resources & Talent Management, IT Strategy & Planning, Operations Management, Project & Program Management

Hobbies & Interests: Gadgets, Reading & Books, Social Service, Teaching and Education

Favorite Book or Movie: Ek Hota Carver by Veena Gavankar

Dream Vacation or Destination: Costa Rica

Person I Admire: Ratan Tata

Hitesh Bajaj

Project Director
Infor

Birthday: 18-August

Qualifications: Executive Leadership (IIM-Bangalore); MBA (USA); Bachelors in Engineering

Work Experience (in years): 18

Past Employment: Software Engineer, Hexaware Technologies; Developer, Lehman Brothers; Asia Pacific IT Service Manager, HP

Current Team Size: 51 to 100

Professional Certifications: Project Management Professional (PMP), Certified Scrum Master (CSM), ITIL, Certified Corporate Director, Qualified Independent Director

Technical Expertise: Application Development & Deployment, Business Intelligence & Data Warehousing, Disaster Recovery & Business Continuity, Database Management & Administration, Connectivity, Telecom & Collaboration Management, IT Operations Management, IT Asset & Infrastructure Management

Business & Management Expertise: Budgeting & Financial Management, Customer Support & Service Management, Human Resources & Talent Management, IT Strategy & Planning, Operations Management, Project & Program Management, Training & Education

Hobbies & Interests: Badminton, Gadgets, Social Service, Table Tennis, Travel

Favorite Book or Movie: The 7 Habits of Highly Effective People by Stephen Covey

Dream Vacation or Destination: Switzerland

Person I Admire: My father





Dipankar Banerjee

Senior Delivery Manager - IT
Guardian India Operations

Birthday: 31-July

Qualifications: Bachelors in Arts

Work Experience (in years): 23

Past Employment: Senior Manager, Wipro; Senior Delivery Manager (BIA), Alight Solutions; Senior Delivery Manager, Aon Hewitt

Current Team Size: 21 to 50

Technical Expertise: Business Intelligence & Data Warehousing, IT Strategy & Planning, Technology Evaluation & Selection

Business & Management Expertise: IT Strategy & Planning, Project & Program Management

Hobbies & Interests: Automobiles & Motorcycles, Cricket, Football, Gadgets, Music, Photography, Travel

Favorite Book or Movie: The 7 Habits of Highly Effective People by Stephen Covey

Dream Vacation or Destination: Scotland

Person I Admire: My father



Tejveer Bhogal

Head - Governance & PMO
Bennett, Coleman & Co

Birthday: 04-September

Qualifications: Higher Management Studies; Bachelors in Engineering & Technology

Work Experience (in years): 27

Past Employment: Associate Vice President, Ernst & Young; Account Manager, Microsoft Corporation India; Strategic Account Manager, Wipro Infotech

Current Team Size: 11 to 15

Professional Certifications: Six Sigma, Certified Scrum Master, Cobit@5, Cobit@2019, SAP ERP, Certified SAP ABAP & SD Consultant, Leading Certified Change Manager from ISB

Technical Expertise: Application Development & Deployment, Disaster Recovery & Business Continuity, Datacenter Management, Connectivity, Telecom & Collaboration Management,

IT Operations Management, IT Asset & Infrastructure Management, IT Compliance and Risk Management

Business & Management Expertise: Budgeting & Financial Management, Human Resources & Talent Management, IT Strategy & Planning, Operations Management, Project & Program Management, Supply Chain Management, Training & Education

Hobbies & Interests: Automobiles & Motorcycles, Golf, Photography, Running, Travel

Favorite Book or Movie: The Godfather by Mario Puzo

Dream Vacation or Destination: Scotland

Person I Admire: Narendra Modi



Ravi Bhushan

Head - IT Operations
 Maruti Suzuki India

Birthday: 09-March

Qualifications: MBA in IT & HR; Bachelors in Technology in Electronics

Work Experience (in years): 16

Past Employment: Senior Manager - IT, Maruti Suzuki India; Senior Manager - IT New Initiatives, Maruti Suzuki India; Manager - IT Strategy & New Initiatives, Maruti Suzuki India

Current Team Size: 16 to 20

Professional Certifications: Cisco Certified Network Associate (CCNA), ITIL, CDCP, Azure Cloud

Technical Expertise: Disaster Recovery & Business Continuity, Datacenter Management, Database Management & Administration, Connectivity, Telecom & Collaboration Management, IT Operations Management, IT Asset & Infrastructure

Management, IT Compliance and Risk Management

Business & Management Expertise: Budgeting & Financial Management, Customer Support & Service Management, Human Resources & Talent Management, IT Strategy & Planning, Operations Management, Project & Program Management, Vendor Management

Hobbies & Interests: Cricket, Music, Painting, Theater and Performing Arts, Travel

Favorite Book or Movie: Concepts of Physics by H C Verma

Dream Vacation or Destination: Indian Coasts

Person I Admire: My elder brothers

Navratan Bohra

Deputy Vice President
Anand Rathi Shares & Stock Brokers

Birthday: 07-September

Qualifications: Chartered Accountancy; BCom

Work Experience (in years): 15

Past Employment: Senior Manager, Motilal Oswal Financial Services

Current Team Size: 16 to 20

Professional Certifications: NSE Certified Market Professional, ISEA Certified Cyber Hygiene Practitioner, Lean Six Sigma Certified Professional

Technical Expertise: Application Development & Deployment, IT Operations Management, IT Strategy & Planning, Technology Evaluation & Selection, Vendor Management, Web site & E-commerce Management

Business & Management Expertise: Budgeting & Financial Management, Customer Support & Service Management, IT Strategy & Planning, Operations Management, Training & Education, Vendor Management

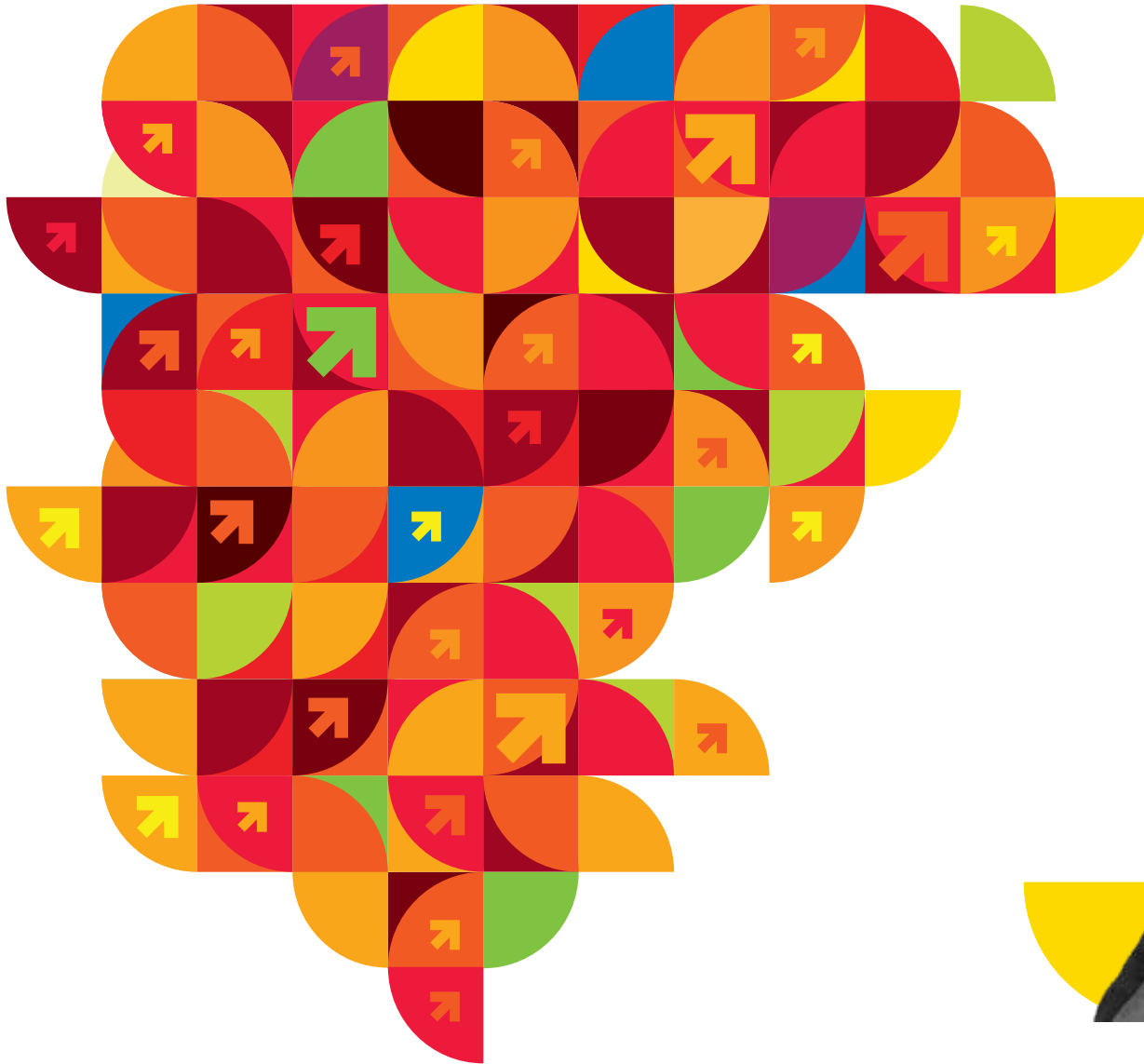
Hobbies & Interests: Cooking, Music, Reading & Books, Social Service, Teaching and Education, Travel

Favorite Book or Movie: Book: Seeds of Success by Jack Myrick; Movie: Bhaag Milkha Bhaag

Dream Vacation or Destination: Paris

Person I Admire: Ratan Tata





**"Good leadership
consists of showing average
people how to do the work
of superior people."**

—John D Rockefeller



Prafull R Chavan
Pg.62



Raghu Chawla
Pg.63



Basil Dange
Pg.64



Vinod Deshmukh
Pg.65



Avinash Dharmadhikari
Pg.66



**Basavalingam
Dharmalingam**
Pg.67



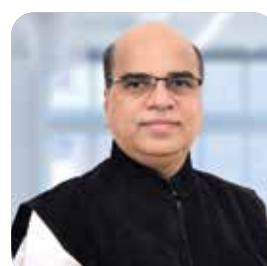
Parveen Dhingra
Pg.68



Maruti Bhaskar Divekar
Pg.69



Ujjwal Diwakar
Pg.70



Satish S Doiphode
Pg.71



Prafull R Chavan

Head - IT
Safari Industries India

Birthday: 25-December

Qualifications: Masters in IT; BCom

Work Experience (in years): 22

Past Employment: Senior Manager - IT,
Safari Industries India

Current Team Size: 6 to 10

Professional Certifications:
Project Management Professional (PMP)

Technical Expertise:
Application Development & Deployment,
Business Intelligence & Data Warehousing,
Disaster Recovery & Business Continuity,
Datacenter Management, Database
Management & Administration,
Connectivity, Telecom & Collaboration
Management, IT Operations Management

Business & Management Expertise:
Budgeting & Financial Management,
Customer Support & Service Management,

Human Resources & Talent Management,
IT Strategy & Planning, Operations
Management, Project & Program
Management, Vendor Management

Hobbies & Interests: Automobiles &
Motorcycles, Cricket, Cycling, Dance,
Gadgets, Hiking, Music, Politics, Reading &
Books, Running, Teaching and Education,
Television, Theater and Performing Arts,
Travel

Favorite Book or Movie:
The Goal by Jeff Cox

Dream Vacation or Destination: Germany

Person I Admire: Elon Musk

Raghu Chawla

Assistant General Manager
JCB India

Birthday: 01-November

Qualifications: Masters in Management Studies;
Bachelors in Electronics

Work Experience (in years): 17

Past Employment: Consultant, Siemens Information Systems;
Senior Advisory Consultant, IBM India; Program Manager, Wipro
Technologies

Current Team Size: 11 to 15

Professional Certifications: Project Management Professional
(PMP), SAP ERP, ITIL

Technical Expertise: Application Development & Deployment,
Business Intelligence & Data Warehousing, IT Operations
Management, IT Compliance and Risk Management, IT Strategy
& Planning, Outsourcing Management, Technology Evaluation &
Selection

Business & Management Expertise: Customer Support & Service
Management, IT Strategy & Planning, Operations Management,
Project & Program Management, Supply Chain Management

Hobbies & Interests: Cricket, Reading & Books, Social Service

Favorite Book or Movie: Winning in the Digital Age by Nitin Seth

Dream Vacation or Destination: Los Angeles

Person I Admire: Steve Jobs





Basil Dange

Chief Information Security Officer
Aditya Birla Sun Life AMC

Birthday: 17-November

Qualifications:

Bachelor of Engineering in Electronics & Telecommunication

Work Experience (in years): 13

Past Employment: Cybersecurity Risk Officer, IndusInd Bank; Cybersecurity Project Lead, Kotak Mahindra Bank; Network & Cybersecurity Manager, CRISIL

Current Team Size: 6 to 10

Professional Certifications: Certified Information Security Manager (CISM)

Technical Expertise: Disaster Recovery & Business Continuity, Datacenter Management, IT Operations Management, IT Asset & Infrastructure Management, IT Compliance and Risk Management, IT Security & Security Operations, IT Strategy & Planning

Business & Management Expertise: Budgeting & Financial Management, Customer Support & Service Management, IT Strategy & Planning, Operations Management, Project & Program Management, Vendor Management

Hobbies & Interests: Automobiles & Motorcycles, Football, Hiking, Music, Running, Travel

Favorite Book or Movie: The Art of Invisibility by Kevin Mitnick

Person I Admire: My Mother



Vinod Deshmukh

General Manager - IT
 Haldiram Foods International

Birthday: 11-June

Qualifications:

Masters in Management Studies; BCom

Work Experience (in years): 25

Past Employment:

Software Developer, Techno Trades

Current Team Size: 11 to 15

Technical Expertise:

Application Development & Deployment, Business Intelligence & Data Warehousing, Disaster Recovery & Business Continuity, Datacenter Management, Connectivity, Telecom & Collaboration Management, IT Operations Management, IT Asset & Infrastructure Management

Business & Management Expertise:

Budgeting & Financial Management, Customer Support & Service Management, IT Strategy & Planning, Operations

Management, Project & Program Management, Vendor Management

Hobbies & Interests: Cricket, Dance, Photography, Social Service, Travel

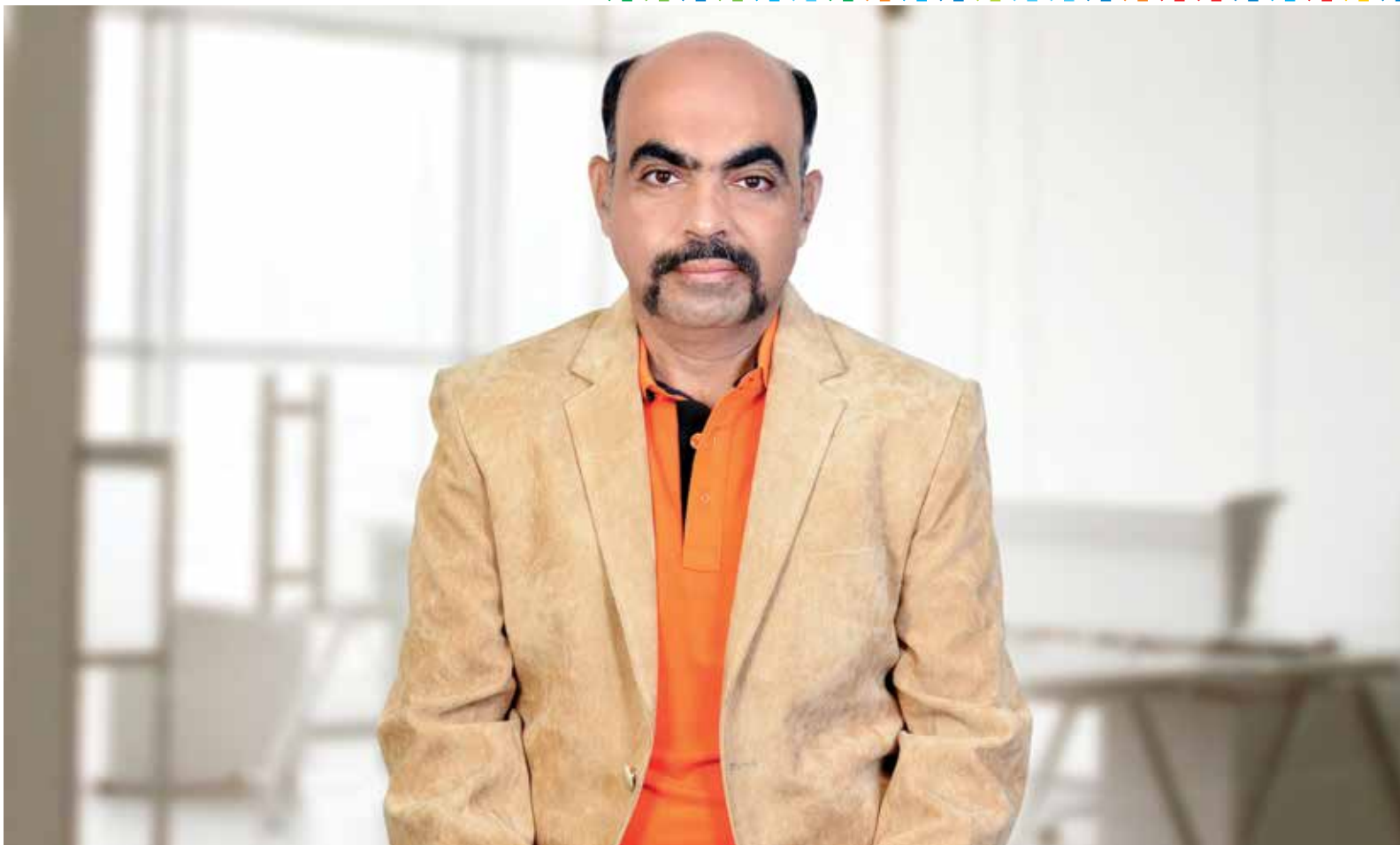
Favorite Book or Movie:

