

# IT NEXT

PRESENTS

INDIA'S  
FUTURE  
CIOs



2021



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PRESENTS

INDIA'S  
FUTURE  
CIOs



2021

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9.9 Group Pvt Ltd  
121, Patparganj, Mayur Vihar Phase 1, New Delhi-110 091

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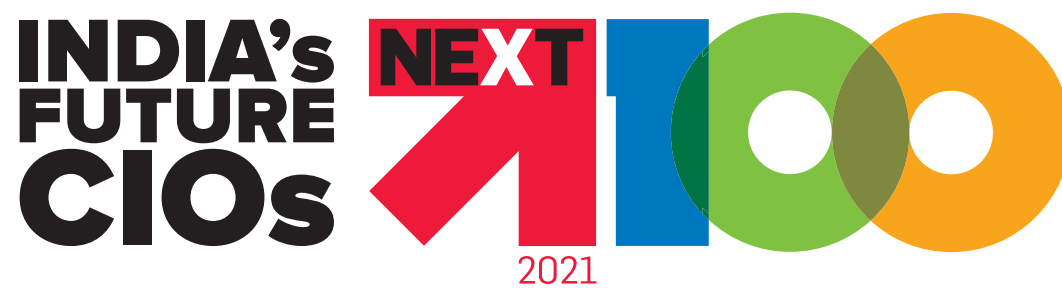
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**IT NEXT**

P R E S E N T S





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*Congratulations*

FROM

**IT NEXT**

FOR THE NEXT GENERATION OF CIOs

Visit us at [www.itnext.in](http://www.itnext.in)



Dear Friends,

It is my pleasure to invite 100 newest members to the exclusive NEXT100 club which, with this batch (of 2021), is now 1,200 strong.

To say that we are going through a time of change is an understatement. In the last two years, we have not just seen huge disruption – even by technology community standards – but have learnt really fast and have adapted ourselves well to the unprecedented changes.

A great amount of credit for that must go to the technology managers, who have led from the front to make the world cope with the changes.

We are no more trying to anticipate the change but are trying to prepare ourselves for whatever change may come. And not all these changes are caused by disasters like the pandemic. There are huge waves of new ideas greeting us every other day.

If the pandemic changed the way we work, there are ideas that have potential to change the way even the governments are run. Why, some of them promise to change the way we live.

One such idea that I am particularly excited about is the metaverse. It promises (some would say 'threaten') to change the very way we understand our life and society today. It can impact law, governance, social institutions, interactions and even relationships. Businesses have to reinvent themselves to rediscover and redefine their opportunities, risks and models.

All these have huge tech implications. As next generation technology managers, you will be in charge of driving these new changes.

In the last 12 years, we have seen the NEXT100 community, belonging to different batches, developing a natural affinity, bond and bonhomie towards each other, making it a cohesive and exclusive community within the broader community of technology managers. I sincerely hope this community will be at the forefront of leading some of these changes.

As we begin our journey together, I would like to thank all those who have contributed to this effort. First and foremost, I would like to thank the members of the community, especially our jury members who have selflessly contributed to the process, and also the numerous other senior IT managers who have encouraged their team members to participate and even held NEXT100 as a benchmark. I cannot forget to thank all the applicants for their enthusiastic participation in NEXT100 – without whom this program would have no meaning.

I would also like to thank the sponsors of this year's NEXT100 – IBM and Fortinet – for their support. Last but not the least, I would like to thank my colleagues at 9.9 Group who work against all odds to make the NEXT100 awards happen year after year.

I once again welcome the 12th batch of winners of NEXT100 to the exclusive community of NEXT100 winners.



**Vikas Gupta**

Director, 9.9 Group & Publisher, ITNEXT





INDIA'S  
FUTURE  
CIOs



2021

# Awards Process



680

IT managers registered for the NEXT100 process

381

applicants completed the psychometric tests

341

referee and supervisor feedback reports were received

306

total interviews conducted by the jury

39

senior CIOs as jury members conducted the interviews

58%

of the winners have between 11 to 20 years of work experience

79%

of the winners are less than 45 years of age

47%

of the winners are based out of Mumbai and Delhi NCR

59%

of the winners work in services sectors

72%

of winners work in organizations with total turnover of INR 10,000 crore or above

59%

of the winners work in organizations with IT budget of INR 25 crore or above

65%

of the winners receive an annual compensation exceeding INR 30 lakhs

56%

of winners have more than 15 people reporting to them

#### Popular Qualifications

**Bachelors:** Engineering & Technology, Computer Science, Commerce

#### Popular Hobbies

Travel, Music, Cooking, Cricket, Reading Books, Photography

#### Popular Certifications

ITIL, PMP, CCNA

#### Popular Business & Management Expertise

Project & Program Management, IT Strategy & Planning, Vendor Management, Budgeting & Financial Management, Customer Support Service Management

# Methodology

The selection process for the NEXT100 2021 commenced on 15 July 2021 with a call for applications. The entire IT manager community was informed through a series of e-mails, print advertisements, and the social media. By 30 September 2021, when the application closed, there were 680 applicants who had registered for the process.

The selection of the award winners was done through a three-stage process, as in the past years. In the first stage, all award aspirants had to complete a detailed application form—and provide extensive personal and professional information, including education, technical skills, and work experience. They also had to nominate referees who could support their claim for consideration for the award.

In the second stage, applicants took two psychometric tests: Personality profiles tests and emotional quotient & intelligence tests. The tests were administered online by Paris-based Central Test International. Every applicant who completed all the tests received a free, personalized copy of the assessment reports for reference.

The NEXT100 jury members identified a set of criteria (including education, length, and quality of work experience) to prepare a short list of candidates for the interview stage. Every shortlisted candidate was independently interviewed by two NEXT100 jury members.



Separately, independent recommendations were obtained for each candidate from the designated referees, including current supervisors.

The scores and evaluations assigned to all candidates in every stage of the selection process were input into a proprietary scoring model that assigns carefully calibrated weights to various factors. The final list of NEXT100 award recipients, listed in this magazine, is an outcome of this scoring model.

To ensure that the NEXT100 awards are completely fair and unbiased, no member of the IT NEXT editorial team was involved in the selection or elimination of the award winners, nor are editors and staff of IT NEXT magazine a part of the jury panel.

As in past years, the NEXT100 awards program draws on the knowledge and support of the CIO community.

Thirty-nine senior executives who comprised the jury of the NEXT100 awards, collectively represent many hundreds of years experience in IT and corporate management, were involved as advisors, interviewers, and selectors this year.

The jury panel debated, deliberated, and decided on the award winner selection process—and conducted detailed interviews of all shortlisted applicants.

## Psychometric Tests

All aspirants for the NEXT100 awards take two psychometric evaluations—a personality test and an emotional quotient test—that are administered by Paris-based Central Test. The results of the tests are factored into the total evaluation of the candidate. All candidates who take the evaluations receive detailed personalized reports that can be used for self development.

The Central Test Personality Inventory for Professionals (CTPI-R) test provides an assessment of work-related personality traits that play a crucial role in performance. According to the test designers, CTPI-R conforms to the standards of scientific validation set out by the International Test Commission, and the American Psychological Association.

The workplace competencies are defined as “clusters of knowledge, skills and attitudes that are predictive of superior performance

in a given job”. According to Central Test, the competency scores in the CTPI-R are not a ‘direct assessment’ of competencies but an ‘assessment of proximity’ of the test taker to the profile of others who have demonstrated a high level of that specific competency.

The assumption behind this method of evaluation is that people with similar profiles will be more likely to exhibit similar abilities. As the scores are derived from an assessment of proximity to an ideal profile, they give an indication of the extent to which the candidate is psychologically inclined towards high performance on a specific competency. The score on each dimension of competency also provides an indication of the extent to which the person is trainable on each competency.

The Emotional Quotient test, introduced for the first time in 2018, assesses the ability to perceive, understand and manage one’s own emotions and those of others—an essential



leadership requirement in modern times.

The personality test measures four dimensions – intra-personal intelligence, personal development, self-assertion, and leadership. The participants are measured across 12 parameters: adaptability, self-knowledge, self-motivation, self-control, assertiveness, self-confidence, inter-personal skills, self-esteem, optimism, resilience, mediation & influence, empathy & lucidity.

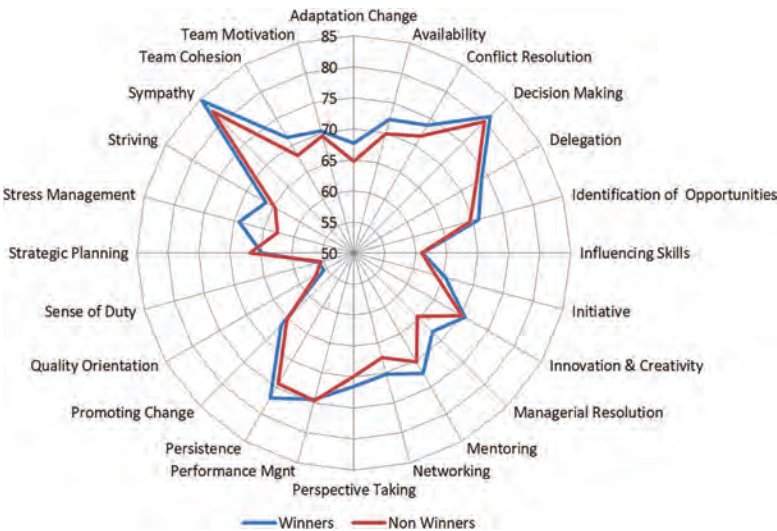


# Workplace Competencies



According to Central Test, the CTPI-R test has been standardized on an international group of 5,000+ working managerial professionals. The test uses a continuous scale of 0 to 100% to deduce 24 competencies that are relevant in the workplace. The conclusions are based on statistical studies and theoretical models.

The overall analysis of workplace competencies of NEXT100 applicants reveals that there is not much of a difference between winners and other applicants when it comes to workplace competence. The only area with a significant difference between the two sets is stress management. Other noticeable differences exist in managerial resolution and mentoring. In general, all contestants show good decision making and sympathy, while sense of duty and quality orientation are low among all.



- Sympathy
- Perspective Taking
- Stress Management
- Delegation
- Performance Management
- Decision Making
- Conflict Resolution
- Mentoring
- Team Cohesion
- Innovation/Creativity
- Networking
- Managerial Courage
- Persistence

Effectively identifying and understanding the needs of another person. Taking a step back to analyze facts and situations objectively before acting or deciding.  
Managing one's own emotions and remaining calm and productive in challenging situations.  
Assigning tasks and responsibilities appropriately, according to individual abilities and needs.  
Monitoring, managing and evaluating employees' performance in order to maintain standards and targets.  
Making the best possible choice based on the information available, as well as being able to explain these decisions.  
Maintaining harmony within the team by mediating conflicts.  
Taking responsibility for employees' development and progression by coaching them to help them improve.  
Encouraging activities that will enable united and productive teams.  
Thinking outside the box and looking at things from new perspectives.  
Making contacts and developing a network of influential people for potential opportunities.  
Speaking confidently and setting limits when the situation demands it.  
Demonstrating determination and maintaining a high level of energy in the performance of duties.

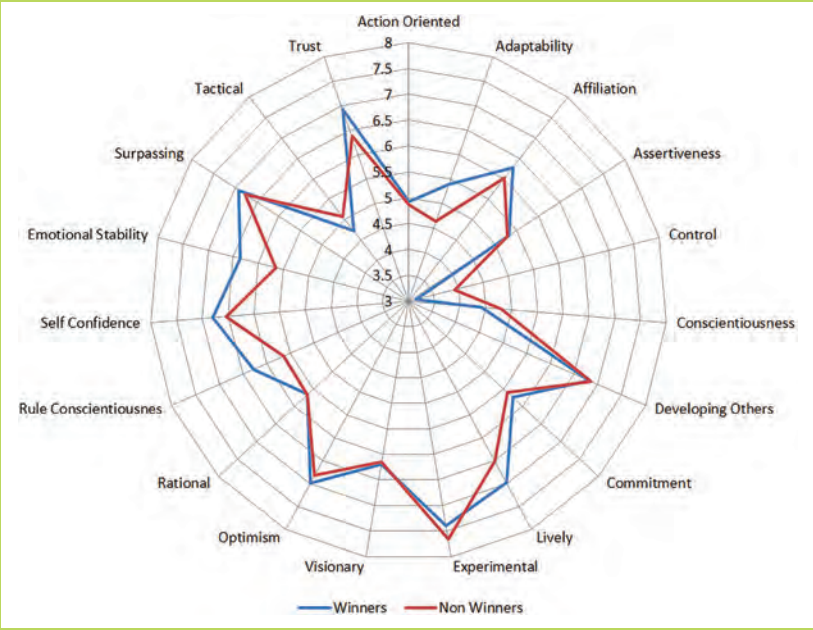
- Initiative
- Strategic Planning
- Team Motivation
- Promoting Change
- Adaptation to Change
- Availability
- Identification of Opportunities
- Influencing Skills
- Sense of Duty
- Striving
- Quality Orientation

Seizing opportunities and being a driving force to create or move things forward.  
Establishing action plans to anticipate future developments.  
Leading a group of people towards a common objective by winning their support and pushing them to surpass themselves.  
Communicating a new vision in an engaging and inspirational manner to encourage involvement.  
Being able to adapt to change, adjusting one's behavior or attitude to an environment and people.  
Being committed to the organization and being willing to help others whenever possible.  
Understanding the market perfectly in order to be able to identify and seize business opportunities.  
Promoting ideas and convincing others, as well as, communicating in an assertive and tactical manner.  
Respecting and adhering to codes of conduct, remaining honest, and being reliable.  
Constantly seeking to excel and surpass one's goals.  
To be meticulous with an eye for detail to ensure the highest level of quality and service.

# Personality Profile

The CTPI-R test provides an assessment of work-related personality traits that play a crucial role in performance. The test measures work personality across 19 dimensions. These dimensions are organized into four groups: People Management, Perception Mode, Self Management and Change Management.

The test results are reported on a scale of 0 to 10, with 0 implying a low level and 10 implying a high level of conformance to the behavioral characteristic. As compared to other applicants, the winners exhibit self-confidence and trust. They are extremely low on control. The non-winners are, however, more experimental.

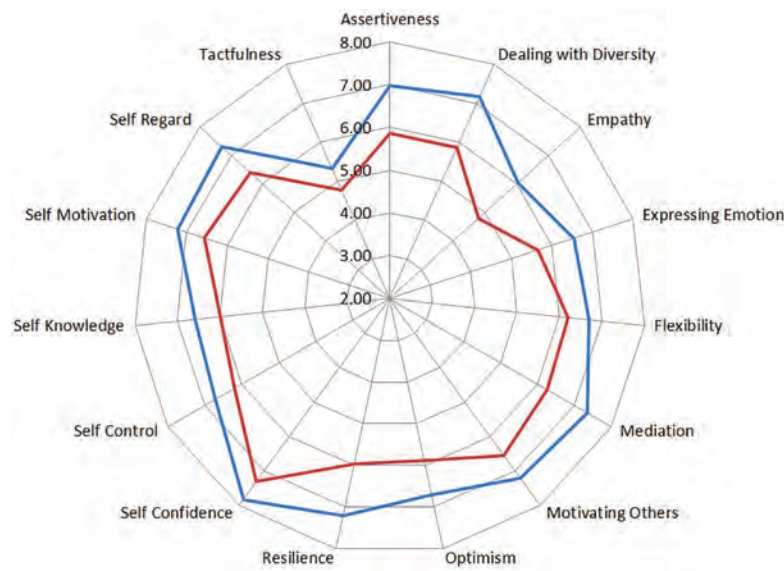




# Emotional Skills

The Emotional Quotient test assesses the ability to perceive, understand and manage one's own emotions and those of others. The participants are measured across 12 parameters: Adaptability, self-knowledge, self-motivation, self-control, assertiveness, self-confidence, inter-personal skills, self-esteem, optimism, resilience, mediation & influence, empathy & lucidity.

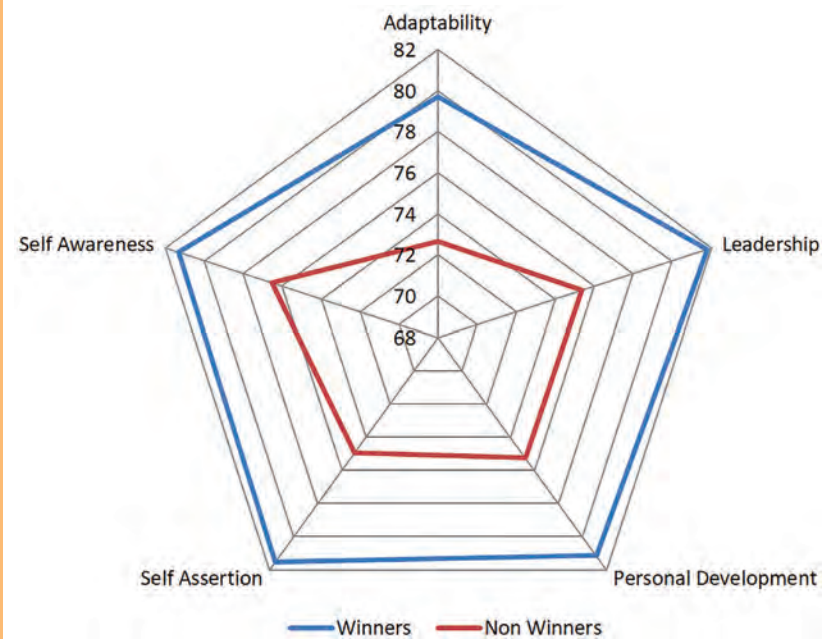
The NEXT100 winners were ahead of other applicants noticeably in self-regard, assertiveness, dealing with diversity, empathy, and resilience. In general, they lead in all aspects.



# Leadership Suitability Fit



Emotional Intelligence measures four dimensions – intra-personal intelligence, personal development, self-assertion, and leadership, based on the parameters. The NEXT100 winners led other applicants in each of the four parameters and did so by a good margin.



- Self Knowledge
- Self Motivation
- Self Esteem
- Resilience
- Self Control
- Adaptability
- Optimism

Being self-aware means being able to identify what emotions are being felt and what sets them off; it means listening to one's own desires, needs and motivations. People who are self-aware know how to analyze their own reactions and behavior.

This trait determines the ability to find the resources within oneself in order to become and remain motivated. People who have this drive will adopt a positive attitude in any situation and will show perseverance and tenacity. Self-esteem corresponds to how much one values oneself. By recognizing their own strengths and weaknesses, people understand what they are worth and they are not dependent on what others think; they thrive more easily.

Resilience is the ability to get back on one's feet after disappointment or failure. By learning from mistakes, people are better able to cope with failure and struggle. High resilience allows people to move forward and not be burdened with regret.

Self-control is an important asset for becoming socially accepted. This refers to the ability to control impulses and excessive reactions such as anger, exasperation, anxiety or melancholy—so that people can think and act calmly in any type of context. People who demonstrate good self-control give an impression of stability. They can cope with difficult situations such as conflict or stress without revealing their feelings and they are able to ease tension. Adaptability is an essential characteristic for building good social and occupational relationships and fitting in an environment. Being able to adapt means being able to let go of habits and to easily change points of reference. Adaptable people are able to share opinions and feelings, while taking specific situations and points of view into account.

Optimism is one facet of emotional intelligence and also a result of emotional intelligence: feeling good about oneself and one's relationships leads to more confidence in the future. Being optimistic means being

- Self Confidence
- Empathy and Lucidity
- Assertiveness
- Mediation and Influence
- Interpersonal Skills

generally happy with life, seeing the positive side of things and thinking that the best is yet to come.

Being self-confident is, above all, having a strong belief in oneself and in one's abilities. Self-confidence can manifest itself in personal skills allowing us to surpass our own objectives and gain autonomy. It also enables us to tackle challenges and unexpected events more serenely.

Empathy is about putting oneself in another person's shoes and understanding what is on his or her mind, all while staying true to oneself. Being similar to clear-sightedness, empathy helps a person understand the big picture and read between the lines, in terms of psychology (such as figuring out the unspoken goal of someone trying to sound convincing) or facts.

Being assertive is the ability to express oneself and make one's voice heard without being uselessly aggressive. Assertive people can find their place more easily in a group and share opinions and feelings more effectively. When a situation calls for confrontation, an assertive person will not turn away. This is why being excessively assertive can be seen as being arrogant.

This trait evaluates the ability to develop arguments, motivate others and inspires enthusiasm, thanks to a good understanding of who people are and how they react. Mediation and influence also refer to an ability to reconcile diverging points of view in situations of conflict.

Having good interpersonal skills means being good at forming and maintaining relationships with others. Being authentic is a must! People who have good relationship skills can easily share their emotions and feelings and they feel comfortable in groups and communicate without difficulty.



# LEADERSHIP

AT ONE TIME MEANT MUSCLES;  
BUT TODAY IT MEANS GETTING  
ALONG WITH PEOPLE

MOHANDAS K GANDHI





**Jury**



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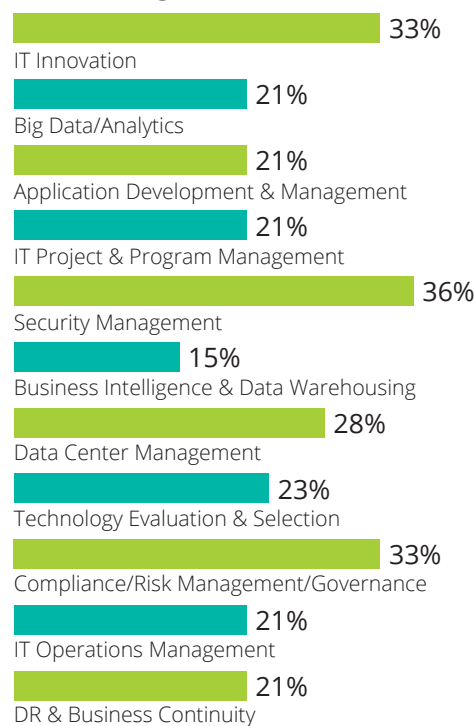
**35** | Yogesh Zope

The **NEXT100** awards program draws on the expertise, contributions and support of India's CIO community. Thirty-nine senior executives from India's leading companies were involved in reviewing and validating the NEXT100 process, determining the selection criteria, and interviewing the aspirants.

