

IT NEXT

FOR THE NEXT GENERATION OF CIOs

P R E S E N T S

INDIA'S FUTURE CIOs





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Congratulations!

IT NEXT
FOR THE NEXT GENERATION OF CIOs

Visit us at www.itnext.in





Dear Friends,

Last year, in my note for the 10th edition of the NEXT100 book, I wrote about entering the much-awaited, much-prophesized-about-year 2020, and how things had changed since we started the NEXT100 journey in 2010.

Little did I know that the truly disruptive and drastic change was yet to come – and it was going to happen in 2020 itself. However, while looking back at these extraordinary times, I feel happy that it has been you, the members of the IT community, who have kept the economy running with your timely and tireless efforts in the background!

You may not have received the applause from the public like other great frontline warriors have done. But the world at large now realizes the critical role played by the technology managers and the value that they create in society. As they say, the greatest reward for good work is having done the work itself. And who knows that better than you?

Last year, we saw this exclusive club of NEXT100 winners hitting the 1,000-mark; in a way completing the first phase of the NEXT100 journey. This year, the 11th batch of winners—all of you who feature in this book—are joining us to start the next phase of the journey, with us. Today, you are part of this great community, whose members have supported each other and have celebrated each other's success.

I must tell you, the bonhomie that we have seen among them—even if they belong to different batches—has been surprising, even for us. Some of them proudly send the list of winners from their organizations; yet others, who are now CIOs, enquire, if there is a candidate with that NEXT100 badge of honor.

It is a matter of great pleasure for us. But it is also a matter of great responsibility. That is the reason why we ensure that we do it year after year, sometimes in the face of all adversities. Lack of sponsorship for the activity or a huge pandemic like last year's have not been able to deter us from carrying out the NEXT100 process and announcing the NEXT100 awards. It is a promise to the community.

As we start the second phase of our journey, I would like to thank all those who have contributed to this. First and foremost, I would like to thank the members of the community, especially our jury members who have selflessly contributed to the process, and also the numerous other senior IT managers who have encouraged their team members to participate and even held NEXT100 as a benchmark. I cannot forget to thank all the applicants for their enthusiastic participation in the NEXT100 – without whom this program would have no meaning. Last, but not the least, I would like to thank my colleagues at 9.9 Group who work against all odds to make the NEXT100 awards happen year after year.

I welcome the 11th batch of winners of NEXT100 to the exclusive community of NEXT100 winners.

Sincerely,

Vikas Gupta

Director, 9.9 Group & Publisher, ITNEXT

INDIA'S FUTURE CIOs



Awards Process



2,586

IT managers registered for the NEXT100 process

227

applicants completed the psychometric tests

181

referee and supervisor feedback reports were received

320

total interviews conducted by the Jury members

67%

of the winners have between 11 to 20 years of work experience

69%

of the winners are aged between 36 and 45

51%

of the winners are based out of Mumbai and Delhi NCR

62%

of the winners work in services sectors

49%

of winners work in organizations with total turnover of INR 5,000 crore or more

61%

of the winners work in organizations with IT budget of INR 25 crore or more

56%

of the winners receive an annual compensation exceeding INR 30 lakhs

54%

of winners have more than 10 people reporting to them

Popular Qualifications

Bachelors: Engineering & Technology, Computer Science, Commerce

Popular Hobbies

Travel, Music, Cooking, Cricket, Reading & Books, Photography

Popular Certification

ITIL, PMP, CCNA

Popular Business & Management Expertise

Project & Program Management, IT Strategy & Planning, Vendor Management, Budgeting & Financial Management, Customer Support & Service Management



Methodology

The selection process for the NEXT100 2020 commenced on 15 June 2020 with a call for applications. The entire IT manager community was informed through a series of e-mails, print advertisements, and the social media. By 1 September 2020, when the application closed, there were 2,586 applicants who had registered for the process.

The selection of the award winners was done through a three-stage process, as in the past years. In the first stage, all award aspirants had to complete a detailed application form—and provide extensive personal and professional information, including education, technical skills and work experience. They also had to nominate referees who could support their claim for consideration for the award.

In the second stage, applicants took two psychometric tests: Personality profile tests and emotional quotient & intelligence tests. The tests were administered online by Paris-based Central Test International. Every applicant who completed the tests received a free, personalized copy of the assessment reports for reference.

The NEXT100 jury members identified a set of criteria (including education, length and quality of work experience) to prepare a short

list of candidates for the interview stage. Each shortlisted candidate was independently interviewed by two NEXT100 jury members.

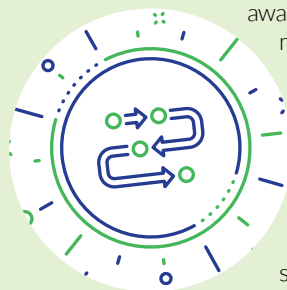
Separately, independent recommendations were obtained for each candidate from the designated referees, including current supervisors.

The scores and evaluations assigned to all candidates in every stage of the selection process were input into a proprietary scoring model that assigns carefully calibrated weights to various factors. The final list of NEXT100 award recipients, listed in this book, is an outcome of this scoring model.

To ensure that the NEXT100 awards are completely fair and unbiased, no member of the IT NEXT editorial team was involved in the selection or elimination of the award winners, nor are editors and staff of IT NEXT magazine a part of the jury panel.

As in past years, the NEXT100 awards program draws on the knowledge and support of the CIO community. Forty-five senior executives who comprised the jury of the NEXT100 awards, collectively represent many hundreds of years experience in IT and corporate management, were involved as advisors, interviewers and selectors this year.

The jury panel debated, deliberated and decided on the award winner selection process—and conducted detailed interviews of all shortlisted applicants.



Psychometric Tests

All aspirants for the NEXT100 awards take two psychometric evaluations—a personality test and an emotional quotient test—that are administered by Paris-based Central Test. The results of the tests are factored into the total evaluation of the candidate. All candidates who take the evaluations receive detailed personalized reports that can be used for self development.

The Central Test Personality Inventory for Professionals (CTPI-R) test provides an assessment of work related personality traits that play a crucial role in performance. According to the test designers, CTPI-R conforms to the standards of scientific validation set out by the International Test Commission, and the American Psychological Association.

The workplace competencies are defined as “clusters of knowledge, skills and attitudes that are predictive of superior performance in a given job”. According to Central Test, the competency scores in the CTPI-R are not a ‘direct assessment’ of competencies but an ‘assessment of proximity’ of the test taker to the profile of others who have demonstrated a high level of that specific competency.

The assumption behind this method of evaluation is that people with similar profiles will be more likely to exhibit similar abilities. As the scores are derived from an assessment of proximity to an ideal profile, they give an indication of the extent to which the candidate is psychologically inclined towards high performance on a specific competency. The score on each dimension of competency also provides an indication of the extent to which the person is trainable on each competency.

The Emotional Quotient test, introduced for the first time in 2018, assesses the ability to perceive, understand and manage one’s own emotions and those of others—an essential leadership requirement in modern times.

The personality test measures four dimensions – intra-personal intelligence, personal development, self-assertion and leadership. The participants are measured across 12 parameters: adaptability, self-knowledge, self-motivation, self-control, assertiveness, self-confidence, inter-personal skills, self-esteem, optimism, resilience, mediation & influence, empathy & lucidity.

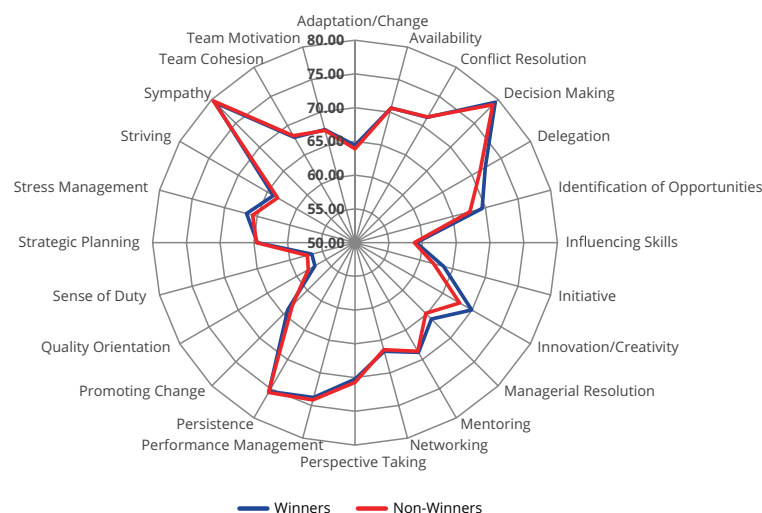


Workplace Competencies



According to Central Test, the CTPI-R test has been standardized on an international group of 5,000+ working managerial professionals. The test uses a continuous scale of 0 to 100% to deduce 24 competencies that are relevant in the workplace. The conclusions are based on statistical studies and theoretical models.

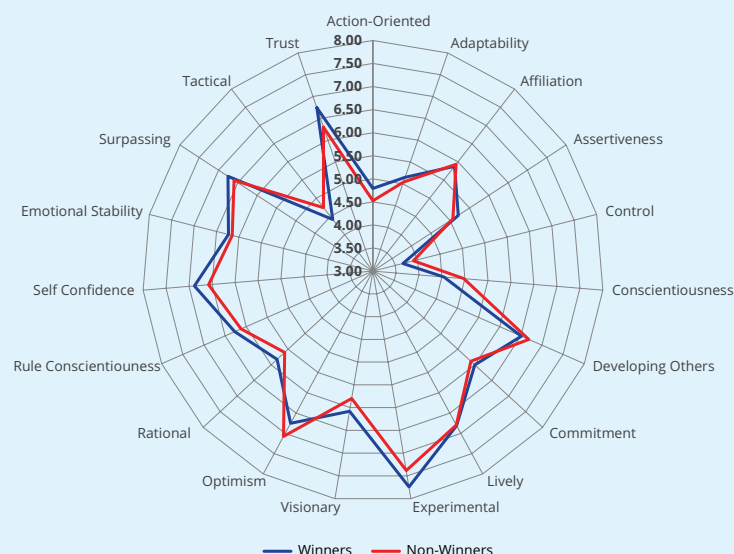
The overall analysis of workplace competencies of NEXT100 applicants reveals that there is not much of a difference between winners and other applicants when it comes to workplace competence. The only two areas where there are some noticeable differences between the two categories are innovation and stress management. In general, all contestants show good decision making and sympathy, while sense of duty and quality orientation are low among all.



Personality Profile

The CTPI-R test provides an assessment of work-related personality traits that play a crucial role in performance. The test measures work personality across 19 dimensions. These dimensions are organized into four groups: People Management, Perception Mode, Self Management and Change Management.

The test results are reported on a scale of 0 to 10, with 0 implying a low level and 10 implying a high level of conformance to the behavioral characteristic. As compared to other applicants, the winners exhibit self-confidence and trust. They are also more experimental. Non-winners show better optimism!



- Sympathy
- Perspective Taking
- Stress Management
- Delegation
- Performance Management
- Decision Making
- Conflict Resolution
- Mentoring
- Team Cohesion
- Innovation/Creativity
- Networking
- Managerial Courage
- Persistence

Effectively identifying and understanding the needs of another person. Taking a step back to analyze facts and situations objectively before acting or deciding.

Managing one's own emotions and remaining calm and productive in challenging situations.

Assigning tasks and responsibilities appropriately, according to individual abilities and needs.

Monitoring, managing and evaluating employees' performance in order to maintain standards and targets.

Making the best possible choice based on the information available, as well as being able to explain these decisions.

Maintaining harmony within the team by mediating conflicts.

Taking responsibility for employees' development and progression by coaching them to help them improve.

Encouraging activities that will enable united and productive teams.

Thinking outside the box and looking at things from new perspectives.

Making contacts and developing a network of influential people for potential opportunities.

Speaking confidently and setting limits when the situation demands it.

Demonstrating determination and maintaining a high level of energy in the performance of duties.

- Initiative
- Strategic Planning
- Team Motivation
- Promoting Change
- Adaptation to Change
- Availability
- Identification of Opportunities
- Influencing Skills
- Sense of Duty
- Striving
- Quality Orientation

Seizing opportunities and being a driving force to create or move things forward.

Establishing action plans to anticipate future developments.

Leading a group of people towards a common objective by winning their support and pushing them to surpass themselves.

Communicating a new vision in an engaging and inspirational manner to encourage involvement.

Being able to adapt to change, adjusting one's behavior or attitude to an environment and people.

Being committed to the organization and being willing to help others whenever possible.

Understanding the market perfectly in order to be able to identify and seize business opportunities.

Promoting ideas and convincing others, as well as, communicating in an assertive and tactical manner.

Respecting and adhering to codes of conduct, remaining honest, and being reliable.

Constantly seeking to excel and surpass one's goals.

To be meticulous with an eye for detail to ensure the highest level of quality and service.

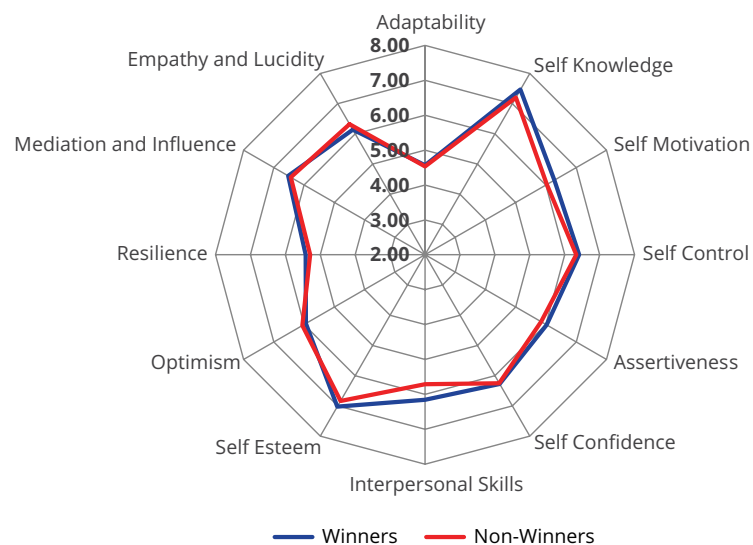


Emotional Skills

The Emotional Quotient test assesses the ability to perceive, understand and manage one's own emotions and those of others.

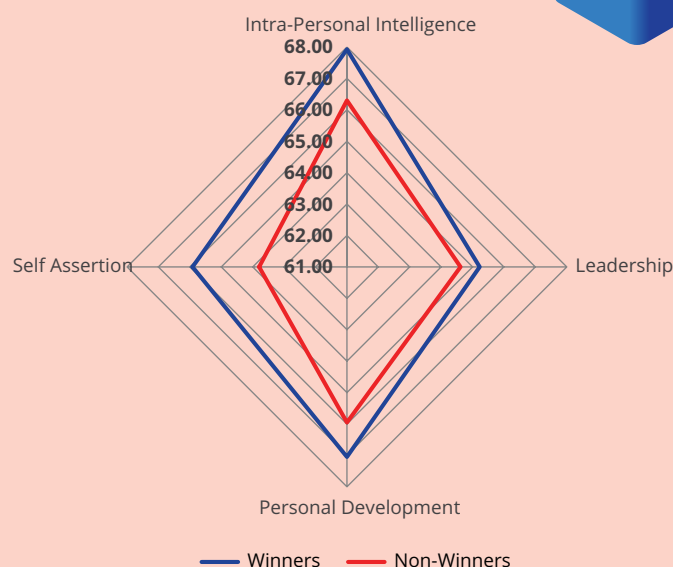
The participants are measured across 12 parameters: Adaptability, self knowledge, self motivation, self control, assertiveness, self confidence, interpersonal skills, self esteem, optimism, resilience, mediation & influence, empathy & lucidity.

The NEXT100 winners were ahead of other applicants noticeably in self knowledge, self esteem and interpersonal skills even though non-winners led in empathy & lucidity.



Leadership Suitability Fit

Emotional Intelligence measures four dimensions – intrapersonal intelligence, personal development, self assertion and leadership, based on the parameters. The NEXT100 winners led other applicants in each of the four parameters and did so by a good margin.



Self Knowledge

Being self-aware means being able to identify what emotions are being felt and what sets them off; it means listening to one's own desires, needs and motivations. People who are self-aware know how to analyze their own reactions and behavior.

Self Motivation

This trait determines the ability to find the resources within oneself in order to become and remain motivated. People who have this drive will adopt a positive attitude in any situation and will show perseverance and tenacity. Self-esteem corresponds to how much one values oneself. By recognizing their own strengths and weaknesses, people understand what they are worth and they are not dependent on what others think; they thrive more easily.

Self Esteem

Resilience

Resilience is the ability to get back on one's feet after disappointment or failure. By learning from mistakes, people are better able to cope with failure and struggle. High resilience allows people to move forward and not be burdened with regret.

Self Control

Self-control is an important asset for becoming socially accepted. This refers to the ability to control impulses and excessive reactions such as anger, exasperation, anxiety or melancholy—so that people can think and act calmly in any type of context. People who demonstrate good self-control give an impression of stability. They can cope with difficult situations such as conflict or stress without revealing their feelings and they are able to ease tension. Adaptability is an essential characteristic for building good social and occupational relationships and fitting in an environment. Being able to adapt means being able to let go of habits and to easily change points of reference. Adaptable people are able to share opinions and feelings, while taking specific situations and points of view into account.

Adaptability

Optimism

Optimism is one facet of emotional intelligence and also a result of emotional intelligence: feeling good about oneself and one's relationships leads to more confidence in the future. Being optimistic means being

Self Confidence

Empathy and Lucidity

Assertiveness

Mediation and Influence

Interpersonal Skills

generally happy with life, seeing the positive side of things and thinking that the best is yet to come.

Being self-confident is, above all, having a strong belief in oneself and in one's abilities. Self-confidence can manifest itself in personal skills allowing us to surpass our own objectives and gain autonomy. It also enables us to tackle challenges and unexpected events more serenely.

Empathy is about putting oneself in another person's shoes and understanding what is on his or her mind, all while staying true to oneself. Being similar to clear-sightedness, empathy helps a person understand the big picture and read between the lines, in terms of psychology (such as figuring out the unspoken goal of someone trying to sound convincing) or facts.

Being assertive is the ability to express oneself and make one's voice heard without being uselessly aggressive. Assertive people can find their place more easily in a group and share opinions and feelings more effectively. When a situation calls for confrontation, an assertive person will not turn away. This is why being excessively assertive can be seen as being arrogant.

This trait evaluates the ability to develop arguments, motivate others and inspires enthusiasm, thanks to a good understanding of who people are and how they react. Mediation and influence also refer to an ability to reconcile diverging points of view in situations of conflict.

Having good interpersonal skills means being good at forming and maintaining relationships with others. Being authentic is a must! People who have good relationship skills can easily share their emotions and feelings and they feel comfortable in groups and communicate without difficulty.

“Leadership is hard to define, and good leadership even harder. But if you can get people to follow you to the ends of the earth, you are a great leader.”

—Indra Nooyi

Jury



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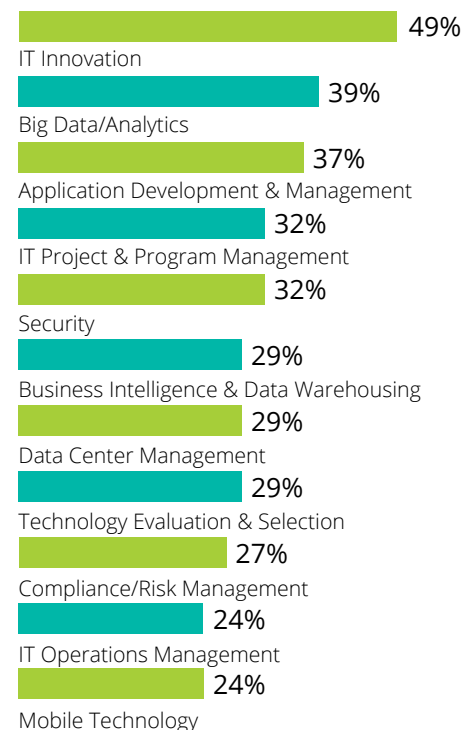
17 Tarun Anand	24 Vinod Sivarama Krishnan	32 Narayanan Ramakrishnan
17 Rajamani Visweswaran Ashok	25 Sunil Kulkarni	32 Ajay Rambal
18 Aravamuthan Balaji	25 Manoranjan Kumar	33 Aruna Rao
18 Sankarson Banerjee	26 Nirupmay Kumar	33 Girish Rao
19 Nirita Bose	26 Bhavesh Lakhani	34 Dhiren Savla
19 Anand Budholia	27 Puneesh Lamba	34 Vijay Sethi
20 Bishwanath Ghosh	27 Sumit Malhotra	35 Anil Shankar
20 Kishore I Hirani	28 Rakesh Mishra	35 Shiva Shankar
21 Hariharan Iyer	28 Sanjay Moralwar	36 Narottam Sharma
21 Rajeev Jorapur	29 Rupesh Nain	36 Amandeep Singh
22 Pratap Pat Joshi	29 Santosh Nair	37 Dheeraj Sinha
22 Ashok Kannan	30 Sukanta Kumar Nayak	37 Ananth Subramanian
23 Kamal Karnatak	30 Amol Venkatesh Pai	38 Chetan Trivedi
23 Vinay Avadhoot Khargonkar	31 Gyan Pandey	38 Rajesh Uppal
24 Sanjay Kotha	31 Mahesh Kumar Pinnamaneni	39 Yogesh Zope

The **NEXT100** awards program draws on the expertise, contributions and support of India's CIO community. Forty-five senior executives from India's leading companies were involved in reviewing and validating the NEXT100 process, determining the selection criteria, and interviewing the aspirants.