Chava by Shivaji Sawant

Dream Vacation or Destination: Kashmir

Person I Admire:

Chatrapati Shivaji Maharaj



Avinash Dharmadhikari

Chief Information Security Officer
Persistent Systems

Birthday: 17-May

Qualifications: Masters in Computer Science; Bachelors in Computer Science

Work Experience (in years): 29

Past Employment: Deputy General Manager - IT, Persistent Systems; Head - IT, PubMatic India; Senior Manager - IT, SunGard (now part of FIS)

Current Team Size: 51 to 100

Professional Certifications: Certified Ethical Hacker (CEH), Certified Information Security Manager (CISM), CCSIO, ISO 27001 Lead Auditor, Cyber Law, PRINCE2, Microsoft Certified Systems Engineer (MCSE)

Technical Expertise: Disaster Recovery & Business Continuity, Datacenter Management, Database Management & Administration, Connectivity, Telecom & Collaboration Management, IT Operations

Management, IT Asset & Infrastructure Management, IT Compliance and Risk Management

Business & Management Expertise: Budgeting & Financial Management, Customer Support & Service Management, Human Resources & Talent Management, IT Strategy & Planning, Operations Management, Project & Program Management, Supply Chain Management, Training & Education

Hobbies & Interests: Automobiles & Motorcycles, Reading & Books, Social Service, Teaching and Education, Travel

Favorite Book or Movie: The Five Dysfunctions of a Team by Patrick Lencioni

Dream Vacation or Destination: Mauritius

Person I Admire: Sardar Vallabhbhai Patel

Basavalingam Dharmalingam

Assistant Vice President
 Satyam Venture Engineering Services

Birthday: 26-May

Qualifications: Bachelors in Engineering & Technology

Work Experience (in years): 26

Past Employment: Head - IS, Tech Mahindra; Senior Engineer - Project Planning, Ashok Leyland

Current Team Size: 21 to 50

Professional Certifications: Certified Six Sigma Black Belt, Certified Internal Auditor for ISO 9001(QMS), ISO 27001(ISMS) and ISO 14001 & 45001(EHSMS) Standards, Earned Google Cloud Skill Badges on the following: a) Google Cloud Fundamentals b) Getting Started with Application Development c) Google Cloud Big Data & Machine Learning Fundamentals

Technical Expertise: Application Development & Deployment, Business Intelligence & Data Warehousing, Disaster Recovery & Business Continuity, Database Management & Administration, IT Operations Management, IT Compliance and Risk Management, IT Strategy & Planning

Business & Management Expertise: Budgeting & Financial Management, Customer Support & Service Management, IT Strategy & Planning, Operations Management, Training & Education

Hobbies & Interests: Automobiles & Motorcycles, Reading & Books, Social Service, Stamp & Coin Collecting, Teaching and Education

Favorite Book or Movie: Steve Jobs by Walter Isaacson

Dream Vacation or Destination: Mauritius

Person I Admire: Jack Welch





Parveen Dhingra

General Manager & Chief Digital Innovation
Officer - Enterprise Solution & Digital
Infrastructure
Vedanta

Birthday: 05-January

Qualifications: Bachelors in Computer Science

Work Experience (in years): 21

Past Employment: Deputy General Manager, Vedanta; Senior
Manager, Cairn India (Merged); Manager - IT, Cairn India (Merged)

Current Team Size: 21 to 50

Professional Certifications: Microsoft Certified Systems Engineer
(MCSE), Cisco Certified Network Associate (CCNA)

Technical Expertise: Application Development & Deployment,
Business Intelligence & Data Warehousing, Disaster Recovery
& Business Continuity, Datacenter Management, Database
Management & Administration, Connectivity, Telecom &
Collaboration Management, IT Operations Management

Business & Management Expertise: Budgeting & Financial
Management, IT Strategy & Planning, Operations Management,
Project & Program Management, Supply Chain Management

Hobbies & Interests: Cooking, Cycling, Music

Favorite Book or Movie:
Digital First by Vamshi Guntha & Shahrul Ladue

Dream Vacation or Destination: Australia

Person I Admire: My Father



Maruti Bhaskar Divekar

Assistant General Manager - IT
 Advanced Enzyme Technologies

Birthday: 31-July

Qualifications: Masters in Information Systems; Bachelors in Computer Applications

Work Experience (in years): 17

Past Employment: Chief System Administrator, Loha Ispat; Assistant Manager, Revmax Infotech; System Engineer, Cheers Interactive (India)

Current Team Size: 6 to 10

Professional Certifications: Certified Ethical Hacker (CEH), Microsoft Certified Professional (MCP), Cisco Certified Network Associate (CCNA), Microsoft Certified Azure Fundamental, Certificate Program in Cybersecurity: Foundations and Pragmatics

Technical Expertise: Disaster Recovery & Business Continuity, Datacenter Management, Connectivity, Telecom &

Collaboration Management, IT Operations Management, IT Asset & Infrastructure Management, IT Compliance and Risk Management, IT Security & Security Operations

Business & Management Expertise:

IT Strategy & Planning, Operations Management, Project & Program Management

Hobbies & Interests: Cricket, Gadgets, Music, Social Service

Favorite Book or Movie: Book: The 7 Habits of Highly Effective People by Stephen Covey; Movie: 3 Idiots

Dream Vacation or Destination: Singapore

Person I Admire: Dr APJ Abdul Kalam



Ujjwal Diwakar

Senior Manager
 Kimberly Clark Corporation

Birthday: 14-December

Qualifications: Executive GMP (IIM-B); Masters in Management Studies; Bachelors in Engineering & Technology

Work Experience (in years): 16

Past Employment: Program Manager - Digital Transformation, Columbia Asia Hospitals; Project Manager, ABB GISPL; IM Project Manager, General Electric

Current Team Size: 21 to 50

Professional Certifications: ITIL, PRINCE2, SAP ERP, Six Sigma, Certified Scrum Master, Advanced Data Migration, C&J CDO Summer School

Technical Expertise: Application Development & Deployment, Business Intelligence & Data Warehousing, Disaster Recovery & Business Continuity, Datacenter Management, Database Management & Administration, Connectivity, Telecom &

Collaboration Management, IT Operations Management

Business & Management Expertise: Budgeting & Financial Management, Customer Support & Service Management, Human Resources & Talent Management, IT Strategy & Planning, Operations Management, Project & Program Management, Supply Chain Management

Hobbies & Interests: Cooking, Politics, Social Service, Teaching and Education, Practicing Spirituality for Inner Peace

Favorite Book or Movie: Shrimad Bhagwat Geeta by Shri Maharishi Vedavyasa

Dream Vacation or Destination: Kailash Mansarovar

Person I Admire: Rana Diwakar Singh

Satish S Doiphode

Senior General Manager
 Reliance Industries

Birthday: 08-December

Qualifications: PhD in Data Science (pursuing); Masters in Computer Science; MBA; Bachelors in Mechanical Engineering; Diploma in Mechanical Engineering

Work Experience (in years): 30

Past Employment: IT Software Head, Uhde India (Thyssenkrupp); Senior Software Engineer, Larsen & Toubro Infotech; Senior Design Engineer, General Electric - Power India Business Center

Current Team Size: 51 to 100

Professional Certifications: Project Management Professional (PMP) from PMI, PMI Agile Certified Practitioner (PMI-ACP), Certification from IIT-Delhi in Implementation of 5G for AI and IoT, and Data Science Masters, Green Belt Certification in Six Sigma from GE USA

Technical Expertise: Application Development & Deployment, Business Intelligence & Data Warehousing, Disaster Recovery & Business Continuity, Database Management & Administration, IT Operations Management, IT Asset & Infrastructure Management, IT Compliance and Risk Management

Business & Management Expertise: Budgeting & Financial Management, Customer Support & Service Management, Human Resources & Talent Management, IT Strategy & Planning, Operations Management, Project & Program Management, Supply Chain Management

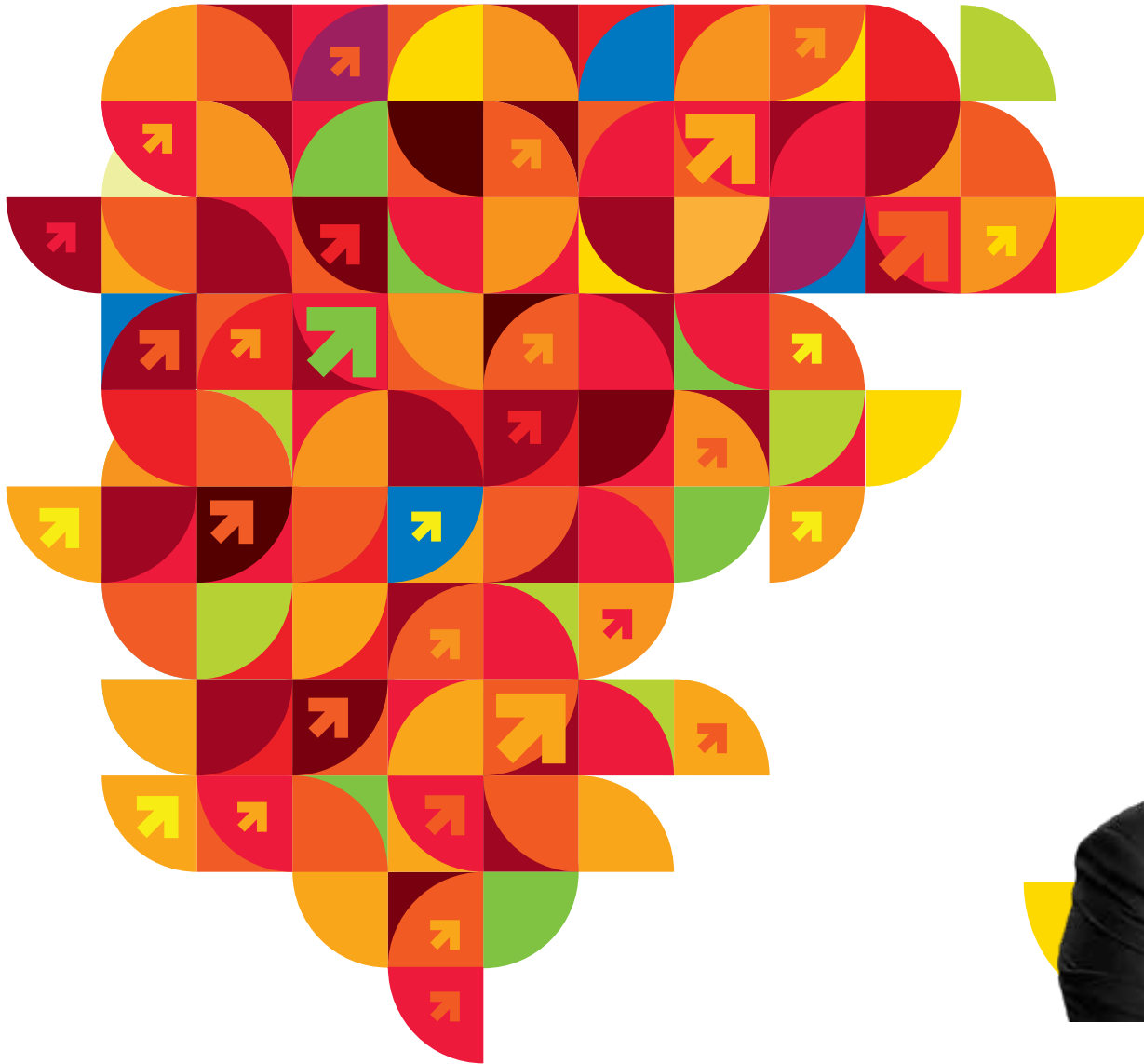
Hobbies & Interests: Cricket, Hiking, Music, Photography, Reading & Books, Social Service, Television, Theater and Performing Arts, Travel, Astronomy, Star Gazing

Favorite Book or Movie: Top Visionaries by George Ilian

Dream Vacation or Destination: The Himalayas

Person I Admire: Dhirubhai Ambani





"Leadership is not about titles, positions or flowcharts. It is about one life influencing another."

—John C Maxwell



**Srinivas Reddy
Edulakanti**
Pg.74



Jitendra H Gaikwad
Pg.75



P Ganesan
Pg.76



Nidhi Garg
Pg.77



Suprakash Guha
Pg.78



Ashish Gupta
Pg.79



Mukul Gupta
Pg.80



S Jagadeesh
Pg.81



Amit Jain
Pg.82



Gokulavan Jayaraman
Pg.83



Srinivas Reddy Edulakanti

Delivery Head - IT Business
(Aerospace & Defense)
Tech Mahindra

Birthday: 06-July

Qualifications: MBA; Masters in Engineering & Technology; Bachelors in Engineering & Technology

Work Experience (in years): 26

Past Employment: Senior Technical Assistant, Indian Air Force; Senior IT Consultant, ITC Infotech India; Deputy Manager, Godrej & Boyce Manufacturing Company

Current Team Size: More than 250

Professional Certifications: Program Management Professional (PgMP), Project Management Professional (PMP), Scaled Agilist

Technical Expertise: Application Development & Deployment, Disaster Recovery & Business Continuity, Datacenter Management, IT Operations Management, IT Asset & Infrastructure

Management, IT Compliance and Risk Management, IT Strategy & Planning

Business & Management Expertise: Budgeting & Financial Management, Customer Support & Service Management, Human Resources & Talent Management, IT Strategy & Planning, Operations Management, Project & Program Management, Supply Chain Management

Hobbies & Interests: Badminton, Music, Reading & Books

Favorite Book or Movie: The Power of Your Subconscious Mind by Joseph Murphy

Dream Vacation or Destination: Ladakh

Person I Admire: My Father

Jitendra H Gaikwad

Head - IT
Varroc Engineering

Birthday: 06-December

Qualifications: Bachelors in Engineering & Technology

Work Experience (in years): 18

Past Employment: India IT Leader, Cummins India; Global IT Leader - IT SOX & Compliance, Cummins; Manager - IT, Total Presentation Devices

Current Team Size: 51 to 100

Technical Expertise: Application Development & Deployment, Business Intelligence & Data Warehousing, Disaster Recovery & Business Continuity, Datacenter Management, Connectivity, Telecom & Collaboration Management, IT Operations Management, IT Asset & Infrastructure Management

Business & Management Expertise: Budgeting & Financial Management, Customer Support & Service Management, Human Resources & Talent Management, IT Strategy & Planning, Operations Management, Project & Program Management, Supply Chain Management

Hobbies & Interests: Badminton, Music, Painting, Television, Travel

Favorite Book or Movie: Rich Dad Poor Dad by Robert Kiyosaki & Sharon Lechter

Dream Vacation or Destination: Venice

Person I Admire: Mahatma Gandhi





P Ganesan

Head - IT
Premier Mills

Birthday: 02-April

Qualifications: MBA; Bachelors in Computer Applications

Work Experience (in years): 21

Past Employment: Manager - IT, Minthomes; Network Admin, 365 Media; Oracle Admin, Unimech Industries

Current Team Size: 21 to 50

Professional Certifications: Microsoft Certified Programmer (MCP), Microsoft Certified Systems Engineer (MCSE), ITIL, Project Management Professional (PMP), Network Professional Plus

Technical Expertise: IT Infrastructure Management, Network Operations Center (NOC) Management, Security Management, Datacenter Management, RF Wireless Tower Management, Compliance and Risk management, Strategy Planning and Support

Business & Management Expertise: Budgeting & Financial Management, Customer Support & Service Management, Human Resources & Talent Management, IT Strategy & Planning, Operations Management, Project & Program Management, Supply Chain Management

Hobbies & Interests: Cricket, Music, Reading & Books, Television, Travel

Favorite Book or Movie: India 2020: A Vision for the New Millennium by Dr APJ Abdul Kalam

Dream Vacation or Destination: Switzerland

Person I Admire: Ratan Tata



Nidhi Garg

Senior Director & Head - Global IT
Aristocrat Technologies

Birthday: 03-October

Qualifications: MCA; Company Secretary (Intermediate); BCom (Hons.)