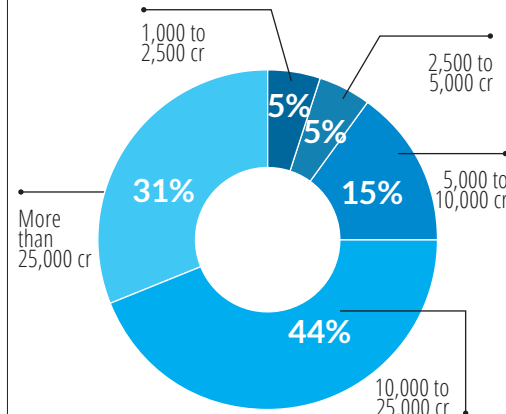
## Business & Management Expertise



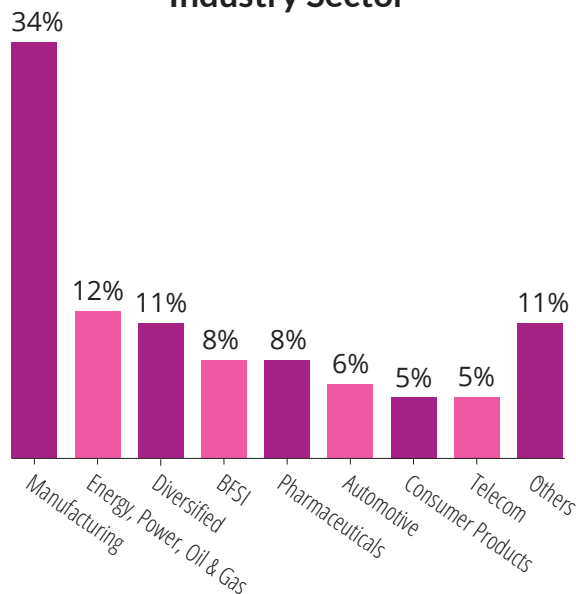
## Technology Expertise



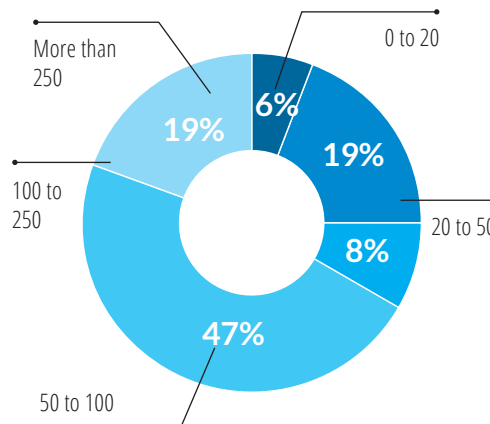
## Organization Size (in INR cr)



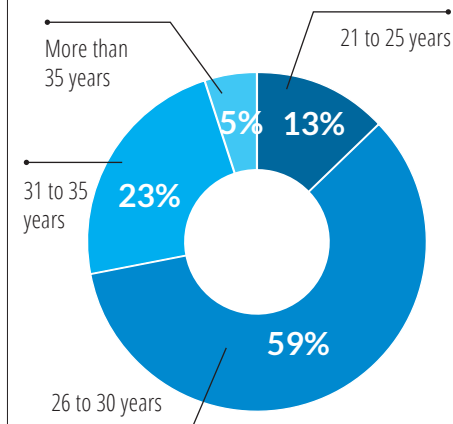
## Industry Sector



## Team Size Managed



## Total Work Experience







## Rajamani Visweswaran Ashok

Vice President - Information Systems  
Sundaram Clayton

**Birthday:** 26-April

**Industry:** Auto & Auto Parts

**Organization Revenue (Rs.):**  
2,500 to 5,000 cr

**Team Size:** 20 to 50

**Work Experience (in years):** 30

**Educational Qualifications:** ACA;  
BCom

**Technology Expertise:**  
Business Intelligence & Data  
Warehousing, Data Backup, DR  
& Business Continuity, Data  
Center Management, Mobile  
Applications, Technology  
Evaluation & Selection, Digital  
Transformation

**Business & Management  
Expertise:** IT Operations  
Management, IT Project &

Program Management, IT Security  
& Compliance, IT Strategy &  
Planning

**Hobbies & Interests:**  
Photography, Travel, Temple Visits

**Favorite Book or Movie:** Sidney  
Sheldon & Michael Crichton  
novels

**My Ambition or Dream is to:**  
Pursue Agriculture and go back  
to roots.



## Aravamuthan Balaji

President - IT & Digital  
Emcure Pharmaceuticals

**Birthday:** 2-November

**Industry:** Pharmaceuticals

**Organization Revenue (Rs.):**  
5,000 to 10,000 cr

**Team Size:** 100 to 250

**Work Experience (in years):** 28

**Educational Qualifications:**  
BCom; ACA

**Professional Certifications:**  
SAP, Digital

**Technology Expertise:**  
IT Strategy & Execution

**Business & Management  
Expertise:** Digital Strategist,  
Global ERP Expertise, Merger and  
Acquisition Specialist, Proven  
Value Driven Approach, Shared  
Services

**Hobbies & Interests:**

Reading & Books, Music, Cricket

**Favorite Book or Movie:**

Ikigai: The Japanese Secret to a  
Long and Happy Life by Francesc  
Miralles & Hector Garcia

**My Ambition or Dream is to:**

Bring positive change to the less  
privileged. Everyone should get  
quality and affordable medical  
treatment.



## Sankarson Banerjee

Chief Information Officer  
RBL Bank

**Birthday:** 6-February

**Industry:** Banking & Finance

**Organization Revenue (Rs.):**  
10,000 to 25,000 cr

**Team Size:** More than 250

**Work Experience (in years):** 26

**Educational Qualifications:**  
MBA, IIMC, 1995

**Technology Expertise:**  
Application Development  
& Management, Business  
Intelligence & Data Warehousing,  
Data Backup, DR and Business  
Continuity, Connectivity &  
Collaboration Management,  
IT Innovation, IT Operations  
Management, IT Project &

Program Management, IT  
Security, Website & E-commerce  
Management

**Business & Management  
Expertise:** IT Strategy & Planning,  
Project & Program Management,  
Vendor Management, Budgeting  
& Financial Management, Human  
Resources & Talent Management,  
Sales Management

**Hobbies & Interests:**  
Reading & Books, Photography,  
Cycling

**Favorite Book or Movie:**  
The Foundation Trilogy by Isaac  
Asimov

**My Ambition or Dream is to:**  
Make a difference to the world.



## Deepak Bhosale

General Manager - IT  
Asian Paints

**Birthday:** 19-April

**Industry:** Manufacturing

**Organization Revenue (Rs.):**  
18,516 cr

**Team Size:** More than 250

**Work Experience (in years):** 25

**Educational Qualifications:**  
BE from NIT and MBA from NITIE

**Professional Certifications:**  
Certified Coach, CISM, NPS  
Certified, Design Thinker Certified

**Technology Expertise:**  
Digital transformation, data  
security and analytics, technology  
startegy

**Business & Management  
Expertise:** Home décor business  
mentor, startup coach, customer

experience management,  
supply chain and manufacturing  
solutions

**Hobbies & Interests:**  
Lawn tennis player, learning golf,  
bandminton & squash, magician  
(for under 8 years), orchestra  
singer, stage dancer, antique coin  
collector,

**Favorite Book or Movie:**  
Kabhi Ha Kabhi Na

**My Ambition or Dream is to:**  
500 crores in my back when I  
retire so that I can invest social  
projects





## Subodh Dubey

Global Chief Information Officer  
Suzlon

**Birthday:** 2-November

**Industry:** Renewable Energy

**Organization Revenue (Rs.):**  
10,000 to 25,000 cr

**Team Size:** 50 to 100

**Work Experience (in years):** 30

**Educational Qualifications:**  
Management Development  
Program (MDP), IIM-A

**Professional Certifications:**  
Global CIO Certification; Oracle  
Certified Professional (OCP);  
Oracle Certified Database  
Administrator (OCDBA)

**Technology Expertise:**  
Big Data & Predictive Analytics,  
Cloud Implementation  
& Management, Cloud

Implementation & Management,  
Data Backup, DR & Business  
Continuity, Data Center  
Management, Database  
Management & Administration

**Business & Management  
Expertise:** IT Project & Program  
Management, IT Security &  
Compliance, IT Strategy &  
Planning

**Hobbies & Interests:**  
Reading & Books, Movies,  
Traveling

**Favorite Book or Movie:**  
Goal

**My Ambition or Dream is to:**  
Do good for society.



## Rajeev Jorapur

Senior Vice President  
Bajaj Auto

**Birthday:** 25-February

**Industry:** Manufacturing

**Organization Revenue (Rs.):**  
More than 25,000 cr

**Team Size:** 100 to 250

**Work Experience (in years):** 32

**Educational Qualifications:**  
BTech in Chemical Engineering,  
IIT-Mumbai

**Professional Certifications:**  
Certified Self-Empowerment  
Coach, Life Coach, NLP  
Practitioner

**Technology Expertise:**  
Business Analytics, IT Compliance,  
SAP, IoT, Agile

**Business & Management  
Expertise:** IT Strategy,

Manufacturing, Operations,  
Supply Chain, Customer  
Experience

**Hobbies & Interests:**  
Trekking, Running, Travel, Yoga,  
Spirituality

**Favorite Book or Movie:**  
The Sound of Music

**My Ambition or Dream is to:**  
Empower others to achieve their  
full potential, thereby finding my  
own fulfillment.



## Pratap Pat Joshi

CIO – MBC MO – Pune  
Mercedes-Benz India

**Birthday:** 21-September

**Industry:** Automobile – Manufacturing

**Organization Revenue (Rs.):** 5,000 to 10,000 cr

**Team Size:** 0 to 20

**Work Experience (in years):** 30

**Educational Qualifications:** MBA; Masters in Computer Science

**Professional Certifications:** SAP

**Technology Expertise:** SAP Functional, Oracle, IoT

**Business & Management Expertise:** ERP System, Supply Chain, Dealer Management System

**Hobbies & Interests:** Trekking, Travel

**Favorite Book or Movie:** Book: The Alchemist by Paulo Coelho; Movie: Titanic

**My Ambition or Dream is to:** Enable digitization in all segments of the industry in India.



## Kamal Karnatak

Group Chief Information Officer & Senior Vice President  
RJ Corp

**Birthday:** 27-October

**Industry:** Consumer Products

**Organization Revenue (Rs.):** 10,000 to 25,000 cr

**Team Size:** 100 to 250

**Work Experience (in years):** 26

**Educational Qualifications:** PhD from IIT Delhi; Masters in Management Studies; Bachelors in Engineering & Technology

**Professional Certifications:** AI-ML Certification, IIT Kanpur; Global CIO Certification, ISB; Information Technology Infrastructure Library (ITIL), Certificate of Data Privacy Protection (India) [CDPPI]

**Technology Expertise:** AI-ML, Data Science, NLP, IoT, Data Privacy, Business Analytics & Big

Data, Data Center Management, DR & Business Continuity, IT Innovation, IT Project & Program Management, IT Security

**Business & Management Expertise:** IT Strategy & Planning, Manufacturing Management, Project & Program Management, Training & Education, Vendor Management

**Hobbies & Interests:** Hiking, Reading & Books, Running, Social Service, Teaching & Education, Theater & Performing Arts

**Favorite Book or Movie:** The 7 Habits of Highly Effective People by Stephen Covey

**My Ambition or Dream is to:** Be in a position where I can help others in positive ways.





## Alok Khanna

Executive Director – Strategic IS  
IOCL

**Birthday:** 29–December

**Industry:** Energy, Oil & Gas

**Organization Revenue (Rs.):**  
More than 25,000 cr

**Team Size:** More than 250

**Work Experience (in years):** 37

**Educational Qualifications:**  
PG Diploma in Management  
Studies; Bachelors in Engineering  
& Technology

**Technology Expertise:**  
Business Analytics & Big Data,  
Data Center Management, IT  
Security, Mobile Technologies &  
Services, Technology Evaluation &  
Selection

**Business & Management**

**Expertise:** IT Strategy & Planning,  
Operations Management

**Hobbies & Interests:**  
Cooking, Cricket, Reading &  
Books, Yoga

**Favorite Book or Movie:**  
Bhagwad Gita

**My Ambition or Dream is to:**  
Contribute something to the  
society.



## Vinay A Khargonkar

Vice President & Head – Corporate IT  
Larsen & Toubro

**Birthday:** 14–September

**Industry:** Diversified

**Organization Revenue (Rs.):**  
More than 25,000 cr

**Team Size:** 20 to 50

**Work Experience (in years):** 33

**Educational Qualifications:** BE

**Professional Certifications:**  
Certified Information Systems  
Auditor (CISA); Executive  
management courses from Ross  
School of Management & Harvard  
Business School

**Technology Expertise:**  
AI & Machine Learning, Business  
Intelligence & Data Warehousing,  
Data Backup, DR & Business  
Continuity, Data Center

Management, Human Computer  
Interfaces (Voice chat bots, etc.)

**Business & Management**  
**Expertise:** IT Strategy – Planning  
& Execution, Technology  
& People Leadership, IT  
Operations Management, IT  
Project & Program Management,  
Cybersecurity & Compliance

**Hobbies & Interests:**  
Reading & Books, Jogging,  
Spirituality

**Favorite Book or Movie:**  
Self-help books

**My Ambition or Dream is to:**  
Leave a legacy behind.



## Sanjay Kotha

Joint President – Chief Digital & Business Transformation  
Adani Enterprises

**Birthday:** 13-January

**Industry:** Trading & Distribution

**Organization Revenue (Rs.):**  
More than 25,000 cr

**Team Size:** 100 to 250

**Work Experience (in years):** 26

**Educational Qualifications:**  
BE in Computer Science; PG  
Diploma in Business Management

**Technology Expertise:**  
Development & Deployment of  
Digital Strategies at Diversified  
Global Organizations

**Business & Management  
Expertise:** Digital Strategy,  
Roadmap & Execution, Strong  
Leadership Skills, Diversified

Industry Experience, Project &  
Program Management, Coach,  
Training & Education, Partner  
Management

**Hobbies & Interests:**  
Reading & Books, Sports, Driving,  
Mentoring

**Favorite Book or Movie:**  
The Almighty

**My Ambition or Dream is to:**  
Be admired in the industry as a  
global leader & a trend setter, be  
a loving father & a role model to  
my kids and to pass on to others  
what I have learnt.



## Vinod Sivarama Krishnan

Chief Information Officer  
Indus Towers

**Birthday:** 16-June

**Industry:** Telecom

**Organization Revenue (Rs.):**  
10,000 to 25,000 cr

**Team Size:** 100 to 250

**Work Experience (in years):** 29

**Educational Qualifications:**  
PG Diploma in Business  
Management, IIM-B; Bachelors in  
Engineering & Technology

**Technology Expertise:**  
Application Development  
& Management, Business  
Analytics & Big Data, IT Asset  
& Infrastructure Management,  
IT Innovation, IT Operations  
Management, Website &  
E-commerce Management,  
Technology Evaluation &  
Selection

**Business & Management  
Expertise:** Budgeting & Financial  
Management, Customer Support  
& Service Management, IT  
Strategy & Planning, Project &  
Program Management, Training &  
Education, Vendor Management

**Hobbies & Interests:**  
Chess, Gadgets, Movies, Reading  
& Books, Theater & Performing  
Arts

**Favorite Book or Movie:**  
To Kill a Mockingbird by Harper  
Lee

**My Ambition or Dream is to:**  
Teach at a premier management  
school in India or overseas.





## Manoranjan Kumar

Chief Information Officer  
Shree Cement

**Birthday:** 29-June

**Industry:** Conglomerate

**Organization Revenue (Rs.):**  
10,000 to 25,000 cr

**Team Size:** 100 to 250

**Work Experience (in years):** 34

**Educational Qualifications:**  
Masters in Computer Science,  
Pandit Ravishankar University;  
BSc in Mathematics, Ranchi  
University

**Professional Certifications:**  
Integration of Technology with  
Business, ISB Hyderabad

**Technology Expertise:**  
Application Development  
& Management, Business  
Analytics & Big Data, IT Asset  
& Infrastructure Management,

IT Innovation, IT Operations  
Management, Website &  
E-commerce Management,  
Technology Evaluation &  
Selection, IoT & Industry 4.0,  
SAP Project Deployment for  
Manufacturing Industry

**Business & Management  
Expertise:** Budgeting & Financial  
Management, Customer Support  
& Service Management, IT  
Strategy & Planning, Project &  
Program Management, Training &  
Education, Vendor Management

**Hobbies & Interests:**  
Photography

**Favorite Book or Movie:**  
Taare Zameen Par

**My Ambition or Dream is to:**  
Open a hi-tech desi dhaba.



## Sumit Malhotra

Chief Information Officer  
Times Internet

**Birthday:** 25-January

**Industry:** Digital Products/Media  
& Entertainment

**Organization Revenue (Rs.):**  
1,000 to 2,500 cr

**Team Size:** 100 to 150

**Work Experience (in years):** 21

**Educational Qualifications:**  
BE in Computer Science

**Professional Certifications:**  
Certified Information Systems  
Security Professional (CISSP);  
Cisco Certified Network Associate  
(CCNA); Microsoft Certified  
Professional (MCP)

**Technology Expertise:**  
Management of Large  
Infrastructure Platform Built on  
Open Source

**Business & Management  
Expertise:** Budgeting & Financial  
Management, IT Strategy  
& Planning, Manufacturing  
Management, Project &  
Program Management, Vendor  
Management

**Favorite Book or Movie:**  
Armageddon



## Umesh Mehta

Chief Information Officer  
Jubilant Life Sciences

**Birthday:** 4-January

**Industry:** Manufacturing

**Organization Revenue (Rs.):**  
5,000 to 10,000 cr

**Team Size:** 100 to 250

**Work Experience (in years):** 29

**Educational Qualifications:**  
PG in Supply Chain, XLRI-  
Jamshedpur; BSc in Computer  
Science, Delhi University

**Professional Certifications:**  
ITILv3 Foundation, Quint; Oracle  
Database Administration (ODA);  
Lean Six Sigma Champion

**Technology Expertise:**  
IT Strategy, IT Architecture &  
Infrastructure Planning, Software  
Development Life Cycle, Solution  
& Service Delivery, IT Security &

Compliance, Enterprise Resource  
Planning (ERP) Applications,  
Customer Relationship  
Management (CRM)

**Business & Management  
Expertise:** Strategy Planning,  
Enterprise Change Management,  
Digital Transformation, Team  
Building & Mentoring, Project  
& Program Management, Agile  
Methodology, Budgeting &  
Planning

**Hobbies & Interests:**  
Sports, Music, Cooking

**Favorite Book or Movie:**  
3 Idiots

**My Ambition or Dream is to:**  
Manage P&L of a business.



## Sanjay Moralwar

Senior General Manager  
Cadila Healthcare - Zydus Group

**Birthday:** 2-December

**Industry:** Pharmaceuticals

**Organization Revenue (Rs.):**  
5,000 to 10,000 cr

**Team Size:** 100 to 250

**Work Experience (in years):** 29  
**Educational Qualifications:**  
Masters in Electronics; Bachelors  
in Physics

**Professional Certifications:**  
Information Technology  
Infrastructure Library (ITIL)v4  
Certification

**Technology Expertise:**  
Cloud Services, Connectivity  
& Collaboration Management,  
Data Center Management, DR &  
Business Continuity, IT Asset &  
Infrastructure Management, IT

Compliance & Risk Management,  
IT Innovation

**Business & Management  
Expertise:** Budgeting & Financial  
Management, IT Strategy  
& Planning, Manufacturing  
Management, Project &  
Program Management, Vendor  
Management

**Hobbies & Interests:**  
Cooking, Cricket, Football, Music,  
Travel

**Favorite Book or Movie:**  
Atlas Shrugged by Ayn Rand

**My Ambition or Dream is to:**  
Stay simple and deliver 100%.





## Rupesh Nain

Chief Information Officer – Natural Resources  
Adani Group

**Birthday:** 12-July

**Industry:** Conglomerate

**Organization Revenue (Rs.):**  
More than 25,000 cr

**Team Size:** 100-250

**Work Experience (in years):** 24

**Educational Qualifications:**  
MBA; MCA; Bachelors in Science

**Professional Certifications:**  
Advanced Management Program,  
IIM B; Leadership Practicum, ISB;  
Digital Business Strategy, IIM B;  
AI/ML Certification, IIT K

**Technology Expertise:**  
Technology Evaluation &  
Selection, Digital Workspace,  
Connectivity & Collaboration  
Management, ERP, CRM, SCM,  
PLM, HCM, MES, Cloud Computing,

Mobility, E-commerce,  
IoT, AI/ ML, Data Analytics &  
Business Intelligence

**Business & Management  
Expertise:** Enterprise IT  
Strategy & Planning, Digital  
Transformation, Budgeting  
& Financial Management,  
Portfolio Management, Customer  
Centricity, Change Management,  
Talent & People Management

**Hobbies & Interests:**  
Music, Reading & Books, Travel

**Favorite Book or Movie:**  
Book: The 7 Habits of Highly  
Effective People by Stephen  
Covey; Movie: 3 Idiots

**My Ambition or Dream is to:**  
Contribute meaningfully and  
sustainably to my organization,  
country and society at large.



## Santosh Nair

Global Co-Lead & Digital Ambassador – Ecosystem Service  
(User Experience), Siemens

**Birthday:** 31-May

**Industry:** Manufacturing

**Organization Revenue (Rs.):**  
10,000 to 25,000 cr

**Team Size:** 0 direct; holocracy  
practiced in our team

**Work Experience (in years):** 29

**Educational Qualifications:**  
BTech in Computer Engineering

**Professional Certifications:**  
CIO Executive Program

**Technology Expertise:**  
Digital Technologies – VR/AR/  
MR, IoT, RPA, AI, Data Analytics  
Operational Technologies and  
Processes – Connectivity &  
Collaboration Management

**Business & Management  
Expertise:** Transformation &

Change Management – Digital,  
People, Processes, Experiences;  
IT Strategy, Policy, Planning &  
Governance

**Hobbies & Interests:**  
Travel, Food & Culture,  
Badminton, Photography,  
Reading & Books

**Favorite Book or Movie:**  
Who Moved My Cheese by  
Spencer Johnson

**My Ambition or Dream is to:**  
Be the reason that makes  
someone smile, experience  
infinite joy even in the ordinary,  
trust in their inherent values,  
believe in themselves to seize  
each day to achieve success, and  
inspire to pay it forward. I 'Engage,  
Enable and Empower' to make  
that difference, 1% at a time, and  
lay the runway for success!