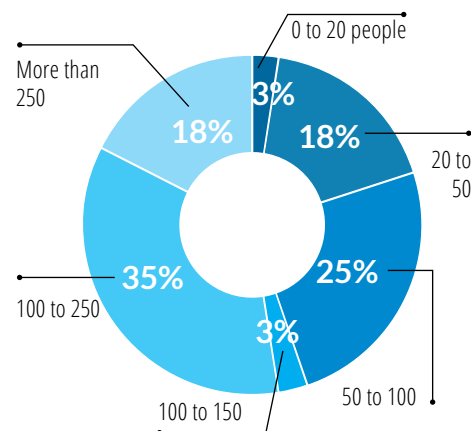
Business & Management Expertise



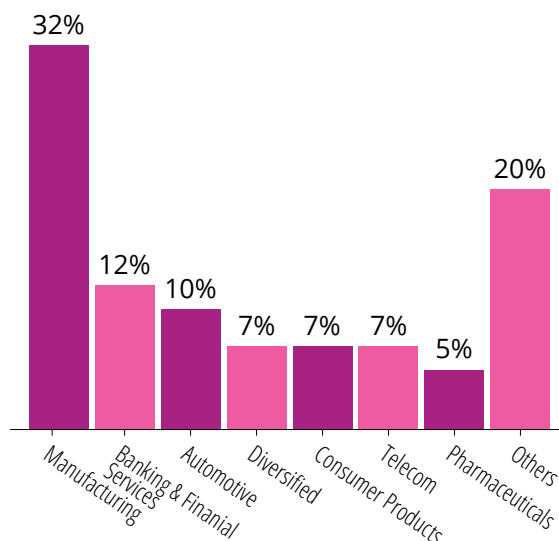
Technology Expertise



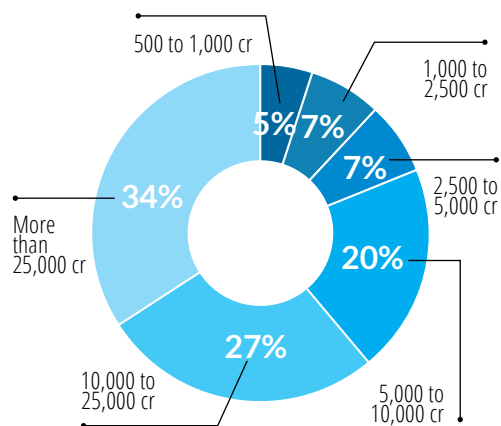
Team Size Managed



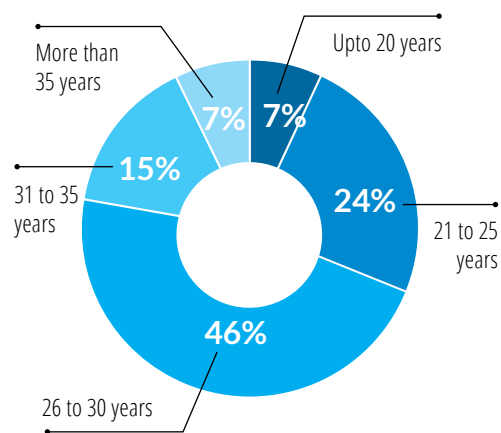
Industry Sector



Organization Size (in INR cr)



Total Work Experience





Tarun Anand

Head - Global IT
Dabur

Birthday: 30-June

Industry: Consumer Products

Organization Revenue (Rs.):
5,000 to 10,000 cr

Team Size: 25

Work Experience (in years): 25

Educational Qualifications: BCom

Professional Certifications:
Global CIO Certification from ISB-Hyderabad; Certified Information Security Management (CISM)

Technology Expertise: Business Analytics using AI/ML, RPA for Digital Business Processes, Cloud Services, IoT, Mobility, IT Security

Business & Management

Expertise: IT Strategy & Planning, Customer Experience, Budgeting & Financial Management, Project & Program Management, Vendor Management

Hobbies & Interests:

Automobiles, Gadgets, Music, Travel

Favorite Book or Movie:

Seven Laws of Spiritual Success by Deepak Chopra

My Ambition or Dream is to:

Help underprivileged children.



Rajamani Visweswaran Ashok

Consultant - IT & Digital Transformation

Birthday: 26-April

Industry: Auto & Auto Parts

Organization Revenue (Rs.):
2,500 to 5,000 cr

Team Size: 20 to 50

Work Experience (in years): 29

Educational Qualifications:
ACA; BCom

Technology Expertise: Business Intelligence & Data Warehousing, Data Backup, DR & Business Continuity, Data Center Management, Mobile Applications, Technology Evaluation & Selection, Digital Transformation

Business & Management

Expertise: IT Operations Management, IT Project & Program

Management, IT Security & Compliance, IT Strategy & Planning

Hobbies & Interests:

Photography, Travel, Temple Visits

Favorite Book or Movie: Sidney Sheldon & Michael Crichton novels

My Ambition or Dream is to:

Pursue agriculture and go back to roots.



Aravamuthan Balaji

Global Chief Information Officer
UPL

Birthday: 2-November

Industry: Manufacturing

Organization Revenue (Rs.):
More than 25,000 cr

Team Size: 100 to 250

Work Experience (in years): 27

Educational Qualifications: ACA;
BCom

Professional Certifications:
SAP, Digital

Technology Expertise:
IT Strategy & Execution

Business & Management Expertise: Digital Strategist, Global ERP Expertise, Merger and Acquisition Specialist, Proven Value Driven Approach, Shared Services

Hobbies & Interests:

Reading & Books, Music, Cricket

Favorite Book or Movie:

Start with Why by Simon Sinek

My Ambition or Dream is to:

Bring positive change to the less privileged. Everyone should get quality and affordable medical treatment.



Sankarson Banerjee

Chief Information Officer
RBL Bank

Birthday: 6-February

Industry: Banking & Finance

Organization Revenue (Rs.):
10,000 to 25,000 cr

Team Size: More than 250

Work Experience (in years): 25

Educational Qualifications:
MBA

Technology Expertise: Application Development & Management, Business Intelligence & Data Warehousing, Data Backup, DR and Business Continuity, Connectivity & Collaboration Management, IT Innovation, IT Operations Management, IT Project & Program Management, IT Security, Website & E-commerce Management

Business & Management Expertise: IT Strategy & Planning,

Project & Program Management, Vendor Management, Budgeting & Financial Management, Human Resources & Talent Management, Sales Management

Hobbies & Interests:

Reading & Books, Photography, Cycling

Favorite Book or Movie:

The Foundation Trilogy by Isaac Asimov

My Ambition or Dream is to:

Make a difference to the world.



Nirita Bose

Senior Vice President & Head - IT
Axis Asset Management Co

Birthday: 30-December

Industry: Banking & Finance

Organization Revenue (Rs.):
More than 25,000 cr

Team Size: 20 to 50

Work Experience (in years): 25

Educational Qualifications: ACA;
BEcon

Professional Certifications:
Teradata CRM (TCRM), Teradata;
Project Management, PwC; SAP
R/3 FICO, SAP

Technology Expertise: Digital and
Agile, CI-CD, Business Analytics
& Big Data, Connectivity &
Collaboration Management, IT
Project & Program Management,
Mobile Technologies & Services,
Technology Evaluation &

Selection, Website & E-commerce
Management

Business & Management

Expertise: Budgeting & Financial
Management, Customer Support &
Service Management, IT Strategy &
Planning, Operations Management,
Training & Education, Vendor
Management

Hobbies & Interests:

Cooking, Reading & Books,
Swimming, Travel

Favorite Book or Movie:

Books of Orhan Pamuk, Vikram
Seth, Jhumpa Lahiri and Haruki
Murakami; Movies: Casablanca,
Bridges of Madison County,
Golmaal and Mission Impossible

My Ambition or Dream is to:

Live the moment.



Anand Budholia

Chief Information Officer
MP Birla Group

Birthday: 5-January

Industry: Manufacturing

Organization Revenue (Rs.):
5,000 to 10,000 cr

Team Size: 50 to 100

Work Experience (in years): 30

Educational Qualifications:
Masters in Engineering &
Technology (Computers)

Technology Expertise: Software
Engineering, Predictive Analytics,
ERP and CRM

Business & Management

Expertise: Program Management,
Leading IT Shared Service
Organization, Business Analytics

Hobbies & Interests:

Music, Cricket, Travel

Favorite Book or Movie:

Satyakam



Bishwanath Ghosh

CIO - Enterprise & Corporate Functions
Mahindra & Mahindra

Birthday: 21-December

Industry: Manufacturing

Organization Revenue (Rs.):
More than 25,000 cr

Team Size: More than 250

Work Experience (in years): 36

Educational Qualifications:
Bachelors in Engineering &
Technology (Mechanical); PG
Diploma (Operations Research)

Professional Certifications:
ICWA Inter in Operations
Research

Technology Expertise:
Leveraging Mobility, Analytics, IoT,
AI, ML, Blockchain, RPA

Business & Management

Expertise: IT Strategy & Planning,
Project & Program Management,
Training & Education, Budgeting &
Financial Management, Operations
Management, Customer Support &
Service Management

Hobbies & Interests:

Reading & Books, Music, Sports,
Long Drive

Favorite Book or Movie:

Blink by Malcolm Gladwell

My Ambition or Dream is to:

Create next-gen leaders.



Kishore I Hirani

Chief Information Officer
Amara Raja Group

Birthday: 30-July

Industry: Auto & Auto parts

Organization Revenue (Rs.):
5,000 to 10,000 cr

Team Size: 100 to 250

Work Experience (in years): 28

Educational Qualifications:
MBA; Bachelors in Engineering &
Technology

Technology Expertise:
Digital, SAP

Business & Management

Expertise: Leadership, Digitization
Strategy

Hobbies & Interests:

Swimming, Trekking

My Ambition or Dream is to:

Lead the digital journey.



Hariharan Iyer

Group Chief Information Officer
Raymond

Birthday: 5-February

Industry: Large Business
Conglomerate

Organization Revenue (Rs.):
More than 25,000 cr

Team Size: 100 to 250

Work Experience (in years): 26

Educational Qualifications:
MBA; Bachelors in Engineering &
Technology (Computers)

Professional Certifications:
Auditor ISO (9001, 27001)

Technology Expertise:
Application Development &
Management, Business Analytics &
Big Data, IT Asset & Infrastructure
Management, IT Innovation, IT

Operations Management, Website
& E-commerce Management,
Technology Evaluation & Selection

**Business & Management
Expertise:** IT Strategy & Planning,
Manufacturing Management,
Operations Management, Supply
Chain Management, Training &
Education

Hobbies & Interests:
Mountaineering, Flying, DIY &
Tinkerer, Inventor (Hold 17 IPs),
Speaker & Futurist



Rajeev Jorapur

Head - MIS
Bajaj Auto

Birthday: 25-February

Industry: Manufacturing

Organization Revenue (Rs.):
More than 25,000 cr

Team Size: 100 to 150

Work Experience (in years): 31

Educational Qualifications:
Bachelors in Engineering &
Technology (Chemical)

Professional Certifications:
Certified Self-Empowerment
Coach, Life Coach, NLP
Practitioner

Technology Expertise: Business
Analytics, IT Compliance, SAP, IoT,
Agile

Business & Management

Expertise: IT Strategy,
Manufacturing, Operations, Supply
Chain, Customer Experience

Hobbies & Interests:

Trekking, Running, Travel, Yoga,
Spirituality

Favorite Book or Movie:

The Sound of Music

My Ambition or Dream is to:

Empower others to achieve their
full potential, thereby finding my
own fulfillment.



Pratap Pat Joshi

CIO - MBC MO - Pune
Mercedes-Benz India

Birthday: 21-September

Industry: Automobile -
Manufacturing

Organization Revenue (Rs.):
5,000 to 10,000 cr

Team Size: 0 to 20

Work Experience (in years): 29

Educational Qualifications:
MBA; MSc (Computers)

Professional Certifications:
SAP

Technology Expertise:
SAP Functional, Oracle, IoT

**Business & Management
Expertise:** ERP System, Supply
Chain, Dealer Management System

Hobbies & Interests:
Trekking, Travel

Favorite Book or Movie:
Book: The Alchemist by Paulo
Coelho; Movie: Titanic

My Ambition or Dream is to:
Enable digitization in all segments
of the industry in India.



Ashok Kannan

President - IT
Sintex Industries

Birthday: 14-October

Industry: Manufacturing

Organization Revenue (Rs.):
1,000 to 2,500 cr

Team Size: 20 to 50

Work Experience (in years): 27

Educational Qualifications:
MBA (HR); MS (EBM); Bachelors
in Engineering & Technology
(Electrical & Electronics)

Professional Certifications:
Prince2; ITIL

Technology Expertise:
CIO-CISO-CTO-CDO: SAP,
AI & ML, App Development,
Cloud Implementation, Big Data,

Predictive Analytics, Data Backup,
DR Management & Administration

**Business & Management
Expertise:** IT Asset &
Infrastructure Management, IT
Operations Management, ITSM, IT
Project & Program Management, IT
Security & Compliance, IT Strategy
& Planning, IT-SAP Consulting
Expertise

Hobbies & Interests:
Reading Management Books

Favorite Book or Movie:
Books by Stephen Covey

My Ambition or Dream is to:
Help others.



Kamal Karnatak

Senior Vice President & Group Chief Information Officer
RJ Corp

Birthday: 27-October

Industry: Consumer Products

Organization Revenue (Rs.):
10,000 to 25,000 cr

Team Size: 100 to 250

Work Experience (in years): 25

Educational Qualifications:

PhD; MBA; Bachelors in
Engineering & Technology

Professional Certifications:

AI-ML Certification from IIT
Kanpur; Global CIO Certification,
ISB; Information Technology
Infrastructure Library (ITIL)

Technology Expertise:

AI-ML, Data Science, NLP, IoT, Data
Privacy, Business Analytics & Big
Data, Data Center Management,
DR & Business Continuity, IT

Innovation, IT Project & Program
Management, IT Security, Mobile
Technologies & Services

Business & Management

Expertise: IT Strategy & Planning,
Manufacturing Management,
Project & Program Management,
Training & Education, Vendor
Management

Hobbies & Interests:

Hiking, Reading & Books, Running,
Social Service, Teaching &
Education, Theater & Performing
Arts

Favorite Book or Movie:

The 7 Habits of Highly Effective
People by Stephen Covey

My Ambition or Dream is to:

Be in a position where I can help
others in positive ways.



Vinay Avadhoot Khargonkar

Vice President & Head - CIT
Larsen & Toubro

Birthday: 14-September

Industry: Diversified

Organization Revenue (Rs.):
More than 25,000 cr

Team Size: 20 to 50

Work Experience (in years): 32

Educational Qualifications:

Bachelors in Engineering &
Technology

Professional Certifications:

Certified Information Systems
Auditor (CISA); Executive
management courses from Ross
School of Management & Harvard
Business School

Technology Expertise: AI &

Machine Learning, Business
Intelligence & Data Warehousing,

Data Backup, DR & Business
Continuity, Data Center
Management, Human Computer
Interfaces (Voice chat bots, etc.)

Business & Management

Expertise: IT Strategy - Planning
& Execution, Technology &
People Leadership, IT Operations
Management, IT Project & Program
Management, Cybersecurity &
Compliance

Hobbies & Interests:

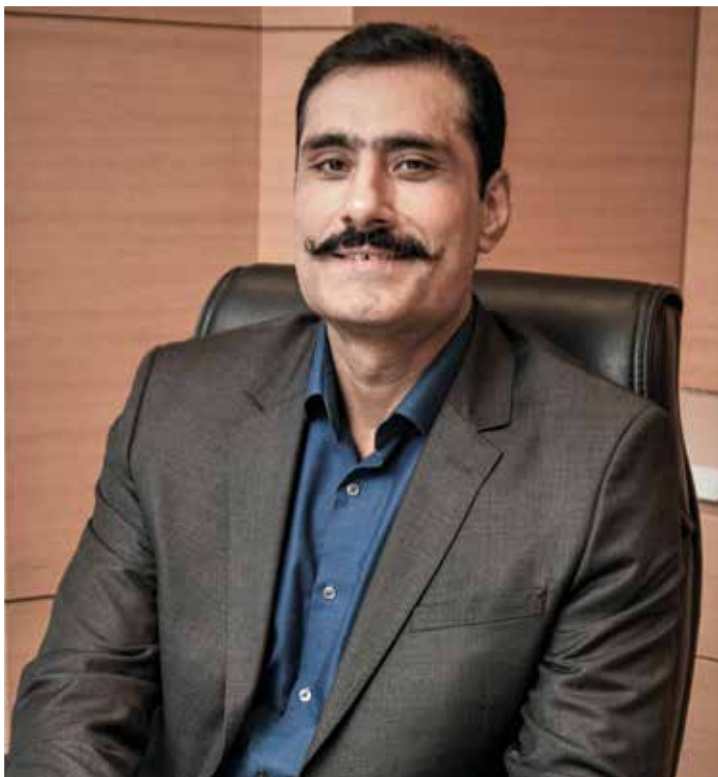
Reading & Books, Jogging,
Spirituality

Favorite Book or Movie:

Self-help books

My Ambition or Dream is to:

Leave a legacy behind.



Sanjay Kotha

Joint President - IT & Group Chief Information Officer
Adani Enterprises

Birthday: 13-January

Industry: Trading & Distribution

Organization Revenue (Rs.):
More than 25,000 cr

Team Size: 100 to 250

Work Experience (in years): 25

Educational Qualifications:
Bachelors in Engineering &
Technology (Computers); PG
Diploma (Business Management)

Technology Expertise:
Development & Deployment of
Digital Strategies at Diversified
Global Organizations

**Business & Management
Expertise:** Digital Strategy,
Roadmap & Execution, Strong

Leadership Skills, Diversified
Industry Experience, Project &
Program Management, Coach,
Training & Education, Partner
Management

Hobbies & Interests:
Reading & Books, Sports, Driving,
Mentoring

Favorite Book or Movie:
The Almighty

My Ambition or Dream is to:
Be admired in the industry as a
global leader & a trend setter, be a
loving father & a role model to my
kids and to pass on to others what I
have learnt.



Vinod Sivarama Krishnan

Chief Information Officer
Indus Towers

Birthday: 16-June

Industry: Telecom

Organization Revenue (Rs.):
10,000 to 25,000 cr

Team Size: 100 to 250

Work Experience (in years): 28

Educational Qualifications:
PG Diploma (Business
Management); Bachelors in
Engineering & Technology

Technology Expertise:
Application Development &
Management, Business Analytics &
Big Data, IT Asset & Infrastructure
Management, IT Innovation, IT
Operations Management, Website
& E-commerce Management,
Technology Evaluation & Selection

Business & Management

Expertise: Budgeting & Financial
Management, Customer Support
& Service Management, IT
Strategy & Planning, Project &
Program Management, Training &
Education, Vendor Management

Hobbies & Interests:
Chess, Gadgets, Movies, Reading &
Books, Theater & Performing Arts

Favorite Book or Movie:
To Kill a Mockingbird by Harper
Lee

My Ambition or Dream is to:
Teach at a premier management
school in India or overseas.



Sunil Kulkarni

Chief Information Security Officer
Bajaj Allianz Life Insurance Co

Birthday: 23-July

Industry: Insurance

Organization Revenue (Rs.):
2,500 to 5,000 cr

Work Experience (in years): 18

Educational Qualifications:
MBA; BCom

Professional Certifications:
ISO 27001 Lead Auditor; Certified Information Security Manager (CISM); Certified Ethical Hacker (CEH)

Technology Expertise:
Enterprise Security Roadmap Development, Security Operations Management, Security Projects Implementation

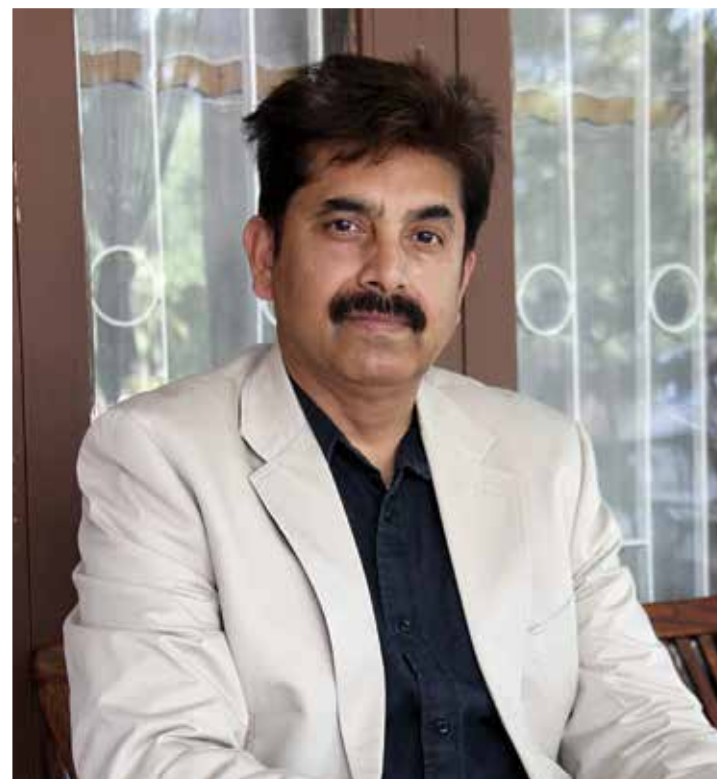
Business & Management

Expertise: Budgeting & Financial Management, Customer Support & Service Management, IT Strategy & Planning, Project & Program Management, Training & Education, Vendor Management

Hobbies & Interests:
Reading & Books, Cricket

Favorite Book or Movie:
Cybersecurity Blogs

My Ambition or Dream is to:
Create tangible business value using security solutions and innovation to drive and deliver business results.



Manoranjan Kumar

Chief Information Officer
Shree Cement

Birthday: 29-June

Industry: Conglomerate

Organization Revenue (Rs.):
10,000 to 25,000 cr

Team Size: 100 to 250

Work Experience (in years): 33

Educational Qualifications:
MSc (Computers); BSc (Mathematics)

Technology Expertise: Application Development & Management, Business Analytics & Big Data, IT Asset & Infrastructure Management, IT Innovation, IT Operations Management, Website & E-commerce Management, Technology Evaluation & Selection

Business & Management

Expertise: Budgeting & Financial Management, Customer Support & Service Management, IT Strategy & Planning, Project & Program Management, Training & Education, Vendor Management

Hobbies & Interests:
Photography

Favorite Book or Movie:
Taare Zameen Par

My Ambition or Dream is to:
Open a hi-tech desi dhaba.



Nirupmay Kumar

Executive Vice President - Technology
Vodafone Idea

Birthday: 13-August

Industry: Telecom

Organization Revenue (Rs.):
More than 25,000 cr

Team Size: 50 to 100

Work Experience (in years): 26

Educational Qualifications:

PG Diploma (Business Management); PG Diploma (Business Analytics); BSc

Professional Certifications:

Management & Strategic Programs, ISB-Hyderabad; Technology Excellence Program, Imperial College, London; Stanford Advanced Project Management Certification Program; Leadership Program, IIM-Ahmedabad

Technology Expertise:

AI & Machine Learning, App Development, DevOps Testing, Big Data & Predictive Analytics, Business Intelligence & Data Warehousing

Business & Management

Expertise: Business Enabler through Technology, IT Strategy & Planning, Vendor Management, Overall Telecom/Service Business Processes, Customer Life Cycle Management

Hobbies & Interests:

Travelling and Exploring the Nature

Favorite Book or Movie:

The Alchemist by Paulo Coelho

My Ambition or Dream is to:

Enjoy the moment.



Bhavesh Lakhani

Chief Technology Officer
IndusInd Bank

Birthday: 17-November

Industry: Banking & Finance

Organization Revenue (Rs.):
More than 25,000 cr

Team Size: 100 to 200

Work Experience (in years): 22

Educational Qualifications:

Masters in Engineering & Technology (Computers); Bachelors in Engineering & Technology (Electronics)

Professional Certifications:

Digital Leadership Program at Haas School of Business, University of California, Berkeley; Executive Leadership Training at Harvard Business School

Technology Expertise:

Technology Leadership, Digital

Transformation, Application Development & Management, Business Analytics & Big Data, Cloud Management, IT Innovation, IT Project & Program Management, Mobile Technologies & Services

Business & Management

Expertise: Budgeting & Financial Management, IT Strategy & Planning, Human Resources & Talent Management

Hobbies & Interests:

Cricket, Chess, Music, Travel

Favorite Book or Movie:

Life is Beautiful

My Ambition or Dream is to:

Make it count!