Work Experience (in years): 22

Past Employment: Principal Analyst, Conexant Systems; Assistant Manager, Trident Infotech Corporation; APM, Iris Software

Current Team Size: 101 to 200

Professional Certifications: Project Management Professional (PMP), ITIL, Certified Agile Leader (CAL -I)

Technical Expertise: Application Development & Deployment, IT Operations Management, IT Strategy & Planning, Technology Evaluation & Selection, Vendor Management

Business & Management Expertise:

Business Growth and Operations Management, IT Strategy & Planning, Budgeting & Financial Management, Human Resources & Talent Management, Customer Support & Service Management, Project & Program Management, Vendor Management

Hobbies & Interests:

Music, Social Service, Travel

Favorite Book or Movie:

The Secret By Rhonda Byrne

Dream Vacation or Destination: Norway

Person I Admire: Indra Nooyi



Suprakash Guha

General Manager - Corporate Quality & CISO
Lumina Datamatics

Birthday: 12-September

Qualifications: Bachelors in Engineering & Technology

Work Experience (in years): 24

Past Employment: General Manager - Corporate Quality, Lumina Datamatics; Deputy General Manager - Corporate Quality, Lumina Datamatics; Deputy General Manager - Quality, Integra Software Services

Current Team Size: 6 to 10

Professional Certifications: Certified Chief Information Security Officer (CCISO) from EC Council, ISO 9001:2015 & ISO 27001:2013 Lead Auditor, Six Sigma Black Belt

Technical Expertise: Business Intelligence & Data Warehousing, Disaster Recovery & Business Continuity, IT Compliance and

Risk Management, IT Security & Security Operations, Training & Education

Business & Management Expertise: Budgeting & Financial Management, Customer Support & Service Management, Operations Management, Training & Education, Vendor Management

Hobbies & Interests: Travel

Favorite Book or Movie: Subhashita Samgraha by Prabhat Ranjan Sarkar

Dream Vacation or Destination: Singapore

Person I Admire: Prabhat Ranjan Sarkar

Ashish Gupta

Manager
 Bharat Petroleum Corporation Limited

Birthday: 10-July

Qualifications: Bachelors in Computer Science

Work Experience (in years): 15

Past Employment: Engineer, Honeywell Technology Solutions

Current Team Size: 1 to 5

Professional Certifications: AWS Solution Architect Associate, DevOps Certification

Technical Expertise: Disaster Recovery & Business Continuity, Datacenter Management, Database Management & Administration, IT Operations Management, IT Asset & Infrastructure Management, Technology Evaluation & Selection

Business & Management Expertise: IT Strategy & Planning, Operations Management, Project & Program Management, Vendor Management

Hobbies & Interests: Cooking, Music, Table Tennis, Travel

Favorite Book or Movie: Atomic Habits by James Clear

Dream Vacation or Destination: Switzerland

Person I Admire: Bill Gates





Mukul Gupta

Head - Operations & CISO
ATCS

Birthday: 20-August

Qualifications: Bachelors in Engineering & Technology

Work Experience (in years): 17

Past Employment: Management Representative, Autolite India;
Lead Auditor, BVQI; Assistant Manager - Quality, HCL Infosystem

Current Team Size: 21 to 50

Professional Certifications: Certified Information Systems Security Professional (CISSP), Certified Information Systems Auditor (CISA), Certified Information Security Manager (CISM), ISO 27001 Lead Auditor, ISO 9001 Internal Auditor, CCSP, CGIET(P), CRSIC(P), CDPSE, CCAK, CCSK, DCP, DCPLA

Technical Expertise: Application Development & Deployment, Disaster Recovery & Business Continuity, Datacenter Management, Connectivity, Telecom & Collaboration Management, IT Operations Management, IT Asset & Infrastructure Management, IT Compliance and Risk Management

Business & Management Expertise: Budgeting & Financial Management, Customer Support & Service Management, Human Resources & Talent Management, IT Strategy & Planning, Operations Management, Project & Program Management, Supply Chain Management

Hobbies & Interests: Automobiles & Motorcycles, Cricket, Dance, Music, Reading & Books

Favorite Book or Movie:
Linchpin: Are You Indispensable? by Seth Godin

Dream Vacation or Destination: Paris

Person I Admire: My Father



S Jagadeesh

Deputy General Manager
Larsen & Toubro

Birthday: 31-May

Qualifications: PG Diploma in Statistics/
Operations Research; Bachelors in
Engineering & Technology

Work Experience (in years): 21

Past Employment: Engineer, Tamil Nadu
Petroproducts; Senior Engineer, Avant
Garde Engineers

Current Team Size: 1 to 5

Professional Certifications: PRINCE2

Technical Expertise: Business Intelligence
& Data Warehousing, Disaster Recovery
& Business Continuity, Datacenter
Management, Connectivity, Telecom &
Collaboration Management, IT Operations
Management, IT Asset & Infrastructure
Management, IT Compliance and Risk
Management

Business & Management Expertise:

Budgeting & Financial Management,
IT Strategy & Planning, Operations
Management, Project & Program
Management, Supply Chain Management,
Vendor Management

Hobbies & Interests: Cooking, Cricket,
Music, Running, Tennis

Favorite Book or Movie:

Lord of the Rings by J R R Tolkein

Dream Vacation or Destination:

Switzerland

Person I Admire: Dr APJ Abdul Kalam



Amit Jain

Head - IT
Sage Group

Birthday: 03-April

Qualifications: PG Diploma in IT Management & Analytics; BCom

Work Experience (in years): 18

Past Employment: Head - IT, TDK Electronics; Global Project Manager, HCL Technologies

Current Team Size: 16 to 20

Professional Certifications: Azure Solutions Architect Expert, Certified Information Security Manager (CISM), ITIL

Technical Expertise: Application Development & Deployment, Business Intelligence & Data Warehousing, Disaster Recovery & Business Continuity, Datacenter Management, Connectivity, Telecom & Collaboration Management, IT Operations Management, IT Asset & Infrastructure Management

Business & Management Expertise:

Budgeting & Financial Management, Customer Support & Service Management, Human Resources & Talent Management, IT Strategy & Planning, Operations Management, Project & Program Management, Supply Chain Management

Hobbies & Interests: Automobiles & Motorcycles, Golf, Politics, Tennis, Travel

Favorite Book or Movie: The Digital Matrix by Venkat Venkatraman

Dream Vacation or Destination: Florida

Person I Admire: Elon Musk

Gokulavan Jayaraman

Information Security Head
 Lumina Datamatics

Birthday: 09-December

Qualifications: PhD in Arts; Masters in Arts; Bachelors in Arts

Work Experience (in years): 21

Past Employment: Senior Manager - Quality, Lumina Datamatics;
 Group Manager - Quality, Lumina Datamatics

Current Team Size: 21 to 50

Professional Certifications: ISO 27001 Lead Auditor, Project Management Professional (PMP), Certified Information Security Manager (CISM), Certified Information Security Officer (CISO), ISO 9001 Lead Auditor, Six Sigma Green Belt, GDPR Certified

Technical Expertise: Application Development & Deployment, Disaster Recovery & Business Continuity, Datacenter Management, IT Operations Management, IT Asset & Infrastructure Management, IT Compliance and Risk Management, IT Security & Security Operations

Business & Management Expertise: Budgeting & Financial Management, Customer Support & Service Management, Human Resources & Talent Management, IT Strategy & Planning, Operations Management, Project & Program Management, Supply Chain Management

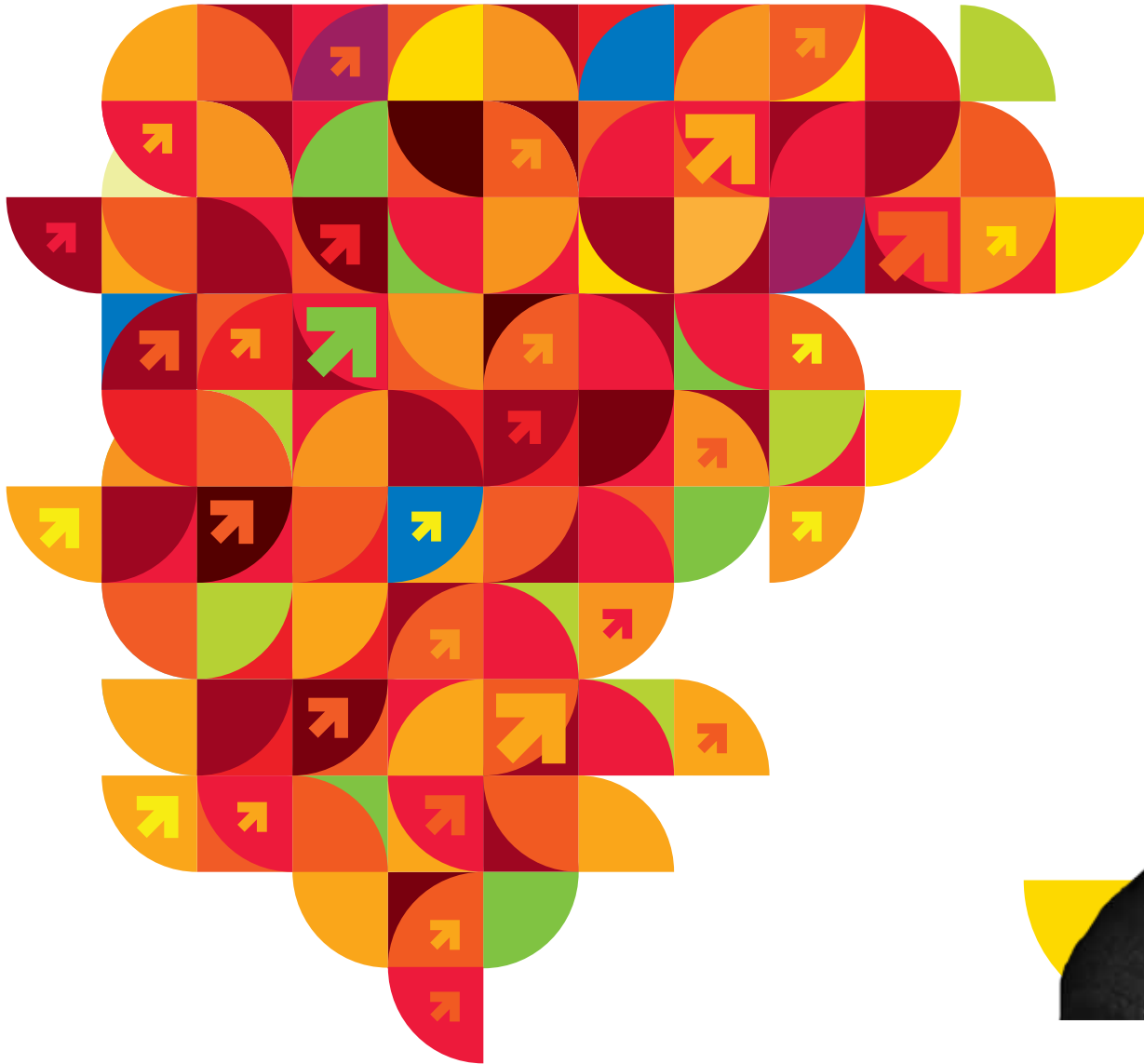
Hobbies & Interests: Badminton, Social Service, Travel, Gymming

Favorite Book or Movie: Thirukurral by Thiruvalluvar

Dream Vacation or Destination: Seychelles

Person I Admire: My Mother





**"The task of the leader
is to get his people from
where they are, to where
they have not been."**

—Henry Kissinger



Timothy Jayasingh
Pg.86



Vijya Nand Jha
Pg.87



Abhilash Jhariya
Pg.88



Gowdhaman Jothilingam
Pg.89



Aliasgar Karachiwala
Pg.90



**Santhosh Kumar
Kempaiah**
Pg.91



Khursheed Ahmad Khan
Pg.92



Shahla Khan
Pg.93



Tanzeem Yousuf Khan
Pg.94



Sunit Kharat
Pg.95



Timothy Jayasingh

General Manager - Global IT & IS
Leixir Resources

Birthday: 17-February

Qualifications: MBA in IT; Bachelors in Corporate Secretaryship

Work Experience (in years): 24

Past Employment: Associate Director, Relationship Science; Senior Manager, Bharti Airtel; AM - IT, Reliance Infocomm

Current Team Size: 11 to 15

Technical Expertise: Application Development & Deployment, Disaster Recovery & Business Continuity, Connectivity, Telecom & Collaboration Management, IT Operations Management, IT Asset & Infrastructure Management, IT Security & Security Operations, IT Strategy & Planning

Business & Management Expertise: Budgeting & Financial Management, Customer Support & Service Management, Human Resources & Talent Management,

IT Strategy & Planning, Operations Management, Project & Program Management, Vendor Management

Hobbies & Interests: Automobiles & Motorcycles, Music, Photography, Travel

Favorite Book or Movie: No Rules Rules by Reed Hastings

Dream Vacation or Destination: Cinque Terre

Person I Admire: Dr APJ Abdul Kalam

Vijya Nand Jha

Project Manager
 Lyra Network

Birthday: 18-November

Qualifications: Executive Management Studies; PG Diploma in Cyber Law; Bachelors in Computer Applications

Work Experience (in years): 15

Past Employment: Software Engineer, NESS Technology; Associate Project Manager, IBM India

Current Team Size: 6 to 10

Professional Certifications: Project Agile Advocate, Advance Project Management, ISO 27001 LA, ISO 22301:2019, ITILv3, Linux, IBM - Cloud Core, Digital Competition in Financial Services

Technical Expertise: Application Development & Deployment, Disaster Recovery & Business Continuity, IT Operations Management, IT Asset & Infrastructure Management, IT Compliance and Risk Management, IT Security & Security Operations, IT Strategy & Planning

Business & Management Expertise: Customer Support & Service Management, IT Strategy & Planning, Project & Program Management

Hobbies & Interests:

Cycling, Reading & Books, Social Service, Travel

Favorite Book or Movie: Mind: Its Mysteries and Control by Swami Sivananda

Dream Vacation or Destination: London

Person I Admire: My Father





Abhilash Jhariya

Assistant Vice President - Technology
FirstMeridian Business Services

Birthday: 10-January

Qualifications: MCA; Bachelors in Computer Applications

Work Experience (in years): 16

Past Employment: Senior Manager - IT Applications; GTL Infrastructure; Assistant Manager - IT Applications, GTL; System Architect, GTL

Current Team Size: 21 to 50

Professional Certifications: ISO 9001 Internal Auditor

Technical Expertise: Application Development & Deployment, Database Management & Administration, IT Operations Management, IT Asset & Infrastructure Management, IT Compliance and Risk Management, IT Security & Security Operations, IT Strategy & Planning

Business & Management Expertise: Budgeting & Financial Management, Customer Support & Service Management, IT Strategy & Planning, Operations Management, Project & Program Management, Vendor Management

Hobbies & Interests: Badminton, Cricket, Music, Running

Favorite Book or Movie: The Alchemist by Paulo Coelho

Dream Vacation or Destination: Switzerland

Person I Admire: Swami Vivekananda



Gowdhaman Jothilingam

Senior Manager - IT &
 Chief Information Security Officer
 LatentView Analytics

Birthday: 31-May

Qualifications: MBA in Systems; Bachelors in Engineering & Technology

Work Experience (in years): 20

Past Employment: System Access Management Analyst, Royal Bank of Scotland; Senior IT Engineer - Systems & Networking, Williams Lea; Senior Technical Support Engineer, HCL Technologies

Current Team Size: 21 to 50

Professional Certifications: Cisco Certified Network Associate (CCNA), Microsoft Certified Systems Engineer (MCSE), ITIL, ISMS Lead Auditor, Certified Software Asset Manager

Technical Expertise: Disaster Recovery & Business Continuity, Datacenter Management, IT Operations Management, IT Asset & Infrastructure Management, IT Compliance and Risk Management, IT

Security & Security Operations, IT Strategy & Planning

Business & Management Expertise: Budgeting & Financial Management, Customer Support & Service Management, IT Strategy & Planning, Operations Management, Project & Program Management, Vendor Management

Hobbies & Interests: Golf, Music, Reading & Books, Social Service, Travel

Favorite Book or Movie: Thinking, Fast and Slow by Daniel Kahneman

Dream Vacation or Destination: Bali

Person I Admire: Elon Musk



Aliasgar Karachiwala

Executive Vice President
RBL Bank

Birthday: 31-July

Qualifications: Masters in Financial Management; BCom

Work Experience (in years): 22

Past Employment: Senior Vice President, AU Small Finance Bank; Vice President, Axis Bank; Head - Business Solutions Group, Retail Assets & Credit Cards, Kotak Mahindra Bank

Current Team Size: More than 250

Technical Expertise: Application Development & Deployment, IT Operations Management, IT Strategy & Planning, Outsourcing Management, Vendor Management, Web site & E-commerce Management

Business & Management Expertise: Budgeting & Financial Management, Customer Support & Service Management,

IT Strategy & Planning, Operations Management, Project & Program Management, Vendor Management

Hobbies & Interests: Gadgets, Table Tennis, Travel

Favorite Book or Movie: Rich Dad Poor Dad by Robert Kiyosaki & Sharon Lechter

Dream Vacation or Destination: Iceland

Person I Admire: My Father

Santhosh Kumar Kempaiah

Director - Information Security & CISO
 Visteon Corporation

Birthday: 13-April

Qualifications: PG Diploma in Computer Applications; BCom

Work Experience (in years): 28

Past Employment: CISO, Alfanar; Senior Manager, Philips India; Senior Manager, Volvo India

Current Team Size: 16 to 20

Professional Certifications: Certified Information Security Manager (CISM), Certified In Risk & Information Systems Control (CRISC), Certified Data Privacy Solutions Engineer (CDPSE), ITIL, ISO 27001 Lead Auditor, Certified Ethical Hacker (CEH)

Technical Expertise: Application Development & Deployment, Disaster Recovery & Business Continuity, IT Compliance and Risk Management, IT Security & Security Operations, IT Strategy & Planning, Outsourcing Management, Technology Evaluation & Selection

Business & Management Expertise: Budgeting & Financial Management, Project & Program Management, Vendor Management

Hobbies & Interests: Automobiles & Motorcycles, Cooking, Cycling, Hiking, Photography

Favorite Book or Movie: Lagaan

Dream Vacation or Destination: Ladakh

Person I Admire: Dr APJ Abdul Kalam





Khursheed Ahmad Khan

Deputy General Manager
BSES Rajdhani Power

Birthday: 22-January

Qualifications: MCA; PG Diploma in Internet Programming; BSc

Work Experience (in years): 18

Past Employment: Team Lead, Mankind Pharma; Manager - Software Development, International Road Dynamics; Deputy General Manager, Reliance Infrastructure

Current Team Size: 16 to 20

Professional Certifications: AI & Robotics for Utilities and Smart Cities, Blockchain for Energy and Utilities

Technical Expertise: Application Development & Deployment, Database Management & Administration, IT Operations Management, IT Security & Security Operations, IT Strategy & Planning, Technology Evaluation & Selection, Vendor Management

Business & Management Expertise: Budgeting & Financial Management, IT Strategy & Planning, Project & Program Management, Training & Education

Hobbies & Interests: Badminton, Painting, Reading & Books, Social Service, Tennis

Favorite Book or Movie: Wings of Fire by Dr APJ Abdul Kalam and Arun Tiwari

Dream Vacation or Destination: Switzerland

Person I Admire: Elon Musk



Shahla Khan

Global Black Belt Security Officer
 Microsoft

Birthday: 01-July

Qualifications: Bachelors in Engineering & Technology

Work Experience (in years): 12

Past Employment: Senior Manager, Tata Consultancy Services

Professional Certifications: Certified Information Systems Auditor (CISA), Certified Ethical Hacker (CEH), Certified Information Privacy Manager (CIPM), ITIL

Technical Expertise: Disaster Recovery & Business Continuity, IT Operations Management, IT Asset & Infrastructure Management, IT Compliance and Risk Management, IT Security & Security Operations, IT Strategy & Planning, Outsourcing Management

Business & Management Expertise:

IT Strategy & Planning, Project & Program Management, Training & Education, Vendor Management

Hobbies & Interests: Running, Teaching and Education, Travel, Always learning something new like Dutch language, Baking, etc.