## Gyan Pandey

Global & Group Chief Information Officer  
Aurobindo Pharma

**Birthday:** 8-January

**Industry:** Pharmaceuticals

**Organization Revenue (Rs.):**  
10,000 to 25,000 cr

**Team Size:** 100 to 250

**Work Experience (in years):** 26

**Educational Qualifications:**  
BCom

**Professional Certifications:**  
Project Management Professional (PMP), PMI, 2005

**Technology Expertise:**  
ERP & Application Management, IT Operations Management, Connectivity & Collaboration Management, IT Asset & Infrastructure Management, IT Compliance & Risk Management, IT Security

**Business & Management**

**Expertise:** Budgeting & Financial Management, Digital & IT Strategy, Operations Management, Project & Program Management, Vendor Management, Global Delivery Management, Change Management

**Hobbies & Interests:**  
Television, History and Comparative Study of Religion & Human Civilization

**Favorite Book or Movie:**  
Chitralkha

**My Ambition or Dream is to:**  
Give back to the society as much as possible till my last breath.



## Mahesh Kumar Pinnamaneni

Director - IT  
Allansons

**Birthday:** 14-February

**Industry:** Consumer Products

**Organization Revenue (Rs.):**  
10,000 to 25,000 cr

**Team Size:** 50 to 100

**Work Experience (in years):** 28

**Educational Qualifications:**  
Masters in Engineering & Technology

**Professional Certifications:**  
Oracle, SAP

**Technology Expertise:**  
Application Development & Management, Business Analytics & Big Data, Cloud Services, Data Center Management, Database Management & Administration, IT Asset & Infrastructure Management, IT Innovation

**Business & Management**

**Expertise:** Budgeting & Financial Management, IT Strategy & Planning, Project & Program Management, Supply Chain Management, Vendor Management

**Hobbies & Interests:**  
Cricket, Gadgets, Movies, Music, Reading & Books, Television, Travel

**Favorite Book or Movie:**  
Book: The Godfather by Mario Puzo; Movie: Mughal-E-Azam

**My Ambition or Dream is to:**  
Be an entrepreneur.





## Jayantha Prabhu

Chief Information Officer, Essar Group and Head – India Business,  
AGC Networks, Essar Group

**Birthday:** 18-May

**Industry:** Manufacturing

**Organization Revenue (Rs.):**  
10,000 to 25,000 cr

**Team Size:** More than 250

**Work Experience (in years):** 29

**Educational Qualifications:**  
MBA from New South Hampshire  
University, USA; Graduation from  
Manipal Institute of Technology

**Technology Expertise:**  
Application Development  
& Management, Business  
Intelligence & Data Warehousing,  
Data Backup, DR and Business  
Continuity, IT Innovation, IT  
Operations Management,  
IT Asset & Infrastructure  
Management, IT Compliance

and Risk Management, IT Project  
& Program Management, IT  
Security, Technology Evaluation &  
Selection

**Business & Management  
Expertise:** IT Strategy & Planning,  
Vendor Management, Human  
Resources & Talent Management

**Hobbies & Interests:**  
Reading & Books, Music,  
Photography, Gadgets,  
Automobiles

**Favorite Book or Movie:**  
The Innovation Secrets of Steve  
Jobs by Carmine Gallo

**My Ambition or Dream is to:**  
Establish a successful social  
enterprise.



## Rajeev Pradhan

Chief Information Officer  
Wadia Group

**Birthday:** 15-October

**Industry:** Manufacturing

**Organization Revenue (Rs.):**  
More than 25,000 cr

**Team Size:** 0 to 20

**Work Experience (in years):** 28

**Educational Qualifications:**  
BSc in Statistics

**Professional Certifications:**  
Certificate Course in System  
Analysis & Management  
from DATAPRO, Mumbai;  
Certificate Course in Networking  
& Connectivity from IIM,  
Ahmedabad

**Technology Expertise:**  
SAP, MS-Dynamic 365, Infor  
ERP implementation, S4/  
HANA Implementation, Large

Cloud Migration, Enterprise  
Digital Transformation, Process  
Automation, Manufacturing

**Business & Management  
Expertise:** Best Practices  
Implementation, IT Infrastructure  
Management, IT Policies &  
Governance, Information Security,  
Project Management

**Hobbies & Interests:**  
Listening to Instrumental Indian  
Classical Music

**Favorite Book or Movie:**  
In the Wonderland of Indian  
Managers by Sharu Raghekar

**My Ambition or Dream is to:** 1. Do  
something for the elderly and the  
society to address loneliness. 2.  
Give back to society by teaching  
and sharing my wisdom &  
knowledge base.



## Atanu Pramanic

Chief Information Officer  
Hindalco Industries

**Birthday:** 30–November

**Industry:** Metals & Mining

**Organization Revenue (Rs.):**  
More than 25,000 cr

**Team Size:** 250

**Work Experience (in years):** 31

**Educational Qualifications:**  
BME, M. Tech, PGBDM

**Professional Certifications:**  
Oracle Masters, Chartered Engineer

**Hobbies & Interests:**  
Nature Photography, Travel



## Ajay Rambal

Head – IT  
LG Electronics India

**Birthday:** 16–September

**Industry:** Manufacturing

**Organization Revenue (Rs.):**  
10,000 to 25,000 cr

**Team Size:** 20 to 50

**Work Experience (in years):** 23

**Educational Qualifications:**  
BCA

**Technology Expertise:**  
Business Intelligence & Data Warehousing, Data Center Management, IT Asset & Infrastructure Management, IT Compliance and Risk Management, IT Compliance & Risk Management, IT Innovation, IT Operations Management

**Business & Management**

**Expertise:** Budgeting & Financial Management, Customer Support & Service Management, IT Strategy & Planning, Project & Program Management, Vendor Management

**Hobbies & Interests:**  
Music, Travel

**Favorite Book or Movie:**  
Money Ball

**My Ambition or Dream is to:**  
Be a successful person.





## Ritwik Rath

Chief General Manager - IS Strategy  
Hindustan Petroleum Corporation Limited

**Birthday:** 7-September

**Industry:** Oil & Gas

**Organization Revenue (Rs.):**  
More than 25,000 cr

**Team Size:** 20 to 50

**Work Experience (in years):** 30

**Educational Qualifications:**  
Masters in Computer Applications

**Professional Certifications:**  
Advanced Management Development Program (MDI Gurgaon), ITIL, IT Project & Program Management, Certified Competency Management Assessor, Balance Scorecard Boot Camp, Staff-Group Relations Conference

**Technology Expertise:**  
Data & Analytics, Enterprise

Architecture Planning, Information Management, DR & Business Continuity

**Business & Management Expertise:** Digital Strategy & Roadmap, IT Strategy & Planning, Digital Risk Management, Mentoring

**Hobbies & Interests:**  
Coaching, Reading, Music, Movies

**Favorite Book or Movie:**  
Jonathan Livingstone Seagull by Richard Bach; Gandhi (by Richard Attenborough)

**My Ambition or Dream is to:**  
Contribute to leave the world a better place than the one I had inherited.



## Sumit Roy

Group Chief Information Officer  
Jindal Stainless

**Birthday:** 26-Jan

**Industry:** Manufacturing

**Organization Revenue (Rs.):**  
More than 25,000 cr

**Team Size:** 100 to 250

**Work Experience (in years):** 25

**Educational Qualifications:** MBA, IIM-A; BE, NSIT, Delhi University

**Technology Expertise:**  
Business Analytics, IT Compliance, SAP, IoT, Agile

**Business & Management Expertise:** IT Strategy & Planning

**Hobbies & Interests:**  
Cross country 4WD, Photography

**Favorite Book or Movie:**  
The Hungry Tide, Fat Chance, Ashani Sanket

**My Ambition or Dream is to:**  
Bequeath a humane society to our children and other animals



## Dhiren Savla

Group Chief Information Officer  
VFS Global Services

**Birthday:** 5–August

**Industry:** IT & ITES

**Organization Revenue (Rs.):**  
5,000 to 10,000 cr

**Team Size:** 150 to 200

**Work Experience (in years):** 32

**Educational Qualifications:**  
BE in Electronics, Mumbai  
University, 1990

**Technology Expertise:**  
Application Development &  
Management, IT Innovation,  
IT Compliance and Risk  
Management, IT Project &  
Program Management, IT  
Security, Website & E-commerce  
Management, Technology  
Evaluation & Selection

**Business & Management**

**Expertise:** IT Strategy & Planning,  
Project & Program Management,  
Vendor Management, Budgeting  
& Financial Management, Human  
Resources & Talent Management

**Hobbies & Interests:**  
Reading & Books, Social Service

**Favorite Book or Movie:**  
Chak De India

**My Ambition or Dream is to:**  
Be CIO for the nation or CHRO for  
the company.



## Shiva Shankar

Vice President – Datacenter & IT Infrastructure,  
Network & Security, Reliance Jio Infocomm

**Birthday:** 11–July

**Industry:** Telecom

**Organization Revenue (Rs.):**  
10,000 to 25,000 cr

**Team Size:** More than 250

**Work Experience (in years):** 28

**Educational Qualifications:**  
BE in Computer Science

**Technology Expertise:**  
Big Data & Predictive Analytics,  
Business Intelligence &  
Data Warehousing, Cloud  
Implementation & Management,  
Connectivity & Collaboration  
Management, Data Backup, DR &  
Business Continuity, Data Center  
Management

**Business & Management**

**Expertise:** IT Asset &  
Infrastructure Management,  
IT Operations Management, IT  
Project & Program Management,  
IT Security & Compliance, IT  
Strategy & Planning, Technology  
Evaluation & Selection

**Hobbies & Interests:**  
Reading & Books, Swimming,  
Table Tennis

**Favorite Book or Movie:**  
Chak De India

**My Ambition or Dream is to:**  
Run a large business  
conglomerate as its Chief  
Executive and run a NGO for  
under privileged and senior  
citizens.





## Rajiv Sharaf

Head - IT  
Torrent Power

**Birthday:** 27-August

**Industry:** Energy & Power

**Organization Revenue (Rs.):**  
10,000 to 25,000 cr

**Team Size:** 100 to 250

**Work Experience (in years):** 32

**Educational Qualifications:**  
MBA in Business Analytics;  
Bachelors in Engineering &  
Technology

**Professional Certifications:**  
Database Management

**Technology Expertise:**  
Business Analytics & Big Data,  
Cloud Services, Connectivity &  
Collaboration Management, DR  
& Business Continuity, IT Asset  
& Infrastructure Management, IT  
Compliance & Risk Management,

IT Project & Program  
Management, IT Security, Mobile  
Technologies & Services

**Business & Management  
Expertise:** Budgeting & Financial  
Management, Human Resources  
& Talent Management, IT  
Strategy & Planning, Operations  
Management, Project &  
Program Management, Vendor  
Management

**Hobbies & Interests:**  
Chess, Music, Reading & Books,  
Yoga

**Favorite Book or Movie:**  
The Industries of the Future by  
Alec Ross

**My Ambition or Dream is to:**  
Be a topmost personality in life.



## Govind Singh

Chief Information Officer  
Dalmia Cement Bharat

**Birthday:** 2-June

**Industry:** Manufacturing

**Organization Revenue (Rs.):**  
10,000 to 25,000 cr

**Team Size:** 100 to 250

**Work Experience (in years):** 30

**Educational Qualifications:**  
MBA; Bachelors in Engineering

**Professional Certifications:**  
Several

**Technology Expertise:**  
SAP, AI/ML

**Business & Management  
Expertise:** Leading complex and  
high performing teams

**Hobbies & Interests:**  
Long Drives, Photography

**Favorite Book or Movie:**  
Armageddon, Tenet

**My Ambition or Dream is to:**  
Flower Cultivation in hills



## Dheeraj Sinha

Group Chief Information Officer  
JSW Steel

**Birthday:** 5–November

**Industry:** Manufacturing

**Organization Revenue (Rs.):**  
More than 25,000 cr

**Team Size:** More than 250

**Work Experience (in years):** 29

**Educational Qualifications:**  
MBA, Management Development  
Institute; Bachelors in Technology,  
Birla Institute of Technology,  
Mesra

**Professional Certifications:**  
Strategic Leadership Program,  
Brown University; Management  
Certification Course, IMD  
Lausanne, Switzerland on  
'Orchestrating Winning  
Performances'

**Technology Expertise:**

IT Operations Management, IT  
Project & Program Management,  
IT Security, Technology Evaluation  
& Selection

**Business & Management**

**Expertise:** IT Strategy & Planning,  
Project & Program Management,  
Supply Chain Management

**Hobbies & Interests:**

Gadgets, Television, Automobiles,  
Football, Table tennis, Chess

**Favorite Book or Movie:**

Pearl Harbor

**My Ambition or Dream is to:**

Be able to provide inputs and  
influence kids to become good  
and complete human beings  
having the right values.



## VS Srirangarajan

Chief Information Officer – Pulp & Fibre Business  
Grasim Industries Ltd – Aditya Birla Group

**Birthday:** 22–April

**Industry:** Manufacturing

**Organization Revenue (Rs.):**  
10,000 to 25,000 cr

**Team Size:** 20 to 50

**Work Experience (in years):** 34

**Educational Qualifications:**  
MCA

**Business & Management**

**Expertise:** Leveraging and  
Enabling Business through  
Technology

**Hobbies & Interests:**

Carnatic Classical Music





## Ananth Subramanian

Executive Vice President & Head - IT  
Kotak Mutual Fund

**Birthday:** 25-June

**Industry:** Banking & Finance

**Organization Revenue (Rs.):**  
More than 25,000 cr

**Team Size:** 20 to 50

**Work Experience (in years):** 26

**Educational Qualifications:**  
Diploma in Management Studies;  
BCom

**Professional Certifications:**  
Certifications in Database,  
Systems & Applications  
Management, Cloud Technologies,  
Cyber Security, Ardent  
Developer, Learner & Knowledge  
Disseminator

**Technology Expertise:**  
RAD Tools, Business Intelligence,  
Analytics, Information Security,

Cyber, Networking & IT  
Infrastructure, CRM, Business  
Applications, Mobility Solutions,  
Digital Transformation

**Business & Management**

**Expertise:** Budgeting &  
Financial Management, IT  
Strategy & Planning, Operations  
Management, Project &  
Program Management, Vendor  
Management

**Hobbies & Interests:**

Reading & Books, Music, Learning  
Mridangam

**Favorite Book or Movie:**  
Sci-Fi Movies

**My Ambition or Dream is to:**  
Be able to play the Mridangam  
fluently.



## Chetan Trivedi

Chief Information Officer  
Hindustan Zinc

**Birthday:** 2-May

**Industry:** Natural Resources

**Organization Revenue (Rs.):**  
10,000 to 25,000 cr

**Team Size:** 50 to 100

**Work Experience (in years):** 27

**Educational Qualifications:**  
Bachelors in Engineering &  
Technology; PG Diploma in Data  
Science

**Professional Certifications:**  
Global CIO Certification from ISB-  
Hyderabad; Certified Blockchain  
Expert

**Technology Expertise:**  
IT & Digital Strategy, Digital  
Transformation, Application  
Development & Management,  
BI & Data Warehousing, DR &

BCM, Data Center Management,  
IT Innovation, IT Operations  
Management, IT Governance,  
Risk & Compliance Management,  
Technology Projects & Program  
Management, Cyber Security

**Business & Management**

**Expertise:** Budgeting & Financial  
Management, Customer Support  
& Service Management, IT  
Strategy & Planning, Project &  
Program Management

**Hobbies & Interests:**

Astrology, Badminton, Cycling,  
Movies, Reading & Books, Travel

**Favorite Book or Movie:**

Books: Non-fiction; Movies:  
Comedy

**My Ambition or Dream is to:**  
Become CIO of a Fortune500  
company.



## Rajesh Uppal

Member – Executive Board (HR, IT, Safety & Digital Enterprise)  
Maruti Suzuki India

**Birthday:** 23–February

**Industry:** Manufacturing & Automation

**Organization Revenue (Rs.):**  
More than 25,000 cr

**Team Size:** More than 250

**Work Experience (in years):** 40

**Educational Qualifications:**  
BE (Hons) Mechanical, Thapar  
Institute of Engineering &  
Technology, Patiala, 1981

**Professional Certifications:**  
Global CIO Certification

**Technology Expertise:**  
Application Development &  
Management, IT Innovation,  
IT Operations Management,  
IT Compliance & Risk  
Management, IT Project &

Program Management, Website  
& E-commerce Management,  
Technology Evaluation &  
Selection

**Business & Management  
Expertise:** IT Strategy & Planning,  
Training & Education, Supply  
Chain Management

**Hobbies & Interests:**  
Reading & Books, Gadgets

**Favorite Book or Movie:**  
The Goal by Eliyahu M Goldratt &  
Jeff Cox

**My Ambition or Dream is to:**  
Contribute significantly to the  
society and its development.



## V Vasudevan

Chief Information Officer  
E.I.D Parry (India)

**Birthday:** 2–June

**Industry:** Manufacturing

**Organization Revenue (Rs.):**  
5,000 to 10,000 cr

**Team Size:** 20 to 50

**Work Experience (in years):** 30

**Educational Qualifications:**  
PG Diploma in Computer  
Applications

**Technology Expertise:**  
BApplication Development &  
Management, Business Analytics  
& Big Data, IT Innovation, IT  
Compliance & Risk Management,  
Enterprise Application, Database  
Management & Administration,  
Mobility

**Business & Management  
Expertise:** IT Strategy & Planning,  
Operations Management,  
Project & Program Management,  
Vendor Management, Change  
Management

**Hobbies & Interests:**  
Gardening

**Favorite Book or Movie:**  
Ikigai: The Japanese Secret to a  
Long and Happy Life by Fansesc  
Miralles & Hector Garcia

**My Ambition or Dream is to:**  
Give back to society.





## Ajay Prakash Vernekar

Chief Technology Officer  
Aditya Birla Sun Life Insurance Co

**Birthday:** 28-September

**Industry:** Financial Services

**Organization Revenue (Rs.):**  
2,500 to 5,000 cr

**Team Size:** 250 to 300

**Work Experience (in years):** 26

**Educational Qualifications:**  
MBA, Welingkar Institute of  
Management, Mumbai; BTech,  
Mumbai University

**Professional Certifications:**  
Certified Lead Auditor, AWS  
Certification

**Hobbies & Interests:**  
Listening to Music, Playing Tennis  
and Trekking

**Favorite Book or Movie:**  
Avenger series

**My Ambition or Dream is to:**  
Leverage new tech to financial  
services and adopt futuristic  
solutions with Fintech.



## Yogesh Zope

Chief Digital Officer & Senior Vice President  
Bharat Forge (Kalyani Group)

**Birthday:** 18-June

**Industry:** Manufacturing

**Organization Revenue (Rs.):**  
2,500 to 5,000 cr

**Team Size:** 100 to 250

**Work Experience (in years):** 29

**Educational Qualifications:**  
MS in Engineering Business  
Management, Warwick University;  
BE Computers, Pune University

**Professional Certifications:**  
Global CIO, ISB, Hyderabad;  
CIO Certification on Business  
Innovation & Governance,  
ISB, Hyderabad; Strategic IT  
Management for CIOs, IIM,  
Ahmedabad; Leading Digital  
Transformation, IIM, Bangalore

**Technology Expertise:**  
Industry 4.0, AI/ML, ERP, PLM,

CRM, BI & Data Warehousing,  
Data Backup, DR & BCP, Data  
Center Management, Database  
Management & Administration

**Business & Management  
Expertise:** IT Strategy & Planning,  
Project & Program Management,  
Budgeting & Financial  
Management, Human Resources  
& Talent Management, Sales  
Management

**Hobbies & Interests:**  
Reading & Books, Music,  
Photography, Social Service

**Favorite Book or Movie:**  
Life is Beautiful by Roberto  
Benigni

**My Ambition or Dream is to:**  
Become a passionate change  
agent in personal & professional  
life playing the role of catalyst.