Puneesh Lamba

Chief Technology Officer
Shahi Exports

Industry: Manufacturing

Organization Revenue (Rs.):
5,000 to 10,000 cr

Team Size: 100 to 200

Work Experience (in years): 28

Educational Qualifications:
Bachelors in Engineering &
Technology; Diploma (Exports
Management)

Professional Certifications:
Advanced Course from Kellogg
School of Management; Executive
Education from IIM, Ahmedabad

Technology Expertise:
Digital Strategy, Business Analytics
& Big Data, Cloud Services, IT
Innovation, IT Project & Program
Management, Technology
Evaluation & Selection

Business & Management

Expertise: Customer Support &
Service Management, IT Strategy
& Planning, Sales Management,
Supply Chain Management, Vendor
Management

Hobbies & Interests:
Cricket, Gadgets, Movies, Music,
Travel

Favorite Book or Movie:
Managing Chaos by Ravi
Venkatesan

My Ambition or Dream is to:
Create happy memories for self
and people around me.



Sumit Malhotra

Chief Information Officer
Times Internet

Birthday: 25-January

Industry: Digital Products/Media
& Entertainment

Organization Revenue (Rs.):
1,000 to 2,500 cr

Team Size: 100 to 150

Work Experience (in years): 20

Educational Qualifications:
Bachelors in Engineering &
Technology (Computers)

Professional Certifications:
Certified Information Systems
Security Professional (CISSP);
Cisco Certified Network Associate
(CCNA); Microsoft Certified
Professional (MCP)

Technology Expertise:

Management of Large
Infrastructure Platform Built on
Open Source

Business & Management

Expertise: Budgeting & Financial
Management, IT Strategy
& Planning, Manufacturing
Management, Project & Program
Management, Vendor Management

Favorite Book or Movie:
Armageddon



Rakesh Mishra

Group Chief Information Officer
Vardhman Textile Group

Birthday: 23-October

Industry: Manufacturing

Organization Revenue (Rs.):
5,000 to 10,000 cr

Team Size: 40 to 75

Work Experience (in years): 33+

Educational Qualifications:
MBA; MCA

Professional Certifications:
SAP, ITIL, IT Security

Technology Expertise:
Enterprise transformation through technology and processes, Supply Chain Management, SAP, CRM, Voice/Video Collaboration, Manufacturing Execution System, DMS/BPM, IT Security, Change Management, Business Development

Business & Management

Expertise: Budgeting & Financial Management, IT Strategy & Planning, Manufacturing Management, Project & Program Management, Vendor Management

Hobbies & Interests:

Reading & Books, Keeping updated with new technology, Yoga, Participating in Sprituals Talks

Favorite Book or Movie:
Bhagwad Gita

My Ambition or Dream is to:
Do social service and add value as a citizen in way of serving my nation.



Sanjay Moralwar

Group Chief Information Officer
Cadila Healthcare

Birthday: 2-December

Industry: Pharmaceuticals

Organization Revenue (Rs.):
5,000 to 10,000 cr

Team Size: 100 to 250

Work Experience (in years): 28

Educational Qualifications:
Masters in Engineering & Technology (Electronics); BSc (Physics)

Professional Certifications:
Information Technology Infrastructure Library (ITIL)v4 Certification

Technology Expertise:
Cloud Services, Connectivity & Collaboration Management, Data Center Management, DR & Business Continuity, IT Asset &

Infrastructure Management, IT Compliance & Risk Management, IT Innovation

Business & Management

Expertise: Budgeting & Financial Management, IT Strategy & Planning, Manufacturing Management, Project & Program Management, Vendor Management

Hobbies & Interests:

Cooking, Cricket, Football, Music, Travel

Favorite Book or Movie:
Atlas Shrugged by Ayn Rand

My Ambition or Dream is to:
Stay simple and deliver 100%.



Rupesh Nain

Chief Information Officer - Natural Resources
Adani Group

Birthday: 12-July

Industry: Conglomerate

Organization Revenue (Rs.):
More than 25,000 cr

Team Size: 50 to 100

Work Experience (in years): 23

Educational Qualifications:
MBA; MCA; BSc (Mathematics)

Technology Expertise:
Technology Evaluation & Selection, Digital Workspace, Connectivity & Collaboration Management, ERP, CRM, SCM, PLM, HCM, MES, Cloud Computing, Mobility, E-commerce, IoT, AI/ ML, Data Analytics & Business Intelligence, M&A, Risk Management, Business Continuity

Business & Management

Expertise: Enterprise IT Strategy & Planning, Digital Transformation, Budgeting & Financial Management, Portfolio Management, Customer Centricity, Change Management, Talent & People Management

Hobbies & Interests:
Music, Reading & Books, Travel

Favorite Book or Movie:
Book: The 7 Habits of Highly Effective People by Stephen Covey;
Movie: 3 Idiots

My Ambition or Dream is to:
Contribute meaningfully and sustainably to my organization, country and society at large.



Santosh Nair

Regional Head - IT User Engagement & Partner Management
(Asia, Pacific, Middle East & Africa)
Siemens

Birthday: 31-May

Industry: Manufacturing

Organization Revenue (Rs.):
10,000 to 25,000 cr

Team Size: 10 direct reports

Work Experience (in years): 28

Educational Qualifications:
Bachelors in Engineering & Technology (Computers)

Professional Certifications:
CIO Executive Program

Technology Expertise:
Digital Technologies - VR/AR/ MR, IoT, RPA, AI, Data Analytics Operational Technologies and Processes - Connectivity & Collaboration Management, DR & BCP, IT Compliance & Risk Management, IT Innovation, IT Project & Program Management

Business & Management

Expertise: Digital Transformation, People Transformation, Process Transformation, Coaching & Mentoring, People Development, Diversity & Inclusion, Technology Strategy & Planning, User/ Customer Experience, Service Management, Program Management, Training & Education, Partner/Provider Management

Hobbies & Interests:
Travel, Food & Culture, Badminton, Photography, Reading & Books

Favorite Book or Movie:
Who Moved My Cheese by Spencer Johnson

My Ambition or Dream is to:
Engage, Enable and Empower people to make a difference and contribute to their success in their work and life.



Sukanta Kumar Nayak

Former Vice President
Aditya Birla Management Corp

Birthday: 27-May

Industry: Diversified

Organization Revenue (Rs.):
More than 25,000 cr

Work Experience (in years): 31

Educational Qualifications:
MCA

Professional Certifications:
Project Management Professional (PMP)

Technology Expertise:
SAP, Digital Commerce, Cloud, Manufacturing IT

Business & Management

Expertise: Project Management, Vendor Management, Financial Analysis, Business Analysis

Hobbies & Interests:

Yoga, Exercise, Golf, Cycling, Reading & Books

Favorite Book or Movie:

Book: You are Born to Blossom by Dr. APJ Abdul Kalam; Movie: 3 Idiots



Amol Venkatesh Pai

Chief Technology Officer
State Bank of India

Industry: Banking & Finance

Organization Revenue (Rs.):
More than 25,000 cr

Team Size: More than 250

Work Experience (in years): 23

Educational Qualifications:
MFM; Bachelors in Engineering & Technology (Biomedical)

Technology Expertise:
Application Development & Management, Business Analytics & Big Data, Cloud Services, Data Center Management, Database Management & Administration, IT Asset & Infrastructure Management, IT Innovation

Business & Management

Expertise: Budgeting & Financial Management, Customer Support & Service Management, IT Strategy & Planning, Operations Management, Project & Program Management, Vendor Management

Hobbies & Interests:

10k Marathons, Lego, Arduino, Raspberry Pi

Favorite Book or Movie:

Bad Blood: Secrets and Lies in a Silicon Valley Startup by John Carreyrou



Gyan Pandey

Chief Information Officer
Aurobindo Pharma

Birthday: 8-January

Industry: Pharmaceuticals

Organization Revenue (Rs.):
10,000 to 25,000 cr

Team Size: 100 to 250

Work Experience (in years): 25

Educational Qualifications:
BCom

Professional Certifications:
Project Management Professional (PMP), PMI, 2005

Technology Expertise:
ERP & Application Management, IT Operations Management, Connectivity & Collaboration Management, IT Asset & Infrastructure Management, IT Compliance & Risk Management, IT Security

Business & Management

Expertise: Budgeting & Financial Management, Digital & IT Strategy, Operations Management, Project & Program Management, Vendor Management, Global Delivery Management, Change Management

Hobbies & Interests:
Television, History and Comparative Study of Religion & Human Civilization

Favorite Book or Movie:
Chitrakatha

My Ambition or Dream is to:
Give back to the society as much as possible till my last breath.



Mahesh Kumar Pinnamaneni

Director - IT
Allansons

Birthday: 14-February

Industry: Consumer Products

Organization Revenue (Rs.):
10,000 to 25,000 cr

Team Size: 50 to 100

Work Experience (in years): 23

Educational Qualifications:
Masters in Engineering & Technology

Technology Expertise:
Application Development & Management, Business Analytics & Big Data, Cloud Services, Data Center Management, Database Management & Administration, IT Asset & Infrastructure Management, IT Innovation

Business & Management

Expertise: Budgeting & Financial Management, IT Strategy & Planning, Project & Program Management, Supply Chain Management, Vendor Management

Hobbies & Interests:
Cricket, Gadgets, Movies, Music, Reading & Books, Television, Travel

Favorite Book or Movie:
Book: The Godfather by Mario Puzo; Movie: Mughal-E-Azam

My Ambition or Dream is to:
Be an entrepreneur.



Narayanan Ramakrishnan

Executive Director - IS
BPCL

Birthday: 30-November

Industry: Oil & Gas

Organization Revenue (Rs.):
More than 25,000 cr

Team Size: 100 to 250

Work Experience (in years): 38

Educational Qualifications:
BSc

Professional Certifications:
SAP Certified in SD, PP, BW
modules of SAP ERP/BI

Technology Expertise:
App Development, DevOps
Testing, Business Intelligence &
Data Warehousing, IT Project &
Program Management, IT Strategy
& Planning

Business & Management

Expertise: IT Strategy & Planning,
Project & Program Management

Hobbies & Interests:
Music, Travel

Favorite Book or Movie:
Ardhasasthra by Chanakya

My Ambition or Dream is to:
Build institution to last long than
just delivering projects.



Ajay Rambal

Head - IT
LG Electronics India

Birthday: 16-September

Industry: Manufacturing

Organization Revenue (Rs.):
10,000 to 25,000 cr

Team Size: 20 to 50

Work Experience (in years): 22

Educational Qualifications:
BCA

Technology Expertise:
Business Intelligence & Data
Warehousing, Data Center
Management, IT Asset &
Infrastructure Management, IT
Compliance and Risk Management,
IT Compliance & Risk Management,
IT Innovation, IT Operations
Management

Business & Management

Expertise: Budgeting & Financial
Management, Customer Support &
Service Management, IT Strategy
& Planning, Project & Program
Management, Vendor Management

Hobbies & Interests:
Music, Travel

Favorite Book or Movie:
Money Ball

My Ambition or Dream is to:
Be a successful person.



Aruna Rao

Strategic Technology Advisor
Kotak Mahindra Bank

Birthday: 15-March

Industry: Banking & Finance

Organization Revenue (Rs.):
10,000 to 25,000 cr

Team Size: 100 to 250

Work Experience (in years): 37

Educational Qualifications:
MBA; MSc (Information Systems)

Technology Expertise:
Application Development &
Management, IT Innovation,
Technology Evaluation & Selection

Business & Management

Expertise: IT Strategy &
Planning, Budgeting & Financial
Management, Human Resources
& Talent Management, Project &
Program Management, Vendor
Management

Hobbies & Interests:

Reading & Books, Music, Cooking,
Theater & Performing Arts



Girish Rao

Chief Digital Transformation Officer
Future Group

Birthday: 19-May

Industry: Diversified

Organization Revenue (Rs.):
10,000 to 25,000 cr

Team Size: 20 to 50

Work Experience (in years): 30

Educational Qualifications:
MBA (Finance); BCom; Diploma
(Computer Management)

Professional Certifications:
Global CIO Certification from ISB-
Hyderabad

Technology Expertise:
Application Development &
Management, Business Intelligence
& Data Warehousing, IT
Innovation, Technology Evaluation
& Selection

Business & Management

Expertise: IT Strategy & Planning,
Sales Management, Budgeting &
Financial Management, Human
Resources & Talent Management,
Project & Program Management,
Supply Chain Management, Vendor
Management

Hobbies & Interests:

Reading & Books, Music, Cooking,
Teaching & Education, Gadgets

Favorite Book or Movie:

Jaya: An Illustrated Retelling of the
Mahabharata by Devdutt Patnaik

My Ambition or Dream is to:

Lead a Strategic Business Unit
(SBU).



Dhiren Savla

Group Chief Information Officer
VFS Global

Birthday: 5-August

Industry: IT & ITES

Organization Revenue (Rs.):
More than 25,000 cr

Team Size: More than 250

Work Experience (in years): 31

Educational Qualifications:
Bachelors in Engineering &
Technology (Electronics)

Technology Expertise:
Application Development &
Management, IT Innovation, IT
Compliance and Risk Management,
IT Project & Program Management,
IT Security, Website & E-commerce
Management, Technology
Evaluation & Selection

Business & Management

Expertise: IT Strategy & Planning,
Project & Program Management,
Vendor Management, Budgeting
& Financial Management, Human
Resources & Talent Management

Hobbies & Interests:

Reading & Books, Social Service

Favorite Book or Movie:
Chak De India

My Ambition or Dream is to:
Be CIO for the nation or CHRO for
the company.



Vijay Sethi

Chief Information Officer &
Head - Corporate Social Responsibility
Hero MotoCorp

Birthday: 10-January

Industry: Auto & Auto parts

Organization Revenue (Rs.):
More than 25,000 cr

Team Size: More than 250

Work Experience (in years): 32

Educational Qualifications:
MBA (Materials Management);
Masters in Engineering &
Technology (Industrial); Bachelors
in Engineering & Technology
(Mechanical)

Professional Certifications:
Certified Information Systems
Auditor (CISA), ISACA; Basic
Supply Chain Management, APICS

Technology Expertise:
Artificial Intelligence, AR & VR,
RPA, IoT, Business Intelligence,

Business Continuity, IT Innovation,
IT Compliance & Risk Management,

Business & Management

Expertise: IT Strategy & Planning,
IT Value Delivery, Human
Resources & Talent Management,
Program Management, Supply
Chain Management, Corporate
Social Management

Hobbies & Interests:

Reading & Books, Photography,
Social Service, Teaching &
Education, Gadgets, Automobiles,
Cricket, Football, Golf

Favorite Book or Movie:

The 7 Habits of Highly Effective
People by Stephen Covey & Sharon
Lechter

My Ambition or Dream is to:

See every Indian is enabled by
Digital Technologies.



Anil Shankar

Chief Information Officer
Shoppers Stop

Birthday: 7-January

Industry: Retail

Organization Revenue (Rs.):
500 to 1,000 cr

Team Size: 50 to 100

Work Experience (in years): 26

Educational Qualifications:
BA (Economics)

Professional Certifications:
Lead Auditor, BSI; Executive
Program for Emerging Leaders,
IIM-A

Technology Expertise:
Enterprise Architecture,
Application Development &
Management, Business Intelligence
& Data Warehousing, Data Backup,
DR and Business Continuity,
Data Center Management,

IT Innovation, IT Operations
Management

Business & Management

Expertise: Enterprise Application
(ERP) Management, IT Operations
Management, IT Project &
Program Management, IT Security
& Compliance, IT Strategy &
Planning, Technology Evaluation &
Selection

Hobbies & Interests:

Photography, Cooking, Gadgets,
Trekking, Car Racing, Travel

Favorite Book or Movie:

Book: The Alchemist by Paulo
Coelho; Movie: Zindagi Na Milegi
Dobara

My Ambition or Dream is to:
Open a chain of restaurants.



Shiva Shankar

Vice President & Head - Datacenter Operations
Reliance Jio Infocomm

Birthday: 11-July

Industry: Telecom

Organization Revenue (Rs.):
10,000 to 25,000 cr

Team Size: More than 250

Work Experience (in years): 27

Educational Qualifications:
Bachelors in Engineering &
Technology (Computers)

Technology Expertise:

Big Data & Predictive Analytics,
Business Intelligence &
Data Warehousing, Cloud
Implementation & Management,
Connectivity & Collaboration
Management, Data Backup, DR &
Business Continuity, Data Center
Management

Business & Management

Expertise: IT Asset &
Infrastructure Management,
IT Operations Management, IT
Project & Program Management, IT
Security & Compliance, IT Strategy
& Planning, Technology Evaluation
& Selection

Hobbies & Interests:

Reading & Books, Swimming, Table
Tennis

Favorite Book or Movie:

Chak De India

My Ambition or Dream is to:

Run a large business conglomerate
as its Chief Executive and run a
NGO for under privileged and
senior citizens.



Narottam Sharma

Group Chief Information Officer
Mastek

Birthday: 5-April

Industry: IT & ITES

Organization Revenue (Rs.):
10,000 to 25,000 cr

Team Size: Managed a team size of
more than 100

Work Experience (in years): 21

Educational Qualifications:
MBA

Technology Expertise:
Cloud, Data Analytics,
Cybersecurity, Process
Management/Automation,
Enterprise Architecture, Mobility,
ERP/Platforms

Business & Management

Expertise: Business & Technology
Transformation, Strategy,
Revenue Enablement, Program
Management, Cost Optimization,
Frugal Innovations

Hobbies & Interests:

Meditation, Mentoring, Reading &
Books

Favorite Book or Movie:

Catalyst by Chandramouli
Venkatesan

My Ambition or Dream is to:

Be a support coach and empower
orphan kids.



Amandeep Singh

Vice President - IT
Thomas Cook India

Birthday: 18-August

Industry: Tours & Travels

Organization Revenue (Rs.):
5,000 to 10,000 cr

Team Size: 100 to 250

Work Experience (in years): 18

Educational Qualifications:
PGDBM (Marketing & Systems);
BSc (Mathematics)

Professional Certifications:
ITIL Expert; CDCP; CCNA; CAPM

Technology Expertise:
Cloud Implementation &
Management, Data Backup, DR
& Business Continuity, Data
Center Management, Database
Management & Administration,
Technology Evaluation & Selection

Business & Management

Expertise: IT Asset &
Infrastructure Management,
IT Operations Management, IT
Project & Program Management, IT
Security & Compliance, IT Strategy
& Planning

Hobbies & Interests:

Playing & Watching Cricket

Favorite Book or Movie:

Action movies

My Ambition or Dream is to:

Get peace.



Dheeraj Sinha

Group Chief Information Officer
JSW Group

Birthday: 5-November

Industry: Manufacturing

Organization Revenue (Rs.):
More than 25,000 cr

Team Size: More than 250

Work Experience (in years): 26

Educational Qualifications:
MBA; Bachelors in Engineering & Technology

Professional Certifications:
Management Certification Course at IMD Lausanne, Switzerland on 'Orchestrating Winning Performances'

Technology Expertise:
IT Operations Management, IT Project & Program Management, IT Security, Technology Evaluation & Selection

Business & Management

Expertise: IT Strategy & Planning, Project & Program Management, Supply Chain Management

Hobbies & Interests:

Gadgets, Television, Automobiles, Football, Table tennis, Chess

Favorite Book or Movie:
Pearl Harbor

My Ambition or Dream is to:
Be able to provide inputs and influence kids to become good and complete human beings having the right values.



Ananth Subramanian

Executive Vice President & Head - IT
Kotak Mahindra Asset Management Co

Birthday: 25-June

Industry: Banking & Finance

Organization Revenue (Rs.):
More than 25,000 cr

Team Size: 20 to 50

Work Experience (in years): 25+

Educational Qualifications:
Diploma (Management Studies); BCom

Technology Expertise:
RAD Tools, Business Intelligence, Analytics, Information Security, Cyber, Networking & IT Infrastructure, CRM, Business Applications, Mobility Solutions, Digital Transformation

Business & Management

Expertise: Budgeting & Financial Management, IT Strategy & Planning, Operations Management, Project & Program Management, Vendor Management

Hobbies & Interests:

Reading & Books, Music, Learning Mridangam

Favorite Book or Movie:
Sci-Fi Movies

My Ambition or Dream is to:
Be able to play the Mridangam fluently.



Chetan Trivedi

Chief Information Officer
Hindustan Zinc

Birthday: 2-May

Industry: Natural Resources

Organization Revenue (Rs.):
10,000 to 25,000 cr

Team Size: 50 to 100

Work Experience (in years): 26

Educational Qualifications:
Bachelors in Engineering & Technology; PG Diploma (Data Science)

Professional Certifications:
Global CIO Certification from ISB-Hyderabad; Certified Blockchain Expert

Technology Expertise:
IT & Digital Strategy, Digital Transformation, Application Development & Management, BI & Data Warehousing, DR &

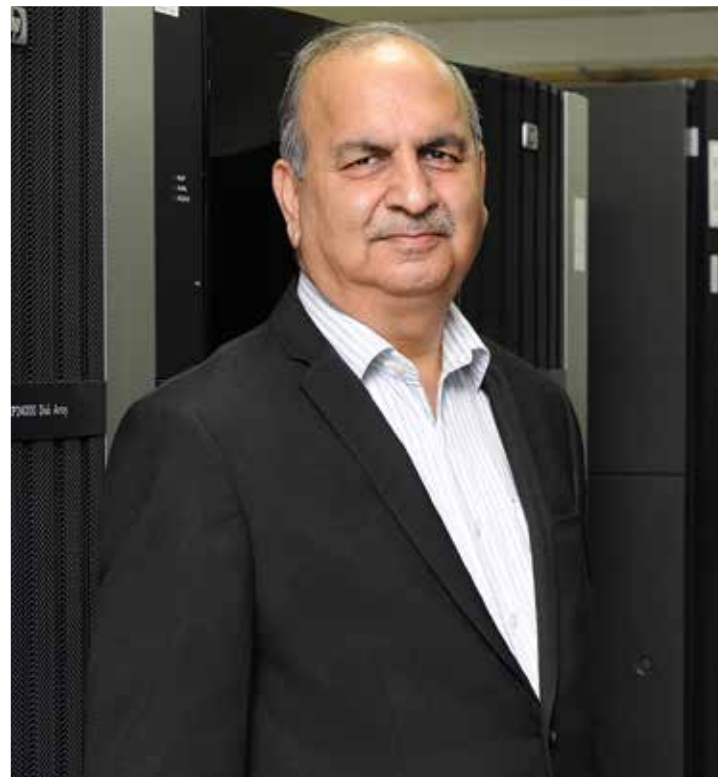
BCM, Data Center Management, IT Innovation, IT Operations Management, IT Governance

Business & Management Expertise: Budgeting & Financial Management, Customer Support & Service Management, IT Strategy & Planning, Project & Program Management, Supply Chain Management, Stakeholders Management

Hobbies & Interests:
Astrology, Badminton, Cycling, Movies, Reading & Books, Travel

Favorite Book or Movie:
Books: Non-fiction; Movies: Comedy

My Ambition or Dream is to:
Become CIO of a Fortune500 company.



Rajesh Uppal

Executive Officer - IT & CIO
Maruti Suzuki

Birthday: 23-February

Industry: Manufacturing & Automation

Organization Revenue (Rs.):
More than 25,000 cr

Team Size: More than 250

Work Experience (in years): 39

Educational Qualifications:
Bachelors in Engineering & Technology (Mechanical)

Professional Certifications:
Global CIO Certification

Technology Expertise:
Application Development & Management, IT Innovation, IT Operations Management, IT Compliance and Risk Management, IT Project & Program Management, Website & E-commerce

Management, Technology Evaluation & Selection

Business & Management Expertise: IT Strategy & Planning, Training & Education, Supply Chain Management

Hobbies & Interests:
Reading & Books, Gadgets

Favorite Book or Movie:
The Goal by Eliyahu M Goldratt & Jeff Cox

My Ambition or Dream is to:
Contribute significantly to the society and its development.