Favorite Book or Movie: Atomic Habits by James Clear

Dream Vacation or Destination: Norway

Person I Admire: My Parents



Tanzeem Yousuf Khan

Deputy General Manager - IT
Magnasoft Consulting India

Birthday: 03-October

Qualifications:
Bachelors in Computer Science

Work Experience (in years): 22

Past Employment:
Senior Manager - IT, RMSI

Current Team Size: 11 to 15

Professional Certifications: ISO 27001 Lead Auditor, ISO 9001 Internal Auditor, ITIL in IT Service Management, GDPR, Cisco Certified Network Associate (CCNA), Microsoft Certified Programmer (MCP)

Technical Expertise: Disaster Recovery & Business Continuity, Datacenter Management, IT Operations Management, IT Asset & Infrastructure Management, IT Compliance and Risk Management, IT Security & Security Operations, IT Strategy & Planning

Business & Management Expertise:
Budgeting & Financial Management, Customer Support & Service Management, IT Strategy & Planning, Operations Management, Vendor Management

Hobbies & Interests: Automobiles & Motorcycles, Gadgets, Music, Social Service, Travel

Favorite Book or Movie: How to Stop Worrying & Start Living by Dale Carnegie

Dream Vacation or Destination: India

Person I Admire: My Father

Sunit Kharat

Senior Manager
Axis AMC

Birthday: 09-October

Qualifications: Masters in Engineering & Technology; Bachelors in Engineering & Technology

Work Experience (in years): 12

Past Employment: Senior Manager, Vitruvian Technologies

Current Team Size: 6 to 10

Professional Certifications: Business Analytics and Digital Media, Getting Started with Azure

Technical Expertise: Application Development & Deployment, Business Intelligence & Data Warehousing, Disaster Recovery & Business Continuity, Datacenter Management, Database Management & Administration, Connectivity, Telecom & Collaboration Management, IT Operations Management

Business & Management Expertise: Budgeting & Financial Management, Customer Support & Service Management, Human Resources & Talent Management, IT Strategy & Planning, Operations Management, Project & Program Management, Supply Chain Management

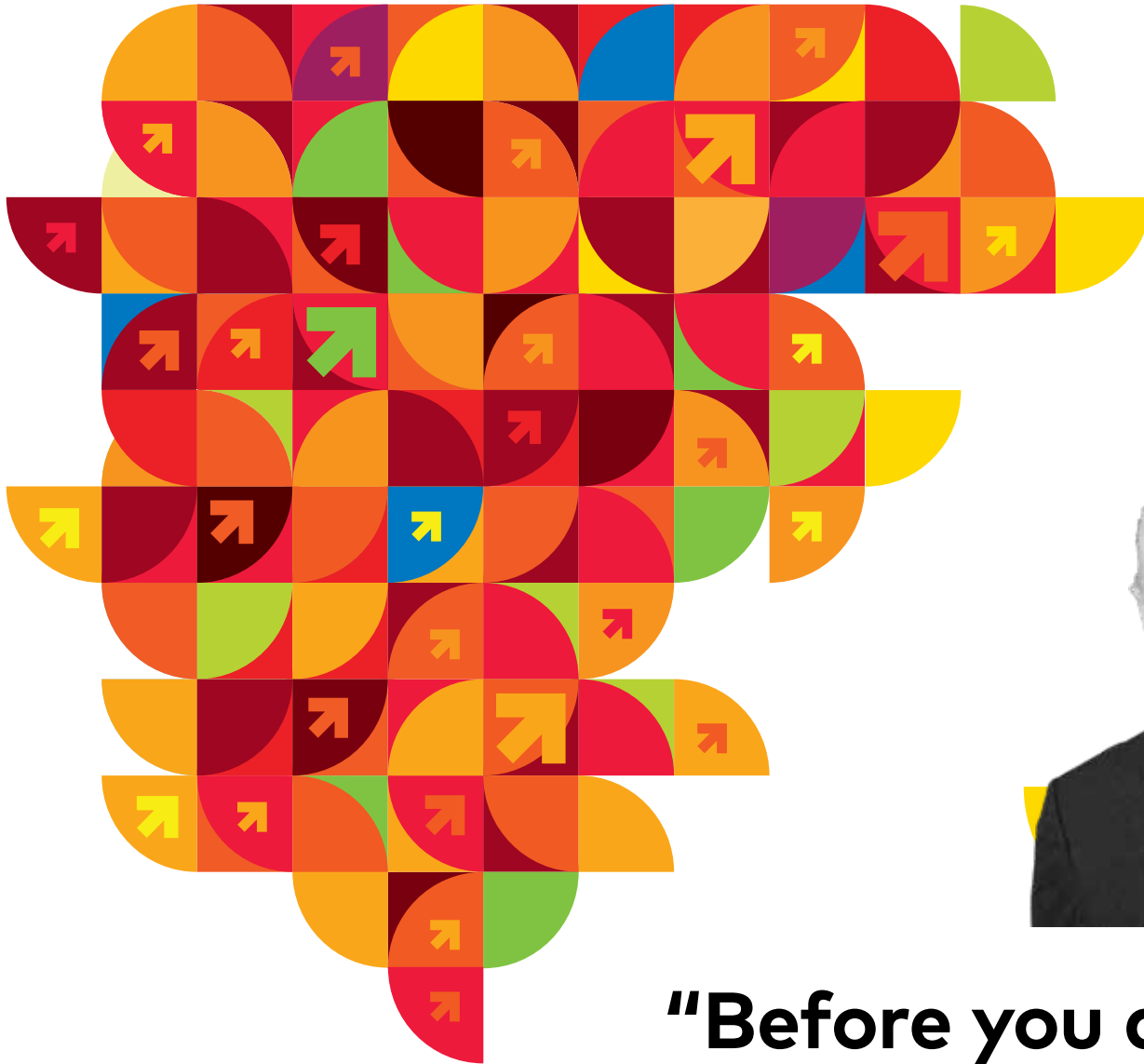
Hobbies & Interests: Automobiles & Motorcycles, Cricket, Football, Music, Running

Favorite Book or Movie: Born to Run by Christopher McDougall

Dream Vacation or Destination: Maldives

Person I Admire: Sundar Pichai





**"Before you are a leader,
success is all about growing
yourself. When you become
a leader, success is all about
growing others."**

—Jack Welch



Mahesh Koria
Pg.98



Silambarasan Krishnan
Pg.99



Pankaj Kulkarni
Pg.100



Aditya Kumar
Pg.101



Parmod Kumar
Pg.102



Pushpendra Kumar
Pg.103



Sashi Kumar
Pg.104



Hetal Lakhani
Pg.105



Hemant Malik
Pg.106



Ravi Manchanda
Pg.107



Mahesh Korla

Vice President
Axis Bank

Birthday: 02-November

Qualifications: Masters in Management Studies; BCom

Work Experience (in years): 14

Past Employment: Senior Manager, Axis Bank; Manager, Axis Bank; Associate, State Bank of India

Current Team Size: 51 to 100

Technical Expertise: Application Development & Deployment, Business Intelligence & Data Warehousing, Outsourcing Management, Technology Evaluation & Selection, Training & Education, Vendor Management

Business & Management Expertise: Budgeting & Financial Management, Customer Support & Service Management, Operations Management, Project & Program Management, Training & Education

Hobbies & Interests: Automobiles & Motorcycles, Gadgets, Music, Photography

Favorite Book or Movie: Rich Dad Poor Dad by Robert Kiyosaki & Sharon Lechter

Dream Vacation or Destination: Switzerland

Person I Admire: Narendra Modi

Silambarasan Krishnan

Principal Architect
 Sensiple Software Solutions

Birthday: 24-May

Qualifications: Bachelors in Computer Applications

Work Experience (in years): 18

Past Employment: Head - IT, Transtrac Technologies; Manager - IT, Sterling Holiday Resorts (India)

Current Team Size: 21 to 50

Professional Certifications: Azure & AWS Certified, ITIL & Agile Scrum Master

Technical Expertise: Disaster Recovery & Business Continuity, Datacenter Management, Database Management & Administration, IT Operations Management, IT Asset & Infrastructure Management, IT Compliance and Risk Management, IT Security & Security Operations

Business & Management Expertise: IT Strategy & Planning, Operations Management, Project & Program Management, Vendor Management

Hobbies & Interests: Cricket, Music, Reading & Books

Favorite Book or Movie: Thirukurral by Thiruvalluvar

Dream Vacation or Destination: Scotland

Person I Admire: Ratan Tata





Pankaj Kulkarni

Senior Technical Infra Program Manager
Amazon Development Center India

Birthday: 03-October

Qualifications: Bachelors in Engineering in Computer Technology

Work Experience (in years): 22

Past Employment: Regional Manager - IT (West & East Region), Amazon; Chief Manager - IT, Reliance Securities; Project Manager - Business Development, Reliance Tech Services

Professional Certifications:

Project Management Professional (PMP)

Technical Expertise: Connectivity, Telecom & Collaboration Management, IT Operations Management, IT Asset & Infrastructure Management, IT Strategy & Planning, Vendor Management

Business & Management Expertise: Budgeting & Financial Management, Customer Support & Service Management, Human Resources & Talent Management, IT Strategy & Planning, Operations Management, Project & Program Management

Hobbies & Interests: Automobiles & Motorcycles, Travel

Favorite Book or Movie: Good to Great by Jim Collins

Dream Vacation or Destination: Masai Mara

Person I Admire: Jeff Bezos



Aditya Kumar

Head - Data Center & Enterprise Architect
Hindustan Zinc

Birthday: 15-August

Qualifications: Masters in Management Studies; Bachelors in Computer Science

Work Experience (in years): 16

Past Employment: Manager - IT, Hindustan Zinc; Associate Manager, Sterlite Industries

Current Team Size: 6 to 10

Technical Expertise: Disaster Recovery & Business Continuity, Datacenter Management, Database Management & Administration, IT Operations Management, IT Asset & Infrastructure Management, IT Compliance and Risk Management, IT Security & Security Operations

Business & Management Expertise: IT Strategy & Planning, Project & Program Management

Hobbies & Interests: Automobiles & Motorcycles, Cricket, Music, Travel

Favorite Book or Movie:

Wings of Fire by Dr APJ Abdul Kalam

Dream Vacation or Destination:

Kailash Mansarovar

Person I Admire: Dr APJ Abdul Kalam



Parmod Kumar

Head - IT Infrastructure & Security
Shree Cement

Birthday: 18-March

Qualifications: MBA in Systems; Bachelors in Engineering in Computer Science

Work Experience (in years): 17

Past Employment:
IT Manager - II, Amazon

Current Team Size: 16 to 20

Professional Certifications: AWS Certified Solutions Architect, Microsoft Certified Azure Solution Architect Expert, Microsoft Certified Systems Engineer (MCSE)

Technical Expertise: Business Intelligence & Data Warehousing, Disaster Recovery & Business Continuity, Datacenter Management, Database Management & Administration, Connectivity, Telecom & Collaboration Management, IT Operations Management, IT Asset & Infrastructure Management

Business & Management Expertise:

Budgeting & Financial Management, Customer Support & Service Management, IT Strategy & Planning, Operations Management, Project & Program Management, Training & Education, Vendor Management

Hobbies & Interests: Reading & Books, Social Service, Teaching and Education, Travel

Favorite Book or Movie:
Whale Done! by Ken Blanchard

Dream Vacation or Destination:
Switzerland

Person I Admire: Steve Jobs

Pushpendra Kumar

Head - Data Science & Analytics
 Exide Industries

Birthday: 13-April

Qualifications: PG Diploma in Management Studies; Bachelors in Computer Science

Work Experience (in years): 9

Past Employment: Manager - IT Implementation, DHL; Manager - Analytics, Asian Paints; Senior Manager - Analytics, Pidilite Industries

Current Team Size: 6 to 10

Professional Certifications: ITIL, Six Sigma

Technical Expertise: Application Development & Deployment, Business Intelligence & Data Warehousing, Disaster Recovery & Business Continuity, Database Management & Administration, IT Strategy & Planning, Technology Evaluation & Selection, Training & Education

Business & Management Expertise: Budgeting & Financial Management, Customer Support & Service Management, IT Strategy & Planning, Project & Program Management, Supply Chain Management, Training & Education, Vendor Management

Hobbies & Interests: Music, Reading & Books, Table Tennis, Teaching and Education

Favorite Book or Movie:
 The Utility of Force by General Rupert Smith

Dream Vacation or Destination: Norway

Person I Admire: Field Marshal Sam Manekshaw





Sashi Kumar

Vice President - Technology
Elan Group

Birthday: 19-December

Qualifications: MBA in IT; Bachelors in Computer Science

Work Experience (in years): 24

Past Employment: Assistant Vice President - IT, Pioneer Urban Land & Infrastructure; Head - IT, Su-Kam Power Systems; Technology Head, The British School, Delhi

Current Team Size: 6 to 10

Professional Certifications: Cisco Certified Network Associate (CCNA), ITIL, Microsoft Certified Systems Engineer (MCSE), Project Management Professional (PMP)

Technical Expertise: Application Development & Deployment, Business Intelligence & Data Warehousing, Disaster Recovery & Business Continuity, Datacenter Management, Database Management & Administration, Connectivity, Telecom & Collaboration Management, IT Operations Management

Business & Management Expertise: Budgeting & Financial Management, Customer Support & Service Management, IT Strategy & Planning, Project & Program Management, Training & Education, Vendor Management

Hobbies & Interests: Automobiles & Motorcycles, Cooking, Gadgets, Tennis, Travel

Favorite Book or Movie: Autobiography of a Yogi by Paramahansa Yogananda

Dream Vacation or Destination: Bhutan

Person I Admire: Dr APJ Abdul Kalam



Hetal Lakhani

Lead - IT Applications
 Reliance Life Sciences

Birthday: 06-April

Qualifications: BCom

Work Experience (in years): 17

Past Employment: Project Manager, SRL Diagnostics; Manager - IT Projects, SRL Diagnostics; Assistant Project Manager, SRL Diagnostics

Current Team Size: 6 to 10

Professional Certifications: Project Management Professional (PMP), SAS Certified Advance Programmer for SAS 9

Technical Expertise: Application Development & Deployment, Business Intelligence & Data Warehousing, Disaster Recovery & Business Continuity, Database Management & Administration, IT Compliance and Risk Management, IT Security & Security Operations, IT Strategy & Planning

Business & Management Expertise:

Customer Support & Service Management, Human Resources & Talent Management, IT Strategy & Planning, Project & Program Management, Vendor Management

Hobbies & Interests: Cooking, Dance, Painting, Photography

Favorite Book or Movie: What Got You Here Won't Get You There by Marshall Goldsmith

Dream Vacation or Destination: Key West

Person I Admire: Indra Nooyi



Hemant Malik

Head of Tools Development
 Orange Business Services

Birthday: 01-October

Qualifications: MCA; Bachelors in Computer Science

Work Experience (in years): 22

Past Employment: Senior Program Manager (Associate Vice President), Compunnel Technology India; Delivery Manager (Associate Vice President), InfoPro India

Current Team Size: 51 to 100

Professional Certifications: Certified SAFe 5 Agilist, Certified Scrum Master, ITIL, Six Sigma, Microsoft Certified Programmer (MCP)

Technical Expertise: Application Development & Deployment, Business Intelligence & Data Warehousing, Disaster Recovery & Business Continuity, Database Management & Administration,

Connectivity, Telecom & Collaboration Management, IT Compliance and Risk Management, IT Strategy & Planning

Business & Management Expertise: Budgeting & Financial Management, Project & Program Management, Vendor Management

Hobbies & Interests: Football, Music, Television, Travel

Dream Vacation or Destination: Europe

Person I Admire: Mike D'Avella

Ravi Manchanda

Practice Lead - Application Development
 Uno Minda

Birthday: 03-February

Qualifications: MCA; Bachelors in Arts

Work Experience (in years): 19

Past Employment: Deputy Manager, Relaxo Footwears; Assistant Manager, Machino Polymers; Officer - IT, Rico Auto Industries

Current Team Size: 11 to 15

Professional Certifications: ITIL, SAP ERP, DOEACC O Level

Technical Expertise: Application Development & Deployment, Business Intelligence & Data Warehousing, Database Management & Administration, IT Strategy & Planning, Training & Education, Vendor Management

Business & Management Expertise: Customer Support & Service Management, IT Strategy & Planning, Project & Program Management, Training & Education, Vendor Management

Hobbies & Interests: Cricket, Dance, Music, Social Service

Favorite Book or Movie: How to Win Friends and Influence People by Dale Carnegie

Dream Vacation or Destination: Switzerland

Person I Admire: Swami Vivekananda





**"If your actions inspire
others to dream more,
learn more, do more,
and become more, you
are a leader."**

—John Quincy Adams



Sheetal Mane
Pg.110



Pradnya U Manwar
Pg.111



Arpita Tinesh Marathe
Pg.112



Rahul Marothia
Pg.113



Himanshu Maru
Pg.114



Shalaka Modak
Pg.115



Arnab Mukherjee
Pg.116



Sivakumar Nandipati
Pg.117



Sanket Paliwal
Pg.118



Chandra Prakash Pandey
Pg.119



Sheetal Mane

Lead - Quality IT
Piramal Pharma Solutions

Birthday: 13-February

Qualifications: MCA; Bachelors in
Computer Science

Work Experience (in years): 18

Past Employment: Senior Developer,
Lauren Information Technology; Project
Manager, Tata Consultancy Services

Current Team Size: 11 to 15

Professional Certifications: ITIL,
Microsoft Certified Programmer (MCP), Six
Sigma

Technical Expertise: Application
Development & Deployment, Disaster
Recovery & Business Continuity, IT
Operations Management, IT Compliance
and Risk Management, IT Security &
Security Operations, IT Strategy & Planning,
Outsourcing Management