# Awardees





**Yashpal Baweja**  
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**Amit Bhardwaj**  
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**Tarun Bhardwaj**  
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**Amit Bharti**  
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**Vikas Bhushan**  
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**Aakash Bhutani**  
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**Pushpak Bisen**  
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**Sudipta Biswas**  
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**Manish Chandegara**  
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**Ripon Choudhury**  
Pg. 47



# Yashpal Baweja

Senior General Manager - IT  
Cummins India

**Birthday:** 14-September

**Qualifications:** Bachelors of Engineering  
in Computer Science

**Work Experience (in years):** 27

**Past Employment:** Account Delivery Head,  
Wipro; IT Head, SAIC India; Team Manager,  
Autonomy (HP Company)

**Current Team Size:** 16 to 20

**Professional Certifications:** Project  
Management Professional (PMP), ITIL,  
Microsoft Certified Programmer (MCP)

**Technical Expertise:** Application  
Development & Deployment, Disaster  
Recovery & Business Continuity,  
Data Center Management, Database  
Management & Administration,  
Connectivity, Telecom & Collaboration  
Management, IT Operations Management,  
IT Asset & Infrastructure Management

**Business & Management Expertise:**

Budgeting & Financial Management,  
Customer Support & Service Management,  
Human Resources & Talent Management,  
IT Strategy & Planning, Operations  
Management, Project & Program  
Management, Training & Education

**Hobbies & Interests:** Cricket, Music,  
Basketball, Television, Tennis

**Favorite Book or Movie:** What Got You  
Here Won't Get You There by Marshall  
Goldsmith; Sholay

**Dream Vacation or Destination:**  
Switzerland

**Person I Admire:** Mahatma Gandhi





# Amit Bhardwaj

Head of Product & Engineering (India Center)  
Boutiquat

**Birthday:** 20-July

**Qualifications:** PG Diploma in Management Studies; Bachelors in Engineering & Technology

**Work Experience (in years):** 17

**Past Employment:** Senior Associate, Reliance Communications; Senior Associate, Headstrong Services India; Manager, Hewitt Outsourcing Services India

**Current Team Size:** 51 to 100

**Professional Certifications:** PMI – ACP, SPC, Data Analytics, Data Integration

**Technical Expertise:** Application Development & Deployment, Business Intelligence & Data Warehousing, IT Strategy & Planning, Outsourcing Management, Technology Evaluation & Selection, Vendor Management

**Business & Management Expertise:** IT Strategy & Planning, Project & Program Management, Product Management

**Hobbies & Interests:** Golf, Music, Politics, Reading

**Favorite Book or Movie:** Malgudi Days by R.K.Narayan; DDLJ

**Dream Vacation or Destination:** Maldives

**Person I Admire:** Narendra Modi



# Tarun Bhardwaj

Senior Manager  
TATA Power Delhi Distribution

**Birthday:** 06-September

**Qualifications:** Masters in Social Work; Bachelors In Engineering and Technology

**Work Experience (in years):** 10

**Past Employment:** Been in same company right from start

**Current Team Size:** 1 to 5

**Professional Certifications:** ISO 27001 Lead Auditor, Certified Information Systems Auditor (CISA)

**Technical Expertise:** Application Development & Deployment, Disaster Recovery & Business Continuity, IT Operations Management, IT Compliance & Risk Management, IT Security & Security Operations, IT Strategy & Planning, Technology Evaluation & Selection

**Business & Management Expertise:** Customer Support & Service Management, IT Strategy & Planning, Operations Management, Training & Education

**Hobbies & Interests:** Football, Running, Social Service, Teaching, Tennis

**Favorite Book or Movie:** India 2020: A Vision for the New Millennium by A. P. J. Abdul Kalam & Yagnaswami Sundara Rajan; Newton

**Dream Vacation or Destination:** Scotland

**Person I Admire:** Dr. A.P.J. Abdul Kalam







**Birthday:** 28-July

**Qualifications:** MBA; PG Diploma in Computer Applications

**Work Experience (in years):** 16

**Past Employment:** Manager (IT Advisory) & Senior Consultant (IT Advisory), KPMG Advisory Services; Associate Consultant (SAP Advisory), Siemens Information Systems

**Current Team Size:** 1 to 5

**Professional Certifications:** SAP ERP, Smart Cities - MIT, Sustainability - Stanford University

**Technical Expertise:** ERP Strategy, Digital Strategy, Cloud Strategy, IT Architecture, Business Intelligence & Analytics, Strategic Technology Sourcing, Product Evaluation, Smart Cities, Intelligent Automation, IT Security Assessment

**Business & Management Expertise:**

Technology Strategy & Roadmap, Technology Business Cases, Strategic Program Oversight, Team Development, Stakeholder Management, Change Communication Orchestration, Vendor Relationship Management, Planning & Budgeting, Finance & Controlling, Sustainable Business Operations

**Hobbies & Interests:** Yoga and Meditation, Philanthropy, Climate Change & Sustainability

**Favorite Book or Movie:** Factfulness by Anna Rosling Rönnlund, Hans Rosling & Ola Rosling; The Pursuit of Happyness

**Dream Vacation or Destination:** London

**Person I Admire:** Sadhguru

# Amit Bharti

Principal  
Boston Consulting Group





# Vikas Bhushan

Associate Director – Technology  
Synechron Technologies

**Birthday:** 31-August

**Qualifications:** Bachelors in Engineering & Technology

**Work Experience (in years):** 14

**Past Employment:** Manager – Projects, Cognizant Technology Solutions; Technical Associate, Tech Mahindra

**Current Team Size:** 51 to 100

**Professional Certifications:** Certified Scrum Master, PRINCE2, Microsoft Certified Programmer (MCP)

**Technical Expertise:** Application Development & Deployment, Disaster Recovery & Business Continuity, IT Compliance & Risk Management, IT Strategy & Planning

**Business & Management Expertise:**

Budgeting & Financial Management, Human Resources & Talent Management, IT Strategy & Planning, Operations Management, Project & Program Management

**Hobbies & Interests:** Automobiles, Cooking, Photography, Travel

**Favorite Book or Movie:** The Alchemist by Paulo Coelho; The Intern

**Dream Vacation or Destination:** Kashmir

**Person I Admire:** Atal Bihari Vajpayee





# Aakash Bhutani

Assistant Vice President -  
Digital Transformation  
DeHaat - Green Agrevolution

**Birthday:** 28-June

**Qualifications:** Masters in Management Studies; PG Diploma in Management Studies; Bachelors in Computer Science

**Work Experience (in years):** 12

**Past Employment:** Software Engineer, Infosys; Technology Lead, Volkswagen India; Deputy Manager, EIH - Oberoi Group of Resorts

**Current Team Size:** 11 to 15

**Professional Certifications:** SAP ERP

**Technical Expertise:** Application Development & Deployment, Business Intelligence & Data Warehousing, Database Management & Administration, IT Operations Management, IT Compliance & Risk Management, IT Strategy & Planning, Outsourcing Management

**Business & Management Expertise:** Budgeting & Financial Management, Customer Support & Service Management, IT Strategy & Planning, Project & Program Management, Vendor Management

**Hobbies & Interests:** Gaming, Cricket, Cycling, Gadgets, Social Service

**Favorite Book or Movie:** Ikigai: The Japanese Secret to a Long and Happy Life by Francesc Miralles & Hector Garcia; World War Z

**Dream Vacation or Destination:** Norway

**Person I Admire:** Dr. A. P. J. Abdul Kalam



# Pushpak Bisen

IT Manager  
Mercedes Benz India

**Birthday:** 29-September

**Qualifications:** Masters in Management Studies; Bachelors in Engineering & Technology

**Work Experience (in years):** 13

**Past Employment:** Production Engineer, Bhushan Power & Steel; SAP Consultant, Robert Bosch Engineering & Business Solutions

**Current Team Size:** 1 to 5

**Professional Certifications:** Six Sigma Green Belt

**Technical Expertise:** Application Development & Deployment, IT Operations Management, IT Security & Security Operations, IT Strategy & Planning, Outsourcing Management, Technology Evaluation & Selection, Training & Education

**Business & Management Expertise:** Budgeting & Financial Management, IT Strategy & Planning, Operations Management, Project & Program Management, Training & Education, Vendor Management

**Hobbies & Interests:** Watching Movies, Cooking, Running

**Favorite Book or Movie:** The Seven Habits of Highly Effective People by Stephen Covey; Shawshank Redemption

**Dream Vacation or Destination:** Hawaii

**Person I Admire:** Richard Branson







**Birthday:** 10-January

**Qualifications:** Masters in Computer Science; Bachelors in Commerce

**Work Experience (in years):** 17

**Past Employment:** Specialist – e-security, HCL Comnet; Technical Specialist – Network & Security, Wipro; Manager – IT Security Operations, CEB India

**Current Team Size:** 16 to 20

**Professional Certifications:** Six Sigma, Cisco Certified Network Associate (CCNA), Certified Ethical Hacker (CEH), CCNA-Security, RHCE, C|EH, C|HFI, E|CSA, PCCSA & SSYB

**Technical Expertise:** Disaster Recovery & Business Continuity, Data Center Management, Connectivity, Telecom & Collaboration Management, IT Operations Management, IT Asset & Infrastructure Management, IT Compliance & Risk

Management, IT Security & Security Operations

**Business & Management Expertise:** Customer Support & Service Management, IT Strategy & Planning, Operations Management, Project & Program Management, Training & Education, Vendor Management

**Hobbies & Interests:** Badminton, Gadgets, Hiking, Music, Reading

**Favorite Book or Movie:** The Laws of Success by Napoleon Hill; Schindler's List

**Dream Vacation or Destination:** Jordan

**Person I Admire:** Rabindranath Tagore

# Sudipta Biswas

Senior Manager – Information Security  
& IT Infrastructure  
Emami





# Manish Chandegara

Head – IT (CIO) & CISO Insulator Business  
Aditya Birla Group (Grasim Industries)

**Birthday:** 22–December

**Qualifications:** Masters in Computer Applications; Bachelors in Engineering & Technology

**Work Experience (in years):** 21

**Past Employment:** Head – IT, NDDB; Senior Consultant, KSP Solutions; Head – IT India, Megna

**Current Team Size:** 11 to 15

**Professional Certifications:** ITIL, IBM AIX, Oracle DBA, 9i,10g,11g, CISM

**Technical Expertise:** Disaster Recovery & Business Continuity, Data Center Management, Database Management & Administration, IT Operations Management, IT Asset & Infrastructure Management, IT Compliance & Risk Management, IT Security & Security Operations

**Business & Management Expertise:**

Budgeting & Financial Management, Customer Support & Service Management, Human Resources & Talent Management, IT Strategy & Planning, Project & Program Management, Vendor Management

**Hobbies & Interests:**

Reading, Watching Sci-Fi Movies, Learning New Technology

**Favorite Book or Movie:** The Matrix

**Dream Vacation or Destination:** Maldives

**Person I Admire:** Narendra Modi





# Ripon Choudhury

Manager  
Bharat Heavy Electricals Limited

**Birthday:** 10-January

**Qualifications:** Bachelors in Computer Science

**Work Experience (in years):** 16

**Past Employment:** Been in same company right from start

**Current Team Size:** 1 to 5

**Professional Certifications:** Microsoft Certified Systems Engineer (MCSE)

**Technical Expertise:** Disaster Recovery & Business Continuity, Data Center Management, Connectivity, Telecom & Collaboration Management, IT Operations Management, IT Asset & Infrastructure Management, IT Compliance & Risk Management, IT Security & Security Operations

**Business & Management Expertise:** Budgeting & Financial Management, IT Strategy & Planning, Operations Management, Vendor Management

**Hobbies & Interests:** Automobiles, Music, Politics, Table Tennis, Travel

**Favorite Book or Movie:** International Relations and Globalization by J N Dixit; The Pianist

**Dream Vacation or Destination:** Switzerland

**Person I Admire:** Swami Vivekananda

THE GROWTH AND  
DEVELOPMENT OF PEOPLE IS  
THE HIGHEST CALLING OF  
**LEADERSHIP**

HARVEY S FIRESTONE







**Abinash Das**  
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**Rajendra Das**  
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**Anilavo Datta**  
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**Rajesh Deshpande**  
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**Abhay Dhasmana**  
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**Wilfred D'Souza**  
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**Karthik Duddala**  
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**Rakesh Dwivedi**  
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**Srinivas Eticala**  
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# Abinash Das

Competence Center Head – Enterprise IT  
KONE

**Birthday:** 10–July

**Qualifications:** Bachelors in Engineering & Technology

**Work Experience (in years):** 21

**Past Employment:** Program Manager, Publicis Sapient; Project Manager, Wipro Technologies

**Current Team Size:** 51 to 100

**Professional Certifications:** ITIL

**Technical Expertise:** Application Development & Deployment, Business Intelligence & Data Warehousing, Disaster Recovery & Business Continuity, Data Center Management, Database Management & Administration, Connectivity, Telecom & Collaboration Management, IT Operations Management

**Business & Management Expertise:**

Budgeting & Financial Management, Customer Support & Service Management, Human Resources & Talent Management, IT Strategy & Planning, Operations Management, Project & Program Management, Supply Chain Management

**Hobbies & Interests:** Cooking, Cricket, Music, Travel, Reading

**Favorite Book or Movie:** The Power of Positive Thinking by Norman Vincent Peale; The Pursuit of Happyness

**Dream Vacation or Destination:** Spending time with family in nature

**Person I Admire:** My father





# Rajendra Das

Global Partner Relationship Manager – IT  
Pernod Ricard India

**Birthday:** 02-September

**Qualifications:** Masters in Computer Applications; Bachelors in Computer Applications

**Work Experience (in years):** 16

**Past Employment:** Service Delivery Manager, Pernod Ricard; Service Delivery Manager, Eli Research; Shift Manager, Ericsson

**Current Team Size:** 21 to 50

**Professional Certifications:** ITIL Foundation, ITIL Intermediate – Service Operations, ITIL Intermediate – Continual Service Improvement, ISO 14001 – Internal Auditor

**Technical Expertise:** Disaster Recovery & Business Continuity, Connectivity, Telecom & Collaboration Management, IT Operations Management, IT Asset & Infrastructure Management, IT Compliance & Risk Management, IT Security & Security Operations, IT Strategy & Planning

**Business & Management Expertise:** Budgeting & Financial Management, Customer Support & Service Management, Human Resources & Talent Management, IT Strategy & Planning, Operations Management, Project & Program Management, Training & Education

**Hobbies & Interests:** Music, Social Service, Teaching

**Favorite Book or Movie:** The One Minute Manager by Ken Blanchard & Spencer Johnson; Mission Mangal

**Dream Vacation or Destination:** Switzerland

**Person I Admire:** My father



# Anilavo Datta

General Manager -  
Head Data Analytics & Automation  
Vodafone Idea

**Birthday:** 05-July

**Qualifications:** Masters in Management Studies; Masters in Engineering & Technology; Bachelors in Engineering & Technology

**Work Experience (in years):** 16

**Past Employment:** Team Leader - Tech Mahindra

**Current Team Size:** 100 to 200

**Professional Certifications:** Lean Six Sigma Black Belt, Project Management Professional (PMP), The Open Group Architecture Framework (TOGAF), Managing Successful Programs Practitioner, ITIL 4 Managing Professional, ITIL V3 Expert, Certified Scrum Product Owner (CSPO)

**Technical Expertise:** Application Development & Deployment, Business Intelligence & Data Warehousing, Disaster Recovery & Business Continuity, Connectivity, Telecom & Collaboration Management, IT Operations Management, IT Asset & Infrastructure Management, IT Compliance & Risk Management, IoT & Digital Transformation

**Business & Management Expertise:** Budgeting & Financial Management, Customer Support & Service Management, Operations Management, Project & Program Management, Training & Education, Vendor Management

**Hobbies & Interests:** Chess, Photography, Social Service, Teaching, Travel

**Favorite Book or Movie:** The Secret by Rhonda Byrne; The Pursuit of Happyness

**Dream Vacation or Destination:** Norway

**Person I Admire:** My mother







**Birthday:** 03-August

**Qualifications:** Bachelor of Engineering in Computer Science

**Work Experience (in years):** 30

**Past Employment:** Director, Bitwise Computer Systems

**Current Team Size:** More than 200

**Professional Certifications:** ITIL Certified Service Manager, PMP, Prince2

**Technical Expertise:** Data Center Management, IT Operations Management, IT Compliance & Risk Management, IT Strategy & Planning

**Business & Management Expertise:** IT Budget & Resource Management, Cost Optimization

**Hobbies & Interests:** Badminton, Music

**Favorite Book or Movie:** Six Thinking Hats by Edward de Bono; Jab We Met

**Dream Vacation or Destination:** Switzerland

**Person I Admire:** Narendra Modi

# Rajesh Deshpande

IT Head - Transformation  
Tech Mahindra





# Abhay Dhasmana

Senior Consultant  
HCL Technologies

**Birthday:** 21-April

**Qualifications:** Masters in Computer Applications; Bachelors in Mathematics

**Work Experience (in years):** 15

**Past Employment:** Senior Consultant, HCL Technologies; Senior Information Security Administrator, Adobe Systems

**Current Team Size:** 16 to 20

**Professional Certifications:** Certified Information Systems Security Professional (CISSP), Certified Information Systems Auditor (CISA)

**Technical Expertise:** Application Development & Deployment, Disaster Recovery & Business Continuity, IT Operations Management, IT Compliance & Risk Management, IT Security & Security Operations, IT Strategy & Planning, Technology Evaluation & Selection

**Business & Management Expertise:**

Customer Support & Service Management, Human Resources & Talent Management, IT Strategy & Planning, Project & Program Management, Training & Education, Vendor Management

**Hobbies & Interests:** Badminton, Cooking, Cricket, Music, Teaching

**Favorite Book or Movie:** Essentialism: The Disciplined Pursuit of Less by Greg McKeown; Zindagi Na Milegi Dobara

**Dream Vacation or Destination:** Melbourne

**Person I Admire:** Rahul Dravid





# Wilfred D'Souza

Associate Vice President  
Mphasis

**Birthday:** 25-October

**Qualifications:** Masters in International Business;  
Bachelors in Commerce

**Work Experience (in years):** 19

**Past Employment:** Previously been in same company

**Current Team Size:** More than 200

**Professional Certifications:** ITIL

**Technical Expertise:** Application Development & Deployment, Disaster Recovery & Business Continuity, Database Management & Administration, IT Operations Management, IT Asset & Infrastructure Management, IT Strategy & Planning, Network Operations Center (NOC) Management

**Business & Management Expertise:** Budgeting & Financial Management, Customer Support & Service Management, IT Strategy & Planning, Operations Management, Project & Program Management, Training & Education, Vendor Management

**Hobbies & Interests:** Photography, Bonsai Gardening, Aqua Scaping Nature Aquariums

**Favorite Book or Movie:** Good to Great by Jim Collins; The Pursuit of Happyness

**Dream Vacation or Destination:** Hawaii

**Person I Admire:** Ramesh Mallya



# Krishna Dubedi

Principal Network Engineer  
Finastra

**Birthday:** 19-June

**Qualifications:** Bachelors in Engineering & Technology

**Work Experience (in years):** 18

**Past Employment:** Principal Network Engineer, Finastra

**Current Team Size:** 6 to 10

**Professional Certifications:** Cisco Certified Internetwork Expert (CCIE), ITIL, VMware Certified Professional (VCP)

**Technical Expertise:** Disaster Recovery & Business Continuity, Data Center Management, Connectivity, Telecom & Collaboration Management, IT Operations Management, IT Asset & Infrastructure Management, IT Compliance & Risk Management, IT Security & Security Operations

**Business & Management Expertise:** Budgeting & Financial Management, Customer Support & Service Management, IT Strategy & Planning, Operations Management, Project & Program Management, Training & Education, Vendor Management

**Hobbies & Interests:** Poetry, Travel, Teaching, Social Service, Politics

**Favorite Book or Movie:** The Leader Who Had No Title by Robin Sharma; 3 Idiots

**Dream Vacation or Destination:** Srinagar

**Person I Admire:** Everyone who adds value to his work







**Birthday:** 17-February

**Qualifications:** Bachelors in Computer Science

**Work Experience (in years):** 21

**Past Employment:** Director – Enterprise Applications, GE; Co-Founder & CEO, Ziva Embryology & Fertility Institute

**Current Team Size:** 11 to 15

**Professional Certifications:** ITIL, Six Sigma

**Technical Expertise:** Application Development & Deployment, Business Intelligence & Data Warehousing, Disaster Recovery & Business Continuity, Data Center Management, Database Management & Administration, IT Operations Management, IT Asset & Infrastructure Management

**Business & Management Expertise:**

Budgeting & Financial Management, IT Strategy & Planning, Operations Management, Project & Program Management, Vendor Management

**Hobbies & Interests:** Travel, Tennis, Social Service, Photography, Cooking

**Favorite Book or Movie:** No Rules Rules: Netflix and the Culture of Reinvention by Erin Meyer & Reed Hastings; God Father

**Dream Vacation or Destination:** New Zealand

**Person I Admire:** Satya Nadella

# Karthik Duddala

Senior Director – IT, Regional IT Leader – India & APAC & Global IT VMO  
Parexel





# Rakesh Dwivedi

Assistant Vice President & Head -  
Infrastructure Security  
Jio Platforms

**Birthday:** 04-November

**Qualifications:** Bachelors in Engineering & Technology

**Work Experience (in years):** 13

**Past Employment:** Senior Technology Evangelist, Appin Technology; IT Security Manager, Xylas Net Security; Process Manager - Information Security, eClerx Services

**Current Team Size:** 21 to 50

**Professional Certifications:** ISO 9001 Internal Auditor, Certified Ethical Hacker (CEH), Microsoft Certified Systems Engineer (MCSE), Cisco Certified Network Associate (CCNA), C|CISO Certified Chief Information Security Officer, ISO 27701:2019 (PIMS) Lead Implementer

**Technical Expertise:** Database Management & Administration, IT Asset & Infrastructure Management, IT Compliance

& Risk Management, IT Security & Security Operations, IT Strategy & Planning, Network Operations Center (NOC) Management, Training & Education, Penetration Testing, IT Infrastructure Security

**Business & Management Expertise:** Budgeting & Financial Management, Human Resources & Talent Management, IT Strategy & Planning, Operations Management, Project & Program Management

**Hobbies & Interests:** Cricket, Painting, Photography, Television, Travel

**Favorite Book or Movie:** Security Books; 3 Idiots

**Dream Vacation or Destination:** Los Angeles

**Person I Admire:** Narendra Modi





# Srinivas Eticala

Senior Vice President  
Cloud4C Services

**Birthday:** 17-April

**Qualifications:** Masters in Business Studies; Masters in Engineering & Technology; Bachelors in Engineering & Technology

**Work Experience (in years):** 25

**Past Employment:** Software Engineer, Trade.com; Manager, AT&T Global Network Services India; Technical Consultant, Ariba

**Current Team Size:** 21 to 50

**Professional Certifications:** Google Certified Professional, PRINCE2, Project Management Professional (PMP), Portfolio Management Professional (PFMP)

**Technical Expertise:** Application Development & Deployment, Disaster Recovery & Business Continuity, Data Center Management, Database Management & Administration, IT Operations Management, IT Asset & Infrastructure Management, IT Compliance & Risk Management

**Business & Management Expertise:** Budgeting & Financial Management, Customer Support & Service Management, IT Strategy & Planning, Operations Management, Project & Program Management, Vendor Management

**Hobbies & Interests:** Cooking, Cycling, Painting, Teaching, Travel

**Favorite Book or Movie:** Good to Great by Jim Collins; A Beautiful Mind

**Dream Vacation or Destination:** New Zealand

**Person I Admire:** Ratan Tata

# GOOD LEADERSHIP

CONSISTS OF SHOWING  
AVERAGE PEOPLE HOW TO DO  
THE WORK OF SUPERIOR PEOPLE

JOHN D ROCKEFELLER







**Mayank Gaur**  
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**Austin Gomes**  
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**Vikram Goswami**  
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**Sumit Guha**  
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**Harish Gupta**  
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**A Gurumurthi**  
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**Violet Jemimah Haris**  
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**Dattatraya Hebbar**  
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**George M Jacob**  
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**Nikhil Jain**  
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# Mayank Gaur

Senior Manager – Head IT Infrastructure  
Energy Efficiency Services

**Birthday:** 10-February

**Qualifications:** MBA, BTech

**Work Experience (in years):** 11

**Past Employment:** Senior Analyst, Nabler  
Web Solutions

**Current Team Size:** 16 to 20

**Professional Certifications:** Google  
Certified Professional, Project  
Management Professional (PMP),  
Advanced Corporate Strategy – IIMB,  
Certified Network Security Specialist  
(CNSS), ICSI, UK

**Technical Expertise:** Business Intelligence  
& Data Warehousing, Disaster Recovery  
& Business Continuity, Data Center  
Management, Database Management  
& Administration, IT Operations  
Management, IT Asset & Infrastructure  
Management, IT Compliance & Risk  
Management

**Business & Management Expertise:** IT  
Strategy & Planning, Project & Program  
Management, Training & Education,  
Vendor Management

**Hobbies & Interests:** Automobiles, Cricket,  
Photography, Running, Travel

**Favorite Book or Movie:** Ikigai: The  
Japanese Secret to a Long and Happy  
Life by Francesc Miralles & Hector Garcia;  
Andaz Apna Apna

**Dream Vacation or Destination:** Greece

**Person I Admire:** Virat Kohli





# Austin Gomes

Associate Vice President - IT  
Thomas Cook Group

**Birthday:** 22-May

**Qualifications:** Executive MBA; MSc in IT; Bachelors in Commerce

**Work Experience (in years):** 25

**Past Employment:** Deputy General Manager - IT, Blue Star; Director - Information Systems, Shaadi.com; Senior Manager - IT, Arshiya Logistics