Yogesh Zope

Chief Digital Officer (Kalyani Group)
Bharat Forge

Birthday: 18-June

Industry: Manufacturing

Organization Revenue (Rs.):
2,500 to 5,000 cr

Team Size: 100 to 250

Work Experience (in years): 28

Educational Qualifications:
MS (Engineering Business Management); Bachelors in Engineering & Technology (Computers)

Professional Certifications:
Global CIO, ISB, Hyderabad;
CIO Certification on Business Innovation & Governance, ISB, Hyderabad; Strategic IT Management for CIOs, IIM, Ahmedabad; Leading Digital Transformation, IIM, Bangalore

Technology Expertise:

Industry 4.0, AI/ML, ERP, PLM, CRM, BI & Data Warehousing, Data Backup, DR & BCP, Data Center Management

Business & Management

Expertise: IT Strategy & Planning, Project & Program Management, Budgeting & Financial Management, Human Resources & Talent Management

Hobbies & Interests:

Reading & Books, Music, Photography, Social Service

Favorite Book or Movie:

Life is Beautiful by Roberto Benigni

My Ambition or Dream is to:

Become a passionate change agent in personal & professional life playing the role of catalyst.

Awardees





Vijaya Kumar Adusumilli
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Ipsita Ansumala
Pg. 43



Om Hari Arora
Pg. 44



Sumit Asthana
Pg. 45



Abhilash Balan
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Subhash Bankey
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Goutham Bende
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Sandeep Bhandari
Pg. 49



Samrat Bhatt
Pg. 50



Sagar Bhosle
Pg. 51



Vijaya Kumar Adusumilli

Director - IT
Cyient

Birthday: 20-August

Qualifications: Bachelors in Engineering & Technology

Work Experience (in years): 18

Past Employment: Senior Systems Administrator, Orillion India Software

Current Team Size: 16 to 20

Professional Certifications: CISA, CISM, CRISC, DCPLA

Technology Expertise: IT DR & BCP, IT Compliance & Risk Management, IT Security & Security Operations, IT Strategy & Planning, Technology Evaluation & Selection

Business & Management Expertise: Budgeting & Financial Management, IT Strategy & Planning, Operations Management, Training & Education, Vendor Management

Hobbies & Interests: Cooking, Chess

Favorite Book or Movie: Chandamama - Telugu; Sagara Sangamam - Telugu

Dream Vacation Destination: Australia

A Person I Admire: Bill Gates

Ipsita Ansumala

Senior Strategic Partner Manager
TietoEvry

Birthday: 9-September

Qualifications: Masters in International Business; Bachelors in Computers Engineering & Technology

Work Experience (in years): 16

Past Employment: Senior Associate, SAP Labs; Project Manager, Capgemini India

Current Team Size: 1 to 5

Professional Certifications: Enterprize Design Thinking Co-Creator, AWS Business Foundation

Technology Expertise: IT Strategy & Planning

Business & Management Expertise: Alliance Management, Budgeting & Financial Management, Customer Support & Service Management, IT Strategy & Planning, Operations Management, Project & Program Management, Training & Education, Vendor Management

Hobbies & Interests: Dance, Hiking, Music, Travel, Playing Keyboard, Cooking

Favorite Book or Movie: Sudha Murthy Books; 3 Idiots

Dream Vacation Destination: Switzerland

A Person I Admire: My Father





Om Hari Arora

Senior Manager
Panasonic India

Birthday: 4-July

Qualifications: Bachelors in Engineering & Technology

Work Experience (in years): 12

Past Employment: Assistant Manager, Honda Motorcycle & Scooter India; Assistant Manager, HCL Technologies

Current Team Size: 6 to 10

Professional Certifications: Cisco Certified Network Associate (CCNA), Certified Ethical Hacker (CEH), Cisco Certified Network Professional (CCNP), ITIL

Technology Expertise: Cloud, DR & BCP, IT Compliance & Risk Management, IT Security & Security Operations, Unified Communication, IT Strategy & Planning, Technology Evaluation & Selection

Business & Management Expertise: Budgeting & Financial Management, Customer Support & Service Management, IT Strategy & Planning, Operations Management, Project & Program Management, Vendor Management

Hobbies & Interests: Cooking, Cricket, Gadgets, Travel

Favorite Book or Movie: Five Point Someone by Chetan Bhagat; Jab We Met

Dream Vacation Destination: World Tour

A Person I Admire: My Father





Sumit Asthana

General Manager/Head - End User Computing
& Cloud Contact Center
Samsung SDS

Birthday: 7-November

Qualifications: IT Diploma/DOEACC 'A' Level

Work Experience (in years): 18

Past Employment: Lead Consultant, BT e-serv (India); Technical Project Manager, Wipro

Current Team Size: 51 to 100

Professional Certifications: Cisco Certified Network Associate (CCNA), ITIL v3 Foundation

Technology Expertise: End User Computing, Contact Center Technology, DR & BCP, IT Compliance & Risk Management, IT Strategy & Planning, Technology Evaluation & Selection

Business & Management Expertise: Budgeting & Financial Management, Customer Support & Service Management,

IT Strategy & Planning, Operations Management, Project & Program Management, Supply Chain Management, Vendor Management

Hobbies & Interests: Cooking, Travel

Favorite Book or Movie: The One Minute Manager by Ken Blanchard and Spencer Johnson; 3 Idiots

Dream Vacation Destination: Iceland

A Person I Admire: My Wife



Abhilash Balan

CISO & DPO

Bharti Axa General Insurance Co

Birthday: 1-August

Qualifications: Masters in IT, NMIMS

Work Experience (in years): 16

Past Employment: Chief Manager, Kotak Mahindra Bank; Senior Manager, Birla Sun Life Insurance Co

Current Team Size: 1 to 5

Professional Certifications: Certified Information Security Consultant (CISC), Certified Professional Hacker (CPH), PHP for Beginners, Linux for Beginners

Technology Expertise: IT Compliance & Risk Management, Application & Network Security, Security Operations Center (SOC), IT Strategy & Planning, Technology Evaluation & Selection, Business Continuity Planning

Business & Management Expertise:

Budgeting & Financial Management, Project & Program Management, Training & Education, Vendor Management

Hobbies & Interests: Cooking, Cricket, Music, Television, Travel

Favorite Book or Movie: Sherlock Holmes by Sir Arthur Conan Doyle; Jab We Met

Dream Vacation Destination: Greece

A Person I Admire: Dr. APJ Abdul Kalam

Subhash Bankey

General Manager - IT
Adani Transmission

Birthday: 4-April

Qualifications: MCA; Bachelors in Mathematics

Work Experience (in years): 16

Past Employment: DGM - IT, Cairn India (Merged); Manager - IT, Evalueserve, SEZ (Gurgaon)

Current Team Size: 1 to 5

Professional Certifications: ITIL - Foundation, Certified Scrum Master (CSM), RPA, ISO 27001 Lead Auditor

Technology Expertise: DR & BCP, IT Compliance & Risk Management, IT Security & Security Operations, IT Strategy & Planning, Technology Evaluation & Selection

Business & Management Expertise: Budgeting & Financial Management, Customer Support & Service Management, IT Strategy & Planning, Operations Management, Project & Program Management, Training & Education, Vendor Management

Hobbies & Interests: Cooking, Painting, Running, Teaching & Education, Travel

Favorite Book or Movie: Godaan by Premchand; Baghban

Dream Vacation Destination: Maldives

A Person I Admire: Akshay Kumar





Goutham Bende

Associate Director
Ramco Systems

Birthday: 1-February

Qualifications: Bachelors in Engineering & Technology

Work Experience (in years): 14

Past Employment: Director - IT, Collabera Services; CEO, Accendo Technologies

Current Team Size: 11 to 15

Technology Expertise: DR & BCP, IT Compliance & Risk Management, IT Security & Security Operations, IT Strategy & Planning, Technology Evaluation & Selection

Business & Management Expertise: Budgeting & Financial Management, Customer Support & Service Management, HR & Talent Management, IT Strategy & Planning, Operations Management, Project & Program Management, Supply Chain Management, Vendor Management

Hobbies & Interests: Automobiles, Politics, Travel

Favorite Book or Movie: SPIN Selling by Neil Rackham; Mission Impossible Series

Dream Vacation Destination: Sydney

A Person I Admire: Mukesh Ambani



Sandeep Bhandari

Senior Manager
Collabera Services

Birthday: 21-January

Qualifications: PhD in E-Governance; Masters in Management Studies; Bachelors in Physical Sciences; Diploma in Computer Programming

Work Experience (in years): 14

Past Employment: Team Leader - IT Operations, IBM; Specialist - Server Team, HCL; Senior Service Delivery Leader, Trimax IT Infrastructure

Current Team Size: 21 to 50

Professional Certifications: ISO 27001:2013 ISMS Lead Auditor, ITIL

Technology Expertise: DR & BCP, IT Compliance & Risk Management, IT Security & Security Operations, IT Strategy & Planning, Technology Evaluation & Selection

Business & Management Expertise:

Budgeting & Financial Management, Customer Support & Service Management, HR & Talent Management, IT Strategy & Planning, Operations Management, Project & Program Management, Supply Chain Management, Training & Education, Vendor Management, Digitalization of Services

Hobbies & Interests: Cooking, Running, Social Service, Teaching & Education, Travel, Technology

Favorite Book or Movie: Wings of Fire by Dr. APJ Abdul Kalam; Chak De India

Dream Vacation Destination: Rishikesh

A Person I Admire: My Father



Samrat Bhatt

CSO
Aviso AI

Birthday: 16-November

Qualifications: MCA; BCom

Work Experience (in years): 17

Past Employment: CISO, Digit Insurance; Information Security Architect, DXC Technology; Manager - Information Security Insights, Symantec

Current Team Size: 1 to 5

Professional Certifications: Certified Information Systems Security Professional (CISSP), Certified Cloud Security Professional (CCSP), Certified Information Security Manager (CISM)

Technology Expertise: DR & BCP, IT Compliance & Risk Management, IT Security & Security Operations, IT Strategy & Planning, Technology Evaluation & Selection

Business & Management Expertise: Budgeting & Financial Management, IT Strategy & Planning, Operations Management, Vendor Management

Hobbies & Interests: Automobiles, Gadgets, Television

Favorite Book or Movie: CISSP; PK

Dream Vacation Destination: Hawaii

A Person I Admire: My Father

Sagar Bhosle

Senior Manager
IndiaFirst Life Insurance Co

Birthday: 2-July

Qualifications: Masters in Management Studies; BCom

Work Experience (in years): 12

Past Employment: Manager, Reliance Life Insurance Co; Business Analyst, C2L Business Solutions

Current Team Size: 6 to 10

Technology Expertise: IT Strategy & Planning, Technology Evaluation & Selection

Business & Management Expertise: Project & Program Management, Vendor Management

Hobbies & Interests: Cricket, Football, Gadgets, Theater & Performing Arts

Favorite Book or Movie: The Alchemist by Paulo Coelho; Sherlock Holmes

Dream Vacation Destination: Europe

A Person I Admire: My Father



**“Management is
efficiency in climbing
the ladder of success;
leadership determines
whether the ladder is
leaning against the
right wall.”**

—Stephen Covey





Tarundeep Singh Bindra
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Ajay Kumar Choudhary
Pg. 55



Rupjit Choudhury
Pg. 56



Sanjay Dahiya
Pg. 57



Satyajit Das
Pg. 58



Shakyasingha Das
Pg. 59



Subhasish Das
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Bhushan Deo
Pg. 61



Mahesh Deshpande
Pg. 62



Sridhar Dharmarajan
Pg. 63



Tarundeep Singh Bindra

Head - IT
McCain Foods India

Birthday: 19-March

Qualifications: MBA in Software Enterprise Management; BTech in IT

Work Experience (in years): 12

Past Employment: Global IS Project Manager/Senior Business Analyst, Reckitt Benckiser (India)

Current Team Size: 1 to 5

Technology Expertise: IT & Digital Strategy/Planning, Technology Evaluation & Selection, Microsoft Tools & Technologies - Low Code Application Platforms, Enterprise Architecture & Application Management, IT Compliance & Risk Management, IT Operations Management, Digital Transformation, Data Security & Privacy

Business & Management Expertise: Budgeting & Financial Management, Customer Support & Service Management, HR & Talent Management, IT Strategy & Planning, Operations Management, Project & Program Management, Supply Chain Management, Sales & Marketing, Training & Education, Vendor Management, Multi-discipline Functional & Business Process Knowledge (Farm to Fork Cycle, CPG)

Hobbies & Interests: Automobiles, Technology Gadgets, Photography, Table Tennis

Favorite Book or Movie: The Indian CEO: A Portrait of Excellence by Signe M. Spencer

Dream Vacation Destination: Sydney

A Person I Admire: My Parents





Ajay Kumar Choudhary

Project Manager
Shemaroo Entertainment

Birthday: 5-June

Qualifications: MCA; BSc in Mathematics (Hons)

Work Experience (in years): 13

Past Employment: AVP - Technology, Alpha Plus Technologies; Team Lead - Asp.Net, Pulse Solutions

Current Team Size: 11 to 15

Technology Expertise: DR & BCP, IT Compliance & Risk Management, IT Security & Security Operations, IT Strategy & Planning, Technology Evaluation & Selection

Business & Management Expertise: IT Strategy & Planning, Project & Program Management

Hobbies & Interests: Music, Travel

Favorite Book or Movie: All Action & Thriller Movies

Dream Vacation Destination: Russia

A Person I Admire: My Father



Rupjit Choudhury

Senior Manager - IS
BPCL

Birthday: 28-February

Qualifications: Bachelors in Computer Science

Work Experience (in years): 14

Past Employment: Manager, Assistant Manager & Executive at BPCL

Current Team Size: 1 to 5

Professional Certifications: AWS Certified Solution Architect, AWS Certified Developer Associate, AWS Certified Cloud Practitioner, CompTIA N+, Checkpoint Certified Security Administrator, Websense Certified Engineer

Technology Expertise: Cloud Architect, Cloud Development, Cloud Security, Software Development, IT Compliance & Risk Management, IT Security & Security Operations, IT Strategy & Planning, Technology Evaluation & Selection

Business & Management Expertise:

Budgeting & Financial Management, Customer Support & Service Management, Operations Management, Project & Program Management, Vendor Management

Hobbies & Interests: Hiking, Music, Social Service, Table Tennis, Movies

Favorite Book or Movie: The White Tiger by Aravind Adiga; Into The Wild

Dream Vacation Destination: Nordic Countries

A Person I Admire: Steve Jobs

Sanjay Dahiya

Senior Manager
TMF Group

Birthday: 22-August

Qualifications: Masters & Bachelors in Business Studies

Work Experience (in years): 20

Past Employment: Senior Manager, HCL Technologies

Current Team Size: 21 to 50

Professional Certifications: TOGAF

Technology Expertise: DR & BCP, IT Compliance & Risk Management, IT Security & Security Operations, IT Strategy & Planning, Technology Evaluation & Selection

Business & Management Expertise: Budgeting & Financial Management, Customer Support & Service Management, IT Strategy & Planning, Operations Management, Project & Program Management, Training & Education, Vendor Management

Hobbies & Interests: Football, Hiking, Music, Politics, Travel

Favorite Book or Movie: My Experiments with Truth by Mahatma Gandhi; 3 Idiots

Dream Vacation Destination: Kashmir

A Person I Admire: Dr. APJ Abdul Kalam





Satyajit Das

Director - Cloud Infrastructure Services
Capgemini Technology Services

Birthday: 6-July

Qualifications: Bachelors in Electronics; Strategic Management from IIM-Rohtak

Work Experience (in years): 26

Past Employment: Senior Project Manager, DXC Technology; Manager - Networking, IBM; Project Manager, Sopra Steria

Current Team Size: 21 to 50

Professional Certifications: Prince2, Project Management Professional (PMP), MSP, AWS & Azure Certified

Technology Expertise: Cloud Infrastructure Setup, Migration, DR & BCP, IT Compliance & Risk Management, IT Security & Security Operations, IT Strategy & Planning, Technology Evaluation & Selection

Business & Management Expertise: Budgeting & Financial Management, Customer Support & Service Management, IT Strategy & Planning, Project & Program Management

Hobbies & Interests: Cricket, Gadgets, Music, Television, Travel

Favorite Book or Movie: You Can Win by Shiv Khera; 3 Idiots

Dream Vacation Destination: Switzerland

A Person I Admire: Narendra Modi





Shakyasingha Das

General Manager
Samsung SDS

Birthday: 14-June

Qualifications: Masters in Business Studies; Bachelors in Computer Science

Work Experience (in years): 19

Past Employment: DGM - Engineering, Bharti Airtel; Technical Specialist, Datacraft

Current Team Size: 51 to 100

Professional Certifications: Project Management Professional (PMP), Cisco Certified Network Professional (CCNP), ITIL, Microsoft Certified Solutions Expert (MCSE), Cisco Certified Network Associate (CCNA), JNCIA, ISO 27001 & BS 25999 Lead Auditor

Technology Expertise: Cloud Computing, Network Virtualization, DR & BCP, IT Compliance & Risk Management, Machine Learning, Automation, IT Security & Security Operations, IT Strategy & Planning,

Technology Evaluation & Selection, Service Migration & Enterprise Architect

Business & Management Expertise:

Problem Solving & Decision Making, Commercial Awareness, Forward Planning & Strategic Thinking, Service Management, IT Strategy & Planning, Operations Management, Vendor Management, Communication, Motivation & Mentoring

Hobbies & Interests: Cooking, Dance, Music, Photography, Running

Favorite Book or Movie: Pride and Prejudice by Jane Austen; DDLJ

Dream Vacation Destination: Switzerland

A Person I Admire: Sachin Verma



Subhasish Das

Assistant Manager
Wipro Consumer Care

Birthday: 12-June

Qualifications: BE in IT

Work Experience (in years): 10

Past Employment: System Executive, MG Tathya Solutions

Current Team Size: 6 to 10

Professional Certifications: Certified Scrum Master (CSM)

Technology Expertise: DR & BCP, IT Compliance & Risk Management, IT Security & Security Operations, IT Strategy & Planning, Technology Evaluation & Selection

Business & Management Expertise: Budgeting & Financial Management, Customer Support & Service Management, Operations Management, Project & Program Management

Hobbies & Interests: Cricket, Football, Music, Photography, Travel

Favorite Book or Movie: Chander Pahar by Bibhutibhushan Bandopadhyay; 12 Angry Men

Dream Vacation Destination: Switzerland

A Person I Admire: Arindam Sengupta

Bhushan Deo

CISO, Head - IT Security & Compliance, Head - IT Procurement, Head - IT Infrastructure
Thermax

Birthday: 12-October

Qualifications: Bachelors in Electronics

Work Experience (in years): 24

Past Employment: System Administrator, Oceans Connect India; System Administrator, Kale Consultants; Customer Support Executive, HCL Infosystems

Current Team Size: 6 to 10

Professional Certifications: ISMS ISO 27001 Lead Auditor Course, CISM

Technology Expertise: DR & BCP, IT Compliance & Risk Management, IT Security & Security Operations, IT Strategy & Planning, Technology Evaluation & Selection

Business & Management Expertise: Budgeting & Financial Management, Customer Support & Service Management, HR & Talent Management, IT Strategy & Planning, Operations Management, Project & Program Management, Training & Education, Vendor Management

Hobbies & Interests: Music, Reading & Books, Teaching & Education

Favorite Book or Movie: Swami by Ranjit Desai; Bawarchi

Dream Vacation Destination: Switzerland

A Person I Admire: Chanakya





Mahesh Deshpande

Senior Manager
HSBC Software Development India

Birthday: 3-June

Qualifications: Bachelors in Engineering & Technology

Work Experience (in years): 16

Past Employment: Software Engineer, Mindtree; Software Engineer, Netcore Solutions

Current Team Size: 21 to 50

Professional Certifications: Prince2, GCP, CSFPC and Design Thinking

Technology Expertise: IT Compliance & Risk Management, IT Strategy & Business Case, Modernization with Cloud and API, Automation & Technology Framework, DevOps Tool Stack & Implementation

Business & Management Expertise: Core Banking & Commercial Banking, Budgeting & Financial Management, Customer Support & Service Management, Operations Management, Project & Program Management, Vendor Management

Hobbies & Interests: Cricket, Gadgets, Music, Politics, Travel

Favorite Book or Movie: Build To Last by James C. Collins and Jerry I. Porras

Dream Vacation Destination: New Zealand

A Person I Admire: Gaur Gopal Das





Sridhar Dharmarajan

Assistant General Manager
Karur Vysya Bank

Birthday: 3-September

Qualifications: Masters & Bachelors in Computer Science; Diploma in Information Systems Audit

Work Experience (in years): 22

Past Employment: Manager - IT, Cistec

Current Team Size: 51 to 100

Professional Certifications: CAIIB, JAIIB, NSDL Depository Module - Operations, Oracle Certified Professional (OCP) - 10g, API Security Architect, Certified Network Security Specialist

Technology Expertise: DR & BCP, IT Compliance & Risk Management, IT Security & Security Operations, IT Strategy & Planning, Technology Evaluation & Selection, Data Center Operations

Business & Management Expertise:

Customer Support & Service Management, HR & Talent Management, IT Strategy & Planning, Operations Management, Project & Program Management, Training & Education, Vendor Management

Hobbies & Interests: Gadgets, Music, Reading & Books, Stamp & Coin Collecting, Teaching & Education

Favorite Book or Movie: You Can Win by Shiv Khara; The Matrix

Dream Vacation Destination: Singapore

A Person I Admire: Mahatma Gandhi

**“If your actions
inspire others to
dream more, learn
more, do more and
become more, you
are a leader.”**

—John Quincy Adams





Denis D'Souza
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Mahendra Dubey
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Vishal Dugar
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Santosh Dwivedi
Pg. 69