Business & Management Expertise:

Customer Support & Service Management,
IT Strategy & Planning, Project & Program
Management, Vendor Management

Hobbies & Interests: Badminton, Cooking,
Music, Travel

Favorite Book or Movie: The 7 Habits of
Highly Effective People by Stephen Covey

Dream Vacation or Destination: Norway

Person I Admire:
Netaji Subhash Chandra Bose

Pradnya U Manwar

Senior Director
 Sutherland

Birthday: 15-April

Qualifications: MCA; BCA; Diploma in Computer Engineering & Technology

Work Experience (in years): 25

Past Employment: Lead Consultant, Wipro Technology Services; AVP, JP Morgan Chase; Information Security Officer, The Great Eastern Shipping Company

Current Team Size: 51 to 100

Professional Certifications: Certified Data Privacy Solutions Engineer (CDPSE), Certified Information Security Manager (CISM), ISO 27001:2013 Lead Auditor, Infrastructure Technology Information Library (ITILv3), Sun Certified System Administrator (SCSA), Microsoft Certified Systems Engineer (MCSE), AWS Certified Cloud Practitioner Essentials, AWS Certified Technical Essentials

Technical Expertise: Disaster Recovery & Business Continuity, IT Operations Management, IT Asset & Infrastructure Management, IT Compliance and Risk Management, IT Security & Security Operations, IT Strategy & Planning, Outsourcing & Vendor Management

Business & Management Expertise: Budgeting & Financial Management, Customer Support & Service Management, IT Strategy & Planning, Operations Management, Project & Program Management, Training & Education, Vendor Management

Hobbies & Interests: Badminton, Cooking, Music, Politics, Reading & Books, Television, Travel

Favorite Book or Movie: Wings of Fire by Dr APJ Abdul Kalam and Arun Tiwari

Dream Vacation or Destination: Norway

Person I Admire: My Parents





Arpita Tinesh Marathe

Senior Program Lead -
Cloud Application Services
T-Systems ICT India

Birthday: 20-April

Qualifications: Masters in Management Studies; Bachelors in Engineering & Technology

Work Experience (in years): 14

Past Employment: Executive Manager - IT, Cummins Technologies; Application Delivery Manager, Cognizant Technology Solutions; Project Manager, HCL Comnet

Current Team Size: 21 to 50

Professional Certifications: Project Management Professional (PMP), Six Sigma, Certified Scrum Master (CSM), SAFe Scrum Master, MS Azure Certification

Technical Expertise: Application Development & Deployment, Datacenter Management, Database Management & Administration, Connectivity, Telecom & Collaboration Management, IT Operations Management, IT Asset & Infrastructure Management, IT Strategy & Planning

Business & Management Expertise: Budgeting & Financial Management, Customer Support & Service Management, IT Strategy & Planning, Operations Management, Project & Program Management

Hobbies & Interests: Automobiles & Motorcycles, Cricket, Dance, Gadgets, Music, Photography, Travel

Favorite Book or Movie: Ramachandra Series by Amish Tripathi

Dream Vacation or Destination: Milos

Person I Admire: Ratan Tata



Rahul Marothia

General Manager - IT
 GMM Pfaudler

Birthday: 05-November

Qualifications: Bachelors in Technology in IT

Work Experience (in years): 16

Past Employment: Deputy General Manager - IT, GMM Pfaudler; IT Head - India Operations, ITT; Senior Manager - ERP/IT (India Operations), Bray International

Current Team Size: 6 to 10

Professional Certifications: Risk Management, Digital Transformation for Leaders, CISA

Technical Expertise: Application Development & Deployment, Datacenter Management, IT Operations Management, IT Asset & Infrastructure Management, IT Compliance and Risk Management, IT Security & Security Operations, IT Strategy & Planning

Business & Management Expertise:

Budgeting & Financial Management, Customer Support & Service Management, Human Resources & Talent Management, IT Strategy & Planning, Operations Management, Project & Program Management, Supply Chain Management

Hobbies & Interests: Automobiles & Motorcycles, Cricket, Dance, Gadgets, Music, Photography, Travel

Favorite Book or Movie: Sacred Games by Vikram Chandra

Dream Vacation or Destination: India

Person I Admire: My Father



Himanshu Maru

Manager
 Asian Paints

Birthday: 18-April

Qualifications: Bachelors in Engineering & Technology

Work Experience (in years): 15

Past Employment: Executive, Asian Paints; Solution Lead, Asian Paints; SAP Basis Administrator, Asian Paints

Current Team Size: 1 to 5

Professional Certifications: Red Hat Certified Engineer (RHCE), Oracle Certified Professional (OCP), ISACA CGEIT, Azure Fundamentals

Technical Expertise: Disaster Recovery & Business Continuity, Datacenter Management, Database Management & Administration, Connectivity, Telecom & Collaboration Management, IT Operations Management, IT Asset & Infrastructure Management, IT Compliance and Risk Management

Business & Management Expertise:

Budgeting & Financial Management, Customer Support & Service Management, Human Resources & Talent Management, IT Strategy & Planning, Operations Management, Project & Program Management, Training & Education

Hobbies & Interests: Cricket, Football, Politics, Running, Travel

Favorite Book or Movie: The 7 Habits of Highly Effective People by Stephen Covey

Dream Vacation or Destination: New Zealand

Person I Admire: Sachin Tendulkar

Shalaka Modak

Assistant Vice President
 IndiaFirst Life Insurance Company

Birthday: 14-December

Qualifications: Masters in Management Studies

Work Experience (in years): 15

Past Employment: Associate Vice President, Kotak Life Insurance Company; Senior Business Consultant, Fulcrum Digital; Manager, ICICI Prudential Life Insurance Company

Current Team Size: 1 to 5

Professional Certifications: Lean & Six Sigma, Business Analysis, Design Thinking

Technical Expertise: Application Development & Deployment, Business Intelligence & Data Warehousing, Disaster Recovery & Business Continuity, Datacenter Management, Connectivity, Telecom & Collaboration Management, IT Operations Management

Business & Management Expertise: Customer Support & Service Management, Operations Management, Project & Program Management, Training & Education, Vendor Management

Hobbies & Interests: Music, Photography, Reading & Books, Social Service, Table Tennis, Travel

Favorite Book or Movie: The 7 Habits of Highly Effective People by Stephen Covey

Dream Vacation or Destination: New Zealand

Person I Admire: Ratan Tata





Arnab Mukherjee

Global Head - SAP Business
Hitachi Vantara

Birthday: 29-November

Qualifications: Bachelors in Engineering & Technology

Work Experience (in years): 20

Past Employment: Senior Software Engineer, Caritor/Keane;
Senior Director, Capgemini Technology Services India

Current Team Size: More than 200

Professional Certifications: SAP ERP, SAP S/4 HANA, AWS

Technical Expertise: Application Development & Deployment, Business Intelligence & Data Warehousing, Disaster Recovery & Business Continuity, Datacenter Management, Database Management & Administration, Connectivity, Telecom & Collaboration Management, IT Operations Management

Business & Management Expertise: Budgeting & Financial Management, Customer Support & Service Management, Human Resources & Talent Management, IT Strategy & Planning, Operations Management, Project & Program Management, Supply Chain Management

Hobbies & Interests: Automobiles & Motorcycles, Music, Horses

Favorite Book or Movie: Steve Jobs by Walter Isaacson

Dream Vacation or Destination: Goa

Person I Admire: My Parents



Sivakumar Nandipati

Chief Digital Officer
Fedbank Financial Services

Birthday: 27-July

Qualifications: PG Diploma in Business Studies; Bachelors in Engineering & Technology

Work Experience (in years): 13

Past Employment: Head - Digital Assets, Sharekhan; Senior Product Manager, Network18 Media & Investments; Analyst, Futures First

Current Team Size: 21 to 50

Professional Certifications: Google Certified Professional, LinkedIn

Technical Expertise: Application Development & Deployment, Business Intelligence & Data Warehousing, Disaster Recovery & Business Continuity, Database Management & Administration, Connectivity, Telecom & Collaboration Management, IT Operations Management, IT Strategy & Planning

Business & Management Expertise:

Budgeting & Financial Management, Customer Support & Service Management, Human Resources & Talent Management, IT Strategy & Planning, Project & Program Management, Supply Chain Management, Training & Education

Hobbies & Interests: Badminton, Cricket, Cycling, Reading & Books, Running, Travel

Favorite Book or Movie: Life's Amazing Secrets by Gaur Gopal Das

Dream Vacation or Destination: Amsterdam



Sanket Paliwal

Senior Technical Project Manager
Persistent Systems

Birthday: 28-October

Qualifications: Masters in Software Engineering; PG Diploma in Computer Science; Bachelors in Electronics Engineering

Work Experience (in years): 16

Past Employment: Technical Project Manager, Persistent Systems; Project Lead, Persistent Systems; Senior Team Lead, Persistent Systems

Current Team Size: 21 to 50

Professional Certifications: Project Management Professional (PMP), Certified Scrum Master

Technical Expertise: Application Development & Deployment

Business & Management Expertise:

Budgeting & Financial Management, Customer Support & Service Management, Project & Program Management

Hobbies & Interests: Badminton, Reading & Books, Table Tennis, Teaching and Education, Mind Fitness

Favorite Book or Movie: The Secret by Rhonda Byrne

Dream Vacation or Destination: Europe

Person I Admire: My Teachers

Chandra Prakash Pandey

Technical Program Manager (Data & AI Platform)
 VISA

Birthday: 15-June

Qualifications: Bachelors in Computer Science

Work Experience (in years): 19

Past Employment: Technical Program Manager, Tesco (Bengaluru)

Current Team Size: 21 to 50

Professional Certifications: Cloud Architect, Scaled Agile, Certified Scrum Master (CSM)

Technical Expertise: Application Development & Deployment, Disaster Recovery & Business Continuity, Datacenter Management, IT Operations Management, IT Strategy & Planning, Vendor Management, Web site & E-commerce Management

Business & Management Expertise: Customer Support & Service Management, IT Strategy & Planning, Operations Management, Project & Program Management, Vendor Management

Hobbies & Interests: Badminton, Cricket, Music, Running, Travel

Favorite Book or Movie: The Leadership Challenge by James M Kouzes & Barry Z Posner

Dream Vacation or Destination: Switzerland

Person I Admire: My Father





"People ask the difference between a leader and a boss. The leader leads, and the boss drives."

—Theodore Roosevelt



Dina Nath Pathak
Pg.122



Pradipta Kumar Patro
Pg.123



Vihar Paturkar
Pg.124



Samira Pujari
Pg.125



Saurabh Raghuwanshi
Pg.126



Kalilur Rahman
Pg.127



**Ravishankar
Ramakrishnan**
Pg.128



Vighnesh Rege
Pg.129



Parthasarathy S
Pg.130



Manish Sahu
Pg.131



Dina Nath Pathak

Head - ICT
Jharkhand State Co-Operative Milk
Producers' Federation Ltd.

Birthday: 21-March

Qualifications: MCA; MBA

Work Experience (in years): 18

Past Employment: Manager - IT, Reliance Industries Limited

Current Team Size: 16 to 20

Professional Certifications: Six Sigma, Certificate Program in .NET Technologies from NIIT, Certificate Program from MDI

Technical Expertise: Application Development & Deployment, Database Management & Administration, Connectivity, Telecom & Collaboration Management, IT Operations Management, IT Asset & Infrastructure Management, IT Compliance and Risk Management, IT Security & Security Operations

Business & Management Expertise:

Budgeting & Financial Management, Customer Support & Service Management, IT Strategy & Planning, Operations Management, Project & Program Management, Training & Education

Hobbies & Interests: Cricket, Reading & Books, Social Service, Teaching and Education, Travel

Favorite Book or Movie: Good to Great by Jim Collins

Dream Vacation or Destination: Switzerland

Person I Admire: My Parents

Pradipta Kumar Patro

General Manager & Head - IT & CISO
 KEC International

Birthday: 01-July

Qualifications: Masters in Management Studies; Bachelors in Mathematics

Work Experience (in years): 21

Past Employment: Assistant General Manager - IT, Adani Enterprises; AVP - IT, Tata Group

Current Team Size: 11 to 15

Professional Certifications: Certified Information Security Manager (CISM), Certified In Risk And Information Systems Control (CRISC), Certified Ethical Hacker (CEH), Certified Information Systems Security Professional (CISSP), ISO 27001 Lead Auditor

Technical Expertise: Application Development & Deployment, Disaster Recovery & Business Continuity, Datacenter Management, Database Management & Administration, Connectivity, Telecom & Collaboration Management, IT Operations Management, IT Asset & Infrastructure Management

Business & Management Expertise: Budgeting & Financial Management, Customer Support & Service Management, IT Strategy & Planning, Operations Management, Project & Program Management, Supply Chain Management, Vendor Management

Hobbies & Interests: Hiking, Photography, Running, Social Service, Travel

Favorite Book or Movie: The Power of Now by Eckhart Tolle

Dream Vacation or Destination: Austria

Person I Admire: Dr APJ Abdul Kalam





Vihar Paturkar

Service Delivery Manager
Syngenta

Birthday: 19-April

Qualifications: Bachelors in Engineering & Technology

Work Experience (in years): 16

Past Employment: Manager, Cognizant; Consultant, IBM India; Consultant, Capgemini Consulting

Current Team Size: 21 to 50

Professional Certifications: ITIL

Technical Expertise: Application Development & Deployment, Business Intelligence & Data Warehousing, Disaster Recovery & Business Continuity, IT Operations Management, IT Strategy & Planning, Technology Evaluation & Selection, Vendor Management

Business & Management Expertise: Budgeting & Financial Management, Customer Support & Service Management, IT Strategy & Planning, Operations Management, Project & Program Management, Supply Chain Management, Vendor Management

Hobbies & Interests: Badminton, Cooking, Cricket, Cycling, Dance, Hiking, Music, Reading & Books, Table Tennis, Travel

Favorite Book or Movie: Wise and Otherwise by Sudha Murty

Dream Vacation or Destination: Maldives

Person I Admire: My Father



Samira Pujari

Leader Operations & Technology Excellence
 TMF Group

Birthday: 25-May

Qualifications: PGDBA in Finance; BCom

Work Experience (in years): 17

Past Employment: Data Solution & AI Senior Manager, Alight Solutions; Delivery Excellence Team Manager, Capgemini India; Business Excellence Trainer & Auditor, Wipro

Current Team Size: 1 to 5

Professional Certifications: Six Sigma Master Black Belt from Indian Statistical Institute (ISI), Six Sigma Black Belt from American Society of Quality (ASQ), Auditor ISO (9001), ITIL, Simulation Modelling

Technical Expertise: Application Development & Deployment, Disaster Recovery & Business Continuity, Datacenter Management, Database Management & Administration, Connectivity, Telecom & Collaboration Management, IT Operations

Management, IT Asset & Infrastructure Management

Business & Management Expertise: Budgeting & Financial Management, Customer Support & Service Management, Human Resources & Talent Management, IT Strategy & Planning, Training & Education

Hobbies & Interests: Hiking, Travel, Numerology, Exploring Occult Science Subjects

Favorite Book or Movie: The Trusted Advisor by David H Maister

Dream Vacation or Destination: Plitvice Lakes, Croatia

Person I Admire: Sudha Murty



Saurabh Raghuwanshi

Manager - IT
Axis AMC

Birthday: 06-June

Qualifications: Bachelors in Engineering & Technology

Work Experience (in years): 11

Past Employment: Senior Project Lead - DevOps, Intellect Design Arena; Systems Engineer - DevOps, TCS; Senior Software Engineer - DevOps & Release Management, L&T Infotech

Professional Certifications: ITIL

Technical Expertise: Application Development & Deployment

Business & Management Expertise: IT Strategy & Planning, Project & Program Management

Hobbies & Interests: Cooking, Gadgets, Music, Television, Travel

Dream Vacation or Destination: Europe

Person I Admire: My Wife

Kalilur Rahman

Director
 Novartis

Birthday: 11-June

Qualifications: MBA; Bachelor of Engineering in Computer Science

Work Experience (in years): 26

Past Employment: Associate Consultant, Tata Consultancy Services; Manager - Projects, Cognizant Technology Solutions; Vice President, Accenture

Current Team Size: 101 to 200

Professional Certifications: Project Management Professional (PMP)

Technical Expertise: Application Development & Deployment, Business Intelligence & Data Warehousing, IT Operations Management, IT Strategy & Planning, Outsourcing Management, Technology Evaluation & Selection, Training & Education

Business & Management Expertise: Budgeting & Financial Management, Customer Support & Service Management, Human Resources & Talent Management, IT Strategy & Planning, Operations Management, Project & Program Management, Supply Chain Management

Hobbies & Interests: Cricket, Reading & Books, Teaching and Education, Travel, Quizzing

Favorite Book or Movie: Walden by Henry David Thoreau

Dream Vacation or Destination: US & Canadian Coasts

Person I Admire: Nikola Tesla





Ravishankar Ramakrishnan

Vice President
DWS Group

Birthday: 23-August

Qualifications: Masters in Engineering & Technology; Bachelors in Engineering & Technology

Work Experience (in years): 16

Past Employment: Senior Manager, Intercontinental Exchange; Deputy General Manager, Emcure Pharmaceuticals; Consultant, Customer Experience, Cisco Systems

Current Team Size: 21 to 50

Professional Certifications: CCNP, CCNA, Redhat Openstack Administration, Cisco Security Ninja, ICE Mortgage Underwriter & Processor Foundational, DevOps Practitioner, AWS Solution Architect Associate

Technical Expertise: Disaster Recovery & Business Continuity, Datacenter Management, Database Management & Administration, Connectivity, Telecom & Collaboration Management, IT Operations Management, IT Asset & Infrastructure Management, IT Compliance and Risk Management

Business & Management Expertise: Budgeting & Financial Management, Customer Support & Service Management, Human Resources & Talent Management, IT Strategy & Planning, Operations Management, Project & Program Management, Training & Education