**Current Team Size:** 21 to 50

**Professional Certifications:** Data Center Standards, Technologies & Operations Management; Cyber Security Strategist; Architecting on AWS; Finance for Tech Leader; ITIL

**Technical Expertise:** IT Infrastructure Management, Business Applications, Retail Solutions, CRM & Call Center Solutions, Project Management, Process Improvement, Service Management, Delivery Management, Cloud Infrastructure, Data Center, Disaster Recovery, Business Continuity, Network & Security

**Business & Management Expertise:** Digital Enablement, IT Strategy & Transformation, Budgeting, IT Policies, Governance, Compliance & Audit, Leadership, Strategic Thinking, Problem Solving, Decision Making, People Management

**Hobbies & Interests:** Cycling, Dance, Music

**Favorite Book or Movie:** Rewire by Richard O'Connor; The Great Gatsby

**Dream Vacation or Destination:** New York

**Person I Admire:** Sundar Pichai



# Vikram Goswami

General Manager – Digital Technology  
Indian Subcontinent  
Carrier Airconditioning and Refrigeration

**Birthday:** 25-January

**Qualifications:** Master of Science in Information Technology

**Work Experience (in years):** 18

**Past Employment:** IT Manager – South Asia, Reckitt Benckiser;  
Senior Business Consultant, Hewlett Packard

**Current Team Size:** 1 to 5

**Professional Certifications:** Nil

**Technical Expertise:** Application Development & Deployment,  
Business Intelligence & Data Warehousing, Disaster Recovery  
& Business Continuity, Data Center Management, Database  
Management & Administration, Connectivity, Telecom &  
Collaboration Management, IT Operations Management

**Business & Management Expertise:** Customer Support & Service  
Management, IT Strategy & Planning, Operations Management,  
Supply Chain Management, Vendor Management

**Hobbies & Interests:** Automobiles, Badminton, Cricket, Tennis

**Favorite Book or Movie:** Autobiography of a Yogi by  
Paramahansa Yogananda; A Beautiful Mind

**Dream Vacation or Destination:** Mauritius

**Person I Admire:** My father







**Birthday:** 11-July

**Qualifications:** PG Diploma in Management Studies; Bachelors in Computer Science

**Work Experience (in years):** 9

**Past Employment:** Head of Analytics & Frontline Transformation, Asian Paints; Manager – Systems, Asian Paints; Management Trainee – Asian Paints

**Current Team Size:** 11 to 15

**Professional Certifications:** Machine Learning, Stanford University; PH125.1x: Data Science: R Basics – HarvardX

**Technical Expertise:** Application Development & Deployment, Business Intelligence & Data Warehousing, Disaster Recovery & Business Continuity, Data Center Management, IT Operations Management, IT Asset & Infrastructure

Management, IT Security & Security Operations, Data Science

**Business & Management Expertise:**

Customer Support & Service Management, IT Strategy & Planning, Project & Program Management, Supply Chain Management, Digital Transformation

**Hobbies & Interests:** Cooking, Cricket, Television

**Favorite Book or Movie:** Deep Work by Cal Newport; 12 Angry Men

**Dream Vacation or Destination:** Maldives

**Person I Admire:** MS Dhoni

# Sumit Guha

Senior Manager –  
Cybersecurity & Infrastructure  
Asian Paints





# Harish Gupta

Chief Information Technology Officer  
Credit Guarantee Fund Trust for Micro  
and Small Enterprises

**Birthday:** 26-September

**Qualifications:** Masters in Computer Science; Bachelors in Computer Science

**Work Experience (in years):** 17

**Past Employment:** Project Manager – Path Infotech; Manager – IT, AARAV Fragrance & Flavors; Project Manager, Micro Technologies India

**Current Team Size:** 51 to 100

**Professional Certifications:** Project Management Professional (PMP), PRINCE2

**Technical Expertise:** Application Development & Deployment, Disaster Recovery & Business Continuity, Data Center Management, IT Operations Management, IT Asset & Infrastructure Management, IT Compliance & Risk Management, IT Security & Security Operations

**Business & Management Expertise:**

Budgeting & Financial Management, Customer Support & Service Management, Human Resources & Talent Management, IT Strategy & Planning, Operations Management, Project & Program Management, Supply Chain Management

**Hobbies & Interests:** Automobiles, Cooking, Cricket, Music, Social Service

**Favorite Book or Movie:** The Power of Positive Thinking by Norman Vincent Peale; Yeh Jawaani Hai Deewani

**Dream Vacation or Destination:** Kedarnath

**Person I Admire:** Sanjeev Kumar





# A Gurumurthi

Assistant General Manager  
K7 Computing

**Birthday:** 09-Aug

**Qualifications:** Bachelors in Computer Applications

**Work Experience (in years):** 20

**Past Employment:** Manager, The Madras Medical Mission; Sys Admin, Lotus Hospital

**Current Team Size:** 1 to 5

**Professional Certifications:** ITIL v3 Foundation, DCP, Cisco Certified Network Associate (CCNA)

**Technical Expertise:** Application Deployment, Disaster Recovery & Business Continuity, Data Center Management, Database Management & Administration, IT Strategy & Planning, Technology Evaluation & Selection, IT Compliance & Risk Management

**Business & Management Expertise:** IT Strategy & Planning, Budgeting & Financial Management, IT Infrastructure Setup, Customer Support & Service Management, Operations Management, Project & Program Management, Vendor Management

**Hobbies & Interests:** Cooking, Travel

**Favorite Book or Movie:** All Action and Thriller Movies

**Dream Vacation or Destination:** Switzerland

**Person I Admire:** Dr. A. P. J. Abdul Kalam



# Violet Jemimah Haris

Head IT & Digital  
Sterlite Copper

**Birthday:** 15-February

**Qualifications:** Masters in Management in Systems;  
Masters in Science

**Work Experience (in years):** 27

**Past Employment:** Previously been in same company

**Current Team Size:** 11 to 15

**Professional Certifications:** Oracle Certified Professional (OCP)

**Technical Expertise:** Business Intelligence & Data Warehousing,  
SAP Manufacturing Integration & Intelligence, Business Continuity  
& Impact Assessment Analysis, IT Operation & Business Strategy,  
Risk Management, Innovation & Digital Transformation

**Business & Management Expertise:** Budgeting & Financial  
Management, Customer Support & Service Management,  
Human Resources & Talent Management, IT Strategy & Planning,  
Operations Management, Project & Program Management, Supply  
Chain Management

**Hobbies & Interests:** Photography, Social Service, Reading,  
Writing Articles, Travel

**Favorite Book or Movie:** The Seven Habits of Highly Effective  
People by Stephen Covey; MS Dhoni: The Untold Story

**Dream Vacation or Destination:** Westminster, London

**Person I Admire:** Dr. A. P. J. Abdul Kalam







**Birthday:** 11-May

**Qualifications:** MTech; BE

**Work Experience (in years):** 22

**Past Employment:** Engagement Manager  
– Tata Consultancy Services

**Current Team Size:** 51 to 100

**Professional Certifications:** Six Sigma,  
Safe Agilist

**Technical Expertise:** Application  
Development & Deployment, Business  
Intelligence & Data Warehousing,  
Disaster Recovery & Business Continuity,  
IT Compliance & Risk Management,  
IT Strategy & Planning, Outsourcing  
Management, Technology Evaluation &  
Selection

**Business & Management Expertise:**

Budgeting & Financial Management,  
Customer Support & Service Management,  
Human Resources & Talent Management,  
IT Strategy & Planning, Project & Program  
Management, Vendor Management

**Hobbies & Interests:** Badminton, Cricket,  
Painting, Politics, Social Service

**Favorite Book or Movie:** The Seven Habits  
of Highly Effective People by Stephen  
Covey; God Father

**Dream Vacation or Destination:**  
New York

**Person I Admire:** My father

# Dattatraya Hebbar

Tribe Head

Societe Generale Global Solution Center



# George M Jacob

General Manager – Team I/C Development,  
Portal & Cloud Initiatives  
Bharat Petroleum Corporation Limited

**Birthday:** 26–October

**Qualifications:** Masters in Computer Science; PG Diploma in Management Studies; Bachelors in Commerce

**Work Experience (in years):** 29

**Past Employment:** Been in same company right from start

**Current Team Size:** 21 to 50

**Professional Certifications:**  
SAP ERP, SAP Analytics

**Technical Expertise:** Application Development & Deployment, Business Intelligence & Data Warehousing, IT Strategy & Planning, Outsourcing Management, Technology Evaluation & Selection, Training & Education, Vendor Management

**Business & Management Expertise:** IT Strategy & Planning, Project & Program Management

**Hobbies & Interests:**

Television, Cooking

**Favorite Book or Movie:** The Three–Box Solution: A Strategy for Leading Innovation by Vijay Govindarajan; South Indian Regional movies

**Dream Vacation or Destination:**  
Goa

**Person I Admire:** Ratan Tata





# Nikhil Jain

PMO Manager, Analytics & Smart  
Manufacturing Lead  
JCB India

**Birthday:** 16-May

**Qualifications:** PG Diploma in Business Studies;  
B.E. in Computer Science

**Work Experience (in years):** 15

**Past Employment:** Senior Officer, JK Tyre & Industries; Assistant  
Manager, Volkswagen India; Manager, Tata Fiat JV

**Current Team Size:** 1 to 5

**Technical Expertise:** Business Intelligence & Data Warehousing,  
IT Operations Management, IT Strategy & Planning, Outsourcing  
Management, Technology Evaluation & Selection, Vendor  
Management

**Business & Management Expertise:** Budgeting & Financial  
Management, Customer Support & Service Management,  
Operations Management, Vendor Management

**Hobbies & Interests:** Cooking, Running, Social Service

**Favorite Book or Movie:** Principles: Life & Work by Ray Dalio;  
Rang De Basanti

**Dream Vacation or Destination:** Switzerland

**Person I Admire:** Sourav Ganguly

# LEADERSHIP

IS NOT ABOUT TITLES,  
POSITIONS OR FLOWCHARTS.

IT IS ABOUT ONE LIFE  
INFLUENCING ANOTHER

JOHN C MAXWELL







**Rakhi Jain**  
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**Satyajeet Kakade**  
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**Mohit Kalra**  
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**Vikas Kapoor**  
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**Kishore Karmakar**  
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**Sameer Khakhar**  
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**Ali Khan**  
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**Mohd Abid Khan**  
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**Amit Khandelwal**  
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**Manish Kishore**  
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# Rakhi Jain

Senior Technical Lead  
HCL Technologies

**Birthday:** 04-August

**Qualifications:** Masters in Computer Applications; Bachelors in Commerce

**Work Experience (in years):** 14

**Past Employment:** Technical Lead, Sopra Steria; Research Associate, The Energy & Resources Institute (TERI); Project Associate, Central Road Research Institute (CRRRI)

**Current Team Size:** 16 to 20

**Professional Certifications:** Microsoft Certified Programmer (MCP)

**Technical Expertise:** Application Development & Deployment, Cloud Solutions, Technology Evaluation & Selection, IT Strategy & Planning, IT Compliance & Risk Management, Collaboration Management, Document Management & Collaboration, Knowledge Management

**Business & Management Expertise:**

Customer Support & Service Management, Operations Management, Project & Program Management, Training & Education

**Hobbies & Interests:** Music, Painting, Reading, Social Service, Travel

**Favorite Book or Movie:** The Monk Who Sold His Ferrari by Robin Sharma; Cinderella

**Dream Vacation or Destination:** Kailash Mansarovar

**Person I Admire:** My father





# Satyajee Kakade

Datacenter Operations Manager  
Microsoft

**Birthday:** 08-October

**Qualifications:** Masters in Computer Science; Bachelors in Computer Science

**Work Experience (in years):** 12

**Past Employment:** Senior Engineer - Systems, SunGard Availability Services

**Current Team Size:** 21 to 50

**Professional Certifications:** PRINCE2, CDCP, CDCS

**Technical Expertise:** Disaster Recovery & Business Continuity, Data Center Management, Connectivity, Telecom & Collaboration Management, IT Operations Management, IT Asset & Infrastructure Management, IT Compliance & Risk Management, IT Security & Security Operations

**Business & Management Expertise:** Budgeting & Financial Management, Customer Support & Service Management, IT Strategy & Planning, Operations Management, Vendor Management

**Hobbies & Interests:** Cricket, Reading

**Favorite Book or Movie:** Shantaram by Gregory David Roberts; The Pursuit of Happyness

**Dream Vacation or Destination:** Travel to the length and breadth of India

**Person I Admire:** My father



# Mohit Kalra

Head – Information Security  
Orix India

**Birthday:** 31-October

**Qualifications:** MBA in IT; Bachelors in Computer Science

**Work Experience (in years):** 18.6

**Past Employment:** CISO, RattanIndia Group; Senior Principal Consultant, Genpact; Network Security Consultant, Orange Business Services

**Current Team Size:** 1 to 5

**Professional Certifications:** Certified Information Systems Security Professional (CISSP), Certified Information Security Manager (CISM), Certified Information Systems Auditor (CISA), Project Management Professional (PMP)

**Technical Expertise:** Disaster Recovery & Business Continuity, IT Compliance & Risk Management, IT Security & Security Operations, IT Strategy & Planning, Technology Evaluation & Selection, Training & Education, Vendor Management

**Business & Management Expertise:** Budgeting & Financial Management, IT Strategy & Planning, Operations Management, Project & Program Management, Training & Education

**Hobbies & Interests:** Cricket, Reading, Travel

**Favorite Book or Movie:** You Can Sell by Shiv Khara; Chak de India

**Dream Vacation or Destination:** To cover all India

**Person I Admire:** Akhil Manchanda & Sunil Varkey: My first 2 managers







**Birthday:** 27-April

**Qualifications:** Masters in Management Studies; Masters in Computer Science; Bachelors in Commerce

**Work Experience (in years):** 21

**Past Employment:** Previously been in same company

**Current Team Size:** 6 to 10

**Professional Certifications:** ISO 27001 Lead Auditor, ITIL

**Technical Expertise:** Disaster Recovery & Business Continuity, Data Center Management, Connectivity, Telecom & Collaboration Management, IT Operations Management, IT Asset & Infrastructure Management, IT Compliance & Risk Management, IT Security & Security Operations, Cloud Management

**Business & Management Expertise:**

Budgeting & Financial Management, Customer Support & Service Management, IT Strategy & Planning, Operations Management, Project & Program Management, Vendor Management, Digital Transformation

**Hobbies & Interests:** Cooking, Music, Politics, Reading, Television

**Favorite Book or Movie:** Tinkle; Top Gun

**Dream Vacation or Destination:** Zurich

**Person I Admire:** Warren Buffett

# Vikas Kapoor

Associate Vice President -  
IT Head Infrastructure  
Future Generali India Life Insurance



# Kishore Karmakar

Vice President - Information Technology  
IBC24 News

**Birthday:** 07-March

**Qualifications:** Bachelors in Mathematics

**Work Experience (in years):** 20

**Past Employment:** Senior Engineer - IT,  
Zee 24 Ghante Chhattisgarh; System  
Administrator, Indo Life Style

**Current Team Size:** 6 to 10

**Professional Certifications:** Certified  
Novell Administrator (CNA), Networking  
Technology Plus (NTECH+)

**Technical Expertise:** Disaster Recovery  
& Business Continuity, Data Center  
Management, Connectivity, Telecom &  
Collaboration Management, IT Operations  
Management, IT Asset & Infrastructure  
Management, IT Compliance & Risk  
Management, IT Security & Security  
Operations

**Business & Management Expertise:**

IT Strategy & Planning, Operations  
Management, Project & Program  
Management, Vendor Management

**Hobbies & Interests:** Travel, Television,  
Social Service, Cricket, Cycling

**Favorite Book or Movie:** Cyber Security  
Books; DDLJ

**Dream Vacation or Destination:** Shimla

**Person I Admire:** Steve Jobs





# Sameer Khakhar

Vice President - Information  
Communication & Technology  
Shinhan Bank

**Birthday:** 27-February

**Qualifications:** Bachelors in Commerce

**Work Experience (in years):** 15

**Past Employment:** Senior Manager - IT, Axis Bank

**Current Team Size:** 11 to 15

**Professional Certifications:** Certified Information Security Manager (CISM), Certified IT & Cyber Security CXO's, Diploma in Cyber Law, ISO 27001 LA & ITIL

**Technical Expertise:** Information Security Management, Project Management/Service Delivery, Data Center Migration/Management, Disaster Recovery & Business Continuity Management, Application Development & Deployment, Telecom & Collaboration Management, IT Operation Management

**Business & Management Expertise:** Budgeting & Financial Management, Customer Support & Service Management, Human Resources & Talent Management, IT Strategy & Planning, Operations Management, Project & Program Management, Training & Education

**Hobbies & Interests:** Badminton, Cricket, Hiking, Music, Travel

**Favorite Book or Movie:** 3 Idiots

**Dream Vacation or Destination:** Maldives

**Person I Admire:** My father



# Ali Khan

Global Manager – Governance, Risk,  
Compliance & Audit  
ZS Associates

**Birthday:** 19-April

**Qualifications:** Bachelors

**Work Experience (in years):** 13

**Past Employment:** Co-Founder, MAFHH Consultants; Group  
Manager – Risk Management, WNS Global Services

**Current Team Size:** 21 to 50

**Professional Certifications:** ISO/IEC 27001:2013 LA, ISO/IEC  
22301:2019 LA, ISO/IEC 20000-1:2018 LA, Certified Payment  
Security Practitioner (CPSP), Certified Information Security  
Auditor (CISA)

**Technical Expertise:** Application Development & Deployment,  
Disaster Recovery & Business Continuity, Data Center  
Management, Database Management & Administration,  
Connectivity, Telecom & Collaboration Management, IT  
Operations Management, IT Asset & Infrastructure Management

**Business & Management Expertise:** Budgeting & Financial  
Management, Customer Support & Service Management,  
Human Resources & Talent Management, IT Strategy & Planning,  
Operations Management, Project & Program Management, Supply  
Chain Management

**Hobbies & Interests:** Photography, Reading, Social Service, Travel,  
Teaching

**Favorite Book or Movie:** A Thousand Splendid Suns by Khaled  
Hosseini; Kite Runner

**Dream Vacation or Destination:** Prague

**Person I Admire:** My mother







**Birthday:** 25-July

**Qualifications:** Masters in Management Studies; Bachelors in Engineering & Technology

**Work Experience (in years):** 19

**Past Employment:** Project Manager, Motherson Sumi Infotech & Designs; Project Manager, IBM India

**Current Team Size:** 21 to 50

**Professional Certifications:** Project Management Professional (PMP)

**Technical Expertise:** Application Development & Deployment, IT Operations Management, IT Strategy & Planning, Outsourcing Management, Technology Evaluation & Selection

**Business & Management Expertise:**

Budgeting & Financial Management, Customer Support & Service Management, IT Strategy & Planning, Operations Management, Project & Program Management, Supply Chain Management, Vendor Management

**Hobbies & Interests:** Cricket, Football, Reading

**Favorite Book or Movie:** Rich Dad Poor Dad by Robert Kiyosaki & Sharon Lechter; 3 Idiots

**Dream Vacation or Destination:** Florida

**Person I Admire:** APJ Abul Kalam

# Mohd Abid Khan

General Manager  
Samsung Data Systems India



# Amit Khandelwal

Global Program & Portfolio Delivery Head  
Capgemini Technology Services India

**Birthday:** 24-April

**Qualifications:** Masters in Management Studies; Bachelors in Commerce; Diploma in Engineering & Technology

**Work Experience (in years):** 23

**Past Employment:** Center Delivery Head, Zensar Technologies; Global Program Manager, Diebold India

**Current Team Size:** 101 to 200

**Professional Certifications:** SAFe Agilist, Managing Successful Program (P), SAFe Architect, AWS - Solution Architect Associate, PRINCE2 (P), Certified Scrum Master, FinOps - Foundation

**Technical Expertise:** Cloud & Digital Transformations, ERP, SCM, CRM & SRM Implementation, Move2Cloud Strategies, Data Center Migration & Consolidation, IT Operations & Outsourcing Management

**Business & Management Expertise:**

Complex Global Contracts, Commercials & Overall P&L Management, CxOs, Business & Country Heads Level Stakeholder Management, Effective Governance, Risk Framework, Compliance & Processes Improvements, Strategic, Business Critical Transformation Programs & Portfolio Management

**Hobbies & Interests:** Cricket, Music, Television, Travel

**Favorite Book or Movie:** The Monk Who Sold His Ferrari by Robin Sharma; A Few Good Men

**Dream Vacation or Destination:** Bahamas

**Person I Admire:** Ethical and genuine





# Manish Kishore

Head - IT (Group) & Digital Health  
Andhra Pradesh MedTech Zone

**Birthday:** 22-January

**Qualifications:** Masters in Business Administration; Bachelors in Commerce

**Work Experience (in years):** 24

**Past Employment:** Chief Information & Digital Officer, Online Ecommerce India

**Current Team Size:** 21 to 50

**Professional Certifications:** Oracle Certified Professional (OCP), Google Certified Professional

**Technical Expertise:** Application Development & Deployment, Business Intelligence & Data Warehousing, Disaster Recovery & Business Continuity, Data Center Management, Database Management & Administration, Connectivity, Telecom & Collaboration Management, IT Operations Management

**Business & Management Expertise:** Budgeting & Financial Management, Customer Support & Service Management, Human Resources & Talent Management, IT Strategy & Planning, Operations Management, Project & Program Management, Supply Chain Management

**Hobbies & Interests:** Playing Chess, Table Tennis, Reading Books

**Favorite Book or Movie:** The Seven Habits of Highly Effective People by Stephen Covey; Bhaag Milkha Bhaag

**Dream Vacation or Destination:** World Tour

**Person I Admire:** JRD Tata

HE WHO CANNOT  
BE A GOOD FOLLOWER,  
CANNOT BE A GOOD  
**LEADER**

ARISTOTLE







**Arvind Koul**  
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**Murali Krishnan**  
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**Ashish Kumar**  
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**Ritambra Kumar**  
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**Karthikeyan  
Kuppuswamy**  
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**Mahendra Laungani**  
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**Srinivasan Mahalingam**  
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**Subhashis Majumdar**  
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**Dipesh Malaviya**  
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**Vikas Mandyal**  
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# Arvind Koul

Head – IT Infrastructure & Security  
Uno Minda Group

**Birthday:** 05–April

**Qualifications:** Masters in Management Studies, Bachelors in Electronics Engineering

**Work Experience (in years):** 21

**Past Employment:** Senior Program Manager, IBM ; IT Infrastructure & Service Delivery, DIAL; Service Delivery Head, PC Solutions