Pankaj Garg
Pg. 70



Rinkesh Garg
Pg. 71



Vikas Gaur
Pg. 72



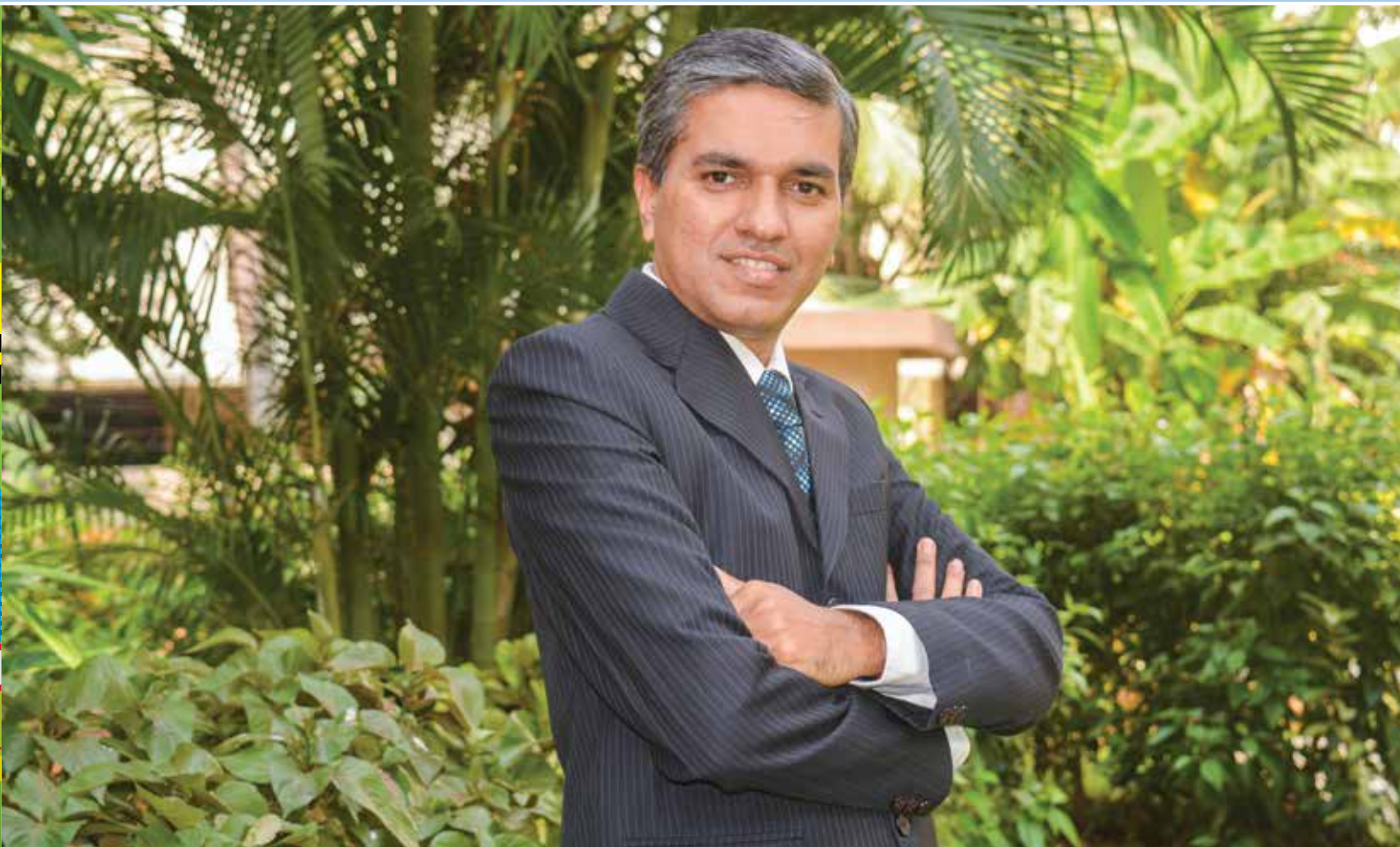
Biju George
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Debangshu Ghose
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Sachin Godse
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Denis D'Souza

Vice President - IT & Broadcast Technology
Reliance Broadcast Network

Birthday: 16-June

Qualifications: Masters in Information Management; PG Diploma in Computer Applications; BCom

Work Experience (in years): 23

Past Employment: Senior Manager, Star India; Head - IT, Wallem Ship Management India

Current Team Size: 21 to 50

Professional Certifications: Portfolio Management Professional, Design Driven Leadership from MIT, ITIL

Technology Expertise: Product Development, Product Implementation, DR & BCP, IT Compliance & Risk Management, IT Security & Security Operations, IT Strategy & Planning, Technology Evaluation & Selection

Business & Management Expertise:

Budgeting & Financial Management, Customer Support & Service Management, HR & Talent Management, IT Strategy & Planning, Operations Management, Project & Program Management, Vendor Management

Hobbies & Interests: Badminton, Cycling, Photography, Table Tennis, Travel

Favorite Book or Movie: How to Win Friends and Influence People by Dale Carnegie; The Pursuit of Happyness

Dream Vacation Destination: North Pole

A Person I Admire: Barack Obama

Mahendra Dubey

Associate Vice President
Gujarat Gas

Birthday: 4-March

Qualifications: MCA; BCA; Diploma in Electronics & Telecommunication

Work Experience (in years): 25

Past Employment: Assistant Manager, Grasim Industries; Associate Architect, Essar Informaion Technology

Current Team Size: 21 to 50

Professional Certifications: ITIL v3 & ITSM Manager Participation from Pragati Software, PMP Fastrack from AstroWix Corporation, ISMS Auditor/Lead Auditor Training Course from BUREAU VERITAS, ISMS Lead Implementer Training (ISO27001:2005) from Intertek, ERP Planning and Implementation Program Participation from IIM-Ahmedabad, Basic Leadership Skills (MDP) Training from XLRI-Jamshedpur

Technology Expertise: IT Service Delivery, Field Force Automation, Employee Portal, Process Automation, GIS, Gas Metering, Billing & Collection, IoT, CAD, DR & BCP, Collobaration Tools, Data Center, LAN & WAN Connectivity, Virtualization, Backup, IT Compliance & Risk Management, IT Security, IT Strategy & Planning, Technology Evaluation & Selection

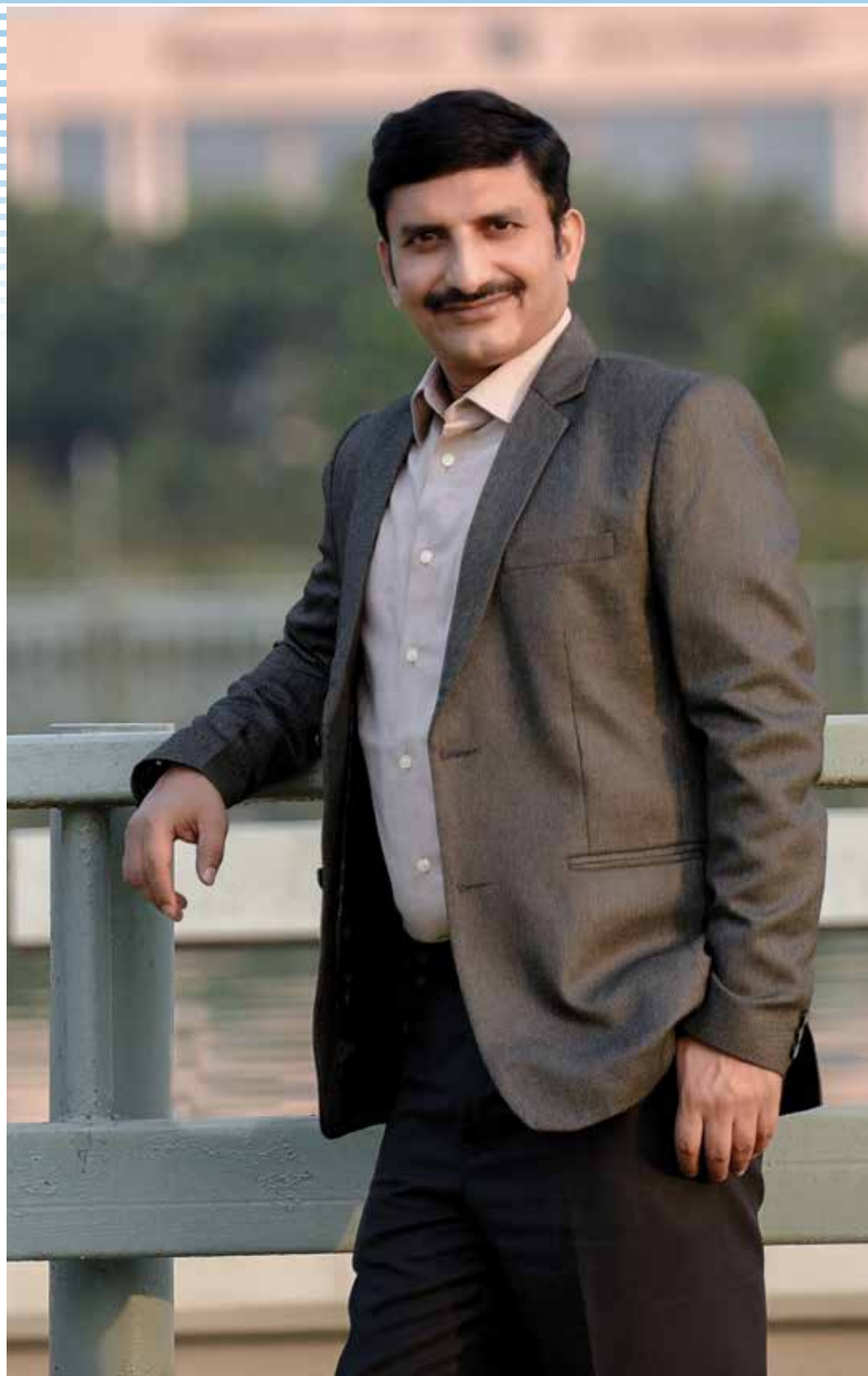
Business & Management Expertise: Budgeting & Financial Management, Customer Support & Service Management, IT Strategy & Planning, Project & Program Management, Vendor Management

Hobbies & Interests: Badminton, Cricket, Music, Social Service

Favorite Book or Movie: Mata-e-Noor (Hindi Version)by Sant Darshan Singh; Satyakam

Dream Vacation Destination: Chicago

A Person I Admire: Sant Rajinder Singh Ji Maharaj





Vishal Dugar

Director - IT
Cognizant Technology Solutions

Birthday: 24-May

Qualifications: MBA from ISB; BE from Visvesvaraya Technological University

Work Experience (in years): 18

Past Employment: Senior Consultant, Infosys

Current Team Size: 16 to 20

Professional Certifications: AWS Certified Cloud Practitioner, Certificate in Google Analytics Individual Qualification, Google Certificate in Fundamentals of Digital Marketing, Certified SAFe 5 Agilist, SII - Principles of Financial Regulation, SII - Certificate in Investment Management, ITIL v3 Foundation

Technology Expertise: DR & BCP, IT Compliance & Risk Management, IT Security & Security Operations, IT Strategy & Planning, Technology Evaluation & Selection

Business & Management Expertise: Digital Marketing, Business Domain, Business Development, Relationship Management, Budgeting & Financial Management, Project & Program Management, Vendor Management

Hobbies & Interests: Running, Story Telling, Physical Fitness

Favorite Book or Movie: The Alchemy of Growth by David White, Mehrdad Baghai, and Stephen Coley; The Pursuit of Happyness

Dream Vacation Destination: Beaches

A Person I Admire: Sadhguru





Santosh Dwivedi

Manager - IT
Bechtel Corporation

Birthday: 12-September

Qualifications: MBA; BE in Computer Technology

Work Experience (in years): 22

Past Employment: Project Manager, Fidelity Investments; Manager - IT, Tata Consultancy Services

Current Team Size: 21 to 50

Professional Certifications: Leading in Crisis, Coaching High Potentials, Situational Leadership, PMP from PMI, Prince2 Practitioner, Lean Six Sigma Black Belt, SAFe Agilist, CSM, SCSM, MCP, MCAD

Technology Expertise: DR & BCP, IT Compliance & Risk Management, IT Security & Security Operations, IT Strategy & Planning, Technology Evaluation & Selection, SDLC Management, Agile Leadership, Change Management, Solution Offering

Business & Management Expertise:

IT Strategy & Planning, Operations Management, Project & Program Management, Vendor Management, Stakeholder Management, Portfolio Management, Delivery Management, Value Proposition, Performance & Career Planning, Curve Fitting & Compensation Planning

Hobbies & Interests: Automobiles, Music, Photography, Reading & Books, Travel

Favorite Book or Movie: Rashmirathi by Ramdhari Singh Dinkar; 3 Idiots

Dream Vacation Destination: Switzerland

A Person I Admire: Narendra Modi



Pankaj Garg

Director - Global Quality
Aristocrat Technologies India

Birthday: 22-December

Qualifications: MCA; BCom

Work Experience (in years): 19

Past Employment: Project Manager, CSC

Current Team Size: 21 to 50

Professional Certifications: Project Management Professional (PMP), Certified Scrum Master (CSM), Oracle Certified Professional (OCP)

Technology Expertise: DR & BCP, IT Compliance & Risk Management, IT Security & Security Operations, IT Strategy & Planning, Technology Evaluation & Selection

Business & Management Expertise: Budgeting & Financial Management, Operations Management, Project & Program Management, Vendor Management

Hobbies & Interests: Cricket, Dance, Social Service, Table Tennis, Travel

Favorite Book or Movie: The Adventures of Tintin by Herge ; Sholay

Dream Vacation Destination: Italy

A Person I Admire: Steve Jobs

Rinkesh Garg

Projects Head - IT
Orient Electric

Birthday: 2-September

Qualifications: Masters in Management Studies, IMI; Bachelors in Engineering & Technology, AMU

Work Experience (in years): 14

Past Employment: IT Program Manager, CK Birla Corporate Office; SAP Project Manager, Wipro; Assistant Consultant, TCS

Current Team Size: 1 to 5

Professional Certifications: SAP Certified Associate - SAP Activate Project Manager, TOGAF 9 Certified

Technology Expertise: DR & BCP, IT Compliance & Risk Management, IT Security & Security Operations, IT Strategy & Planning, Technology Evaluation & Selection, SAP Project & Program Management, S4 HANA Program Management

Business & Management Expertise: Operations Management, Project & Program Management, Vendor Management

Hobbies & Interests: Badminton, Cricket, Music, Television

Favorite Book or Movie: The Alchemist by Paulo Coelho; The Big Short

Dream Vacation Destination: Venice

A Person I Admire: Dr. APJ Abdul Kalam





Vikas Gaur

Vice President
SBI Card & Payment Services

Birthday: 19-December

Qualifications: Masters in Management Studies; Bachelors in Computer Science

Work Experience (in years): 19

Past Employment: Assistant Manager, Barclays Shared Services; Senior Associate, Sify Technologies

Current Team Size: 6 to 10

Professional Certifications: Certified Information Systems Security Professional (CISSP), Certified Information Systems Auditor (CISA), Certified Data Privacy Solutions Engineer (CDPSE)

Technology Expertise: DR & BCP, Information & Cybersecurity Strategy, IT Compliance & Risk Management, IT Security & Security Operations, IT Strategy & Planning, Technology Evaluation & Selection

Business & Management Expertise: Budgeting & Financial Management, IT Strategy & Planning, Operations Management, Project & Program Management, Training & Education, Vendor Management

Hobbies & Interests: Automobiles, Badminton, Music, Television, Travel

Favorite Book or Movie: The 7 Habbits of Highly Effective People by Stephen Covey; Real Steel

Dream Vacation Destination: London

A Person I Admire: Warren Buffet





Biju George

Assistant General Manager
Alembic Pharmaceuticals

Birthday: 12-January

Qualifications: Diploma in Computer Engineering; Graduation in History

Work Experience (in years): 20

Past Employment: Manager - IT, Suzlon Energy Forge; Manager - IT, Wockhardt

Current Team Size: 11 to 15

Professional Certifications: Cisco Certified Network Associate (CCNA), Microsoft Certified Solutions Expert (MCSE), ITIL

Technology Expertise: DR & BCP, IT Compliance & Risk Management, IT Security & Security Operations, IT Strategy & Planning, Technology Evaluation & Selection, Computer System Validation

Business & Management Expertise: Budgeting & Financial Management, Customer Support & Service Management,

IT Strategy & Planning, Operations Management, Project & Program Management, Training & Education, Vendor Management

Hobbies & Interests: Badminton, Cooking, Music, Photography, Travel

Favorite Book or Movie: The Alchemist by Paulo Coelho; Baghban

Dream Vacation Destination: Switzerland

A Person I Admire: Dr. APJ Abdul Kalam



Debangshu Ghose

Project Manager
TietoEvy India

Birthday: 31-July

Qualifications: Masters & Bachelors in Management Studies; Senior Management Program, IIM-Ahmedabad

Work Experience (in years): 17

Past Employment: Project & Program Manager, HP Enterprise Services (Mphasis)

Current Team Size: 1 to 5

Professional Certifications: Microsoft Azure Architect, Project Management Professional (PMP)

Technology Expertise: DR & BCP, IT Compliance & Risk Management, IT Security & Security Operations, IT Strategy & Planning, Technology Evaluation & Selection

Business & Management Expertise: Budgeting & Financial Management, IT Strategy & Planning, Project & Program

Management, Training & Education, Media & PR

Hobbies & Interests: Cooking, Music, Reading & Books, Teaching & Education, Television, Stock Markets

Favorite Book or Movie: The Third Eye by T. Lobsang Rampa; Andaz Apna Apna

Dream Vacation Destination: Switzerland

A Person I Admire: My Father

Sachin Godse

General Manager
AGS India Transact

Birthday: 29-February

Qualifications: MCA; BCom

Work Experience (in years): 15

Past Employment: Senior Manager, Fullerton India Credit Co;
Technical Account Manager, Mindtree

Current Team Size: 21 to 50

Technology Expertise: DR & BCP, IT Compliance & Risk Management, IT Security & Security Operations, IT Strategy & Planning, Technology Evaluation & Selection

Business & Management Expertise: Budgeting & Financial Management, Customer Support & Service Management, IT Strategy & Planning, Operations Management, Project & Program Management, Supply Chain Management, Vendor Management

Hobbies & Interests: Dance, Running

Favorite Book or Movie: Bhagwad Gita

Dream Vacation Destination: The Netherlands

A Person I Admire: My Parents



“Leadership is lifting a person’s vision to high sights, the raising of a person’s performance to a higher standard, the building of a personality beyond its normal limitations.”

—Peter Drucker





Manoj Gupta
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Mohit Gupta
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Nivarti Jayaram
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Vaibhav Jindal
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Lijo John
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Srikanth JS
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Mohanasundaram K
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Varsha Kakati
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Satishkumar Kanzaria
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Manoj Kolsamkar
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Manoj Gupta

Deputy General Manager (Head - IT
Infrastructure & CISO)
Indus Towers

Birthday: 23-February

Qualifications: BE; EPGDIB from IIFT

Work Experience (in years): 18

Past Employment: Manager, Huawei Telecommunications; Senior Associate Consultant, Infosys; Network Engineer, Tata Teleservices

Current Team Size: 6 to 10

Professional Certifications: CCISO, ISO27001:2013 Lead Auditor, Prince2

Technology Expertise: IT Infrastructure, DR & BCP, IT Compliance & Risk Management, IT Security & Security Operations, IT Strategy & Planning, Technology Evaluation & Selection

Business & Management Expertise: Budgeting & Financial Management, Customer Support & Service Management, IT Strategy & Planning, Operations Management, Project & Program Management, Vendor Management

Hobbies & Interests: Reading & Books, Jogging

Favorite Book or Movie: Chicken Soup for Soul; The Bucket List

Dream Vacation Destination: Switzerland

A Person I Admire: My Father





Mohit Gupta

Chief Information Security Officer
MothersonSumi INfotech and Designs

Birthday: 11-October

Qualifications: Masters in Cyber Law & Security

Work Experience (in years): 19

Past Employment: Assistant Manager, Espire Infolabs; IBMS Consultant; HCL Technologies; Lead Auditor, TQ VISION

Current Team Size: 16 to 20

Professional Certifications: Certified Auditor ISO 9001 (QMS), ISO 27001 (ISMS), ISO 20000 (ITSM), ISO 14001 (EMS), OHSAS 18001, SEI-CMMI L5, Certified ITIL Expert, Certified Network Security Specialist, CISE - Ethical Hacking, Certified Lean 6 Sigma Black Belt, IT Act, GDPR, SSAE18

Technology Expertise: IT Governance, Risk & Compliance (GRC), Endpoint Security, Network Security, Application Security, Data Security, Cloud Security

Business & Management Expertise: IT Security Strategy & Business Planning, Cyber Risk Management, IT General Control & Compliances, IT Security Operations, Privacy Management, Budgeting & Financial Management

Hobbies & Interests: Cooking, Social Service, Teaching & Education, Writing

Favorite Book or Movie: Social Engineering: The Science of Human Hacking by Christopher J. Hadnagy

Dream Vacation Destination: Maldives

A Person I Admire: Azim Premji



Nivarti Jayaram

Vice President
Societe General Global Solution Centre

Birthday: 12-April

Qualifications: Graduation Equivalent in Electrical Engineering

Work Experience (in years): 33

Past Employment: Project Manager, Mphasis; Senior Manager, ANZ Technology & Operations

Current Team Size: 101 to 200

Professional Certifications: Program Management Professional (PgMP), Agile Certified Practitioner (ACP), Implementing SAFe (SPC)- Sc, Scaled Professional Scrum (SPS), DASA DevOps Coach, EMCC - SP

Technology Expertise: DR & BCP, IT Compliance & Risk Management, IT Security & Security Operations, IT Strategy & Planning, Technology Evaluation & Selection, Business Process Management (PEGA), Institutional Payments, RPA (Automation Anywhere)

Business & Management Expertise:

Enterprise Transformation, Agile & DevOps, Budgeting & Financial Management, Customer Support & Service Management, HR & Talent Management, IT Strategy & Planning, Operations Management, Project & Program Management, Training & Education, Vendor Management

Hobbies & Interests: Cooking, Cricket, Photography, Reading & Books, Running

Favorite Book or Movie: Triggers by Mark Reiter and Marshall Goldsmith; Lakshya

Dream Vacation Destination: Norway

A Person I Admire: Norway

Vaibhav Jindal

Deputy Vice President - Digital Applications
IndiaFirst Life Insurance Co

Birthday: 19-September

Qualifications: MBA; Bachelors in Engineering & Technology

Work Experience (in years): 15

Past Employment: Senior Manager, Bharti Axa Life Insurance Co;
Manager - IT, ICICI Prudential Life Insurance Co

Current Team Size: 11 to 15

Professional Certifications: Certified Scrum Master (CSM),
Certified Bitcoin Professional (CBP)

Technology Expertise: DR & BCP, IT Compliance & Risk
Management, IT Security & Security Operations, IT Strategy &
Planning, Technology Evaluation & Selection

Business & Management Expertise: IT Strategy & Planning, Project
& Program Management, Vendor Management

Hobbies & Interests: Football, Music, Television, Travel

Favorite Book or Movie: Tough Times Never Last but Tough People
Do by Dr. Robert Schuller; Invincible

Dream Vacation Destination: Europe

A Person I Admire: Mahatma Gandhi





Lijo John

Head - IT Infrastructure & Information Security
ZH Healthcare

Birthday: 25-September

Qualifications: Masters & Bachelors in Computer Science

Work Experience (in years): 18

Past Employment: Assistant General Manager - IT, Manappuram Finance

Current Team Size: 11 to 15

Professional Certifications: TOGAF, Project Management Professional (PMP), AWS Solution Architect, ISO 9001 Lead Auditor, CAIIB

Technology Expertise: DC, DR, Cloud Technologies, DevOps, IT Compliance & Risk Management, IT Security & Security Operations, IT Strategy & Planning, Technology Evaluation & Selection

Business & Management Expertise: Budgeting & Financial Management, Customer Support & Service Management, HR & Talent Management, IT Strategy & Planning, Operations Management, Project & Program Management, Vendor Management