Hobbies & Interests: Cricket, Gadgets, Television, Travel, Social Networking

Favorite Book or Movie: Life's Amazing Secrets by Gaur Gopal Das

Dream Vacation or Destination: Walt Disney World

Person I Admire: My Father



Vighnesh Rege

Senior Platform Engineer
 British Petroleum

Birthday: 07-January

Qualifications: Bachelors in Engineering & Technology

Work Experience (in years): 12

Past Employment: Engineer - Operations, Tech Mahindra; Engineer - Networks, SunGard IT Availability Services; Technical Specialist, TietoEVRY

Current Team Size: 1 to 5

Professional Certifications: Amazon AWS Associate Solutions Architect Certified, Oracle OCI Architect Associate 2019 Certified, OCI 2019 Cloud Operations Certified Associate, Tufin Security Expert (TCSE 19.3 Certified), 2 x F5 Big IP Certifications, Tufin TCSE Automation 19.3 Certified, 1x Aviatrix Multi-cloud Network Architecture Certified

Technical Expertise: Disaster Recovery & Business Continuity, Datacenter

Management, Telecom & Collaboration Management, IT Operations Management, IT Asset & Infrastructure Management, IT Compliance and Risk Management, IT Security & Security Operations

Business & Management Expertise: Budgeting & Financial Management, IT Strategy & Planning, Operations Management, Project & Program Management, Training & Education, Vendor Management

Hobbies & Interests: Cricket, Football, Music, Social Service, Table Tennis, Travel, Meditation

Favorite Book or Movie: Ikigai: The Japanese Secret to a Long and Happy Life by Francisc Miralles and Hector Garcia

Dream Vacation or Destination: Blanket Bay in Glenorchy, New Zealand

Person I Admire: Ratan Tata



Parthasarathy S

Director - Systems Engineering
Media.net Software Services

Birthday: 12-June

Qualifications: Masters in Management Studies; MTech In Computing Systems & Infrastructure; Masters in Computer Science; Bachelors in Computer Applications

Work Experience (in years): 22

Past Employment: Global Head Infrastructure, LRN; Manager - NOC, Net4India

Current Team Size: 21 to 50

Professional Certifications: Cisco Certified Network Associate (CCNA)

Technical Expertise: Application Development & Deployment, Business Intelligence & Data Warehousing, Disaster Recovery & Business Continuity, Datacenter Management, Database Management &

Administration, Connectivity, Telecom & Collaboration Management, IT Operations Management

Business & Management Expertise: Budgeting & Financial Management, Customer Support & Service Management, Human Resources & Talent Management, IT Strategy & Planning, Operations Management, Project & Program Management, Supply Chain Management

Hobbies & Interests: Automobiles & Motorcycles, Gadgets, Music, Table Tennis, Travel

Favorite Book or Movie: The One Minute Manager

Dream Vacation or Destination: Las Vegas

Person I Admire: Ratan Tata

Manish Sahu

Director - IT Engineering
 TaskUs India

Birthday: 06-July

Qualifications: Masters in Electronics

Work Experience (in years): 22

Past Employment: Service Delivery Leader- Technology, American Express; Manager - Networks & Telecom, Aricent Technologies; Program Manager- IT, Keane Worldzen India

Current Team Size: 16 to 20

Professional Certifications: Cisco, Microsoft, ITIL 4, Agile SAFe, CSM, Harvard Certificate in Leadership Excellence, & Six Sigma

Technical Expertise: Application Development & Deployment, Disaster Recovery & Business Continuity, Datacenter Management, Database Management & Administration, Connectivity, Telecom & Collaboration Management, IT Operations Management, IT Asset & Infrastructure Management

Business & Management Expertise: Budgeting & Financial Management, Customer Support & Service Management, Human Resources & Talent Management, IT Strategy & Planning, Operations Management, Project & Program Management, Training & Education

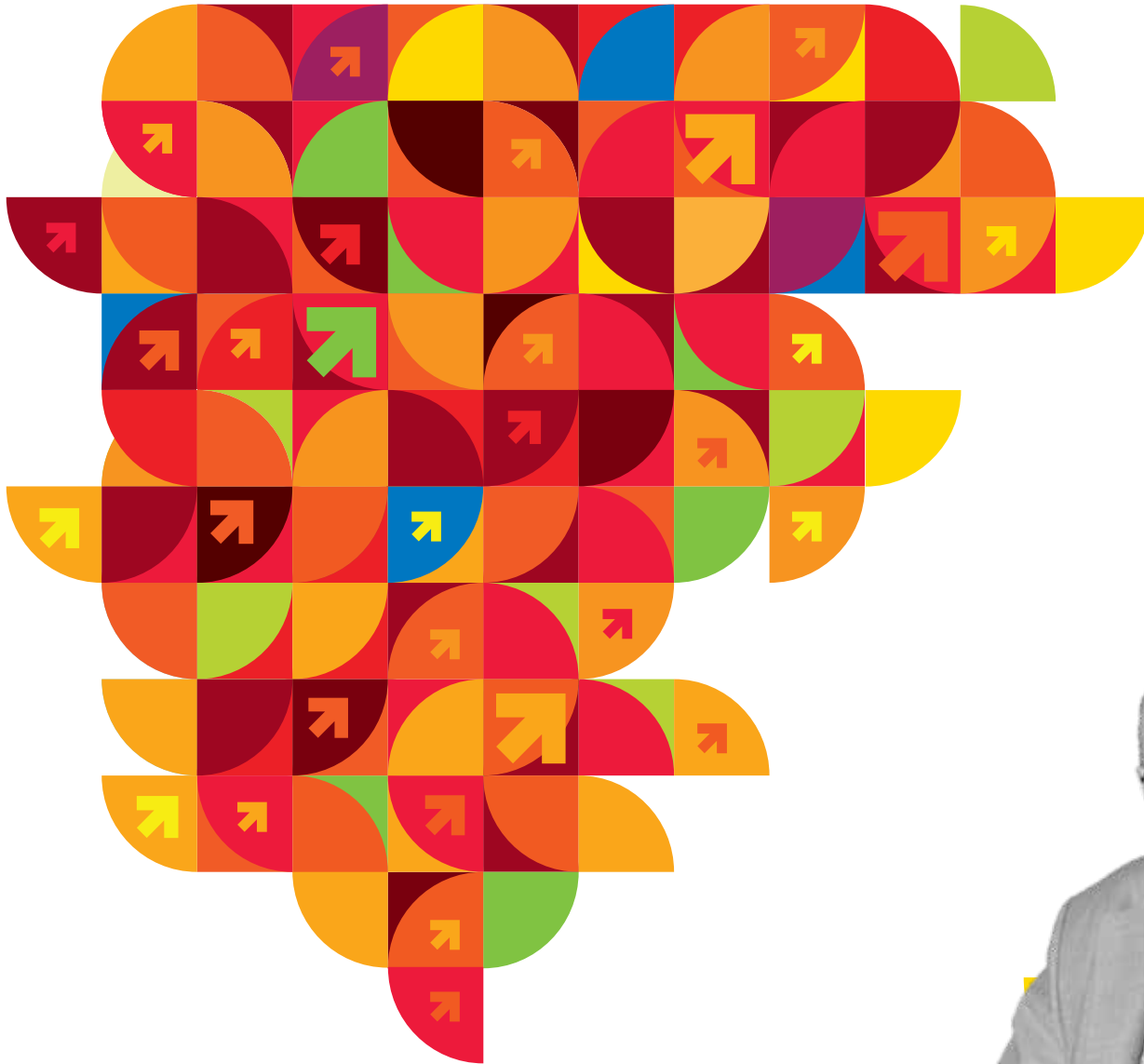
Hobbies & Interests: Photography, Reading & Books, Playing Chess, Mentoring & Coaching

Favorite Book or Movie: The Discovery of India by Pt. Jawahar Lal Nehru

Dream Vacation or Destination: Europe

Person I Admire: Netaji Subhash Chandra Bose





"The key to successful leadership is influence, not authority."

—Kenneth H Blanchard



Jitesh Save
Pg.134



AHVS Seetharam
Pg.135



Chaitanya Shah
Pg.136



Ahfaz Shaikh
Pg.137



Govind Gopal Shanbhag
Pg.138



Arun Kumar Sharma
Pg.139



Bharti Sharma
Pg.140



Gaurav Sharma
Pg.141



Kamal Sharma
Pg.142



Karan Sharma
Pg.143



Jitesh Save

General Manager & Head - IT
Raj Petro Specialities

Birthday: 01-January

Qualifications: Bachelors in Engineering & Technology

Work Experience (in years): 18

Past Employment: Process Analyst, Midmark (India); Associate Consultant - SAP B1, Align IT Consulting; Engineer - Engineering Services, Janak Healthcare

Current Team Size: 11 to 15

Professional Certifications: Project Management Professional (PMP), ITIL

Technical Expertise: Application Development & Deployment, Business Intelligence & Data Warehousing, Disaster Recovery & Business Continuity, Datacenter Management, Database Management & Administration, Connectivity, Telecom & Collaboration Management, IT Operations Management

Business & Management Expertise:

Budgeting & Financial Management, IT Strategy & Planning, Operations Management, Project & Program Management, Vendor Management

Hobbies & Interests:

Cricket, Reading & Books

Favorite Book or Movie: The Four Agreements by Don Miguel Ruiz

Dream Vacation or Destination: Switzerland

Person I Admire: Sachin Tendulkar

AHVS Seetharam

Head - Technical
 R V Solutions

Birthday: 30-July

Qualifications: PG Diploma in Computer Science

Work Experience (in years): 28

Past Employment: Assistant General Manager - IT, Lanco Infratech;
 Consultant - Patna Smart City, Eptisa Servicios de Ingenieria,
 S.L; Consultant - Bhagalpur Smart City, Almondz Global Infra
 Consultants

Current Team Size: 21 to 50

Professional Certifications: Certified Information Security
 Manager (CISM)

Technical Expertise: Disaster Recovery & Business Continuity,
 Datacenter Management, Connectivity, Telecom & Collaboration
 Management, IT Operations Management, IT Asset & Infrastructure
 Management, IT Compliance and Risk Management, IT Security &
 Security Operations

Business & Management Expertise: Budgeting & Financial
 Management, Customer Support & Service Management, IT
 Strategy & Planning, Operations Management, Project & Program
 Management, Vendor Management

Hobbies & Interests: Teaching and Education, Travel

Favorite Book or Movie: Chanakya in You by Radhakrishnan Pillai

Dream Vacation or Destination: Switzerland

Person I Admire: Mahatma Gandhi





Chaitanya Shah

Global Head
Tata Consultancy Services

Birthday: 17-September

Qualifications: Bachelors in Engineering & Technology

Work Experience (in years): 18

Past Employment: Senior Associate, FAM Info Systems; Senior Associate, Gateway Technolabs; Senior Associate, Polaris Consulting & Services

Current Team Size: More than 250

Professional Certifications: Sun Certified Professional

Technical Expertise: Application Development & Deployment, Business Intelligence & Data Warehousing, Disaster Recovery & Business Continuity, Connectivity, Telecom & Collaboration Management, IT Operations Management, IT Compliance and Risk Management, IT Security & Security Operations

Business & Management Expertise: Budgeting & Financial Management, Customer Support & Service Management, IT Strategy & Planning, Operations Management, Project & Program Management

Hobbies & Interests: Music, Reading & Books, Social Service

Favorite Book or Movie: Atomic Habits by James Clear

Dream Vacation or Destination: Switzerland

Person I Admire: Swami Vivekananda



Ahfaz Shaikh

Senior Manager - Business Engagement
 Mahindra & Mahindra

Birthday: 09-October

Qualifications: PG Diploma in Management Studies; Bachelors in Electronics

Work Experience (in years): 12

Past Employment: Project Team Lead, Tata Technologies

Current Team Size: 1 to 5

Professional Certifications: PRINCE2

Technical Expertise: Application Development & Deployment, Business Intelligence & Data Warehousing, Database Management & Administration, Connectivity, Telecom & Collaboration Management, IT Operations Management, IT Asset & Infrastructure Management, IT Compliance and Risk Management

Business & Management Expertise: Budgeting & Financial Management, Customer Support & Service Management,

IT Strategy & Planning, Operations Management, Project & Program Management, Supply Chain Management, Vendor Management

Hobbies & Interests: Automobiles & Motorcycles, Cricket, Gadgets, Hiking, Music, Running, Table Tennis, Travel

Favorite Book or Movie: The Managerial Grid by Blake and Mouton

Dream Vacation or Destination: Vancouver

Person I Admire: Michael Jordan



Govind Gopal Shanbhag

Deputy Manager - IT
NKGSB Co-op Bank

Birthday: 11-May

Qualifications: PG Diploma in Management Studies; BCom

Work Experience (in years): 19

Past Employment: Officer, United General Company

Current Team Size: 21 to 50

Professional Certifications: Project Management Professional (PMP)

Technical Expertise: Application Development & Deployment, IT Strategy & Planning, Training & Education

Business & Management Expertise: IT Strategy & Planning

Hobbies & Interests: Cricket, Music, Reading & Books, Teaching and Education, Travel

Favorite Book or Movie: Leadership Strategy and Tactics by Jocko Willink

Dream Vacation or Destination: Malaysia

Person I Admire: My Parents

Arun Kumar Sharma

Senior Manager - IT
 Sentiss Pharma

Birthday: 26-July

Qualifications: MCA; Bachelors in Computer Applications

Work Experience (in years): 13

Past Employment: Software Developer, SS Dynamic Solution;
 Senior Executive, Promed Export; Technical Consultant, Godrej InfoTech

Current Team Size: 6 to 10

Professional Certifications: Microsoft Certified Programmer (MCP)

Technical Expertise: Application Development & Deployment, Business Intelligence & Data Warehousing, Disaster Recovery & Business Continuity, Datacenter Management, Database Management & Administration, Connectivity, Telecom & Collaboration Management, IT Operations Management

Business & Management Expertise: Budgeting & Financial Management, Human Resources & Talent Management, IT Strategy & Planning, Operations Management, Project & Program Management, Supply Chain Management, Vendor Management

Hobbies & Interests: Automobiles & Motorcycles, Badminton, Social Service

Favorite Book or Movie: Rich Dad Poor Dad by Robert Kiyosaki & Sharon Lechter

Dream Vacation or Destination: Switzerland

Person I Admire: Ratan Tata





Bharti Sharma

Senior Director
Aon

Birthday: 17-October

Qualifications: MCA; Bachelors in Life Sciences

Work Experience (in years): 23

Past Employment: Assistant Vice President - Data Center Operations, Mphasis; Director, Aon; Manager, Oracle India

Current Team Size: 51 to 100

Professional Certifications: ITIL, Oracle Certified Professional (OCP)

Technical Expertise: Application Development & Deployment, Datacenter Management, Database Management & Administration, IT Operations Management, IT Asset & Infrastructure Management, IT Compliance and Risk Management, IT Strategy & Planning

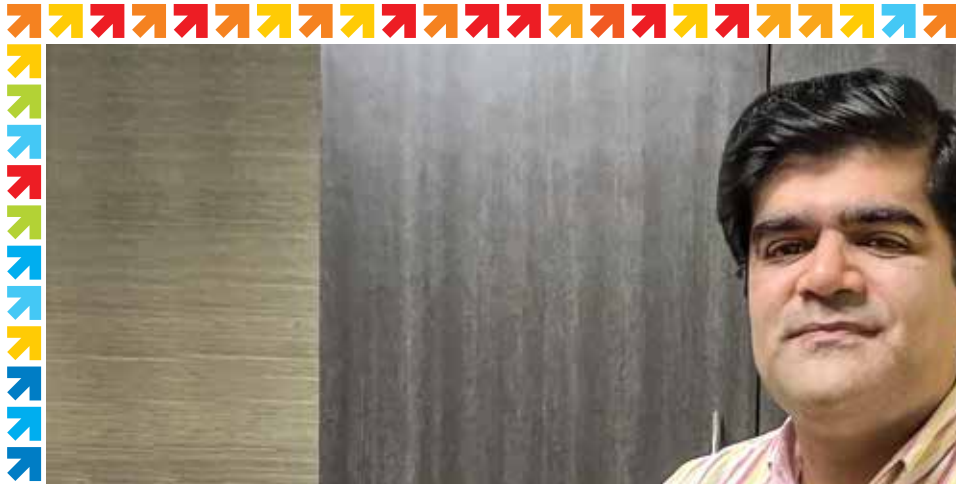
Business & Management Expertise: Budgeting & Financial Management, Customer Support & Service Management, IT Strategy & Planning, Operations Management, Project & Program Management

Hobbies & Interests: Music, Running

Favorite Book or Movie: Shiva Trilogy by Amish Tripathi

Dream Vacation or Destination: Switzerland

Person I Admire: Narendra Modi



Gaurav Sharma

Head - IT
 Narbheram Power & Steel

Birthday: 08-September

Qualifications:
 Bachelors in Engineering (IT)

Work Experience (in years): 14

Past Employment: Assistant Manager - IT, Century Plyboards (India); Manager - IT, JG Hosiery; Lead - IT, Tech Mahindra

Current Team Size: 6 to 10

Professional Certifications: TOGAF 9, ITIL 4 (Foundation & CDS), ISO27001 Oracle Certified Professional (OCP)

Technical Expertise: Application Development & Deployment, Business Intelligence & Data Warehousing, Disaster Recovery & Business Continuity, Datacenter Management, Database Management & Administration, Connectivity, Telecom & Collaboration Management, IT Operations Management

Business & Management Expertise:

Budgeting & Financial Management, Customer Support & Service Management, Human Resources & Talent Management, IT Strategy & Planning, Operations Management, Project & Program Management, Vendor Management

Hobbies & Interests: Gadgets, Music, Reading & Books, Sneakers (Sneakerhead)

Favorite Book or Movie:
 The Art of War by Sun Tzu

Dream Vacation or Destination: Rome

Person I Admire: My Parents



Kamal Sharma

General Manager - IT
Encore Asset Reconstruction Company

Birthday: 08-January

Qualifications: MBA; Masters in Engineering & Technology; Bachelors in Law, Bachelors in Engineering & Technology, Diploma in Computer Engineering