**Current Team Size:** 51 to 100

**Professional Certifications:** CISM, TOGAF, PMP, PRINCE2

**Technical Expertise:** Cyber Security Strategy & Operations, Cloud Design & Operations, Data Center, Security & Network Operations, DR & BCP, IT Service Delivery, IT Risk & Compliance Management, Telecom & Collaboration Management

**Business & Management Expertise:**

Budgeting & Financial Management, Customer Support & Service Management, Human Resources & Talent Management, IT Strategy & Planning, Operations Management, Project & Program Management, Supply Chain Management

**Hobbies & Interests:** Automobiles, Music, Travel, Teaching, Television

**Favorite Book or Movie:** Who Says Elephants Can't Dance by Lou Gerstner; Ram Lakhan

**Dream Vacation or Destination:** Rome

**Person I Admire:** Dr. A. P. J. Abdul Kalam





# Murali Krishnan

Associate Partner - Hybrid Cloud Transformation  
IBM India

**Birthday:** 28-November

**Qualifications:** Masters in Engineering & Technology; Bachelors in Engineering & Technology

**Work Experience (in years):** 25

**Past Employment:** R&D Executive, Philips India; Software Engineer, Parametric Technologies; System Analyst, Satyam Computer Services (Merged)

**Current Team Size:** 21 to 50

**Professional Certifications:** Project Management Professional (PMP)

**Technical Expertise:** Application Development & Deployment, IT Operations Management, IT Strategy & Planning, Outsourcing Management, Technology Evaluation & Selection, Web site & E-commerce Management, Enterprise Cloud Strategy

**Business & Management Expertise:** Budgeting & Financial Management, IT Strategy & Planning, Operations Management, Project & Program Management, Digital Transformation

**Hobbies & Interests:** Volleyball, Cooking, Music, Social Service, Travel

**Favorite Book or Movie:** The Innovator's Dilemma by Clayton Christensen; Back to the Future series

**Dream Vacation or Destination:** Mount Kailash

**Person I Admire:** Mahatma Gandhi



# Ashish Kumar

Vice President – Data Science  
Salesken.ai

**Birthday:** 19-October

**Qualifications:** Masters In Management Studies; Bachelors in Engineering & Technology

**Work Experience (in years):** 10

**Past Employment:** Vice President – AI, active.ai; Senior Director – AI Research, Reliance Jio Digital Services

**Current Team Size:** 16 to 20

**Professional Certifications:** EPDDPM (IIM-Lucknow), EPBA (IIM-Calcutta), PGDID (MIT+Tuck+Columbia Executive Education)

**Technical Expertise:** Artificial Intelligence/Machine learning, NLP, IT Innovation & Strategy, Technology Evaluation & Selection

**Business & Management Expertise:** IT Strategy & Planning, Project & Program Management, Training & Education, Product Management, Business Analytics, Project & Program Management, Digital Transformation

**Hobbies & Interests:** Cricket, Gadgets

**Favorite Book or Movie:** Crossing the Chasm by Geoffrey Moore; A Beautiful Mind

**Dream Vacation or Destination:** Norway

**Person I Admire:** Ratan Tata







# Ritambra Kumar

Engagement Lead –  
Senior Service Delivery Manager  
Capgemini India

**Birthday:** 04-February

**Qualifications:** PG Diploma in Management Studies; Bachelors in Engineering & Technology

**Work Experience (in years):** 16

**Past Employment:** Technical Support Engineer, Hewitt Associates; Senior Consultant, SYSTIME

**Current Team Size:** 21 to 50

**Professional Certifications:** Six Sigma, ITIL, Certified Scrum Master

**Technical Expertise:** Application Development & Deployment, Disaster Recovery & Business Continuity, Data Center Management, Database Management & Administration, IT Operations Management, IT Asset & Infrastructure Management, Outsourcing Management

**Business & Management Expertise:** Budgeting & Financial Management, Customer Support & Service Management, IT Strategy & Planning, Operations Management, Project & Program Management, Training & Education, Vendor Management

**Hobbies & Interests:** Music, Painting, Politics, Television, Travel

**Favorite Book or Movie:** The Seven Habits of Highly Effective People by Stephen Covey; Avengers

**Dream Vacation or Destination:** Corsica

**Person I Admire:** My mother





# Karthikeyan Kuppuswamy

Delivery Manager  
BORN Group

**Birthday:** 28-July

**Qualifications:** Bachelors in Engineering & Technology

**Work Experience (in years):** 18

**Past Employment:** Delivery Head (ASEAN & ANZ), Ramco Systems; Business Manager, BCT; Consultant, HTC Global Services

**Current Team Size:** 1 to 5

**Professional Certifications:** PRINCE2

**Technical Expertise:** Application Development & Deployment, Business Intelligence & Data Warehousing, IT Operations Management, IT Strategy & Planning, Network Operations Center (NOC) Management, Outsourcing Management, Technology Evaluation & Selection

**Business & Management Expertise:** IT Strategy & Planning, Project & Program Management, Supply Chain Management

**Hobbies & Interests:** Travel, Teaching, Badminton

**Favorite Book or Movie:** The Confession by John Grisham; Gladiator

**Dream Vacation or Destination:** New Zealand

**Person I Admire:** My father





# Mahendra Laungani

Manager – IT  
Amazon Seller Services

**Birthday:** 10–October

**Qualifications:** PG Diploma in Business Studies; Bachelors in Engineering & Technology

**Work Experience (in years):** 20

**Past Employment:** Senior IT Infrastructure Specialist, Collabera Services; Associate Consultant, Tata Consultancy Services; Associate Manager, Gujarat Gas Company

**Professional Certifications:** Project Management Professional (PMP), Information Technology Infrastructure Library (ITIL)

**Technical Expertise:** Disaster Recovery & Business Continuity, Data Center Management, Connectivity, Telecom & Collaboration Management, IT Operations Management, IT Asset & Infrastructure Management, IT Compliance & Risk Management, IT Security & Security Operations

**Business & Management Expertise:** Budgeting & Financial Management, Customer Support & Service Management, Human Resources & Talent Management, IT Strategy & Planning, Operations Management, Project & Program Management, Vendor Management

**Hobbies & Interests:** Spiritual Activities, Reading

**Favorite Book or Movie:** How to Win Your Friends and Influence People by Dale Carnegie; 3 Idiots

**Dream Vacation or Destination:** Mauritius

**Person I Admire:** My father



# Srinivasan Mahalingam

CISO  
Fusion BPO Services

**Birthday:** 19-May

**Qualifications:** PGP in InfoSec Management; BE in Computer Science

**Work Experience (in years):** 13

**Past Employment:** Head of InfoSec, Exterro; Head of InfoSec, Matrimony.com; Regional Compliance Officer, Capgemini

**Current Team Size:** 21 to 50

**Professional Certifications:** CPISI, ISO 72001 LI, ITIL

**Technical Expertise:** Application Development & Deployment, Business Intelligence & Data Warehousing, Disaster Recovery & Business Continuity, Data Center Management, Database Management & Administration, Connectivity, Telecom & Collaboration Management, IT Operations Management

**Business & Management Expertise:** IT Strategy & Planning, Operations Management, Project & Program Management, Training & Education, Vendor Management

**Hobbies & Interests:** Gadgets, Photography, Reading, Running, Social Service

**Favorite Book or Movie:** Speeches that Changed the World; All comedy movies

**Dream Vacation or Destination:** Abu Dhabi

**Person I Admire:** Warren Buffett







**Birthday:** 07-March

**Qualifications:** Masters in Computer Applications; Bachelors in Physical Sciences

**Work Experience (in years):** 29

**Past Employment:** Previously been in same company

**Current Team Size:** More than 500

**Technical Expertise:** Application Development & Deployment, Business Intelligence & Data Warehousing, Disaster Recovery & Business Continuity, IT Strategy & Planning, Technology Evaluation & Selection, Vendor Management, Web site & E-commerce Management

**Business & Management Expertise:** Budgeting & Financial Management, Customer Support & Service Management, Human Resources & Talent Management,

IT Strategy & Planning, Project & Program Management, Vendor Management

**Hobbies & Interests:** Cooking, Long Drive, Reading, Travel & Indian Classical Music

**Favorite Book or Movie:** Sharadindu Amnibas; Goopi Gayen Bagha Bayen

**Dream Vacation or Destination:** Switzerland

**Person I Admire:** Netaji Subhas Chandra Bose

# Subhashis Majumdar

Principal Consultant  
Tata Consultancy Services



# Dipesh Malaviya

IT Lead  
NIVEA India

**Birthday:** 28–August

**Qualifications:** PG Diploma in Computer Applications; Bachelors in Commerce

**Work Experience (in years):** 13

**Past Employment:** IT Coordinator, L&T HydroCarbon Engineering; System Administrator, Accurat Logistics

**Current Team Size:** 1 to 5

**Professional Certifications:** Cisco Certified Network Associate (CCNA), ITIL, Microsoft Azure Administrator

**Technical Expertise:** Application Development & Deployment, Disaster Recovery & Business Continuity, Connectivity, Telecom & Collaboration Management, IT Operations Management, IT Asset & Infrastructure Management, IT Strategy & Planning, Outsourcing Management

**Business & Management Expertise:** IT Strategy & Planning

**Hobbies & Interests:** Badminton

**Favorite Book or Movie:** The 3 Mistakes of My Life by Chetan Bhagat; 3 Idiots

**Dream Vacation or Destination:** Europe

**Person I Admire:** Harish Panigrahi



# Vikas Mandyal

Deputy Regional Manager  
Andritz Hydro

**Birthday:** 28-November

**Qualifications:** Masters in Computer Applications; Bachelors in Physical Sciences

**Work Experience (in years):** 11

**Past Employment:** Previously been in same company

**Current Team Size:** 1 to 5

**Professional Certifications:** Project Management Professional (PMP), Certified Information Systems Security Professional (CISSP)

**Technical Expertise:** Application Development & Deployment, Business Intelligence & Data Warehousing, Disaster Recovery & Business Continuity, Data Center Management, Database Management & Administration, Connectivity, Telecom & Collaboration Management, IT Operations Management

**Business & Management Expertise:** Budgeting & Financial Management, Customer Support & Service Management, IT Strategy & Planning, Project & Program Management, Vendor Management

**Hobbies & Interests:** Badminton, Cooking, Cricket, Music, Travel

**Favorite Book or Movie:** Madhushala by Harivansh Rai Bachchan; The Shawshank Redemption

**Dream Vacation or Destination:** Space

**Person I Admire:** Usain Bolt

MANAGEMENT IS  
DOING THINGS RIGHT;  
**LEADERSHIP**  
IS DOING THE RIGHT THINGS

PETER DRUCKER







**Ashish Mathur**  
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**Susil K. Meher**  
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**Pragyan Mishra**  
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**Priyesh Mistry**  
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**Varun Mitra**  
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**Chandrasekaran  
Muthappan**  
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**Pravin Naidu**  
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**Anupkumar Nair**  
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**Romi Narang**  
Pg. 106



**Ankit Nathani**  
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# Ashish Mathur

Senior Vice President  
ValueFirst (A Twilio Company)

**Birthday:** 28-July

**Qualifications:** Bachelors in Engineering & Technology

**Work Experience (in years):** 18

**Past Employment:** Co-Founder & CTO, ValueFirst Connect

**Current Team Size:** 21 to 50

**Professional Certifications:** PRINCE2, Project Management Professional (PMP), ISO 27001 Lead Auditor, Six Sigma

**Technical Expertise:** Application Development & Deployment, Business Intelligence & Data Warehousing, Disaster Recovery & Business Continuity, Data Center Management, Database Management & Administration, Connectivity, Telecom & Collaboration Management, IT Operations Management

**Business & Management Expertise:**

Budgeting & Financial Management, Customer Support & Service Management, Human Resources & Talent Management, IT Strategy & Planning, Operations Management, Project & Program Management, Supply Chain Management

**Hobbies & Interests:** Gadgets, Music, Reading, Travel

**Favorite Book or Movie:** Ikigai: The Japanese Secret to a Long and Happy Life by Francesc Miralles & Hector Garcia; Jobs

**Dream Vacation or Destination:** Kashmir

**Person I Admire:** Ratan Tata





# Susil K. Meher

Head - Health IT  
AIIMS, New Delhi

**Birthday:** 27-March

**Qualifications:** PhD in Computer Sciences (eHealth); Masters in Computer Applications; Bachelors in Computer Applications

**Work Experience (in years):** 29

**Past Employment:** Previously been in the same organization

**Current Team Size:** 101 to 200

**Professional Certifications:** SNOMED CT; HL7

**Technical Expertise:** Application Development & Deployment, Business Intelligence & Data Warehousing, Disaster Recovery & Business Continuity, Data Center Management, Database Management & Administration, IT Operations Management, IT Asset & Infrastructure Management

**Business & Management Expertise:** Budgeting & Financial Management, Customer Support & Service Management, Human Resources & Talent Management, IT Strategy & Planning, Operations Management, Project & Program Management, Vendor Management

**Hobbies & Interests:** Cricket, Football, Hiking, Photography, Travel

**Favorite Book or Movie:** The Life and Opinions of Tristram Shandy, Gentleman by Laurence Sterne; Lagaan

**Dream Vacation or Destination:** Greece

**Person I Admire:** Dr. A. P. J. Abdul Kalam



# Pragyan Mishra

Assistant General Manager – Digitalization  
Linde Engineering India

**Birthday:** 01-July

**Qualifications:** Masters in Management Studies

**Work Experience (in years):** 20

**Past Employment:** Senior Consultant, Capgemini Consulting India; Manager – Projects, Harman International; Program Manager, Shell India Markets

**Current Team Size:** 21 to 50

**Professional Certifications:** PMP, ITIL, CSM, Six Sigma

**Technical Expertise:** Application Development & Deployment, Connectivity, Telecom & Collaboration Management, IT Operations Management, IT Compliance & Risk Management, IT Strategy & Planning, Outsourcing Management, Technology Evaluation & Selection

**Business & Management Expertise:** Budgeting & Financial Management, Customer Support & Service Management, Human Resources & Talent Management, IT Strategy & Planning, Operations Management, Project & Program Management, Vendor Management

**Hobbies & Interests:** Badminton, Music, Cooking, Travel

**Favorite Book or Movie:** What Got You Here Won't Get You There By Marshall Goldsmith; The Terminal

**Dream Vacation or Destination:** Croatia

**Person I Admire:** Netaji Subhas Chandra Bose







**Birthday:** 22-June

**Qualifications:** Masters in Science,  
Bachelor in Science

**Work Experience (in years):** 18

**Past Employment:** Officer, Lupin;  
Executive, Alembic; Chief Manager –  
Quality eCompliance, Piramal Enterprises

**Current Team Size:** 11 to 15

**Professional Certifications:** ISO 9001  
Internal Auditor

**Technical Expertise:** IT Compliance &  
Risk Management, IT Security & Security  
Operations, Technology Evaluation &  
Selection, Training & Education

**Business & Management Expertise:**  
IT Strategy & Planning, Operations  
Management, Project & Program  
Management, Training & Education

**Hobbies & Interests:** Playing Volleyball,  
Reading & Travel

**Favorite Book or Movie:** Our Iceberg Is  
Melting: Changing and Succeeding Under  
Any Conditions by Holger Rathgeber &  
John Kotter; 3 Idiots

**Dream Vacation or Destination:** Goa

**Person I Admire:** Narendra Modi

# Priyesh Mistry

Assistant General Manager – QA  
Ajanta Pharma





# Varun Mitra

Technology Lead –  
Customer & Consumer Apps  
GSK Consumer Healthcare

**Birthday:** 23–November

**Qualifications:** Masters in Management Studies; Bachelors in Computer Science

**Work Experience (in years):** 9

**Past Employment:** Digital Strategy Manager, Accenture Strategy; Analytics Lead, Asian Paints; Associate Consultant – SD, SAP

**Current Team Size:** 21 to 50

**Professional Certifications:** Project Management Professional (PMP), SAP ERP, Data Mining and Business Analytics (DMBA)

**Technical Expertise:** Application Development & Deployment, Business Intelligence & Data Warehousing, Disaster Recovery & Business Continuity, Data Center Management, Database Management & Administration,

Connectivity, Telecom & Collaboration Management, IT Operations Management

**Business & Management Expertise:** Budgeting & Financial Management, Customer Support & Service Management, Human Resources & Talent Management, IT Strategy & Planning, Operations Management, Project & Program Management, Supply Chain Management

**Hobbies & Interests:** Cricket, Music, Politics, Teaching

**Favorite Book or Movie:** Ikigai: The Japanese Secret to a Long and Happy Life by Francesc Miralles & Hector Garcia; Forrest Gump

**Dream Vacation or Destination:** Leh

**Person I Admire:** NR Narayana Murthy





# Chandrasekaran Muthappan

Head - Central Planning  
Ashok Leyland

**Birthday:** 16-December

**Qualifications:** Masters in Management Studies; PG Diploma in Business Studies; Masters in Engineering & Technology; Bachelors in Engineering & Technology

**Work Experience (in years):** 15

**Past Employment:** Previously been in same company

**Current Team Size:** 1 to 5

**Professional Certifications:** Certified Scrum Master

**Technical Expertise:** Application Development & Deployment, Business Intelligence & Data Warehousing, IT Strategy & Planning, Technology Evaluation & Selection, Web site & E-commerce Management

**Business & Management Expertise:** IT Strategy & Planning, Project & Program Management

**Hobbies & Interests:** Badminton, Cricket, Gadgets, Music, Travel

**Favorite Book or Movie:** Thanneer Desam by Vairamuthu; Anbe Sivam

**Dream Vacation or Destination:** Switzerland

**Person I Admire:** AR Rahman



# Pravin Naidu

Assistant General Manager – Systems  
Shalby Hospitals

**Birthday:** 09-March

**Qualifications:** Masters in Commerce; Bachelors in Commerce

**Work Experience (in years):** 22

**Past Employment:** Software Engineer, Shriram Value Services;  
Assistant Manager, NextGen Publishing; Assistant Manager,  
Manipal Health Enterprises

**Current Team Size:** 101 to 200

**Professional Certifications:** Advanced Diploma in Computer  
Software, Systems Analysis & Applications

**Technical Expertise:** Database Management & Administration, IT  
Operations Management, IT Asset & Infrastructure Management,  
IT Compliance & Risk Management, IT Security & Security  
Operations, IT Strategy & Planning, Network Operations Center  
(NOC) Management

**Business & Management Expertise:** IT Strategy & Planning,  
Operations Management, Project & Program Management, Vendor  
Management

**Hobbies & Interests:** Music, Photography, Reading, Travel

**Favorite Book or Movie:** The Alchemist by Paulo Coelho; Top Gun

**Dream Vacation or Destination:** Untouched Jungles

**Person I Admire:** Dr. A. P. J. Abdul Kalam







**Birthday:** 21-October

**Qualifications:** Bachelors in Computers

**Work Experience (in years):** 21

**Past Employment:** Head - IT Infrastructure & Security, Metropolis Healthcare

**Current Team Size:** 21 to 50

**Professional Certifications:** ITIL, Certified Information Security Manager (CISM), Certified Ethical Hacker (CEH), Certified Cloud Security Professional (CCSP)

**Technical Expertise:** IT Strategy, IT Governance & Security, Business Continuity, IT Operations & Infrastructure Management, Compliance & Risk Management

**Business & Management Expertise:** Budgeting & Finance Management, Customer Support & Service Management,

Human Resource & Talent Management, Vendor Management, Project & Program Management, Operations Management

**Hobbies & Interests:** Automobiles, Music, Travel

**Favorite Book or Movie:** Unstoppable by Ben Angel; Drishyam

**Dream Vacation or Destination:** Interlaken, Switzerland

**Person I Admire:** Dr. A. P. J. Abdul Kalam

# Anupkumar Nair

Head - IT  
SRL Diagnostics



# Romi Narang

Global IT Lead – Supply Chain Planning  
Unilever

**Birthday:** 29-June

**Qualifications:** MBA – NITIE; Bachelors in Engineering & Technology

**Work Experience (in years):** 12

**Past Employment:** Senior Application Developer, DXC Technology

**Current Team Size:** 1 to 5

**Professional Certifications:** Project Management Professional (PMP), ITIL

**Technical Expertise:** Application Development & Deployment, Business Intelligence & Data Warehousing, Disaster Recovery & Business Continuity, IT Operations Management, IT Compliance & Risk Management, IT Strategy & Planning, Outsourcing Management

**Business & Management Expertise:** Budgeting & Financial Management, Customer Support & Service Management,

Human Resources & Talent Management, IT Strategy & Planning, Operations Management, Project & Program Management, Supply Chain Management

**Hobbies & Interests:** Cooking, Cricket, Table Tennis, Travel

**Favorite Book or Movie:** India's World: How Prime Ministers Shaped Foreign Policy by Rajiv Dogra; 3 Idiots

**Dream Vacation or Destination:** Europe

**Person I Admire:** NR Narayana Murthy





# Ankit Nathani

Deputy Manager (MS)  
Krishak Bharati Cooperative Limited

**Birthday:** 30-June

**Qualifications:** Bachelors in Computer Science

**Work Experience (in years):** 11

**Past Employment:** Previously been in same company

**Current Team Size:** 1 to 5

**Professional Certifications:** SAP ERP, AWS Cloud Practitioner

**Technical Expertise:** Disaster Recovery & Business Continuity, Database Management & Administration, IT Operations Management, IT Compliance & Risk Management, IT Security & Security Operations

**Business & Management Expertise:** Customer Support & Service Management, IT Strategy & Planning, Operations Management

**Hobbies & Interests:** Music, Table Tennis, Television, Travel

**Favorite Book or Movie:** Five Point Someone by Chetan Bhagat; 3 Idiots

**Dream Vacation or Destination:** Europe

**Person I Admire:** Dr. A. P. J. Abdul Kalam

# LEADERSHIP

IS UNLOCKING PEOPLE'S  
POTENTIAL TO DO BETTER

BILL BRADLEY







**Deveshri Patel**  
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**Ravishankar Patel**  
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**Shiv Shankar Patnaik**  
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**Vijay Pillai**  
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**Abhishek Prasoon**  
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**Trupti Purandare**  
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**Saumil Purani**  
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**Narayana Rajashekar**  
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**Logesh Rajendran**  
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**Lakshmanan  
Ramanathan**  
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# Deveshri Patel

Head of Data Management  
Adani Enterprises

**Birthday:** 01-June

**Qualifications:** Bachelors in Engineering & Technology

**Work Experience (in years):** 17

**Past Employment:** Head of Data Services, Reliance Industries Limited; Consultant, Infosys; Functional Consultant, ABM Knowledgeware

**Current Team Size:** 11 to 15

**Professional Certifications:** Certified Information Systems Auditor (CISA), ISACA USA, SAP Certified Application Associate (Procurement), SAP Global