Hobbies & Interests: Cooking, Social Service, Television

Favorite Book or Movie: Wings of Fire by Dr. APJ Abdul Kalam; DDLJ

Dream Vacation Destination: Singapore

A Person I Admire: My Father





Srikanth JS

General Manager - IT
KPR Mill

Birthday: 21-January

Qualifications: MBA; MSc in IT

Work Experience (in years): 18

Past Employment: Associate Project Manager, Juki, Taiwan

Current Team Size: 101 to 200

Technology Expertise: DR & BCP, IT Compliance & Risk Management, IT Security & Security Operations, IT Strategy & Planning, Technology Evaluation & Selection

Business & Management Expertise: Budgeting & Financial Management, IT Strategy & Planning, Operations Management, Project & Program Management, Supply Chain Management, Training & Education, Vendor Management

Hobbies & Interests: Football, Music, F1, Travel

Favorite Book or Movie: Rich Dad, Poor Dad by Robert Kiyosaki & Sharon Lechter; Star Wars Series

Dream Vacation Destination: Europe

A Person I Admire: Karl Marx



Mohanasundaram K

Head - IS
Dixcy Textiles

Birthday: 22-January

Qualifications: Masters & Bachelors in Engineering & Technology

Work Experience (in years): 24

Past Employment: Head - IT & IS, J G Hosiery; AGM (IT & IS), Indian Products; Project Manager ERP - Manufacturing/ Logistics Domain, Clavib India

Current Team Size: 21 to 50

Professional Certifications: SAP - MM Consultant, Cyber Security Professional (DSCI)

Technology Expertise: SAP (AFS), Infor M3, Microsoft Dynamics, DR & BCP, IT Compliance & Risk Management, IT Security & Security Operations, IT Strategy & Planning, Technology Evaluation & Selection, Office 365, Power BI, Share Point

Business & Management Expertise: ERP Implementation (SAP, Infor M3, Microsoft Dynamics), Customer Support & Service Management, IT Strategy & Planning, Project & Program Management, Supply Chain Management, Vendor Management, Business Intelligence Tools

Hobbies & Interests: Badminton, Cricket, Reading & Books, Table Tennis, Travel

Favorite Book or Movie: Ponniyin Selvan by Kalki Krishnamurthy; Mozhi

Dream Vacation Destination: Switzerland

A Person I Admire: Dr. APJ Abdul Kalam

Varsha Kakati

Head - IT
Mercedes Benz India R&D

Birthday: 2-June

Qualifications: Chartered Accountant

Work Experience (in years): 21

Past Employment: Solution Architect, Oracle India; Global Program Manager, General Electric India

Current Team Size: More than 200

Professional Certifications: Data Driven Product Management from IIM-Lucknow, Advanced Information Management from GE Crotonville

Technology Expertise: ERP, DR & BCP, IT Compliance & Risk Management, IT Security & Security Operations, IT Strategy & Planning, Technology Evaluation & Selection

Business & Management Expertise: Budgeting & Financial Management, Customer Support & Service Management, HR & Talent Management, IT Strategy & Planning, Operations Management, Project & Program Management, Supply Chain Management, Training & Education, Vendor Management, IT Architecture, Information Security Governance

Hobbies & Interests: Cooking, Reading & Books

Favorite Book or Movie: Lean In by Nell Scovell and Sheryl Sandberg; The Pursuit of Happyness

Dream Vacation Destination: Australia

A Person I Admire: Mahatma Gandhi





Satishkumar Kanzaria

Manager - IT
Bajaj Auto

Birthday: 6-December

Qualifications: MBA; Bachelors in Engineering & Technology

Work Experience (in years): 16

Past Employment: Network Consultant, Essar Information Technology; Technical Head, Devanshi InfoTech

Current Team Size: 21 to 50

Professional Certifications: ITIL v4 Foundation

Technology Expertise: DR & BCP, IT Compliance & Risk Management, IT Security & Security Operations, IT Strategy & Planning, Technology Evaluation & Selection

Business & Management Expertise: Budgeting & Financial Management, Customer Support & Service Management, Operations Management, Project & Program Management, Vendor Management

Hobbies & Interests: Cooking, Cycling, Reading & Books, Teaching & Education, Running

Favorite Book or Movie: Think and Grow Rich by Napoleon Hill; DDLJ

Dream Vacation Destination: Goa

A Person I Admire: Dr. APJ Abdul Kalam





Manoj Kolsamkar

Project Manager
Amdocs Development Center

Birthday: 17-June

Qualifications: Masters in Management Studies; Bachelors in Engineering & Technology

Work Experience (in years): 18

Past Employment: Manager, WNS Global Services

Current Team Size: 1 to 5

Professional Certifications: Project Management Professional (PMP)

Technology Expertise: DR & BCP, IT Compliance & Risk Management, IT Security & Security Operations, IT Strategy & Planning, Technology Evaluation & Selection

Business & Management Expertise: Budgeting & Financial Management, Customer Support & Service Management, IT Strategy & Planning, Operations

Management, Project & Program Management, Vendor Management

Hobbies & Interests: Cricket, Football, Gadgets, Running, Social Service

Favorite Book or Movie: Rich Dad Poor Dad by Robert Kiyosaki and Sharon Lechter; Anand

Dream Vacation Destination: Las Vegas

A Person I Admire: Myself

“The best executive is the one who has sense enough to pick good men to do what he wants done, and self-restraint enough to keep from meddling with them while they do it.”

—Theodore Roosevelt





Ajay Kumar
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Ravi Kumar
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Vijaya Kumar
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Sanyogita Kumari
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Krishnakumar Madhavan
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Deepak Mathpal
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Gautam Mehta
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Satyavrat Mishra
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Pragyan Misra
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Ajay Kumar

Senior Strategy Consultant
IBM India

Birthday: 19-July

Qualifications: MCA; Bachelors in Computer Science

Work Experience (in years): 18

Past Employment: Enterprise Architect, Tata Consultancy Services; Project Manager, Netsutra

Current Team Size: 51 to 100

Technology Expertise: DR & BCP, IT Compliance & Risk Management, IT Security & Security Operations, IT Strategy & Planning, Technology Evaluation & Selection

Business & Management Expertise: Customer Support & Service Management, IT Strategy & Planning, Project & Program Management, Training & Education, Vendor Management

Hobbies & Interests: Badminton, Cricket, Photography, Tennis

Favorite Book or Movie: Who Says Elephants Can't Dance?: How I Turned Around IBM by Louis V. Gerstner Jr.; Andaz Apna Apna

Dream Vacation Destination: Australia

A Person I Admire: Lal Bahadur Shastri

Ravi Kumar

Chief Digital Officer
Exide Industries

Birthday: 12-February

Qualifications: Masters in Management Studies; Bachelors in Computer Science

Work Experience (in years): 8

Past Employment: Head - Digital Initiatives, Pidilite; Senior Manager, Johnson & Johnson; Manager - Systems, Asian Paints

Current Team Size: 6 to 10

Technology Expertise: Digital Strategy, Analytics, Data Warehousing, Business Intelligence, IT Strategy & Planning, Technology Evaluation & Selection

Business & Management Expertise: Budgeting & Financial Management, Customer Support & Service Management, IT Strategy & Planning, Operations Management, Project & Program Management, Vendor Management

Hobbies & Interests: Badminton, Cooking, Gadgets, Painting, Running

Favorite Book or Movie: Business @ the Speed of Thought by Bill Gates; The Pursuit of Happyness

Dream Vacation Destination: Switzerland

A Person I Admire: Bill Gates





Vijaya Kumar

Manager - IT
TV Sundaram Iyengar & Sons

Birthday: 21-July

Qualifications: BCom; Higher Diploma in Software Engineering

Work Experience (in years): 19

Past Employment: Assistant Manager, Origin ITFS; Senior Officer, Infonet Solutions

Current Team Size: 11 to 15

Technology Expertise: DR & BCP, IT Compliance & Risk Management, IT Security & Security Operations, IT Strategy & Planning, Technology Evaluation & Selection

Business & Management Expertise: Budgeting & Financial Management, Customer Support & Service Management, IT Strategy & Planning, Operations Management, Project & Program Management, Training & Education, Vendor Management

Hobbies & Interests: Cooking, Social Service, Travel

Favorite Book or Movie: Who Moved My Cheese? by Spencer Johnson; X-Men

Dream Vacation Destination: Sikkim

A Person I Admire: Manjunath Prasad





Sanyogita Kumari

Associate Director
PwC India

Birthday: 14-June

Qualifications: Masters & Bachelors in Engineering & Technology

Work Experience (in years): 14

Past Employment: Project Manager, L&T Infotech; Project Manager, Cyient

Current Team Size: 11 to 15

Technology Expertise: IT Compliance & Risk Management, IT Strategy & Planning, Technology Evaluation & Selection, SAP Implementations, Rollout, Upgrade and Application Maintenance & Support for SAP Application

Business & Management Expertise: Customer Support & Service Management, IT Strategy & Planning, Project & Program Management, Training & Education

Hobbies & Interests: Music, Painting, Photography, Politics, Travel

Favorite Book or Movie: Lean In by Nell Scovell and Sheryl Sandberg; Braveheart

Dream Vacation Destination: Antarctica

A Person I Admire: Narendra Modi



Krishnakumar Madhavan

Head - IT & Innovation
KLA-Tencor Software India

Birthday: 15-May

Qualifications: Masters in Management Studies from IIM-Calcutta; Bachelors in Electronics & Communication

Work Experience (in years): 28

Past Employment: Manager - IT, Verizon Data Services; Network Consultant, British Telecom; Manager - Technical, Ramco Systems

Current Team Size: 101 to 200

Professional Certifications: AI for Leaders from UT Austin and Great Lakes

Technology Expertise: AI Ops, IoT, IT Innovation, DR & BCP, IT Compliance & Risk Management, IT Security & Security Operations, IT Strategy & Planning, Technology Evaluation & Selection

Business & Management Expertise: IT Globalization, Global Team Management Expertise, Budgeting & Financial Management, Customer Support & Service Management, HR & Talent Management, IT Strategy & Planning, Operations Management, Project & Program Management, Vendor Management

Hobbies & Interests: Music, Reading & Books, Television

Favorite Book or Movie: Good to Great by James C. Collins; Annamalai (Tamil)

Dream Vacation Destination: Switzerland

A Person I Admire: Mahatma Gandhi

Jayesh Maduskar

Associate Director, Group Research
UBS

Birthday: 22-February

Qualifications: MTech in Software Systems, BITS-Pilani

Work Experience (in years): 9

Past Employment: Solution Architect, Fiserv India; Senior Consultant, Hewlett Packard India; Specialist, Tieto

Current Team Size: 1 to 5

Professional Certifications: TOGAF 9.1, Microsoft Certified Trainer, Microsoft Certified Solutions Architect Expert

Technology Expertise: DR & BCP, IT Compliance & Risk Management, IT Security & Security Operations, IT Strategy & Planning, Technology Evaluation & Selection

Business & Management Expertise: Budgeting & Financial Management, IT Strategy & Planning, Operations Management, Project & Program Management

Hobbies & Interests: Gadgets, Photography, Reading & Books, Tennis, Travel

Favorite Book or Movie: Rich Dad Poor Dad by Robert Kiyosaki and Sharon Lechter; Shawshank Redemption

Dream Vacation Destination: Greece

A Person I Admire: Ratan Tata





Deepak Mathpal

Program Manager
DXC Technology

Birthday: 4-June

Qualifications: Masters in Management Studies

Work Experience (in years): 19

Past Employment: Deputy Manager - IT, Colwell & Salmon Communications

Current Team Size: 21 to 50

Professional Certifications: Program Management Professional (PgMP), Project Management Professional (PMP), Agile Certified Professional (ACP), Oracle Cloud Infrastructure (OCI) Architect Associate, AWS Solution Architect Associate

Technology Expertise: DR & BCP, IT Compliance & Risk Management, IT Security & Security Operations, IT Strategy & Planning, Technology Evaluation & Selection

Business & Management Expertise: Budgeting & Financial Management, Customer Support & Service Management, IT Strategy & Planning, Operations Management, Project & Program Management, Vendor Management

Hobbies & Interests: Cooking, Reading & Books

Favorite Book or Movie: Bhagwad Gita; Taare Zameen Par

Dream Vacation Destination: Australia

A Person I Admire: Swami Vivekananda





Gautam Mehta

Associate Vice President
(Technology Services) - Asia
SAGE Publications India

Birthday: 6-December

Qualifications: Bachelors in Computer Science; Diploma in Systems & Operations Research

Work Experience (in years): 20

Past Employment: Project Manager, Infogain India; Senior Associate, Symantec Software Solutions

Current Team Size: 51 to 100

Technology Expertise: Technology Design & Architecture, DR & BCP, IT Compliance & Risk Management, IT Security & Security Operations, IT Strategy & Planning, Technology Evaluation & Selection

Business & Management Expertise: Budgeting & Financial Management, Customer Support & Service Management, HR & Talent Management, IT Strategy

& Planning, Operations Management, Project & Program Management, Vendor Management

Hobbies & Interests: Cricket, Football, Table Tennis, Tennis

Favorite Book or Movie: The Ideal Team Player by Patrick Lencioni; The Pursuit of Happyness

Dream Vacation Destination: Switzerland

A Person I Admire: Netaji Subhash Chandra Bose



Satyavrat Mishra

AVP - Corporate IT
Godrej Industries

Birthday: 19-June

Qualifications: MBA; BCom

Work Experience (in years): 20

Past Employment: Head - IT Infra & Information Security, Aditya Birla Fashion & Retail; Technical Program Manager, Bharti Axa Life Insurance Co; Manager - Business Analysis, Bajaj Allianz Life Insurance Co

Current Team Size: 6 to 10

Professional Certifications: Certified Information System Auditor (CISA), Certified Data Privacy Solutions Engineer (CDPSE), ISO 27001 Lead Auditor

Technology Expertise: DR & BCP, IT Compliance & Risk Management, IT Security & Security Operations, IT Strategy & Planning, Technology Evaluation & Selection

Business & Management Expertise:

Budgeting & Financial Management, Customer Support & Service Management, HR & Talent Management, IT Strategy & Planning, Operations Management, Project & Program Management, Training & Education, Vendor Management

Hobbies & Interests: Automobiles, Cooking, Television, Travel

Favorite Book or Movie: Stories of Anton Chekhov; Jerry Macguire

Dream Vacation Destination: Switzerland

A Person I Admire: My Father

Pragyan Misra

Lead Agile Coach (Senior Manager)
ANZ Operations and Technology

Birthday: 10-September

Qualifications: MCA; Bachelors in Physical Sciences; Executive General Management Program (SMP): General Management from IIM-Calcutta

Work Experience (in years): 19

Past Employment: Program Manager, GE Aviation

Current Team Size: 6 to 10

Professional Certifications: SAFe Certified Agilist and SAFe Certified PO/PM, PSD from Scrum, NLP Master Practitioner, Trainer & Coach from ABNLP, IAPCCT

Technology Expertise: DR & BCP, IT Strategy & Planning, Technology Evaluation & Selection

Business & Management Expertise: Budgeting & Financial Management, IT Strategy & Planning, Project & Program Management, Training & Education, Vendor Management

Hobbies & Interests: Cooking, Music, Painting, Reading & Books, Teaching & Education

Favorite Book or Movie: Ikigai by Albert Liebermann and Hector Garcia; Shawshank Redemption

Dream Vacation Destination: Switzerland

A Person I Admire: My Parents



**“Outstanding leaders
go out of their way to
boost the self-esteem
of their personnel.
If people believe
in themselves, it’s
amazing what they
can accomplish.”**

—Sam Walton





Pragnesh Mistry
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Biswajit Mohapatra
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Abdul Salam Mohmmmed
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Suvajit Mukhopadhyay
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Rakesh Nayak
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Subhojit Nayek
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Amit Nerurkar
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Kiran Neve
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Vasanth Pai
Pg. 110



Jitendra Panchal
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Pragnesh Mistry

Group IT Manager
RPG Enterprises

Birthday: 31-July

Qualifications: BCom; Diploma in Information Technology

Work Experience (in years): 21

Past Employment: Deputy Manager - IT, Raychem RPG

Current Team Size: 1 to 5

Technology Expertise: DR & BCP, IT Compliance & Risk Management, IT Security, IT Strategy & Planning, Technology Evaluation & Selection

Business & Management Expertise: Budgeting & Financial Management, Customer Support & Service Management, IT Strategy & Planning, Operations Management, Project & Program Management, Supply Chain Management, Training & Education, Vendor Management

Hobbies & Interests: Cricket, Music, Politics, Television

Favorite Book or Movie: Gulabo Sitabo

Dream Vacation Destination: Canada

A Person I Admire: Dr. APJ Abdul Kalam





Biswajit Mohapatra

Partner, Executive Director - Cloud Migration
Factory
IBM India

Birthday: 7-May

Qualifications: MTech, IIT-Mumbai

Work Experience (in years): 24

Past Employment: Global Practice Leader, Kanbay; Delivery Center Head, Zensar; Project Manager, TCS

Current Team Size: More than 200

Professional Certifications: AWS Certified Professional Solutions Architect, Google Cloud Certified Professional Architect, Microsoft Certified Azure Solutions Architect Expert, AWS Certified SysOps Administrator

Technology Expertise: Strategy & Technology Consulting, Solution Architecture, Cloud Migration & Modernization, Microservices, Big Data Analytics, AI/ML, Blockchain, IoT, DevSecOps, Observability, Chaos Engineering, DR & BCP

Business & Management Expertise:

Business Model Transformation, Practice Incubation, Ecosystem Collaboration, Agile Innovation, Strategic Planning, Project & Program Governance, Delivery Management, Budgeting and Financial Management, Deeper CXO Relationship, Customer Support & Service Management, Talent Transformation, Operations Optimization, Supply Chain Management, Capacity and Capability Development

Hobbies & Interests: Running, Technical Writing, Speaking at Conferences, Upliftment of Underprivileged Children

Favorite Book or Movie: Blue Ocean Strategy by Renée Mauborgne and W. Chan Kim; The Dark Knight

Dream Vacation Destination: Bora Bora

A Person I Admire: I'm inspired by people's actions and ideas and not personalities.



Abdul Salam Mohmmmed

Project Delivery Manager (Senior Consultant)
Infosys

Birthday: 14-July

Qualifications: MBA; Bachelors in Engineering & Technology

Work Experience (in years): 10

Past Employment: Technical Project Lead, InnoEye Technology (Client: Reliance Jio Infocomm)

Current Team Size: 21 to 50

Professional Certifications: Big Data Hadoop Developer, Project Management Professional (PMP), Leadership Skills, Negotiation Skills

Technology Expertise: IT Compliance & Risk Management, IT Strategy & Planning, Technology Evaluation & Selection

Business & Management Expertise: Budgeting & Financial Management, Customer Support & Service Management, HR & Talent Management, IT Strategy &

Planning, Operations Management, Project & Program Management, Supply Chain Management, Training & Education, Vendor Management

Hobbies & Interests: Automobiles, Photography, Reading & Books, Teaching & Education, Travel

Favorite Book or Movie: In Search of Lost Time by Marcel Proust; Taare Zameen Par

Dream Vacation Destination: Greece

A Person I Admire: Dr. APJ Abdul Kalam

Suvajit Mukhopadhyay

Deputy Vice President - IT Strategy & Enterprise Architecture
Bandhan Bank

Birthday: 24-May

Qualifications: Masters in IT; Bachelors in Physics

Work Experience (in years): 14

Past Employment: Head of Practice, Prolifics Corporation;
Technical Architect, Virtusa

Current Team Size: 1 to 5

Professional Certifications: TOGAF Enterprise Architect,
Application Developer - Websphere Operational Decision Manager,
SOA Solution Designer, BPM Program Manager, BPM Application Developer

Technology Expertise: Enterprise Architecture, IT Strategy & Planning, Technology Evaluation & Selection, Enterprise Data Lake & Analytics

Business & Management Expertise: Banking & Financial Services, Digital Transformation, Project & Program Management, Training & Education, Vendor Management

Hobbies & Interests: Music, Politics, Reading & Books, Social Service, Teaching & Education

Favorite Book or Movie: You Can Win by Shiv Khera; 3 Idiots

Dream Vacation Destination: Himachal Pradesh

A Person I Admire: Vishal Sikka





Rakesh Nayak

Deputy General Manager
Reliance Infrastructure

Birthday: 5-January

Qualifications: Masters & Bachelors in Computer Science

Work Experience (in years): 20

Past Employment: Project Manager, SAMSA; Manager - IT, InterGlobe Technologies

Current Team Size: 21 to 50

Professional Certifications: Certified Chief Information Security Officer (CCISO), ISMS 27001, ITIL, Cisco Certified Network Associate (CCNA), Microsoft Certified Systems Engineer (MCSE), GNIIT

Technology Expertise: IT Digital Transformation, DR & BCP, IT Compliance & Risk Management, IT Security & Security Operations, IT Strategy & Planning, Technology Evaluation & Selection

Business & Management Expertise: Budgeting & Financial Management, IT Strategy & Planning, Operations Management, Project & Program Management, Vendor Management

Hobbies & Interests: Cycling, Dance, Photography, Reading & Books, Social Service

Favorite Book or Movie: My Journey by Dr. APJ Abdul Kalam; DDLJ

Dream Vacation Destination: World Tour

A Person I Admire: Dr. APJ Abdul Kalam





Subhojit Nayek

Chief Manager
Piramal Enterprises

Birthday: 23-September

Qualifications: Masters in Management Studies; Bachelors in Computer Science

Work Experience (in years): 13

Past Employment: Senior Manager - IT, Pidilite Industries; Solution Architect - Global CIO Officer, Sun Pharmaceuticals Industries

Current Team Size: 1 to 5

Technology Expertise: Enterprise Architecture, IT Compliance & Risk Management, Digital Transformation, IT Strategy & Planning, Technology Evaluation & Selection

Business & Management Expertise: IT Strategy & Planning, Operations Management, Project & Program Management, Supply Chain Management

Hobbies & Interests: Cooking, Gadgets, Music, Politics, Tennis

Favorite Book or Movie: Machine, Platform, Crowd: Harnessing Our Digital Future by Andrew McAfee and Erik Brynjolfsson; 3 Idiots

Dream Vacation Destination: Italy

A Person I Admire: Elon Musk



Amit Nerurkar

Chief Information Officer
Shalby Hospitals

Birthday: 22-April

Qualifications: Bachelors in Engineering & Technology

Work Experience (in years): 24

Past Employment: Head - IT, Prism Johnson; Deputy General Manager, Lupin; Project Manager, Patni Computer Systems

Current Team Size: 21 to 50

Professional Certifications: Machine Learning & Artificial Intelligence, Microsoft Azure Solutions Architect Expert, Cyber Security, Foundation Certificate in IT Service Management, SAP Certification in Sales & Distribution

Technology Expertise: DR & BCP, IT Compliance & Risk Management, IT Security & Security Operations, IT Strategy & Planning, Technology Evaluation & Selection

Business & Management Expertise:

Budgeting & Financial Management, Customer Support & Service Management, IT Strategy & Planning, Operations Management, Project & Program Management, Training & Education, Vendor Management

Hobbies & Interests: Cooking, Teaching & Education, Television, Travel

Favorite Book or Movie: How to Win Friends and Influence People by Dale Carnegie; Lagaan