Work Experience (in years): 19

Past Employment: Assistant Director - IT, All India Management Association; Senior Manager - IT, Shalimar Paints; Manager - IT, GreyOrange India

Current Team Size: 1 to 5

Professional Certifications: ISO 27001 Lead Auditor, ITIL, PRINCE2, Certified Information Systems Auditor (CISA)

Technical Expertise: Application Development & Deployment, Business Intelligence & Data Warehousing, Disaster Recovery & Business Continuity, Datacenter Management, Database Management &

Administration, Connectivity, Telecom & Collaboration Management, IT Operations Management

Business & Management Expertise: Budgeting & Financial Management, Customer Support & Service Management, IT Strategy & Planning, Operations Management, Project & Program Management, Training & Education, Vendor Management

Hobbies & Interests: Cricket, Music, Teaching and Education

Favorite Book or Movie: Ikigai: The Japanese Secret to a Long and Happy Life by Francesc Miralles and Hector Garcia

Dream Vacation or Destination: Andaman and Nicobar Islands

Person I Admire: My Father

Karan Sharma

Head - ISD
 Saurav Chemicals

Birthday: 03-August

Qualifications: Bachelors in Engineering & Technology

Work Experience (in years): 15

Past Employment: Senior Manager, Sentiss Pharma; Manager - IT, Fresenius Kabi; Manager - IT, Larsen & Toubro Power

Current Team Size: 11 to 15

Professional Certifications: ITIL, Lean Six Sigma, Project Management Professional (PMP), Internal Auditor GMP-Certified, Digital Marketing, Process Validation ISO 9001

Technical Expertise: Disaster Recovery & Business Continuity, Datacenter Management, Database Management & Administration, Connectivity, Telecom & Collaboration Management, IT Operations Management, IT Asset & Infrastructure Management, IT Compliance and Risk Management

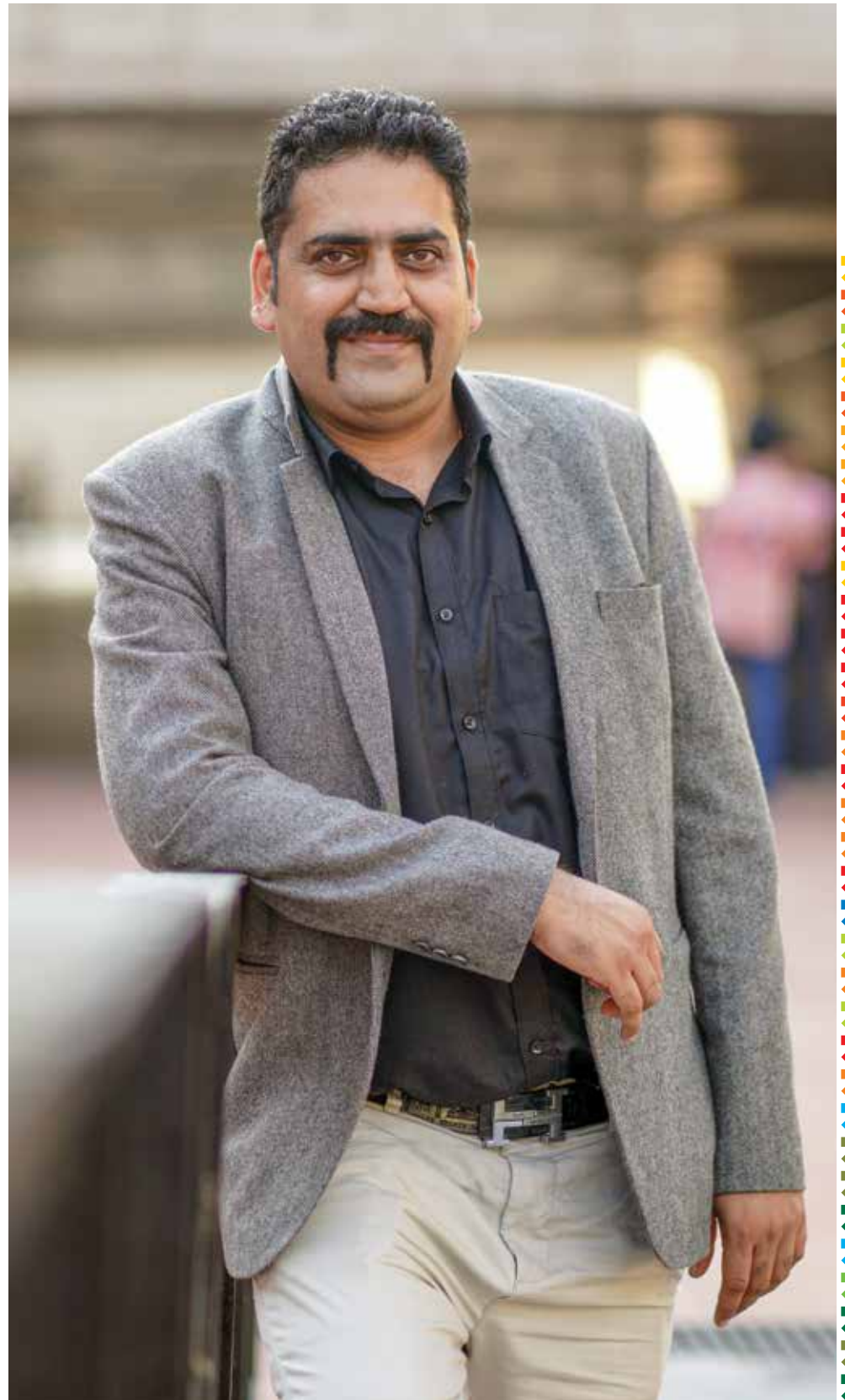
Business & Management Expertise: Budgeting & Financial Management, Customer Support & Service Management, Human Resources & Talent Management, IT Strategy & Planning, Operations Management, Project & Program Management, Supply Chain Management

Hobbies & Interests: Automobiles & Motorcycles, Gadgets, Music, Photography, Travel

Favorite Book or Movie: Wings of Fire by Dr APJ Abdul Kalam

Dream Vacation or Destination: Himachal Pradesh

Person I Admire: My Father





"No man will make a great leader who wants to do it all himself, or to get all the credit for doing it."

—Andrew Carnegie



Avinash Shinde
Pg.146



Harpreet Singh
Pg.147



Sandeep Singh
Pg.148



Shashikant Singhania
Pg.149



Ankit Sinha
Pg.150



Vijay Sivaraman
Pg.151



Sandeep Solanki
Pg.152



Alaguraja Subramanian
Pg.153



Padmanaban TA
Pg.154



Hariprasad TN
Pg.155



Avinash Shinde

Head - Automation
Century Enka

Birthday: 29-March

Qualifications: Bachelors in Electronics

Work Experience (in years): 18

Past Employment: Manager - Automation & Instrumentation, Indorama Synthetics India; Manager - Maintenance, Welspun India

Current Team Size: 21 to 50

Professional Certifications: Chartered Engineer, IMS Internal Auditor, Radio Logical Safety Officer, Lean Sigma Black Belt, Industrial Network Architecture INA203, Microsoft Project SAP MM & PM Modules

Technical Expertise: Application Development & Deployment, Connectivity, Telecom & Collaboration Management, IT Operations Management, Outsourcing Management, Technology Evaluation &

Selection, Training & Education, Vendor Management

Business & Management Expertise: Budgeting & Financial Management, Customer Support & Service Management, Human Resources & Talent Management, Operations Management, Project & Program Management, Training & Education, Vendor Management

Hobbies & Interests: Automobiles & Motorcycles, Badminton, Cycling, Gadgets, Music, Painting, Social Service, Travel, Farming, Trekking

Favorite Book or Movie:

Chava by Shivaji Sawant

Dream Vacation or Destination: Bali

Person I Admire: Narendra Modi

Harpreet Singh

Assistant General Manager
 Bennett, Coleman & Co

Birthday: 29-November

Qualifications: Bachelors in Arts

Work Experience (in years): 21

Past Employment: Senior Manager, HCL

Current Team Size: 11 to 15

Professional Certifications: Azure Certified, ITIL, Security Compliance, Microsoft Certified Systems Engineer (MCSE), Microsoft Certified Programmer (MCP)

Technical Expertise: Disaster Recovery & Business Continuity, Datacenter Management, Database Management & Administration, Connectivity, Telecom & Collaboration Management, IT Operations Management, IT Asset & Infrastructure Management, IT Compliance and Risk Management

Business & Management Expertise: Budgeting & Financial Management, Customer Support & Service Management, IT Strategy & Planning, Operations Management, Project & Program Management

Hobbies & Interests: Automobiles & Motorcycles, Photography, Travel

Favorite Book or Movie: Prisoners of Thoughts

Dream Vacation or Destination: Norway





Sandeep Singh

Assistant General Manager - IT
Havmor Ice Cream

Birthday: 04-September

Qualifications: Bachelors in Engineering & Technology

Work Experience (in years): 13

Past Employment: Manager - IT, L&T Power; GET, Pipavav Shipyard

Current Team Size: 1 to 5

Technical Expertise: Disaster Recovery & Business Continuity, IT Operations Management, IT Asset & Infrastructure Management, IT Strategy & Planning, Outsourcing Management, Technology Evaluation & Selection, Training & Education

Business & Management Expertise: Budgeting & Financial Management, Customer Support & Service Management, IT Strategy & Planning, Operations Management, Project & Program Management, Training & Education, Vendor Management

Hobbies & Interests: Cricket, Football, Music, Photography, Reading & Books

Favorite Book or Movie: 3 Idiots

Dream Vacation or Destination: Goa

Person I Admire: Narendra Modi



Shashikant Singhania

Program Head - Service Management
Coforge

Birthday: 20-April

Qualifications: PG Diploma in Management Studies; Bachelors in Engineering & Technology

Work Experience (in years): 25

Past Employment: Director - IT Infrastructure, Secure-24; Head - Service Delivery, DBAce Technologies; Vice President - Enterprise Service Delivery, CtrlS Datacenters

Current Team Size: 6 to 10

Professional Certifications: Certified in the Governance of Enterprise IT (CGEIT), Project Management Professional (PMP), ITIL Foundation, Azure AI Fundamentals, Azure Security Engineer Associate, Azure Solution Architect Expert, ISO/IEC 27001 Certified Internal Auditor

Technical Expertise: Disaster Recovery & Business Continuity, Datacenter

Management, IT Operations Management, IT Asset & Infrastructure Management, IT Compliance and Risk Management, IT Security & Security Operations, IT Strategy & Planning

Business & Management Expertise: Budgeting & Financial Management, Customer Support & Service Management, IT Strategy & Planning, Operations Management, Project & Program Management, Vendor Management

Hobbies & Interests: Hiking, Photography, Stamp & Coin Collecting, Travel, Gardening

Favorite Book or Movie: Three Laws of Performance by Steve Zaffron and Dave Logan

Dream Vacation or Destination: Norway

Person I Admire: My Father



Ankit Sinha

Assistant Vice President
Deutsche Bank

Birthday: 17-December

Qualifications: Bachelors in Engineering & Technology

Work Experience (in years): 15

Past Employment: Project Manager - IT & Cloud Infrastructure, Hippo Stores; Project Manager - IT & Cloud Infrastructure, Dalmia Bharat; Infrastructure Manager, Renault India

Current Team Size: 6 to 10

Professional Certifications: ITIL

Technical Expertise: Disaster Recovery & Business Continuity, Datacenter Management, Connectivity, Telecom & Collaboration Management, IT Operations Management, IT Asset & Infrastructure Management, IT Security & Security Operations, IT Strategy & Planning

Business & Management Expertise:

Budgeting & Financial Management, Customer Support & Service Management, IT Strategy & Planning, Operations Management, Project & Program Management, Vendor Management

Hobbies & Interests: Cooking, Cricket, Music, Politics, Television

Favorite Book or Movie: The Monk Who Sold His Ferrari by Robin Sharma

Dream Vacation or Destination: Greece

Person I Admire: Dr APJ Abdul Kalam

Vijay Sivaraman

Head IT - Digital Transformation
TVS Supply Chain Solutions

Birthday: 05-March

Qualifications: Bachelors in Engineering & Technology

Work Experience (in years): 19

Past Employment: Technical Center Head, White Data Systems India; Manager - IT, Smollan Services; Global Service Coordinator - Software Solution & Technology Partner, SAP

Current Team Size: 101 to 200

Professional Certifications: SAP ERP - MM, Post Graduation in Big Data & Data Analytics - SP Jain Global School, Advanced Certification in Software Engineering for Cloud, IoT and Blockchain - IIT Madras

Technical Expertise: Application Development & Deployment, Business Intelligence & Data Warehousing, Database Management & Administration, Connectivity, Telecom & Collaboration Management, IT Operations Management, Outsourcing Management, Training & Education

Business & Management Expertise: Budgeting & Financial Management, Customer Support & Service Management, Human Resources & Talent Management, IT Strategy & Planning, Operations Management, Project & Program Management, Supply Chain Management

Hobbies & Interests: Automobiles & Motorcycles, Cooking, Cricket, Gadgets, Music

Favorite Book or Movie: Hit Refresh by Satya Nadella

Dream Vacation or Destination: Goa

Person I Admire: Sundar Pichai





Sandeep Solanki

Global Head - IT Infrastructure & Design
Secure Meters

Birthday: 14-December

Qualifications: Masters in Management Studies; MSc in IT;
Bachelors in Arts

Work Experience (in years): 16

Past Employment: Assistant General Manager, Secure Meters;
Senior Manager, Secure Meters

Current Team Size: 21 to 50

Professional Certifications: ISO 27001 Lead Auditor, ISO 9001
Internal Auditor, BCMS ISO 22301:2019 Lead Auditor, Certified Risk
Professional (CRiSP), ITILv3 Foundation

Technical Expertise: Disaster Recovery & Business Continuity,
Datacenter Management, Connectivity, Telecom & Collaboration
Management, IT Operations Management, IT Asset & Infrastructure
Management, IT Compliance and Risk Management, IT Security &
Security Operations

Business & Management Expertise: Budgeting & Financial
Management, Customer Support & Service Management, IT
Strategy & Planning, Vendor Management

Hobbies & Interests: Reading & Books, Table Tennis

Favorite Book or Movie: Invictus

Dream Vacation or Destination: Bournemouth

Person I Admire: My Father



Alaguraja Subramanian

Senior Manager
 Ki Mobility Solutions

Birthday: 01-May

Qualifications: Bachelors in Computer Science

Work Experience (in years): 10

Past Employment: Deputy Manager, TVS Sons; Manager, TVS Mobility; Manager, Ki Mobility

Current Team Size: 16 to 20

Professional Certifications: PPRINCE2, Project Management Professional (PMP)

Technical Expertise: Application Development & Deployment, Business Intelligence & Data Warehousing, Database Management & Administration, IT Operations Management, IT Security & Security Operations, IT Strategy & Planning, Outsourcing Management

Business & Management Expertise:

Budgeting & Financial Management, Customer Support & Service Management, Human Resources & Talent Management, IT Strategy & Planning, Operations Management, Project & Program Management, Vendor Management

Hobbies & Interests:

Photography, Reading & Books

Favorite Book or Movie:

Most and More by Mahatria Ra

Dream Vacation or Destination: Singapore

Person I Admire: Nelson Mandela



Padmanaban TA

Deputy Vice President
HDFC Bank

Birthday: 19-June

Qualifications: Masters in Management Studies; Bachelors in Engineering & Technology

Work Experience (in years): 11

Past Employment: Head - Digital Banking, Citi Union Bank; Head - Digital Acquisition, Citigroup; Product Lead - Digital Channels, IndusInd Bank

Current Team Size: 1 to 5

Professional Certifications: Microsoft Azure, Google Certified Professional on Analytics, NISM V A

Technical Expertise: Application Development & Deployment, Business Intelligence & Data Warehousing, Disaster Recovery & Business Continuity, Outsourcing Management, Technology Evaluation & Selection, Web site & E-commerce Management

Business & Management Expertise:

Budgeting & Financial Management, Customer Support & Service Management, Human Resources & Talent Management, IT Strategy & Planning, Operations Management, Project & Program Management, Vendor Management

Hobbies & Interests: Automobiles & Motorcycles, Cricket, Reading & Books, Teaching and Education, Influencer

Favorite Book or Movie: The Intelligent Investor by Benjamin Graham

Dream Vacation or Destination: Scottish Isles

Person I Admire: Dr APJ Abdul Kalam

Hariprasad TN

Senior Director - Global IT
 Actylis

Birthday: 11-January

Qualifications: PG Diploma in Business Administration-Operations;
 Diploma in Computer Science

Work Experience (in years): 19

Past Employment: Senior Manager - SAP ERP Development,
 Merck Group; Manager - IT APAC Operations, EFI; Functional Lead,
 Accenture

Current Team Size: 11 to 15

Professional Certifications: Project Management Professional
 (PMP), ICF-Associate Certified Coach

Technical Expertise: Application Development & Deployment,
 Business Intelligence & Data Warehousing, Disaster Recovery
 & Business Continuity, Datacenter Management, Database
 Management & Administration, Connectivity, Telecom &
 Collaboration Management, IT Operations Management

Business & Management Expertise: Budgeting & Financial
 Management, Customer Support & Service Management, Human
 Resources & Talent Management, IT Strategy & Planning,
 Operations Management, Project & Program Management, Vendor
 Management

Hobbies & Interests: Music, Reading & Books, Stamp & Coin
 Collecting, Coaching

Favorite Book or Movie: The Power of Your Subconscious Mind by
 Joseph Murphy

Dream Vacation or Destination: Iceland

Person I Admire: John C. Maxwell





**"A genuine leader is
not a searcher for
consensus but a molder
of consensus."**

—Martin Luther King Jr.