**Technical Expertise:** Application Development & Deployment, Business Intelligence & Data Warehousing, Disaster Recovery & Business Continuity, Database Management & Administration, IT Operations Management, IT Compliance & Risk Management, IT Strategy & Planning

**Business & Management Expertise:**

Budgeting & Financial Management, Customer Support & Service Management, IT Strategy & Planning, Operations Management, Project & Program Management, Training & Education, Vendor Management

**Hobbies & Interests:** Travel, Dance

**Favorite Book or Movie:** Devlok by Devdutt Pattanaik; The Pursuit of Happyness

**Dream Vacation or Destination:** Greece

**Person I Admire:** My son





# Ravishankar Patel

Assistant Manager  
L&T Smart World

**Birthday:** 18-October

**Qualifications:** PG Diploma in Management Studies; Bachelors in Engineering & Technology

**Work Experience (in years):** 7

**Past Employment:** Previously been in same company

**Current Team Size:** 1 to 5

**Professional Certifications:** ITIL, Certified Scrum Master

**Technical Expertise:** Data Center Management, Connectivity, Telecom & Collaboration Management, IT Operations Management, IT Asset & Infrastructure Management, IT Strategy & Planning, Technology Evaluation & Selection, Vendor Management

**Business & Management Expertise:** Budgeting & Financial Management, Customer Support & Service Management, IT Strategy & Planning, Operations Management, Project & Program Management, Supply Chain Management, Vendor Management

**Hobbies & Interests:** Cooking, Cricket, Social Service, Teaching, Travel

**Favorite Book or Movie:** The Immortals of Meluha by Amish Tripathi; The Matrix

**Dream Vacation or Destination:** Home

**Person I Admire:** My father



# Shiv Shankar Patnaik

Co-founder  
Redeminds

**Birthday:** 24-November

**Qualifications:** Masters in Management Studies; Bachelors in Engineering & Technology

**Work Experience (in years):** 9

**Past Employment:** Senior Innovation Program Manager, Lowe's Companies; Chief of Staff - Global Operations, Anheuser Busch InBev SA/NV; Associate Consultant - Cards and Payments, Capgemini Invent

**Technical Expertise:** Application Development & Deployment, Business Intelligence & Data Warehousing, IT Operations Management, IT Strategy & Planning, Outsourcing Management, Technology Evaluation & Selection, Training & Education

**Business & Management Expertise:** Budgeting & Financial Management, Customer Support & Service Management, Human Resources & Talent Management, IT Strategy & Planning, Operations Management, Project & Program Management, Vendor Management

**Hobbies & Interests:** Music, Reading, Running, Social Service, Teaching

**Favorite Book or Movie:** The Culture Map: Breaking Through the Invisible Boundaries of Global Business by Erin Meyer; Schindler's List

**Dream Vacation or Destination:** Norway

**Person I Admire:** Elon Musk







**Birthday:** 02-August

**Qualifications:** MBA in Information Systems; Bachelors in Engineering & Technology

**Work Experience (in years):** 15

**Past Employment:** Project Manager, Allianz Technology; Senior Project Coordinator, ExcelSoft Technologies; Project Coordinator, MudraIT

**Current Team Size:** 21 to 50

**Professional Certifications:** Project Management Professional (PMP), Certified Scrum Master, ITIL, Cobit5, Program Management Professional (PgMP)

**Technical Expertise:** Application Development & Deployment, Disaster Recovery & Business Continuity, Data Center Management, Connectivity, Telecom & Collaboration Management,

IT Operations Management, IT Asset & Infrastructure Management, IT Compliance & Risk Management

**Business & Management Expertise:** Customer Support & Service Management, IT Strategy & Planning, Operations Management, Project & Program Management, Vendor Management

**Hobbies & Interests:** Badminton, Cricket, Reading, Television, Travel

**Favorite Book or Movie:** Atomic Habits by James Clear

**Dream Vacation or Destination:** Greece

**Person I Admire:** Elon Musk

# Vijay Pillai

Senior Program Manager  
Gadgion Smart Systems



# Abhishek Prasoon

Project Head  
Coforge

**Birthday:** 01-March

**Qualifications:** Masters in Computer Application; Post Graduate Diploma in Management; Post Graduate Diploma in Information Security; Bachelors in Arts

**Work Experience (in years):** 17

**Past Employment:** Project Manager, Mastek; Project Manager, Akhil Systems; Project Manager, HCL Services

**Current Team Size:** 21 to 50

**Professional Certifications:** Project Management Professional (PMP), Certified Scrum Master, SAFe Agilist, ITIL, PRINCE2, MCSD

**Technical Expertise:** Application Development & Deployment, Business Intelligence & Data Warehousing, IT Operations Management, Vendor Management

**Business & Management Expertise:**

IT Strategy & Planning, Operations Management, Project & Program Management, Vendor Management

**Hobbies & Interests:** Music, Reading, Travel

**Favorite Book or Movie:** Zero to One by Blake Masters & Peter Thiel; Gandhi

**Dream Vacation or Destination:** London

**Person I Admire:** Mahatma Gandhi





# Trupti Purandare

Head - Infrastructure & CISO  
Godrej Housing Finance

**Birthday:** 18-February

**Qualifications:** Bachelors in Engineering & Technology

**Work Experience (in years):** 16

**Past Employment:** Senior Manager - Information Systems, Bharat Petroleum Corporation Limited

**Current Team Size:** 11 to 15

**Professional Certifications:** SAP ERP

**Technical Expertise:** Disaster Recovery & Business Continuity, Data Center Management, IT Operations Management, IT Asset & Infrastructure Management, IT Compliance & Risk Management, IT Security & Security Operations, IT Strategy & Planning

**Business & Management Expertise:** Budgeting & Financial Management, Customer Support & Service Management, IT Strategy & Planning, Operations Management, Project & Program Management, Vendor Management

**Hobbies & Interests:** Reading, Writing, Travel, Car Rally, Chess, Sudoku

**Favorite Book or Movie:** Lean In: Women, Work, and the Will to Lead by Nell Scovell and Sherly Sandberg; Bourne Trilogy

**Dream Vacation or Destination:** Masai Mara

**Person I Admire:** Indra Nooyi



# Saumil Purani

Deputy Vice President – IT  
Axis Bank

**Birthday:** 05-June

**Qualifications:** Masters in Management Studies; Bachelors in Electronics

**Work Experience (in years):** 19

**Past Employment:** Vice President & Head – IT Infrastructure Projects, IndusInd Bank

**Current Team Size:** 6

**Professional Certifications:** Project Management Professional (PMP), Program Management Professional (PgMP) from PMI USA

**Technical Expertise:** Disaster Recovery & Business Continuity, Data Center Management, IT Asset & Infrastructure Management, IT Strategy & Planning, Technology Evaluation & Selection, Vendor Management

**Business & Management Expertise:** Budgeting & Financial Management, Customer Support & Service Management, Human Resources & Talent Management, IT Strategy & Planning, Project & Program Management, Vendor Management

**Hobbies & Interests:** Cycling, Gadgets, Travel

**Favorite Book or Movie:** 2 States by Chetan Bhagat; Top Gun

**Dream Vacation or Destination:** Iceland

**Person I Admire:** Narendra Modi







**Birthday:** 06-January

**Qualifications:** Bachelors in Engineering & Technology

**Work Experience (in years):** 9

**Past Employment:** Delivery Specialist, EMC Software & Services India; Senior Cloud Consultant, HPE

**Current Team Size:** 21 to 50

**Professional Certifications:** VMware Certified Professional (VCP), ITIL

**Technical Expertise:** Disaster Recovery & Business Continuity, Data Center Management, Database Management & Administration, IT Operations Management, IT Asset & Infrastructure Management, IT Strategy & Planning, Technology Evaluation & Selection

**Business & Management Expertise:**

Budgeting & Financial Management, IT Strategy & Planning, Operations Management, Project & Program Management

**Hobbies & Interests:** Badminton, Hiking, Running, Reading, Travel

**Favorite Book or Movie:** Living with the Himalayan Masters by Swami Rama; Peaceful Warrior

**Dream Vacation or Destination:** Himalayas

**Person I Admire:** My father

# Narayana Rajashekar

Infrastructure Architect  
Kyndryl





# Logesh Rajendran

Senior Architect – Cloud & DC Infrastructure  
L&T Smart World

**Birthday:** 19-Jul

**Qualifications:** PhD in Computer Science; Masters in Computer Science; Bachelors in Computer Science

**Work Experience (in years):** 15

**Past Employment:** Consultant, Wipro Technologies; Assistant Consultant, TATA Consultancy Services; Associate Engineer, Accel Frontline

**Current Team Size:** 6 to 10

**Professional Certifications:** Oracle Certified Professional (OCP), Aviatix Certified Engineer, AWS Certified Solutions Architect, Microsoft Azure, VCP – CMA, Dell Infrastructure – Security Specialist

**Technical Expertise:** Business Intelligence & Data Warehousing, Disaster Recovery & Business Continuity, Data Center Management, Database Management & Administration, Connectivity, Telecom &

Collaboration Management, IT Operations Management, IT Asset & Infrastructure Management, IT Compliance & Risk Management

**Business & Management Expertise:** Customer Support & Service Management, IT Strategy & Planning, Operations Management, Project & Program Management, Training & Education, Vendor Management

**Hobbies & Interests:** Television, Social Service, Politics, Music, Gadgets

**Favorite Book or Movie:** Fast and the Furious

**Dream Vacation or Destination:** Chicago

**Person I Admire:** Dr. A. P. J. Abdul Kalam





# Lakshmanan Ramanathan

Senior Delivery Manager (Head – Delivery,  
Technology Solutions & Automation Group)  
Infosys BPM

**Birthday:** 20–December

**Qualifications:** PhD in Computer Science; Masters in Computer Science; Bachelors in Engineering & Technology

**Work Experience (in years):** 20

**Past Employment:** Senior Project Manager, Infosys

**Current Team Size:** More than 500

**Professional Certifications:** Project Management Professional (PMP)

**Technical Expertise:** Application Development & Deployment, IT Operations Management, IT Compliance & Risk Management, IT Strategy & Planning, Outsourcing Management, Technology Evaluation & Selection, Vendor Management

**Business & Management Expertise:** Budgeting & Financial Management, IT Strategy & Planning, Project & Program Management, Vendor Management

**Hobbies & Interests:** Travel, Television, Reading

**Favorite Book or Movie:** Measure What Matters: OKRs: The Simple Idea that Drives 10x Growth by John Doerr; The Mentalist

**Dream Vacation or Destination:** Neil Island, Andaman

**Person I Admire:** Nandan Nilekani

# LEADERSHIP

IS THE CAPACITY TO TRANSLATE  
VISION INTO REALITY

WARREN G BENNIS







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**Ashok Pradop  
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**Umang Shah**  
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**Anoop Sharma**  
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**Chandramauuli  
Ramcharan Sharma**  
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# Prakash Ranjan

CISO  
Navi General Insurance

**Birthday:** 31-December

**Qualifications:** PG Diploma in Banking & Finance; Bachelors in Engineering

**Work Experience (in years):** 8

**Past Employment:** Systems Engineer, Infosys; Information Security Officer, IDBI Bank; Manager & Information Security Administrator, Canara Bank

**Current Team Size:** 1 to 5

**Professional Certifications:** Certified Information Systems Auditor (CISA), Certified Information Security Manager (CISM)

**Technical Expertise:** Disaster Recovery & Business Continuity, IT Operations Management, IT Asset & Infrastructure Management, IT Compliance & Risk Management, IT Security & Security Operations, IT Strategy & Planning, Technology Evaluation & Selection

**Business & Management Expertise:**

Human Resources & Talent Management, IT Strategy & Planning, Project & Program Management, Training & Education, Vendor Management

**Hobbies & Interests:** Music, Reading, Social Service, Teaching

**Favorite Book or Movie:** Arise, Awake & Stop Not Till the Goal Is Reached by J. A. Y. Kay; Hum Saath Saath Hain

**Dream Vacation or Destination:** Goa

**Person I Admire:** Swami Vivekananda





# Pawan Roy

General Manager - IT  
Birla Corporation

**Birthday:** 07-May

**Qualifications:** EPBM from IIM Calcutta; Masters in Computer Science; Bachelors in Engineering & Technology

**Work Experience (in years):** 22

**Past Employment:** AGM & Head IT, Adani Realty; Network Specialist, Microland; IT Manager & Site IT Head, Capgemini India

**Current Team Size:** 21 to 50

**Technical Expertise:** Application Development & Deployment, Business Intelligence & Data Warehousing, Disaster Recovery & Business Continuity, Database Management & Administration, IT Strategy & Planning, Outsourcing Management, Technology Evaluation & Selection

**Business & Management Expertise:** Budgeting & Financial Management, Customer Support & Service Management, Human Resources & Talent Management, IT Strategy & Planning, Operations Management, Project & Program Management, Supply Chain Management, Digital Transformation

**Hobbies & Interests:** Politics, Reading, Social Service, Teaching, Television

**Favorite Book or Movie:** Bhagwad Gita; 3 Idiots

**Dream Vacation or Destination:** Spiritual places

**Person I Admire:** Positive people



# Varun Sadekar

Assistant Vice President – IT  
Bajaj Allianz General Insurance

**Birthday:** 05-September

**Qualifications:** Masters in Management Studies; Bachelors in Commerce; Diploma in Engineering & Technology

**Work Experience (in years):** 17

**Past Employment:** Previously been in same company

**Current Team Size:** 101 to 200

**Technical Expertise:** Application Development & Deployment, IT Security & Security Operations, IT Strategy & Planning, Technology Evaluation & Selection, Training & Education

**Business & Management Expertise:** Budgeting & Financial Management, Customer Support & Service Management, IT Strategy & Planning, Project & Program Management, Training & Education

**Hobbies & Interests:** Cooking, Cricket, Hiking, Reading, Social Service

**Favorite Book or Movie:** The Secret by Rhonda Byrne; Taken

**Dream Vacation or Destination:** Istanbul

**Person I Admire:** Narendra Modi







# Ashok Pradop Sahadevan

Director – Global Support  
Capgemini Technology Services India

**Birthday:** 04-October

**Qualifications:** Bachelors in Engineering & Technology

**Work Experience (in years):** 20

**Past Employment:** Director – IT, Capgemini Technology Services India; IT Divisional Manager – Capgemini Business Services (India); IT Manager, RRD Global Outsourcing

**Current Team Size:** 101 to 200

**Professional Certifications:** ITIL

**Technical Expertise:** Disaster Recovery & Business Continuity, Connectivity, Telecom & Collaboration Management, IT Operations Management, IT Asset & Infrastructure Management, IT Compliance & Risk Management, IT Strategy & Planning, Technology Evaluation & Selection

**Business & Management Expertise:**

Customer Support & Service Management, IT Strategy & Planning, Operations Management, Project & Program Management, Vendor Management

**Hobbies & Interests:** Social Service, Reading, Politics, Music, Badminton

**Favorite Book or Movie:** Sapiens: A Brief History of Humankind by Yuval Noah Harari; Life Is Beautiful

**Dream Vacation or Destination:**

Bora Bora

**Person I Admire:** My father



# S Saravanan

Deputy General Manager – IT  
Karur Vysya Bank

**Birthday:** 27-May

**Qualifications:** Masters in Computer Science; Bachelors in Computer Science

**Work Experience (in years):** 25

**Past Employment:** A Lecturer in CMS College of Science & Commerce and PSNA College of Engineering & Technology for 4 years

**Current Team Size:** 101 to 200

**Professional Certifications:** Oracle Certified Professional (OCP)

**Technical Expertise:** Application Development & Deployment, Disaster Recovery & Business Continuity, Data Center Management, IT Operations Management, IT Asset & Infrastructure Management, IT Strategy & Planning, Technology Evaluation & Selection

**Business & Management Expertise:**

Budgeting & Financial Management, IT Strategy & Planning, Operations Management, Project & Program Management, Vendor Management

**Hobbies & Interests:** Cycling, Music, Photography, Social Service, Travel

**Favorite Book or Movie:** Gandhi; Shershaah

**Dream Vacation or Destination:** US

**Person I Admire:** People who do good to others





# Vishal Sareen

Manager – IT  
Mahindra & Mahindra Financial Services

**Birthday:** 21-September

**Qualifications:** Masters in Computer Science; Bachelors in Computer Science

**Work Experience (in years):** 14

**Past Employment:** Customer Support Engineer, HCL Infosystems

**Current Team Size:** 6 to 10

**Professional Certifications:** Sun Solaris 10, ITIL V3 Foundation, PRINCE2

**Technical Expertise:** Data Center Management, Connectivity, Telecom & Collaboration Management, IT Operations Management, IT Asset & Infrastructure Management, IT Compliance & Risk Management, IT Security & Security Operations, IT Strategy & Planning

**Business & Management Expertise:** IT Strategy & Planning, Operations Management, Project & Program Management, Vendor Management

**Hobbies & Interests:** Cricket, Music

**Favorite Book or Movie:** Warren Buffet: The Life, Lessons & Rules for Success; DDLJ

**Dream Vacation or Destination:** Mauritius

**Person I Admire:** My father



# Pankaj Shah

Senior Project Manager  
TietoEVRY

**Birthday:** 03-November

**Qualifications:** Bachelors in Electronics

**Work Experience (in years):** 23

**Past Employment:** Senior Project Manager, Infosys

**Current Team Size:** 6 to 10

**Professional Certifications:** ITIL, Project Management Professional (PMP)

**Technical Expertise:** Disaster Recovery & Business Continuity, Data Center Management, Connectivity, Telecom & Collaboration Management, IT Operations Management, IT Asset & Infrastructure Management, IT Compliance & Risk Management

**Business & Management Expertise:** Budgeting & Financial Management, Customer Support & Service Management, Human Resources & Talent Management, IT Strategy & Planning, Operations Management, Project & Program Management, Vendor Management

**Hobbies & Interests:** Hindi Movies, Cricket, Music, Reading, Travel

**Favorite Book or Movie:** Musafir; Breakdown

**Dream Vacation or Destination:** New Zealand

**Person I Admire:** Ratan Tata







**Birthday:** 14-December

**Qualifications:** PG Diploma in Business Studies; Bachelors in Engineering & Technology

**Work Experience (in years):** 10

**Past Employment:** Assistant Manager, Aditya Birla Management Corporation; Operations Engineer, Reliance Power

**Current Team Size:** 11 to 15

**Professional Certifications:** Advanced Program in Fintech and Blockchain, IIM Calcutta

**Technical Expertise:** Application Development & Deployment, Business Intelligence & Data Warehousing, Disaster Recovery & Business Continuity, Data Center Management, IT Operations Management, IT Compliance & Risk Management, IT Strategy & Planning

**Business & Management Expertise:**

Budgeting & Financial Management, Customer Support & Service Management, IT Strategy & Planning, Operations Management, Project & Program Management, Training & Education, Vendor Management

**Hobbies & Interests:** Cricket, Running

**Favorite Book or Movie:** Atomic Habits: An Easy & Proven Way to Build Good Habits & Break Bad Ones by James Clear; Zindagi Na Milegi Dobara

**Dream Vacation or Destination:** Switzerland

**Person I Admire:** Ananyashree Birla

# Umang Shah

Vice President - Product & Technology  
Svantra Microfin



# Anoop Sharma

Assistant Vice President – IT  
Genpact

**Birthday:** 07-January

**Qualifications:** Masters in Business Studies; Bachelors in Computer Science

**Work Experience (in years):** 18

**Past Employment:** Unit Manager – IT Migration, MetLife; Lead – IT Operations, IBM

**Current Team Size:** 21 to 50

**Professional Certifications:** Six Sigma – Green Belt, PMP, Safe Agile, ITIL v3, VMware vSphere V5, Microsoft Certified IT Professional, CEH, CISA, ISO 27001:2005 Lead Auditor, PCI DSS Implementation, Professional Scrum Master. Hands-on Experience in ISO 20000-1:2011 and ISO 27001:2005 Implementation, Certified on RPA Product (Automation Anywhere)

**Technical Expertise:** Application Development & Deployment, Business Intelligence & Data Warehousing,

Disaster Recovery & Business Continuity, Data Center Management, Database Management & Administration, Connectivity, Telecom & Collaboration Management, IT Operations Management

**Business & Management Expertise:** Budgeting & Financial Management, Customer Support & Service Management, Human Resources & Talent Management, IT Strategy & Planning, Operations Management, Project & Program Management, Supply Chain Management

**Hobbies & Interests:** Travel, Social Service, Politics, Automobiles

**Favorite Book or Movie:** Smart Trust: Creating Prosperity, Energy, and Joy in a Low-Trust World by Greg Link, Rebecca R. Merrill & Stephen Covey; Life of Pi

**Dream Vacation or Destination:** Switzerland

**Person I Admire:** Sardar Vallabhbhai Patel





# Chandramauuli Ramcharan Sharma

Head - IT  
Adani Estates Management

**Birthday:** 08-December

**Qualifications:** MBA, IIM-A; MCA; PGDBM; PGDCA; BA

**Work Experience (in years):** 20

**Past Employment:** Senior Manager, Gujarat State Petroleum Corporation Limited; Deputy General Manager, Reliance Jio Infocomm

**Current Team Size:** 21 to 50

**Professional Certifications:** Cisco Certified Network Associate (CCNA), Oracle Certified Administrator (OCA)

**Technical Expertise:** Application Development & Deployment, Disaster Recovery & Business Continuity, Connectivity, Telecom & Collaboration Management, IT Operations Management, IT Asset & Infrastructure Management, IT Compliance & Risk Management, IT Security & Security Operations, SAP ERP, Salesforce

**Business & Management Expertise:** Budgeting & Financial Management, Customer Support & Service Management, IT Strategy & Planning, Operations Management, Project & Program Management, Vendor Management

**Hobbies & Interests:** Watching Movies, Travel

**Favorite Book or Movie:** Seagull; Shanghai

**Dream Vacation or Destination:** Kedarnath

**Person I Admire:** Dr. R. C. Sharma

ACTIONS, NOT WORDS,  
ARE THE ULTIMATE RESULTS OF  
**LEADERSHIP**

BILL OWENS







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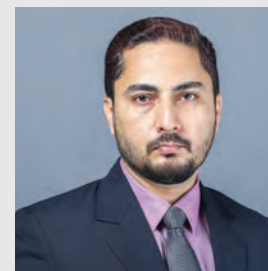
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**Rohit Sinha**  
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# Munish Sharma

Global Head - IT Infrastructure Management  
Services & Digital Transformation  
ACL Digital India

**Birthday:** 01-January

**Qualifications:** Masters in Management Studies; Bachelors in Commerce

**Work Experience (in years):** 21

**Past Employment:** Deputy General Manager, Reliance Jio Infocomm; Project Delivery Manager, Capgemini India; Service Delivery Manager, IBM