Dream Vacation Destination: London

A Person I Admire: Ratan Tata

Kiran Neve

Head - IT - Asia Region (BR BU)
Foundation Brake Manufacturing

Birthday: 27-February

Qualifications: Masters in Computer Management; BCom

Work Experience (in years): 26

Past Employment: Project Manager, Patni Computer Systems;
Manager - IT, Bosch Chassis Systems India

Current Team Size: 16 to 20

Technology Expertise: DR & BCP, IT Compliance & Risk Management, IT Security & Security Operations, Technology Evaluation & Selection, ERP

Business & Management Expertise: Budgeting & Financial Management, Customer Support & Service Management, HR & Talent Management, IT Strategy & Planning, Operations Management, Project & Program Management, Supply Chain Management, Training & Education, Vendor Management

Hobbies & Interests: Badminton, Music, Reading & Books, Tennis, Travel

Favorite Book or Movie: Who Moved My Cheese? by Spencer Johnson; Sholay

Dream Vacation Destination: Switzerland

A Person I Admire: Dr. APJ Abdul Kalam





Vasanth Pai

Assistant Vice President
Tech Mahindra

Birthday: 15-March

Qualifications: Bachelors in Engineering & Technology

Work Experience (in years): 30

Past Employment: CSO, nThrive Global Solutions; Senior Manager, Merrill Lynch

Current Team Size: 21 to 50

Professional Certifications: EU GDPR DPO, Certified Chief Information Security Officer (CCISO), EU GDPR FAS, ISSEA SSE CMM

Technology Expertise: DR & BCP, IT Compliance & Risk Management, IT Security & Security Operations, IT Strategy & Planning, Technology Evaluation & Selection

Business & Management Expertise: Budgeting & Financial Management, Customer Support & Service Management, HR & Talent Management, IT Strategy & Planning, Operations Management, Project & Program Management, Supply Chain Management, Training & Education, Vendor Management

Hobbies & Interests: Gadgets, Reading & Books, Stamp & Coin Collecting, Teaching & Education, Blogging, Social Media Postings

Favorite Book or Movie: Good to Great by James C. Collins; 3 Idiots

Dream Vacation Destination: Himachal Pradesh

A Person I Admire: Dr. APJ Abdul Kalam





Jitendra Panchal

Vice President
CDSL

Birthday: 9-September

Qualifications: Masters & Bachelors in Engineering & Technology

Work Experience (in years): 25

Past Employment: Assistant General Manager - Corporate Technology, Godrej & Boyce Manufacturing Co; Director - IT, SVKM; Head - DC, ICICI Bank (3i Infotech)

Current Team Size: 21 to 50

Professional Certifications: Cyber Security Strategist Certification Program by DSCI ICSI, Certified Network Security Specialist (CNSS), ITIL Foundation Certification

Technology Expertise: Business IT Transformation, DC, DR & BCP, IT Compliance & Risk Management, Network + IT Security & Security Operations, IT Strategy & Planning, Technology Evaluation & Selection

Business & Management Expertise:

Budgeting & Financial Management, Customer Support & Service Management, HR & Talent Management, IT Strategy & Planning, Operations Management, Project & Program Management, Supply Chain Management, Training & Education, Vendor Management

Hobbies & Interests: Cricket, Music, Table Tennis

Favorite Book or Movie: Turning Points: A Journey through Challenges by Dr. APJ Abdul Kalam; Uri

Dream Vacation Destination: Paris

A Person I Admire: Dr. APJ Abdul Kalam

**“Do not follow
where the path
may lead. Go
instead where
there is no path
and leave a trail.”**

—Ralph Waldo Emerson





Ajeet Pandey
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Gaurav Pandey
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Nitin Parashar
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Biren Parekh
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Rethesh Pillai
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Pavan Popuri
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Naveen Prabhu
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Ajit Prashar
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Mayuresh Purandare
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Ajeet Pandey

IT Infrastructure Manager
Anand and Anand

Birthday: 12-March

Qualifications: MBA in IT; Diploma in Hardware & Networking

Work Experience (in years): 12

Past Employment: Corporate IT Manager, Campus Consortium; DGM - IT, Ambuja Group; Manager - IT, Accor Hotels

Current Team Size: 6 to 10

Professional Certifications: ITIL v4, AWS Architect & Security, Azure Architect, Microsoft Certified Systems Engineer (MCSE)

Technology Expertise: ERP, DR & BCP, IT Compliance & Risk Management, IT Security & Security Operations, IT Strategy & Planning, Technology Evaluation & Selection

Business & Management Expertise:

Budgeting & Financial Management, Customer Support & Service Management, HR & Talent Management, IT Strategy & Planning, Operations Management, Project & Program Management, Supply Chain Management, Training & Education, Vendor Management

Hobbies & Interests: Tennis

Favorite Book or Movie: The Inner Game of Tennis by Timothy Gallwey; The Intern

Dream Vacation Destination: US

A Person I Admire: Rafael Nadal

Gaurav Pandey

Head - IT
Delhivery

Birthday: 20-July

Qualifications: MBA in IT

Work Experience (in years): 14

Past Employment: Manager - IT, Harman Connected Services Corporation India; Manager - IT, NLMK India

Current Team Size: More than 200

Professional Certifications: Cisco Certified Network Associate (CCNA), BIS Internal Auditor, A+ N+

Technology Expertise: DR & BCP, IT Compliance & Risk Management, IT Security & Security Operations, IT Strategy & Planning, Technology Evaluation & Selection

Business & Management Expertise: Budgeting & Financial Management, Customer Support & Service Management, HR & Talent Management, IT Strategy & Planning, Operations Management, Project & Program Management, Supply Chain Management, Training & Education, Vendor Management

Hobbies & Interests: Cricket, Gadgets, Reading & Books, Running, Travel

Favorite Book or Movie: Bhagwad Gita; Guru

Dream Vacation Destination: Bhutan

A Person I Admire: My Father





Nitin Parashar

Manager - IT Security & Operations
Reliance Digital Platform & Project Services

Birthday: 25-December

Qualifications: Bachelors in Engineering & Technology

Work Experience (in years): 10

Past Employment: Manager - IT, Haxad InfoTech; Lead Assistant Manager, Exl Service.com India

Current Team Size: 21 to 50

Professional Certifications: Certified Ethical Hacker (CEH), GDPR & ISO/IEC 27701:2019 Certified Lead Implementer

Technology Expertise: DR & BCP, IT Compliance & Risk Management, IT Security & Security Operations, IT Strategy & Planning, Technology Evaluation & Selection

Business & Management Expertise: Customer Support & Service Management, IT Strategy & Planning, Operations Management, Training & Education, Vendor Management

Hobbies & Interests: Automobiles, Football, Music, Social Service, Travel

Favorite Book or Movie: P.S. I Love You by Cecelia Ahern; Cast Away

Dream Vacation Destination: Switzerland

A Person I Admire: My Father



Biren Parekh

Vice President
Intellect Design Arena

Birthday: 26-January

Qualifications: BE in Computer Science

Work Experience (in years): 24

Past Employment: Assistant Vice President, Barclays Bank; Senior Project Manager, Oracle Financial Software Services (OFSS); Trainee Programmer, Tata Chemicals

Current Team Size: 21 to 50

Professional Certifications: Project Management Professional (PMP), Agile Certified Professional (ACP), PSM I, Certified Scrum Master (CSM), Prince2, ITIL v3

Technology Expertise: DR & BCP, IT Compliance & Risk Management, IT Security & Security Operations, IT Strategy & Planning, Technology Evaluation & Selection, Application Development

Business & Management Expertise:

Executive Leadership, Program & Project Management, Implementation Expertise, Thought Leadership, Delivery & Execution Expertise, Fintech, Budgeting & Financial Management, Customer Support & Service Management, HR & Talent Management, Operations Management, Vendor Management

Hobbies & Interests: Reading & Books, Blogging, Adventure Sports, Mentoring, Social Service, Teaching & Education, Travel

Favorite Book or Movie: Rich Dad Poor Dad by Robert Kiyosaki and Sharon Lechter; Avatar

Dream Vacation Destination: Maldives

A Person I Admire: My Father



Mandar Patkar

Head - IT
GIA India Laboratory

Birthday: 12-February

Qualifications: MMS in IT; MBA in Marketing; PGDM in IT; BCA; Diploma in Electronics & Telecommunication Engineering

Work Experience (in years): 20

Past Employment: PMO, Reliance Jio Infocomm; Head - IT, Reliance Brands; Head - IT Infra, Arshiya International

Current Team Size: 51 to 100

Professional Certifications: ITIL, Prince2

Technology Expertise: DR & BCP, IT Compliance & Risk Management, IT Security & Security Operations, IT Strategy & Planning, Technology Evaluation & Selection

Business & Management Expertise: Budgeting & Financial Management, Customer Support & Service Management,

HR & Talent Management, IT Strategy & Planning, Operations Management, Project & Program Management, Training & Education, Vendor Management

Hobbies & Interests: Cricket, Dance, Travel

Favorite Book or Movie: Rich Dad Poor Dad by Robert Kiyosaki and Sharon Lechter; Super 30

Dream Vacation Destination: US

A Person I Admire: My Father

Retheesh Pillai

Head - IT & Systems
Raksha Health Insurance TPA

Birthday: 24-June

Qualifications: MCA

Work Experience (in years): 20

Past Employment: Web Developer, Phoenix Info Systems

Current Team Size: 51 to 100

Professional Certifications: ITIL v4 Foundation

Technology Expertise: Infrastructure Management, Software Development, Oracle E-Business Suite, IT Compliance & Risk Management, IT Security & Security Operations, IT Strategy & Planning, Technology Evaluation & Selection, Big Data Analysis, Cloud & On-premise Infrastructure & Software Support

Business & Management Expertise: Budgeting & Financial Management, Customer Support & Service Management, HR & Talent Management, IT Strategy & Planning, Automation, Digital Transformation, Operations Management, Project & Program Management, Supply Chain Management, Training & Education, Vendor Management

Hobbies & Interests: Automobiles, Badminton, Cricket

Favorite Book or Movie: I'm OK - You're OK by Thomas Anthony Harris; 3 Idiots

Dream Vacation Destination: Singapore

A Person I Admire: Dr. APJ Abdul Kalam





Pavan Popuri

IT Infrastructure Manager
Raytex IT Services

Birthday: 24-March

Qualifications: PG in Computer Science; Bachelors in Physical Sciences

Work Experience (in years): 20

Past Employment: Project Manager, DXC Technology

Current Team Size: 6 to 10

Professional Certifications: Prince2, Cobit, ITIL v3 Intermediate

Technology Expertise: DR & BCP, IT Compliance & Risk Management, IT Security & Security Operations, IT Strategy & Planning, Technology Evaluation & Selection

Business & Management Expertise: Budgeting & Financial Management, Customer Support & Service Management, HR & Talent Management, IT Strategy & Planning, Operations Management, Project & Program Management, Supply Chain Management, Training & Education, Vendor Management

Hobbies & Interests: Automobiles, Cricket, Gadgets, Politics, Travel

Favorite Book or Movie: Super Memory by Shakuntala Devi; Spiderman

Dream Vacation Destination: Switzerland

A Person I Admire: Swami Vivekananda





Naveen Prabhu

Assistant Vice President
Batlivala & Karani Securities India

Birthday: 8-April

Qualifications: Masters & Bachelors in Engineering & Technology

Work Experience (in years): 24

Past Employment: Director - IT, Tiara Consulting Services; Project Manager, Synerva; Senior Manager, RIL

Current Team Size: 1 to 5

Technology Expertise: DR & BCP, IT Compliance & Risk Management, IT Security & Security Operations, IT Strategy & Planning, Technology Evaluation & Selection, ERP, Data Integration

Business & Management Expertise: Customer Support & Service Management, Operations Management, Project & Program Management

Hobbies & Interests: Painting, Reading & Books, Gadgets

Favorite Book or Movie: The Ocean of Churn by Sanjeev Sanyal; Amélie

Dream Vacation Destination: Phuket

A Person I Admire: Ratan Tata



Ajit Prashar

Assistant General Manager - IT
Groz Engineering Tools

Birthday: 2-June

Qualifications: MTech in IT; PG Diploma in Cyber Law; MCom; BCom

Work Experience (in years): 21

Past Employment: Head - IT, Affinia India

Current Team Size: 1 to 5

Professional Certifications: Microsoft Certified Solutions Expert (MCSE), Internal Auditor 16949_2009, ITIL

Technology Expertise: DR & BCP, IT Compliance & Risk Management, IT Security & Security Operations, IT Strategy & Planning, Technology Evaluation & Selection

Business & Management Expertise: Budgeting & Financial Management, Customer Support & Service Management, HR & Talent Management, IT Strategy & Planning, Operations Management, Project

& Program Management, Supply Chain Management, Training & Education, Vendor Management

Hobbies & Interests: Badminton, Painting, Photography, Social Service, Travel

Favorite Book or Movie: Rich Dad Poor Dad by Robert Kiyosaki and Sharon Lechter; Do Aankhen Barah Haath

Dream Vacation Destination: France

A Person I Admire: Narendra Modi

Mayuresh Purandare

Head - IT (Infrastructure & Security)
Marico

Birthday: 31-October

Qualifications: MBA in London; Bachelors in Engineering & Technology in Mumbai

Work Experience (in years): 15

Past Employment: Senior Manager, CLP India; Senior Manager, Bunge India

Current Team Size: 51 to 100

Professional Certifications: Global Leadership from GIFT, Hong Kong, Competing On Business Analytics from ISB-Hyderabad, Digital Transformation Vortex from IMD, Switzerland

Technology Expertise: Azure, AWS, GCP, Private Cloud, Office 365, Microsoft EMS, Cloud Security, DR & BCP, IT Compliance & Risk Management, IT Security & Security Operations, IT Strategy & Planning, Technology Evaluation & Selection

Business & Management Expertise: Digital Transformation, IT Transformation, Budgeting & Financial Management, Customer Support & Service Management, HR & Talent Management, IT Strategy & Planning, Operations Management, Project & Program Management, Training & Education, Vendor Management

Hobbies & Interests: Automobiles, Cooking, Painting, Photography, Running

Favorite Book or Movie: The Managerial Grid by Robert R. Blake; 12 Angry Men

Dream Vacation Destination: Maldives

A Person I Admire: Chandran Nair



**“Leaders must be
close enough to
relate to others,
but far enough
ahead to motivate
them.”**

—John C. Maxwell





Roman Rafiq
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Manoj Raman
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Sanjay Rastogi
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Gopal Rathore
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Devender Rawat
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Jasjeet Sachdeva
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Jayendra Sadaye
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Saikat Samanta
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Roman Rafiq

Vice President
IGT Solutions

Birthday: 1-September

Qualifications: Bachelors in Business Studies

Work Experience (in years): 18

Past Employment: Assistant Manager - Voice Infrastructure, EXL Service; Assistant Manager - Technology, Tata Business Support Services; Telecom & Desktop Engineer, Hewlett Packard (3rd Party - Team Lease Payroll)

Current Team Size: 101 to 200

Technology Expertise: DR & BCP, IT Compliance & Risk Management, IT Security & Security Operations, IT Strategy & Planning, Technology Evaluation & Selection

Business & Management Expertise: Budgeting & Financial Management, Customer Support & Service Management, IT Strategy & Planning, Operations Management, Vendor Management

Hobbies & Interests: Automobiles, Cycling, Gadgets, Television, Travel

Favorite Book or Movie: Sapiens by Yuval Noah Harari; The Message

Dream Vacation Destination: Turkey

A Person I Admire: Prophet Muhammad





Rajesh Rajgor

Deputy General Manager
GVK Airport Services

Birthday: 7-September

Qualifications: Masters of Management Studies in IT; BA in Philosophy

Work Experience (in years): 17

Past Employment: Assistant General Manager - IT Operations, Netmagic Solutions

Current Team Size: 101 to 200

Professional Certifications: Microsoft Certified Systems Engineer (MCSE), TOGAF, ITIL, Certified Information System Auditor (CISA)

Technology Expertise: DR & BCP, IT Compliance & Risk Management, IT Security & Security Operations, IT Strategy & Planning, Technology Evaluation & Selection

Business & Management Expertise:

Budgeting & Financial Management, Customer Support & Service Management, IT Strategy & Planning, Operations Management, Project & Program Management, Training & Education, Vendor Management

Hobbies & Interests: Cricket, Dance, Hiking, Photography, Social Service

Favorite Book or Movie: Atomic Habits by James Clear; Swades

Dream Vacation Destination: Europe

A Person I Admire: Dr. APJ Abdul Kalam



Manoj Raman

Head - IT
HDFC International Life and Reinsurance Co

Birthday: 6-August

Qualifications: Masters in Management Studies; BCom

Work Experience (in years): 18

Past Employment: Associate Vice President, HDFC Life Insurance Co

Current Team Size: 6 to 10

Professional Certifications: MSP Practitioner, Six Sigma Green Belt

Technology Expertise: DR & BCP, IT Strategy & Planning, Technology Evaluation & Selection, Business Applications & Project Management, Digital Initiatives

Business & Management Expertise: Customer Support & Service Management, IT Strategy & Planning, Operations Management, Project & Program Management, Training & Education, Vendor Management

Hobbies & Interests: Cricket, Reading & Books, Endurance Sports

Favorite Book or Movie: Autobiography of a Yogi by Paramahansa Yogananda; The Dark Knight

Dream Vacation Destination: Spain

A Person I Admire: N. R. Narayana Murthy

Sanjay Rastogi

Vice President
Reliance Jio Payments Bank

Birthday: 1-November

Qualifications: Bachelors in Engineering & Technology

Work Experience (in years): 21

Past Employment: Executive Vice President, Yes Bank

Current Team Size: 51 to 100

Professional Certifications: Certified Information Security Manager (CISM), Certified Cloud Security Professional (CCSP), GDPR, Azure Fundamentals, Hadoop, ITIL, DevOps, Certified Information Systems Auditor (CISA), AWS Architect Associate

Technology Expertise: DR & BCP, IT Compliance & Risk Management, IT Security & Security Operations, IT Strategy & Planning, Technology Evaluation & Selection

Business & Management Expertise: Customer Support & Service Management, IT Strategy & Planning, Operations Management, Project & Program Management, Training & Education, Vendor Management

Hobbies & Interests: Badminton, Cycling, Photography, Swimming, Social Service, Teaching, Trekking

Favorite Book or Movie: Ikigai by Albert Liebermann and Hector Garcia; 3 Idiots

Dream Vacation Destination: Bora Bora

A Person I Admire: Osho Rajneesh





Gopal Rathore

Head - IT
Voltas Beko Home Appliances

Birthday: 12-June

Qualifications: Masters & Bachelors in Computer Science

Work Experience (in years): 16

Past Employment: Senior Manager - IT, CEAT (RPG Group)

Current Team Size: 6 to 10

Professional Certifications: Microsoft Certified Systems Administrator (MCSA), Microsoft Certified Professional(MCP), Cisco Certified Network Associate (CCNA), JCHNP, ITIL

Technology Expertise: SAP ECC 6 & SAP S4 HANA, MES, ERP, PLM, Digitalization, DR & BCP, IT Compliance & Risk Management, IT Security & Security Operations, Technology Evaluation & Selection

Business & Management Expertise: Setup of IT Policy & IT Compliances, IT Strategy & Planning, Budgeting & Financial Management, IT Infrastructure Setup, Greenfield Plant IT Setup, Customer Support & Service Management, Operations Management, Project & Program Management

Hobbies & Interests: Photography, Running, Swimming, Cycling

Favorite Book or Movie: The 7 Habits of Highly Effective People by Stephen Covey; 300 - The Rise of an Empire

Dream Vacation Destination: Paris

A Person I Admire: Swami Vivekananda





Anu Ravi

Senior Manager
Australia and New Zealand Banking Group

Birthday: 3-February

Qualifications: PG Diploma in Computer Applications; Bachelors in Engineering & Technology

Work Experience (in years): 21

Past Employment: Project Manager, Infosys; QA Manager, Sapient

Professional Certifications: Project Management Professional (PMP), ITIL, PSM1, SPS, DevOps, NLP, EI, Leadership & Executive Coach

Technology Expertise: DR & BCP, IT Compliance & Risk Management, IT Strategy & Planning, Technology Evaluation & Selection, Website & E-commerce Management, Application Development

Business & Management Expertise:

Budgeting & Financial Management, Project & Program Management, Training & Education, Vendor Management, Talent Management

Hobbies & Interests: Badminton, Painting, Reading & Books, Social Service, Table Tennis

Favorite Book or Movie: Lean In by Nell Scovell and Sheryl Sandberg; 3 Idiots

Dream Vacation Destination: Switzerland

A Person I Admire: Mahatma Gandhi



Devender Rawat

Deputy General Manager - Infrastructure
Aditya Birla Group

Birthday: 7-October

Qualifications: MBA in IT

Work Experience (in years): 19

Past Employment: National Operations Manager, Wipro Infotech

Current Team Size: 21 to 50

Professional Certifications: Certified Information Systems Security Professional (CISSP), Project Management Professional (PMP)

Technology Expertise: Network & Network Security, DR & BCP, IT Compliance & Risk Management, IT Operations, IT Strategy & Planning, Technology Evaluation & Selection

Business & Management Expertise: Budgeting & Financial Management, Customer Support & Service Management, IT Strategy & Planning, Operations

Management, Project & Program Management, Vendor Management

Hobbies & Interests: Football

Favorite Book or Movie: Rich Dad Poor Dad by Robert Kiyosaki and Sharon Lechter; Sholay

Dream Vacation Destination: Leh-Ladakh

A Person I Admire: Swami Vivekananda

Jasjeet Sachdeva

General Manager
Vodafone Idea

Birthday: 22-September

Qualifications: MCA; Bachelors in Computer Science

Work Experience (in years): 19

Past Employment: Group Lead, Amdocs; Team Lead, Tech Mahindra; Assistant Manager, Spice Telecom

Current Team Size: 11 to 15

Professional Certifications: Scrum Certified, TOGAF 9.1, Micro-Services Architect, RPA Professional

Technology Expertise: IT Strategy & Planning, Enterprise Architect, Technology Evaluation & Selection Decision

Business & Management Expertise: Budgeting & Financial Management, Business Development & Planning, Project & Program Management, Vendor Management, Cross Stakeholders Alignment Management, CXX Presentations

Hobbies & Interests: Cooking, Reading Strategy Books

Favorite Book or Movie: Simply Effective by Ron Ashkenas; Zindagi Na Milegi Dobara

Dream Vacation Destination: Goa

A Person I Admire: Myself





Jayendra Sadaye

Assistant Vice President
Reliance Retail

Birthday: 10-June

Qualifications: Masters of Management Studies in IT; Masters & Bachelors in Computer Science

Work Experience (in years): 25

Past Employment: Head - IT, Bizerba India; Project Manager, Forbes Bradma Automation

Current Team Size: 51 to 100

Professional Certifications: ITIL, Prince 2

Technology Expertise: DR & BCP, IT Compliance & Risk Management, IT Security & Security Operations, IT Strategy & Planning, Technology Evaluation & Selection

Business & Management Expertise: Customer Support & Service Management, IT Strategy & Planning, Operations Management, Project & Program Management, Training & Education, Vendor Management

Hobbies & Interests: Cricket, Cycling, Music, Running, Swimming

Favorite Book or Movie: Jo Jeeta Wohi Sikandar

Dream Vacation Destination: US

A Person I Admire: Mukesh Ambani





Saikat Samanta

Head - IT
Videocon Industries

Birthday: 6-May

Qualifications: BCom (Hons)

Work Experience (in years): 21

Past Employment: Manager - IT, Valvoline Cummins

Current Team Size: 11 to 15

Professional Certifications: SAP Certified Application Associate - Procurement with SAP ERP 6.0 EHP4, Certified Professional on Purchasing & Material Management from IACT, Udem Certificate of Completion - Agile Project Management & Delivery, Udem Certificate of Completion - Artificial Intelligence A-Z, Udem Certificate of Completion - Blockchain for Business 2020, Udem Certificate of Completion - Information Security Awareness ISO27001:2013, Automation Anywhere Certificate of Completion - Advanced RPA Professional

Technology Expertise: ERP, DR & BCP, IT Compliance & Risk Management, IT Security & Security Operations, IT Strategy & Planning, Technology Evaluation & Selection

Business & Management Expertise: IT Innovation & Digitalization, IT Cost Efficiency & Budget Management, IT Strategy & Planning, IT Project & Program Management, IT Operations Management, IT Team Management (Training & Development)

Hobbies & Interests: Playing Drums, Listening to Rock Music, Painting, Photography, Reading Mythological Novels & Technology Updates, Travel

Favorite Book or Movie: The Immortals of Meluha by Amish Tripathi; Scarface

Dream Vacation Destination: Paris

A Person I Admire: Netaji Subhash Chandra Bose

“Great leaders are almost always great simplifiers, who can cut through argument, debate and doubt to offer a solution everybody can understand.”