Pushkal Tenjerla
Pg.158



Santhosh TG
Pg.159



Sonia Tiwari
Pg.160



Sanjay Kumar Tripathi
Pg.161



Raj Upadhyay
Pg.162



Pritam Vartak
Pg.163



Vikram Venkataraman
Pg.164



Shruti Virmani
Pg.165



Sanjay Yadav
Pg.166



Vandana Yadav
Pg.168



Pushkal Tenjerla

Director - IT & Chief Information Security Officer
CMS Info Systems

Birthday: 27-April

Qualifications: Masters in Management Studies; Diploma in Cyber Law; Bachelors in Engineering in Computer Science

Work Experience (in years): 28

Past Employment: Senior Program Manager - Cloud Migration, Governance, Operational Excellence & Controls, EY; Head - IT, Aditya Birla Capital; Vice President, Credit Suisse

Current Team Size: 21 to 50

Professional Certifications: ITIL, Project Management Professional (PMP)

Technical Expertise: Application Development & Deployment, Disaster Recovery & Business Continuity, IT Operations Management, IT Asset & Infrastructure Management, IT Compliance and Risk Management, IT Security & Security Operations, IT Strategy & Planning

Business & Management Expertise:

Budgeting & Financial Management, Customer Support & Service Management, Human Resources & Talent Management, IT Strategy & Planning, Operations Management, Project & Program Management, Vendor Management

Hobbies & Interests: Gadgets, Music, Photography, Politics, Travel

Favorite Book or Movie: Sherlock Holmes Series

Dream Vacation or Destination: Swiss Alps

Person I Admire: Ratan Tata

Santhosh TG

Head - IT Infra & Ops
 Ashok Leyland

Birthday: 02-October

Qualifications: Masters in Business Studies; Bachelors in Electronics & Communications Engineering

Work Experience (in years): 23

Past Employment: India IT Leader, WABCO TVS (India); Head - IT, Royal Enfield; Head - IT, MAS-GMR

Current Team Size: 101 to 200

Technical Expertise: Disaster Recovery & Business Continuity, Datacenter Management, Database Management & Administration, Connectivity, Telecom & Collaboration Management, IT Operations Management, IT Asset & Infrastructure Management, IT Compliance and Risk Management

Business & Management Expertise: Budgeting & Financial Management, Customer Support & Service Management, Human Resources & Talent Management, IT Strategy & Planning, Operations Management, Training & Education, Vendor Management

Hobbies & Interests: Automobiles & Motorcycles, Music, Social Service

Favorite Book or Movie: 1984 by George Orwell

Dream Vacation or Destination: Alps

Person I Admire: Mother Teresa





Sonia Tiwari

India Development Planning Head
Alstom

Birthday: 05-October

Qualifications: Masters in Computer Science; Bachelors in Computer Science

Work Experience (in years): 20

Past Employment: Associate Manager, Accenture; Senior Technical Writer, EMC; IT Specialist, Mastek

Current Team Size: 51 to 100

Professional Certifications: Project Management Professional (PMP), ITIL, Microsoft Certified Professional (MCP)

Technical Expertise: Application Development & Deployment, Disaster Recovery & Business Continuity, Datacenter Management, Database Management & Administration, IT Asset & Infrastructure Management, IT Compliance and Risk Management, IT Strategy & Planning

Business & Management Expertise: Budgeting & Financial Management, Customer Support & Service Management, Human Resources & Talent Management, IT Strategy & Planning, Operations Management, Project & Program Management, Supply Chain Management

Hobbies & Interests: Music, Travel

Favorite Book or Movie: Becoming Michelle Obama by Michelle Obama

Dream Vacation or Destination: Venice

Person I Admire: My Father



Sanjay Kumar Tripathi

Chief Digital Officer
Bestseller

Birthday: 01-May

Qualifications: PG Diploma in Management Studies; Bachelors in Engineering & Technology

Work Experience (in years): 23

Past Employment: General Manager - IT & Head - ERP, Eureka Forbes; Manager - Consulting, Accenture Consulting; Location Head - SAP at Pune DC, Zensar Technologies

Current Team Size: 21 to 50

Professional Certifications: TOGAF, SAFe Certified Scrum Master

Technical Expertise: Application Development & Deployment, Business Intelligence & Data Warehousing, Disaster Recovery & Business Continuity, Datacenter Management, Database Management & Administration, Connectivity, Telecom &

Collaboration Management, IT Operations Management

Business & Management Expertise: Budgeting & Financial Management, Customer Support & Service Management, IT Strategy & Planning, Operations Management, Project & Program Management, Vendor Management

Hobbies & Interests: Badminton, Cricket, Football

Favorite Book or Movie: My Experiments with Truth by Mahatma Gandhi

Dream Vacation or Destination: World Tour

Person I Admire: Mahatma Gandhi



Raj Upadhyay

Vice President - IT
Genpact

Birthday: 05-August

Qualifications: Masters in Management Studies; Bachelors in Arts

Work Experience (in years): 20

Past Employment: Associate Director - IT, UnitedHealth Group; Senior Manager - IT (Projects), HCL Technologies; Regional Delivery Lead - North India, HP

Current Team Size: 101 to 200

Professional Certifications: Green Belt, Project Management Professional (PMP), CCNA, ITIL

Technical Expertise: Connectivity, Telecom & Collaboration Management, IT Operations Management, IT Asset & Infrastructure Management, IT Compliance and Risk Management, IT Security & Security Operations, IT Strategy & Planning

Business & Management Expertise:

Budgeting & Financial Management, IT Strategy & Planning, Operations Management, Project & Program Management, Vendor Management

Hobbies & Interests: Badminton, Cooking, Cycling, Music, Running

Favorite Book or Movie: Bhagwad Gita

Dream Vacation or Destination: Europe

Person I Admire: Narendra Modi

Pritam Vartak

Deputy Vice President - IT
 HDFC Bank

Birthday: 14-September

Qualifications: Masters in Management Studies; Masters in Information Management; Bachelors in Engineering & Technology; Diploma in Computer Applications

Work Experience (in years): 14

Past Employment: Associate Vice President - IT, Walchand People First; Manager - IT, Mahindra & Mahindra; Manager - IT, Essar Global Shared Services (Aegis)

Current Team Size: 1 to 5

Professional Certifications: ITIL, Cisco Certified Network Associate (CCNA)

Technical Expertise: Application Development & Deployment, Business Intelligence & Data Warehousing, Disaster Recovery & Business Continuity, Database Management & Administration, IT Operations Management, IT Asset & Infrastructure Management, IT Compliance and Risk Management

Business & Management Expertise: Budgeting & Financial Management, Customer Support & Service Management, Human Resources & Talent Management, IT Strategy & Planning, Operations Management, Project & Program Management, Supply Chain Management

Hobbies & Interests: Automobiles & Motorcycles, Cricket, Photography, Travel, Bike Riding

Favorite Book or Movie: Beyond the Obvious by Phil McKinney

Dream Vacation or Destination: Maldives

Person I Admire: Dr APJ Abdul Kalam





Vikram Venkataraman

Assistant Vice President - Customer Success
Hitachi Systems India

Birthday: 28-May

Qualifications: Bachelors in Engineering & Technology

Work Experience (in years): 18

Past Employment: Head - IT Infrastructure (Corporate IT), Larsen & Toubro; Deputy General Manager - Corporate IT, Larsen & Toubro; IT Security Manager, LTI

Current Team Size: 51 to 100

Professional Certifications: Certified Information Security Manager (CISM)

Technical Expertise: Disaster Recovery & Business Continuity, Datacenter Management, Database Management & Administration, Connectivity, Telecom & Collaboration Management, IT Operations Management, IT Asset & Infrastructure Management, IT Security & Security Operations

Business & Management Expertise: Budgeting & Financial Management, Customer Support & Service Management, IT Strategy & Planning, Operations Management, Vendor Management

Hobbies & Interests: Music, Stamp & Coin Collecting, Table Tennis, Tennis, Travel

Favorite Book or Movie: Contact by Carl Sagan

Dream Vacation or Destination: Iceland

Person I Admire: Neil DeGrasse Tyson



Shruti Virmani

Senior Manager - Engineering IAM
 Optum Global Solutions

Birthday: 25-April

Qualifications: MCA; Bachelors in Computer Science

Work Experience (in years): 18

Past Employment: IDAM Technical Lead, IBM India; Solution Architect, NXP India; Principal Consultant, Wipro Technologies

Current Team Size: 6 to 10

Professional Certifications: ITIL

Technical Expertise: Application Development & Deployment, Disaster Recovery & Business Continuity, IT Operations Management, IT Asset & Infrastructure Management, IT Compliance and Risk Management, IT Security & Security Operations, IT Strategy & Planning

Business & Management Expertise: Budgeting & Financial Management, Customer Support & Service Management,

IT Strategy & Planning, Operations Management, Project & Program Management, Vendor Management

Hobbies & Interests: Automobiles & Motorcycles, Dance, Reading & Books, Social Service, Theater and Performing Arts

Favorite Book or Movie: Wabi Sabi by Beth Kempton

Dream Vacation or Destination: Fiji

Person I Admire: Abraham Lincoln



Sanjay Yadav

Senior Director - IT
 Aon

Birthday: 25-January

Qualifications:
 PGCSLP from XLRI; MCA; BSc

Work Experience (in years): 23

Past Employment: Senior IT Director, Aon

Current Team Size: 21 to 50

Professional Certifications: Microsoft Certified Solutions Associate (MCSA), Cisco Certified Network Associate (CCNA), VMware Certified Professional (VCP)

Technical Expertise: Datacenter Management, Database Management & Administration, Connectivity, Telecom & Collaboration Management, IT Operations Management, IT Asset & Infrastructure Management, IT Compliance and Risk Management, IT Security & Security Operations

Business & Management Expertise:

Budgeting & Financial Management, Customer Support & Service Management, IT Strategy & Planning, Operations Management, Project & Program Management, Vendor Management

Hobbies & Interests: Automobiles & Motorcycles, Music, Social Service

Favorite Book or Movie:
 Good to Great by Jim Collins

Dream Vacation or Destination: India

Person I Admire: Ratan Tata

Vandana Yadav

Global Project Manager
 Axalta Coatings

Birthday: 08-August

Qualifications: MBA; Bachelors in Computer Science

Work Experience (in years): 11

Past Employment: Systems Engineer, Tata Consultancy Services;
 Manager - Systems, Asian Paints

Current Team Size: 6 to 10

Technical Expertise: Application Development & Deployment, Business Intelligence & Data Warehousing, IT Operations Management, IT Strategy & Planning, Outsourcing Management, Technology Evaluation & Selection, Vendor Management

Business & Management Expertise: Budgeting & Financial Management, Customer Support & Service Management, IT Strategy & Planning, Operations Management, Project & Program Management, Vendor Management

Hobbies & Interests: Painting, Politics, Travel, Pottery

Favorite Book or Movie: The God of Small Things by Arundhati Roy

Dream Vacation or Destination: Mountains

Person I Admire: Barack Obama





Congratulations

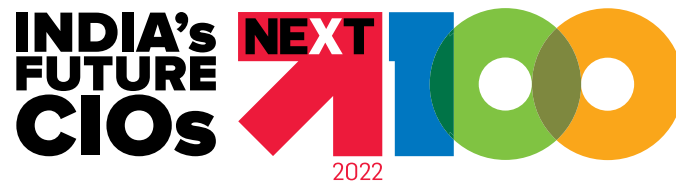
To all Hundred
NEXT100 Winners 2022



THE IT LEADERS OF TOMORROW

Wishing You all the Best
for the Future

IT NEXT



Index

A

Shashikant Adsul (Jury).....	23
Rohit Ahuja (Winner).....	50
Gautam A Anand (Winner).....	51
Chetan Arora (Winner).....	52
Gurumurugan Arumugam (Winner).....	53
Prafulla Awlegaonkar (Winner).....	54

B

Harnath Babu (Jury).....	23
Hitesh Bajaj (Winner).....	55
Aravamuthan Balaji (Jury).....	24
Dipankar Banerjee (Winner).....	56
Sankarson Banerjee (Jury).....	24
Tejveer Bhogal (Winner).....	57
Deepak Bhosale (Jury).....	25
Ravi Bhushan (Winner).....	58
Navratan Bohra (Winner).....	59

C

Prafull R Chavan (Winner).....	62
Raghu Chawla (Winner).....	63

D

Mayur Danait (Jury).....	25
Basil Dange (Winner).....	64
Vinod Deshmukh (Winner).....	65
Avinash Dharmadhikari (Winner).....	66
Basavalingam Dharmalingam (Winner).....	67
Parveen Dhingra (Winner).....	68
Maruti Bhaskar Divekar (Winner).....	69
Ujjwal Diwakar (Winner).....	70
Satish S Doiphode (Winner).....	71
Subodh Dubey (Jury).....	26

E

Srinivas Reddy Edulakanti (Winner)....	74
--	----

G

Jitendra H Gaikwad (Winner).....	75
P Ganesan (Winner).....	76
Nidhi Garg (Winner).....	77
Suprakash Guha (Winner).....	78
Ashish Gupta (Winner).....	79
Mukul Gupta (Winner).....	80
Sachin Gupta (Jury).....	26

H

Anand Hadgaonkar (Jury).....	27
Kishore Hirani (Jury).....	27

I

Hariharan Iyer (Jury).....	28
----------------------------	----

J

S Jagadeesh (Winner).....	81
Amit Jain (Winner).....	82
Gokulavan Jayaraman (Winner).....	83
Timothy Jayasingh (Winner).....	86
Vijya Nand Jha (Winner).....	87
Abhilash Jhariya (Winner).....	88
Pratap Pat Joshi (Jury).....	28
Gowdhaman Jothilingam (Winner).....	89

K

Aliasgar Karachiwala (Winner).....	90
Kamal Karnatak (Jury).....	29
Santhosh Kumar Kempaiah (Winner)...	91
Khursheed Ahmad Khan (Winner).....	92

Shahla Khan (Winner).....	93
Tanzeem Yousuf Khan (Winner).....	94
Sunit Kharat (Winner)	95
Vinay A Khargonkar (Jury).....	29
Mahesh Koria (Winner).....	98
Sanjay Kotha (Jury).....	30
Silambarasan Krishnan (Winner).....	99
Vinod Sivarama Krishnan (Jury)	30
Pankaj Kulkarni (Winner).....	100
Aditya Kumar (Winner).....	101
Manoranjan Kumar (Jury).....	31
Parmod Kumar (Winner).....	102
Pushpendra Kumar (Winner)	103
Sashi Kumar (Winner)	104

L

Hetal Lakhani (Winner).....	105
Shobhana Lele (Jury).....	31

M

Sumit Malhotra (Jury)	32
Hemant Malik (Winner).....	106
Ravi Manchanda (Winner).....	107
Sheetal Mane (Winner).....	110
Pradnya U Manwar (Winner)	111
Arpita Tinesh Marathe (Winner).....	112
Rahul Marothia (Winner).....	113
Himanshu Maru (Winner).....	114
Umesh Mehta (Jury).....	32
Rajeev Mittal (Jury).....	33
Shalaka Modak (Winner).....	115
Sanjay Moralwar (Jury).....	33
Arnab Mukherjee (Winner).....	116

N

Rupesh Nain (Jury)	34
Sivakumar Nandipati (Winner).....	117

P

Amol Venkatesh Pai (Jury)	34
---------------------------------	----

Sanket Paliwal (Winner)	118
Chandra Prakash Pandey (Winner)	119
Gyan Pandey (Jury)	35
Dina Nath Pathak (Winner).....	122
Mahesh Patil (Jury)	35
Pradipta Kumar Patro (Winner)	123
Vihar Paturkar (Winner).....	124
Mahesh Kumar Pinnamaneni (Jury)....	36
Rajeev Pradhan (Jury).....	36
Atanu Pramanic (Jury)	37
Sanjay Prasad (Jury)	37
Samira Pujari (Winner).....	125

R

Saurabh Raghuwanshi (Winner)	126
Kalilur Rahman (Winner)	127
Ravishankar Ramakrishnan (Winner). 128	
Ajay Rambal (Jury).....	38
Amit Ray (Jury).....	38
S Raghunatha Reddy (Jury).....	39
Vighnesh Rege (Winner).....	129
Atanu Roy (Jury)	39

S

Parthasarathy S (Winner).....	130
Manish Sahu (Winner)	131
Jitesh Save (Winner).....	134
Dhiren Savla (Jury).....	40
A H V S Seetharam (Winner).....	135
Chaitanya Shah (Winner).....	136
Ahfaz Shaikh (Winner).....	137
Govind Gopal Shanbhag (Winner)	138
Arun Kumar Sharma (Winner).....	139
Bharti Sharma (Winner)	140
Gaurav Sharma (Winner)	141
Kamal Sharma (Winner)	142
Karan Sharma (Winner).....	143
Avinash Shinde (Winner)	146
Amit Shukla (Jury)	40
Harpreet Singh (Winner)	147
Jitendra Singh (Jury).....	41
Sandeep Singh (Winner).....	148

Umacharan Singh (Jury)	41
Shashikant Singhanian (Winner)	149
Ankit Sinha (Winner).....	150
Dheeraj Sinha (Jury)	42
Arvind Sivarakrishnan (Jury).....	42
Vijay Sivaraman (Winner)	151
Sandeep Solanki (Winner).....	152
Dwarka Srinath (Jury)	43
VS Srirangarajan (Jury).....	43
Alaguraja Subramanian (Winner).....	153
Ananth Subramanian (Jury)	44

T

Padmanaban T A (Winner).....	154
Hariprasad T N (Winner).....	155
Pushkal Tenjerla (Winner)	158
Santhosh TG (Winner)	159
Sonia Tiwari (Winner).....	160
Sanjay Kumar Tripathi (Winner).....	161
Chetan Trivedi (Jury).....	44

U

Raj Upadhyay (Winner).....	162
Rajesh Uppal (Jury).....	45

V

Pritam Vartak (Winner)	163
Vikram Venkataraman (Winner).....	164
Ajay Prakash Vernekar (Jury)	45
Vasudevan Vimalan (Jury).....	46
Shruti Virmani (Winner).....	165

Y

Sanjay Yadav (Winner).....	166
Vandana Yadav (Winner).....	167

Z

Yogesh Zope (Jury).....	46
-------------------------	----



"The greatest leader is not necessarily the one who does the greatest things. He is the one that gets the people to do the greatest things."

—Ronald Reagan

IT NEXT

PRESENTS