**Current Team Size:** More than 800

**Professional Certifications:** Certified in the Governance of Enterprise IT (CGEIT), ISO 27001 Lead Auditor, ITIL, Six Sigma, Project Management Professional (PMP)

**Technical Expertise:** Application Development & Deployment, Business Intelligence & Data Warehousing, Disaster Recovery & Business Continuity, Data Center Management, Telecom & Collaboration Management, Operations Management

**Business & Management Expertise:**

Budgeting & Financial Management, Customer Support & Service Management, Human Resources & Talent Management, IT Strategy & Planning, Operations Management, Project & Program Management, Supply Chain Management

**Hobbies & Interests:** Automobiles, Cooking, Cricket, Music

**Favorite Book or Movie:** Steve Jobs: The Man Who Thought Different: A Biography by Karen Blumenthal; Steve Jobs

**Dream Vacation or Destination:** Europe

**Person I Admire:** Steve Jobs





# Parish Sharma

Senior Manager – Agile Delivery  
Diebold Nixdorf

**Birthday:** 04-June

**Qualifications:** Bachelors of Technology in Information Technology

**Work Experience (in years):** 15

**Past Employment:** Enterprise Agile Coach and Manager – DevOps, Tooling and Quality, HSBC; Manager – Technical Quality Assurance, Finserv

**Current Team Size:** 21 to 50

**Professional Certifications:** PSM, SAFE, Certified Kanban Coach

**Technical Expertise:** Application Development & Deployment, IT Strategy & Planning, Outsourcing Management, Technology Evaluation & Selection, Training & Education, Vendor Management

**Business & Management Expertise:** Human Resources & Talent Management, IT Strategy & Planning, Project & Program Management, Training & Education, Vendor Management

**Hobbies & Interests:** Reading, Teaching

**Favorite Book or Movie:** Rashmirathi by Ramdhari Singh Dinkar; Anand

**Dream Vacation or Destination:** Multiple/situational

**Person I Admire:** Sudha Murty



# Puneet Sharma

Senior Manager - IT  
Bharti Realty

**Birthday:** 16-April

**Qualifications:** Post Graduate Diploma in Information Technology Management (PGDITM); Bachelors in Commerce

**Work Experience (in years):** 20

**Past Employment:** Previously been in same company

**Current Team Size:** 16 to 20

**Professional Certifications:** Project Management Professional (PMP), Certified Ethical Hacker (CEH), Certified Information Security Manager (CISM)

**Technical Expertise:** Application Development & Deployment, Disaster Recovery & Business Continuity, Data Center Management, Connectivity, Telecom & Collaboration Management, IT Operations Management, IT Asset & Infrastructure Management, IT Compliance & Risk Management

**Business & Management Expertise:** Budgeting & Financial Management, Customer Support & Service Management, Human Resources & Talent Management, IT Strategy & Planning, Operations Management, Project & Program Management, Supply Chain Management

**Hobbies & Interests:** Cricket, Painting, Photography, Politics, Reading

**Favorite Book or Movie:** The 7 Habits of Highly Effective Leaders by Stephen Covey; Border

**Dream Vacation or Destination:** Any International Destination

**Person I Admire:** Mahamahopadhyaya Pandit Har Narain Shastri







**Birthday:** 08-August

**Qualifications:** MBA in IT & HR; Bachelor of Science

**Work Experience (in years):** 20

**Past Employment:** Previously been in same company

**Current Team Size:** 101 to 200

**Professional Certifications:** ITIL Foundation, ITIL Service Operations, PRINCE2 Foundation and Practitioner

**Technical Expertise:** IT Operations Management, IT Asset & Infrastructure Management, IT Compliance & Risk Management, IT Strategy & Planning, Outsourcing Management, Technology Evaluation & Selection, Vendor Management

**Business & Management Expertise:**

Budgeting & Financial Management, Customer Support & Service Management, IT Strategy & Planning, Vendor Management

**Hobbies & Interests:** Badminton, Cooking, Cricket, Politics, Travel

**Favorite Book or Movie:** Influence: The Psychology of Persuasion by Dr. Robert B. Cialdini; Lords of the Rings

**Dream Vacation or Destination:** Las Vegas

**Person I Admire:** My wife

# Saurabh Sharma

Assistant General Manager  
Bennett, Coleman & Company



# Shivkant Sharma

Senior IT Security Engineer  
RxLogix

**Birthday:** 16-February

**Qualifications:** Masters in Computer Applications; Bachelors

**Work Experience (in years):** 10

**Past Employment:** Information Security Officer, TLC Relationship Management

**Current Team Size:** 1 to 5

**Professional Certifications:** ISO 27001 Lead Auditor, Oracle Certified Professional (OCP), Other, Certified Information Systems Security Professional (CISSP), PCNSE - Palo Alto Networks Certified Network Security Engineer, AZ-500-Microsoft Azure Security Engineer Associate, Microsoft Certified Trainer

**Technical Expertise:** Disaster Recovery & Business Continuity, Data Center Management, Database Management & Administration, Connectivity, Telecom & Collaboration Management, IT Operations

Management, IT Asset & Infrastructure Management, IT Compliance & Risk Management

**Business & Management Expertise:** Customer Support & Service Management, Human Resources & Talent Management, IT Strategy & Planning, Operations Management, Project & Program Management, Supply Chain Management, Training & Education

**Hobbies & Interests:** Dance, Music, Photography, Teaching, Meditation

**Favorite Book or Movie:** You Can Win by Shiv Khara; Keshari

**Dream Vacation or Destination:** Singapore

**Person I Admire:** Swami Vivekananda





# Yatish Shivaprasad

Director & Head of Corporate Functions  
Technology, India & Romania  
Societe Generale Global Solution Center

**Birthday:** 01-October

**Qualifications:** PG Diploma in Management Studies; Bachelors in Engineering & Technology

**Work Experience (in years):** 21

**Past Employment:** Senior Project Manager, Infosys; Business Support Manager, Planetasia; HCL Tech – Asst Manager, Deutsche Software

**Current Team Size:** More than 200

**Technical Expertise:** Application Development & Deployment, Business Intelligence & Data Warehousing, Web Development & E-commerce, AI/ML, RPA, Big Data, Disaster Recovery & Business Continuity, Agile @ Scale, Production Operations

**Business & Management Expertise:** Accounting & Finance, Financial Performance Management, Risk Management (Operational, Liquidity, Credit), Compliance, Data Management, IT Strategy & Planning, Operations Management, Project & Program Management

**Hobbies & Interests:** Music, Reading, Social Service, Theatre, Travel

**Favorite Book or Movie:** The Client by John Grisham; The Martian

**Dream Vacation or Destination:** Swiss Alps

**Person I Admire:** My mother



# Balwant Singh

CISO  
Dharampal Satyapal

**Birthday:** 02-January

**Qualifications:** MBA in Information Systems;  
Bachelors in Life Sciences

**Work Experience (in years):** 16

**Past Employment:** Lead - Information Security, IRIS Software;  
Manager - Risk & Compliance, HCL Technologies; Senior Project  
Manager - Information Security, ProInd Business Solutions

**Current Team Size:** 1 to 5

**Professional Certifications:** ISO 27001 Lead Auditor, Certified  
Payment Card Industry Security Implementer (CPII), Certified  
Ethical Hacker (CEH), Microsoft Certified Systems Engineer (MCSE)

**Technical Expertise:** Disaster Recovery & Business Continuity,  
IT Compliance & Risk Management, IT Security & Security  
Operations, Network Operations Center (NOC) Management,  
Training & Education, Vendor Management, Enterprise & Client  
Contractual Risk Management

**Business & Management Expertise:** IT Strategy, Operations  
& Planning, Project Management, Budgeting & Financial  
Management, Vendor Management, Enterprise Risk Management,  
Team Management

**Hobbies & Interests:** Gardening, Travel, Reading, Music, Cooking

**Favorite Book or Movie:** The Wit & Wisdom of Ratan Tata by  
Ratan Tata; Lagaan

**Dream Vacation or Destination:** Europe

**Person I Admire:** Ratan Tata







**Birthday:** 16–September

**Qualifications:** Masters & Diploma in Application Software Engineering; Masters in Arts

**Work Experience (in years):** 26

**Past Employment:** Project Manager, Indiabulls Technology Solutions; System Administrator, Pee Aar Securities

**Current Team Size:** 21 to 50

**Professional Certifications:** AWS Solution Architect, CSAM, ITIL, Six Sigma GB, NCFM, Google ACE, Toastmaster Speechcraft

**Technical Expertise:** Disaster Recovery & Business Continuity, Data Center Management, Database Management & Administration, Connectivity, Telecom & Collaboration Management, IT Operations Management, IT Asset & Infrastructure Management, IT Compliance & Risk Management

**Business & Management Expertise:**

Budgeting & Financial Management, Customer Support & Service Management, IT Strategy & Planning, Operations Management, Project & Program Management, Vendor Management

**Hobbies & Interests:** Dance, Music, Social Service, Television, Travel

**Favorite Book or Movie:** Winning in the Digital Age: Seven Building Blocks of a Successful Digital Transformation by Nitin Seth; The Pursuit of Happyness

**Dream Vacation or Destination:** Canada

**Person I Admire:** Archie Jackson

# Ramanjeet Singh

Associate Director  
Incedo



# Ravi Singh

General Manager – Global IT Infra and  
Information Security  
IGT Solutions

**Birthday:** 11–September

**Qualifications:** PG Diploma in Management Studies; Bachelors in Engineering & Technology

**Work Experience (in years):** 15

**Past Employment:** IT Service Delivery – Team Lead, Velocis Systems

**Current Team Size:** 11 to 15

**Professional Certifications:** PRINCE2, ITILv4

**Technical Expertise:** Application Development & Deployment, Disaster Recovery & Business Continuity, Data Center Management, Database Management & Administration, Connectivity, Telecom & Collaboration Management, IT Operations Management, IT Asset & Infrastructure Management

**Business & Management Expertise:**

Budgeting & Financial Management, Customer Support & Service Management, IT Strategy & Planning, Operations Management, Project & Program Management, Vendor Management

**Hobbies & Interests:** Badminton, Cooking, Music, Photography, Travel

**Favorite Book or Movie:** Catch-22 by Joseph Heller; The Matrix

**Dream Vacation or Destination:** Iceland

**Person I Admire:** Steve Jobs





# Rohit Sinha

Principal Architect  
T-Systems ICT India

**Birthday:** 19-May

**Qualifications:** Bachelors in Engineering & Technology

**Work Experience (in years):** 16

**Past Employment:** IT Solutions Consultant, IBM India; Technical Analyst, Infosys Technologies

**Current Team Size:** 21 to 50

**Professional Certifications:** Microsoft Certified Systems Engineer (MCSE), AWS Certified Solution Architect

**Technical Expertise:** Application Development & Deployment, IT Asset & Infrastructure Strategy, IT Strategy & Planning, Technology Evaluation & Planning, IT Transformation Expertise

**Business & Management Expertise:** IT Strategy & Planning, Project & Program Management, Training & Education

**Hobbies & Interests:** Sports, Cooking, Cycling, Automobiles

**Favorite Book or Movie:** Start With Why by Simon Sinek; Remember the Titans

**Dream Vacation or Destination:** Gold Coast, Australia

**Person I Admire:** MS Dhoni

THE KEY TO SUCCESSFUL  
**LEADERSHIP**  
IS INFLUENCE,  
NOT AUTHORITY

KENNETH H BLANCHARD







**Radhakrishna Sripathi**  
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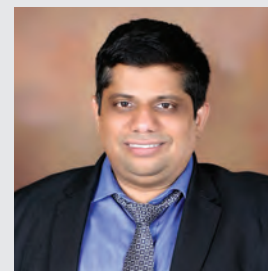
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# Radhakrishna Sripathi

Vice President & Head - Global IT Operations  
Infosys

**Birthday:** 12-November

**Qualifications:** Bachelors in Engineering & Technology

**Work Experience (in years):** 27

**Past Employment:** Microteach Software and Consultants

**Current Team Size:** More than 200

**Professional Certifications:** ITIL

**Technical Expertise:** IT Operations Management, IT Asset & Infrastructure Management, IT Strategy & Planning, Network Operations Center (NOC) Management, Network Operations Center (NOC) & IT Helpdesk Management

**Business & Management Expertise:** Customer Support & Service Management, IT Strategy & Planning, Operations Management

**Hobbies & Interests:** Cricket

**Favorite Book or Movie:** Imagining India: Ideas for the New Century by Nandan Nilekani; Sholay

**Dream Vacation or Destination:** Switzerland

**Person I Admire:** NR Narayana Murthy





# Rahul Surve

DGM - IT & Digital Solutions  
JSW Steel

**Birthday:** 13-November

**Qualifications:** Masters in Management Studies; Bachelors in Engineering & Technology

**Work Experience (in years):** 26

**Past Employment:** JGM, Essar Steel; Principal Consultant, Tech Mahindra

**Current Team Size:** 6 to 10

**Technical Expertise:** Application Development & Deployment, IT Strategy & Planning, Vendor Management

**Business & Management Expertise:** Operations Management, Project & Program Management, Supply Chain Management

**Hobbies & Interests:** Swimming, Automobiles, Cricket, Politics, Travel

**Favorite Book or Movie:** You Can Win by Shiv Khera; 300

**Dream Vacation or Destination:** Australia

**Person I Admire:** Narendra Modi



# Rohit Taru

Head – IT  
Hafele India

**Birthday:** 01-September

**Qualifications:** Masters in Management Studies; Bachelors in Engineering & Technology

**Work Experience (in years):** 15

**Past Employment:** Manager – IT, McDonald's; Assistant Manager – IT, Reliance Brands; IT Lead, Leighton

**Current Team Size:** 11 to 15

**Professional Certifications:** ITIL, AWS Cloud Certified, Certified Digital Transformation Specialist

**Technical Expertise:** Application Development & Deployment, Business Intelligence & Data Warehousing, Disaster Recovery & Business Continuity, IT Operations Management, IT Compliance & Risk Management, IT Strategy & Planning, Technology Evaluation & Selection

**Business & Management Expertise:** Budgeting & Financial Management, Customer Support & Service Management, Human Resources & Talent Management, IT Strategy & Planning, Operations Management, Project & Program Management, Training & Education

**Hobbies & Interests:** Badminton, Cricket, Football, Music, Politics

**Favorite Book or Movie:** Rich Dad Poor Dad by Robert Kiyosaki & Sharon Lechter; Zindagi Na Milegi Dobara

**Dream Vacation or Destination:** Mars

**Person I Admire:** Elon Musk







**Birthday:** 01-February

**Qualifications:** Masters in Management Studies; Bachelors in Engineering & Technology

**Work Experience (in years):** 19

**Past Employment:** Lead R&D, Crompton Greaves; Senior R&D Member, Havells India

**Current Team Size:** 51 to 100

**Professional Certifications:** Project Management Professional (PMP), Certified Scrum Master (CSM)

**Technical Expertise:** Application Development & Deployment, Business Intelligence & Data Warehousing, Disaster Recovery & Business Continuity, IT Operations Management, IT Compliance & Risk Management, IT Strategy & Planning, Technology Evaluation & Selection

**Business & Management Expertise:**

Budgeting & Financial Management, Customer Support & Service Management, Human Resources & Talent Management, IT Strategy & Planning, Operations Management, Project & Program Management, Training & Education

**Hobbies & Interests:** Teaching, Social Service, Automobiles

**Favorite Book or Movie:** The Leader Who Had No Title by Robin Sharma; Baahubali

**Dream Vacation or Destination:** United Kingdom

**Person I Admire:** Sachin Lawande

# Kasiraja Thangapandian

Senior Engineering Manager  
Visteon



# Prakash Tripathi

General Manager – IT  
Shyam Steel Industries

**Birthday:** 25–August

**Qualifications:** Masters in Computer Applications; PG Diploma; Bachelors in Life Sciences

**Work Experience (in years):** 14

**Past Employment:** Global Adaptation Consultant, Giesecke+Devrient; Senior Solution Consultant, Ricoh India; Technical Solution Lead – Shriram Insight Share Brokers

**Current Team Size:** 51 to 100

**Professional Certifications:** Project Management Professional (PMP), Cloud, S4 HANA

**Technical Expertise:** Application Development & Deployment, Business Intelligence & Data Warehousing, Disaster Recovery & Business Continuity, Data Center Management, Database

Management & Administration, IT Operations Management, IT Compliance & Risk Management

**Business & Management Expertise:** Customer Support & Service Management, Human Resources & Talent Management, IT Strategy & Planning, Operations Management, Project & Program Management

**Hobbies & Interests:** Cooking, Music, Photography, Politics, Reading

**Favorite Book or Movie:** Bhagwad Gita; Mashal

**Dream Vacation or Destination:** Badrinath Dham

**Person I Admire:** Warren Buffett





# Aniket Vaidya

Project Consultant  
Wipro

**Birthday:** 28-April

**Qualifications:** Masters in Business Studies; Masters in Computer Management; Bachelors in Commerce

**Work Experience (in years):** 17

**Past Employment:** Director of Financial Systems, Smith and Nephew; Senior Consultant, HSBC; Analyst, Barclays

**Current Team Size:** 21 to 50

**Professional Certifications:** Google Certified Professional, Project Management Professional (PMP), PRINCE2, SAP ERP

**Technical Expertise:** Application Development & Deployment, Business Intelligence & Data Warehousing, Disaster Recovery & Business Continuity, Database Management & Administration, Connectivity, Telecom & Collaboration Management, IT Operations Management, IT Compliance & Risk Management

**Business & Management Expertise:** Budgeting & Financial Management, IT Strategy & Planning, Operations Management, Project & Program Management, Vendor Management

**Hobbies & Interests:** Gadgets, Reading, Teaching, Travel

**Favorite Book or Movie:** Ikigai: The Japanese Secret to a Long and Happy Life by Francesc Miralles & Hector Garcia; 3 Idiots

**Dream Vacation or Destination:** Sri Lanka

**Person I Admire:** Sadguru Brahmachaitanya Maharaj



# Arun Venkataraman

Solution Consultant  
Tata Consultancy Services

**Birthday:** 17-April

**Qualifications:** Bachelors in Engineering & Technology

**Work Experience (in years):** 19

**Past Employment:** Previously been in the same company

**Current Team Size:** 101 to 200

**Technical Expertise:** Application Development & Deployment, Disaster Recovery & Business Continuity, Database Management & Administration, Connectivity, Telecom & Collaboration Management, IT Operations Management, IT Compliance & Risk Management, IT Security & Security Operations, Enterprise Architecture Digital Consulting

**Business & Management Expertise:** Budgeting & Financial Management, Customer Support & Service Management, IT Strategy & Planning, Operations Management, Project & Program Management, Training & Education, Knowledge Management, Design Thinking, Organizational Change Management, Process Consulting

**Hobbies & Interests:** Cricket, Gadgets, Music, Politics

**Favorite Book or Movie:** Bridgital Nation: Solving Technology's People Problem by N. Chandrasekaran & Roopa Purushothaman; Sound of Music

**Dream Vacation or Destination:** Sri Lanka

**Person I Admire:** K Ananth Krishnan (my current CTO)







# Gaurav Virmani

Head - Program Management &  
Design Operations  
Aristocrat Technologies India

**Birthday:** 04-November

**Qualifications:** Bachelors in Computer Science

**Work Experience (in years):** 21

**Past Employment:** Software Engineer, SQL Star International; Project Manager, HCL Technologies; Program Manager, Sapient Consulting

**Current Team Size:** 6 to 10

**Professional Certifications:** Certified Scrum Master, Project Management Professional (PMP)

**Technical Expertise:** Application Development & Deployment, Business Intelligence & Data Warehousing, Disaster Recovery & Business Continuity, IT Asset & Infrastructure Management, IT Strategy & Planning, Outsourcing Management, Training & Education

**Business & Management Expertise:**

Budgeting & Financial Management, IT Strategy & Planning, Project & Program Management, Vendor Management

**Hobbies & Interests:** Cleaning & Organizing, Television, Cycling, Cooking

**Favorite Book or Movie:** Employees First, Customers Second: Turning Conventional Management Upside Down by Vineet Nayar; Zindagi Na Milegi Dobara

**Dream Vacation or Destination:** Finland

**Person I Admire:** Ratan Tata



# Nainesh Vyas

General Manager & Head - IT  
Century Enka

**Birthday:** 21-January

**Qualifications:** Masters of Computer Application; Bachelors in Commerce

**Work Experience (in years):** 16

**Past Employment:** Senior Manager, Grasim Industries - Chemicals Division; Assistant Manager, Aditya Birla Management Corporation

**Current Team Size:** 6 to 10

**Professional Certifications:** ITIL

**Technical Expertise:** Application Development & Deployment, Business Intelligence & Data Warehousing, Disaster Recovery & Business Continuity, Data Center Management, IT Operations Management, IT Asset & Infrastructure Management, IT Compliance & Risk Management, IT Security & Security Operations

**Business & Management Expertise:**

Budgeting & Financial Management, Customer Support & Service Management, Human Resources & Talent Management, IT Strategy & Planning, Operations Management, Vendor Management

**Hobbies & Interests:** Driving, Badminton, Dance, Photography, Television

**Favorite Book or Movie:** What the CEO Wants You to Know: How Your Company Really Works by Ram Charan; Hera Pheri

**Dream Vacation or Destination:** My hometown

**Person I Admire:** Amit Shah





# Akanksha Yadav

Manager – IT  
Maruti Suzuki India

**Birthday:** 21-December

**Qualifications:** Bachelors in Engineering & Technology

**Work Experience (in years):** 10

**Past Employment:** Senior Systems Engineer, Aricent; Senior Specialist, HCL Technologies Infrastructure Services

**Current Team Size:** 6 to 10

**Professional Certifications:** ITIL, ISO 27001:2013 Certified Lead Implementer & Auditor

**Technical Expertise:** Disaster Recovery & Business Continuity, Data Center Management, IT Operations Management, IT Security & Security Operations, IT Strategy & Planning, Network Operations Center (NOC) Management, Technology Evaluation & Selection, Vendor Management

**Business & Management Expertise:** IT Strategy & Planning, Operations Management

**Hobbies & Interests:** Cooking, Music

**Favorite Book or Movie:** The Secret by Rhonda Byrne; The Pursuit of Happiness

**Dream Vacation or Destination:** US

**Person I Admire:** Priyanka Chopra



# Congratulations

To all Hundred  
**NEXT100**  
Winners 2021



## The IT Leaders of Tomorrow...

Wishing You  
all the Best  
for the Future

IT NEXT



INDIA's  
FUTURE  
CIOs

NEXT

2021

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