—Colin Powell





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Aditi Saxena
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Hitesh Sharma
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LB Sharma
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Rohit Kumar Sharma
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Shridhar Sharma
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Vikas Sharma
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Ajit Shrivastava
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Lakshman Singh
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Samarjeet Singh
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Avdhoot Sant

Manager - IT
Mahindra & Mahindra

Birthday: 11-January

Qualifications: MBA in Operations & Systems; Bachelors in Computer Engineering; Diploma in Computer Network & Science

Work Experience (in years): 13

Past Employment: Project Manager, Aegis

Current Team Size: 6 to 10

Professional Certifications: Microsoft Azure Fundamentals, CMMi SVC L3, ITIL, Project Management Professional (PMP) Fundamentals

Technology Expertise: DR & BCP, IT Compliance & Risk Management, IT Security & Security Operations, IT Strategy & Planning, Technology Evaluation & Selection, Machine Learning (ML) & Artificial Intelligence (AI), Robotic Process Automation (RPA), Data Leak Prevention

(DLP), Business Intelligence (BI) & Analytics, MS Sharepoint 2015/17 (SPSS)

Business & Management Expertise:

Budgeting & Financial Management, Customer Support & Service Management, HR & Talent Management, IT Strategy & Planning, Operations Management, Project & Program Management, Supply Chain Management, Training & Education, Vendor Management

Hobbies & Interests: Cooking, Music, Photography, Travel, Trekking, Paragliding, All types of Outdoor & Adventure Games

Favorite Book or Movie: Papillon by Henri Charrière; Taare Zameen Par

Dream Vacation Destination: Switzerland

A Person I Admire: My Father

Aditi Saxena

Automation Lead & RPA Project Manager
IBM India

Birthday: 12-August

Qualifications: Bachelors in Engineering & Technology

Work Experience (in years): 10

Past Employment: Senior Software Engineer, Infosys

Current Team Size: 6 to 10

Professional Certifications: Automation Anywhere Program Manager, ITIL Foundation Certification, Disha Intentional Career Pathing Program 2019-2020 (IBM Women Leadership Program), IBM Tivoli Monitoring Implementation, Various IBM Badges: Design Thinking, Agile Explorer, Automation Practitioner, Automation Essentials, Industrial Products Foundation

Technology Expertise: Automation & Next-Gen Technologies, DR & BCP, IT Compliance & Risk Management, IT Strategy & Planning, Technology Evaluation & Selection

Business & Management Expertise: Customer Support & Service Management, Project & Program Management

Hobbies & Interests: Dance, Music, Travel, Astrology, D&I Enthusiast

Favorite Book or Movie: Ikigai by Albert Liebermann and Hector Garcia; The Pursuit of Happyness

Dream Vacation Destination: Antarctica

A Person I Admire: Indra Nooyi





Hitesh Sharma

Deputy General Manager
UNO Minda Group

Birthday: 8-December

Qualifications: Bachelors in Engineering & Technology

Work Experience (in years): 20

Past Employment: Officer, Amtek Auto

Current Team Size: 16 to 20

Professional Certifications: ISO/TS 16949 Internal Auditor, ITIL v3 Foundation

Technology Expertise: DR & BCP, IT Compliance & Risk Management, IT Security & Security Operations, IT Strategy & Planning, Technology Evaluation & Selection

Business & Management Expertise: Budgeting & Financial Management, IT Strategy & Planning, Project & Program Management

Hobbies & Interests: Automobiles, Cooking, Cricket, Music

Favorite Book or Movie: You Can Win by Shiv Khera; Chak De India

Dream Vacation Destination: Switzerland

A Person I Admire: Sardar Vallabhbhai Patel





LB Sharma

General Manager
BPCL

Birthday: 1-January

Qualifications: MCA; Bachelors in Mathematics

Work Experience (in years): 24

Past Employment: With BPCL right from the start of career

Current Team Size: 21 to 50

Professional Certifications: SAP Technical Consultant, SAP BIW, SAP E2E

Technology Expertise: DR & BCP, IT Compliance & Risk Management, IT Security & Security Operations, IT Strategy & Planning, Technology Evaluation & Selection

Business & Management Expertise: Budgeting & Financial Management, IT Strategy & Planning, Project & Program Management, Vendor Management

Hobbies & Interests: Cooking, Running, Television, Travel

Favorite Book or Movie: The Professional by Subroto Bagchi; Chak De

Dream Vacation Destination: Europe

A Person I Admire: Amitabh Bachchan



Rohit Kumar Sharma

Senior Program Manager
T-Systems ICT

Birthday: 27-May

Qualifications: Masters in Management Studies; MCA

Work Experience (in years): 16

Past Employment: Service Delivery Manager, Syngenta; Project Manager, Atos; Project Manager, Mphasis (EDS)

Current Team Size: 51 to 100

Professional Certifications: ITIL v3 Expert (Service Lifecycle), DSDM Agile PM Foundation, Cloud Computing Foundation, ITIL v4 Managing Professional, Certified Scrum Master (CSM)

Technology Expertise: IT Compliance & Risk Management, IT Security & Security Operations, IT Strategy & Planning, Technology Evaluation & Selection

Business & Management Expertise:

Budgeting & Financial Management, Customer Support & Service Management, IT Strategy & Planning, Operations Management, Project & Program Management, Digital Tool Transformation & Intelligent Automation

Hobbies & Interests: Cooking, Cricket, Social Service, Travel, Trekking

Favorite Book or Movie: The 7 Habits of Highly Effective People by Stephen Covey; 3 Idiots

Dream Vacation Destination: Venice

A Person I Admire: Narendra Modi

Shridhar Sharma

Manager - IT
Maruti Suzuki India

Birthday: 1-August

Qualifications: Bachelors in Engineering & Technology

Work Experience (in years): 9

Past Employment: Senior Associate, Tata Consultancy Services

Current Team Size: 1 to 5

Professional Certifications: Certified Information Systems Security Professional (CISSP), Certificate in Project Management

Technology Expertise: DR & BCP, IT Compliance & Risk Management, IT Security & Security Operations, IT Strategy & Planning, Technology Evaluation & Selection

Business & Management Expertise: Budgeting & Financial Management, Customer Support & Service Management, IT Strategy & Planning, Project & Program Management, Training & Education, Vendor Management

Hobbies & Interests: Cycling, Gadgets, Music

Favorite Book or Movie: Never Split the Difference by Christopher Voss and Tahl Raz; Catch Me If You Can

Dream Vacation Destination: Andaman and Nicobar Islands

A Person I Admire: Narendra Modi





Vikas Sharma

Group Head - IT
East West Seed International

Birthday: 5-August

Qualifications: Masters in Management Studies

Work Experience (in years): 17

Past Employment: Manager - IT, Gujarat Gas; Manager - IT, Motif (Ttec)

Current Team Size: 21 to 50

Professional Certifications: ITIL v3, ISO 27001 Lead Auditor, Project Management Professional (PMP), Six Sigma Green Belt

Technology Expertise: IT Strategy & Planning, Digital Transformation, IT Compliance & Risk Management, IT Security & Governance, Technology Evaluation & Selection, Enterprise Architecture/ERP

Business & Management Expertise: Budgeting & Financial Management, Customer Support & Service Management, HR & Talent Management, IT Strategy & Planning, Operations Management, Project & Program Management, Supply Chain Management, Training & Education, Vendor Management

Hobbies & Interests: Cycling, Gadgets, Photography, Stamp & Coin Collecting, Chess

Favorite Book or Movie: The Secret of Leadership by Prakash Iyer; Cast Away

Dream Vacation Destination: Mauritius

A Person I Admire: Narendra Modi





Ajit Shrivastava

General Manager - IT Solutions & Delivery
Vodafone Idea

Birthday: 31-December

Qualifications: Bachelors in Engineering & Technology

Work Experience (in years): 15

Past Employment: Project Manager, Infosys; Project Manager, IBM India

Current Team Size: 1 to 5

Professional Certifications: Certified Scrum Master (CSM)

Technology Expertise: DR & BCP, IT Compliance & Risk Management, IT Security & Security Operations, IT Strategy & Planning, Technology Evaluation & Selection

Business & Management Expertise: Budgeting & Financial Management, Customer Support & Service Management, IT Strategy & Planning, Operations Management, Project & Program

Management, Training & Education, Vendor Management

Hobbies & Interests: Cooking, Music, Photography, Politics, Teaching & Education

Favorite Book or Movie: The Immortals of Meluha by Amish Tripathi; Mission Mangal

Dream Vacation Destination: Venice

A Person I Admire: N. R. Narayana Murthy



Lakshman Singh

Project Manager
HAL

Birthday: 22-June

Qualifications: PhD in Management; Masters in Statistics/Operations Research; Masters in Economics; Bachelors in Engineering & Technology; BSc

Work Experience (in years): 15

Past Employment: With HAL right from the start of career

Current Team Size: 1 to 5

Professional Certifications: Online Course on IP Intellectual Property Right, Machine Learning, Getting Started with AWS Machine Learning, Introduction to Data Science in Python

Technology Expertise: IT Compliance & Risk Management, IT Strategy & Planning, Technology Evaluation & Selection, Optics Engineering, Transfer of Technology

Business & Management Expertise: Operations Management, Project & Program Management, Supply Chain Management

Hobbies & Interests: Music, Theater & Performing Arts, Probability and Cube Playing

Favorite Book or Movie: Optics by Ajoy Ghatak; Rui Ka Bojh

Dream Vacation Destination: Paris

A Person I Admire: My University Teacher of Signal and System

Samarjeet Singh

Global Head of SAP on Cloud, Database & Technology Center of Excellence
Mindtree

Birthday: 13-January

Qualifications: Bachelors in Computer Science

Work Experience (in years): 17

Past Employment: SAP BASIS & Solution Manager Expert, Birlasoft; SAP Basis Consultant, Steria India

Current Team Size: 51 to 100

Professional Certifications: Harvard ManageMentor, Microsoft Azure Architect Technologies, Microsoft Azure Architect Design, Azure Solution Architect Expert, SAP Certified Technology Associate, Microsoft Certified Trainer 2020-2021

Technology Expertise: SAP, Cloud, Digital Transformation, DR & BCP, IT Compliance & Risk Management, IT Security & Security Operations, IT Strategy & Planning, Technology Evaluation & Selection

Business & Management Expertise: Budgeting & Financial Management, Customer Support & Service Management, IT Strategy & Planning, Operations Management, Project & Program Management, Supply Chain Management, Training & Education, Vendor Management

Hobbies & Interests: Cricket, Painting

Favorite Book or Movie: You Can Win by Shiv Khara; The Pursuit of Happyness

Dream Vacation Destination: London

A Person I Admire: My Parents



**“Only those who
will risk going too
far can possibly
find out how far one
can go.”**

—Thomas Stearns Eliot





Sachin Songaonkar
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**Vathsavai Venkata
Subbaraju**
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Jeetendra Tawade
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Sunil Kumar Vuppala
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Balasaheb Ware
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Sachin Songaonkar

Manager - IT, SAP
Syngenta Services

Birthday: 7-December

Qualifications: Masters in Management Studies; Bachelors in Computer Science

Work Experience (in years): 16

Past Employment: Manager - IT, Konecranes India; IT SAP Project Manager, Hewlett-Packard India

Current Team Size: 6 to 10

Professional Certifications: ITIL v3 Foundation, Project Management Professional (PMP), Agile DevOps

Technology Expertise: SAP ERP, CRM, SFDC, IT Application & Infrastructure Management, IT Security & Security Operations, IT Strategy & Planning, Technology Evaluation & Selection, IT DR & BCP, Business Consulting

Business & Management Expertise: Service Delivery Management, Budgeting, Business Consulting, Stakeholder Management, People Management, IT Strategy & Planning, Operations Management, Project & Program Management, Supply Chain Management, Training & Education, Vendor Management

Hobbies & Interests: Cooking, Cricket, Music, Teaching & Education, Travel

Favorite Book or Movie: Power of Subconscious Mind by Joseph Murphy; 3 Idiots

Dream Vacation Destination: Switzerland

A Person I Admire: Bill Gates





Vathsavai Venkata Subbaraju

AGM - IT Operations & Security
CallHealth Services

Birthday: 28-August

Qualifications: MSc in IT

Work Experience (in years): 27

Past Employment: Head - IT, Dhanush Infotech; Ops Manager - IT, LiquidHub India, Associate Service Delivery Manager, Microland

Current Team Size: 11 to 15

Professional Certifications: ITIL v3 Expert, ISO 27001 Lead Auditor, ISO 31000 Risk Manager, Certified Information Security Management Practitioner, Certified Information Security Officer

Technology Expertise: DR & BCP, IT Compliance & Risk Management, IT Security & Security Operations, IT Strategy & Planning, Technology Evaluation & Selection, IT Infrastructure Management

Business & Management Expertise:

Budgeting & Financial Management, Customer Support & Service Management, HR & Talent Management, IT Strategy & Planning, Operations Management, Project & Program Management, Training & Education, Vendor Management

Hobbies & Interests: Cooking, Table Tennis, Teaching & Education

Favorite Book or Movie: Vennello Adapilla by Yandamuri Veerendranath; Patala Bhairavi

Dream Vacation Destination: Goa

A Person I Admire: Air Cdr Amul Kapoor (Retd)



Anand Subbaraman

Director - IT
FIFO Future

Birthday: 21-November

Qualifications: PG Diploma in Business Management from IIM-Kozhikode; Bachelors in Mathematics

Work Experience (in years): 20

Past Employment: Delivery Manager, TCS; Project Manager, Wipro

Current Team Size: 6 to 10

Technology Expertise: DR & BCP, IT Compliance & Risk Management, IT Security & Security Operations, IT Strategy & Planning, Technology Evaluation & Selection

Business & Management Expertise: Budgeting & Financial Management, HR & Talent Management, IT Strategy & Planning, Project & Program Management, Supply

Chain Management, Training & Education

Hobbies & Interests: Football, Hiking, Painting, Teaching & Education

Favorite Book or Movie: The Monk Who Sold His Ferrari by Robin Sharma; The Godfather

Dream Vacation Destination: Eastern Europe

A Person I Admire: Azim Premji

Shyamal Tanna

Deputy General Manager (IT) & Head - SAP
Vishakha Polyfab

Birthday: 31-January

Qualifications: PhD in Computer Science (ERP & BI); MCA; BCom

Work Experience (in years): 17

Past Employment: Software Solution Manager - Business Intelligence, FutureNet Group; Faculty (IT), ICFAI Business School; Programmer, Department of Computer Science, Saurashtra University

Professional Certifications: IT Project Management (IIB Bombay), AWS, Cyber Security Strategist - DSCI, Oracle

Technology Expertise: Application Development & Maintenance - SAP S/4 HANA - FIORI - BW BI - BASIS, R Studio, IT Security & Security Operations, IT Strategy & Planning, Technology Evaluation & Selection

Business & Management Expertise: IT Strategy & Planning, Operations Management, Project & Program Management, Training & Education

Hobbies & Interests: Cricket, Cycling, Music, Teaching & Education, Television

Favorite Book or Movie: Software Engineering Books; Baahubali

Dream Vacation Destination: London

A Person I Admire: Narendra Modi





Jeetendra Tawade

Manager - IT
Syngenta Services

Birthday: 29-December

Qualifications: Bachelors in Engineering & Technology

Work Experience (in years): 16

Past Employment: Technology Lead, Infosys

Professional Certifications: AgilePM Foundation Certificate, Project Management Professional (PMP), ITIL v3 Foundation, Microsoft Certified Professional (MCP)

Technology Expertise: DR & BCP, IT Compliance & Risk Management, IT Security & Security Operations, IT Strategy & Planning, Technology Evaluation & Selection

Business & Management Expertise: Budgeting & Financial Management, Customer Support & Service Management, IT Strategy & Planning, Operations Management, Project & Program Management, Vendor Management

Hobbies & Interests: Automobiles, Cooking, Cricket, Travel

Favorite Book or Movie: The Monk Who Sold His Ferrari by Robin Sharma; Schindler's List

Dream Vacation Destination: Kashmir

A Person I Admire: Steve Jobs





Kunal Thakur

Senior Manager - IT/RPA Service Delivery
Ocwen Financial Solutions

Birthday: 14-July

Qualifications: Masters in Management Studies; Bachelors in Engineering & Technology

Work Experience (in years): 15

Past Employment: Senior Consultant, zs Associates; Enterprise Architect, Dell International Services India

Current Team Size: More than 200

Professional Certifications: ITIL Expert, Six Sigma Green Belt, Cobit 5, Prince2 Practitioner, MCTS, MCP, IIHT CR, Cloud Computing

Technology Expertise: RPA/UI Path & Traditional Automation, Expertise on Automating Financial & IT Processes, Driving Digital Transformation, Infrastructure, App Support, EUS, Vendor, Cloud Management, Risk Management, Strategic Cost Optimization Approach, ITIL/

ITSM Expertise and Implementation, DR & BCP, IT Compliance & Risk Management, IT Security & Security Operations

Business & Management Expertise: Customer Support & Service Management, IT Strategy & Planning, Operations Management, Project & Program Management, Vendor Management, RPA ROI, New Operation Setup, Technology Evaluation, Aligning Technology to Business, Comprehensive Expertise is at Managing Clients, Enhance Customer Experience

Hobbies & Interests: Dance, Football, Politics, Teaching & Education, Theater & Performing Arts

Favorite Book or Movie: Don't Loose Your Mind, Loose Your Weight by Rujuta Diwekar; A Beautiful Mind

Dream Vacation Destination: Maldives

A Person I Admire: My Wife



Siddharth Shanker Vaish

General Manager
Varun Beverages

Birthday: 14-November

Qualifications: Bachelors in Engineering & Technology

Work Experience (in years): 9

Past Employment: Product Manager, Channelplay

Current Team Size: 21 to 50

Professional Certifications: Scrum Master Accredited Certification, ISO/IEC 27001, Information Security Management System, Cloud Migration - Build a Cloud Migration Plan, GCP Fundamentals, Big Data, ML, BigQuery

Technology Expertise: DR & BCP, IT Compliance & Risk Management, IT Security & Security Operations, IT Strategy & Planning, Technology Evaluation & Selection, RPA, Process Automation

Business & Management Expertise:

Customer Support & Service Management, HR & Talent Management, IT Strategy & Planning, Operations Management, Project & Program Management, Vendor Management

Hobbies & Interests: Gadgets, Photography, Television, Movies

Favorite Book or Movie: Bhagwad Gita; Chhichhore

Dream Vacation Destination: Indonesia

A Person I Admire: My Mentor

Vamsi Mohan Vandrangi

Enterprise Architect
Tech Mahindra

Birthday: 3-August

Qualifications: PhD in Computer Science & Engineering; Masters in Computer Science & Engineering; Management Degree from IIM-Ahmedabad

Work Experience (in years): 18

Past Employment: Various GICs, Product and Consulting Organizations

Current Team Size: 6 to 10

Professional Certifications: TOGAF Certified Enterprise Architect

Technology Expertise: Digital Solutions, Enterprise Architecture, DevOps & Cyber Security

Business & Management Expertise: Budgeting & Financial Management, Pre-Sales, IT Strategy & Planning, Program & Delivery Management, Vendor Management

Hobbies & Interests: Cooking, Gadgets, Reading & Books, Teaching & Education, Long Drive

Favorite Book or Movie: The 5 AM Club by Robin Sharma; Ghazi

Dream Vacation Destination: Dubai

A Person I Admire: Elon Musk





Sunil Kumar Vuppala

Director - Data Science
Ericsson R&D India

Birthday: 28-June

Qualifications: PhD in IT; Masters & Bachelors in Engineering & Technology

Work Experience (in years): 16

Past Employment: Principal Scientist, Philips Research; Product Technical Architect & Research Scientist, Infosys; Applications Engineer, Oracle India

Current Team Size: 16 to 20

Technology Expertise: Artificial Intelligence, Data Science, Application Development & Deployment, Technology Evaluation & Selection, Automation

Business & Management Expertise: IT Strategy & Planning, Digital Transformation

Hobbies & Interests: Cycling, Teaching & Education, Travel

Favorite Book or Movie: Wings of Fire by Dr. APJ Abdul Kalam; 3 Idiots

Dream Vacation Destination: Europe

A Person I Admire: Dr. APJ Abdul Kalam





Balasaheb Ware

Associate Vice President & Head -
Information Security
Datamatics Global Services

Birthday: 15-December

Qualifications: Bachelors in Electronics Engineering

Work Experience (in years): 28

Past Employment: Manager - IT, Jet Airways (India); Senior Officer, Tata Infotech (merged)

Current Team Size: 6 to 10

Professional Certifications: ISO 27001 Lead Auditor, Microsoft Certified Systems Engineer (MCSE), Cisco Certified Network Associate (CCNA), ISO 31000 Risk Manager

Technology Expertise: DR & BCP, IT Compliance & Risk Management, IT Security & Security Operations, IT Strategy & Planning, Technology Evaluation & Selection

Business & Management Expertise:

Budgeting & Financial Management, Customer Support & Service Management, IT Strategy & Planning

Hobbies & Interests: Cricket, Music, Reading & Books, Television, Travel

Favorite Book or Movie: You Can Win by Shiv Khera; Tanhaji - The Unsung Warrior

Dream Vacation Destination: Switzerland

A Person I Admire: My Parents

Congratulations

To all Hundred
NEXT100
Winners 2020



ions

The IT Leaders of Tomorrow...

Wishing You
all the Best
for the Future

IT NEXT
FOR THE NEXT GENERATION OF CIOs

INDIA'S FUTURE CIOs
NEXT 100
2020





INDIA'S FUTURE CIOs
NEXT 100
2020
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**“No man will make
a great leader who
wants to do it all
himself, or to get
all the credit for
doing it.”**

—Andrew Carnegie

