

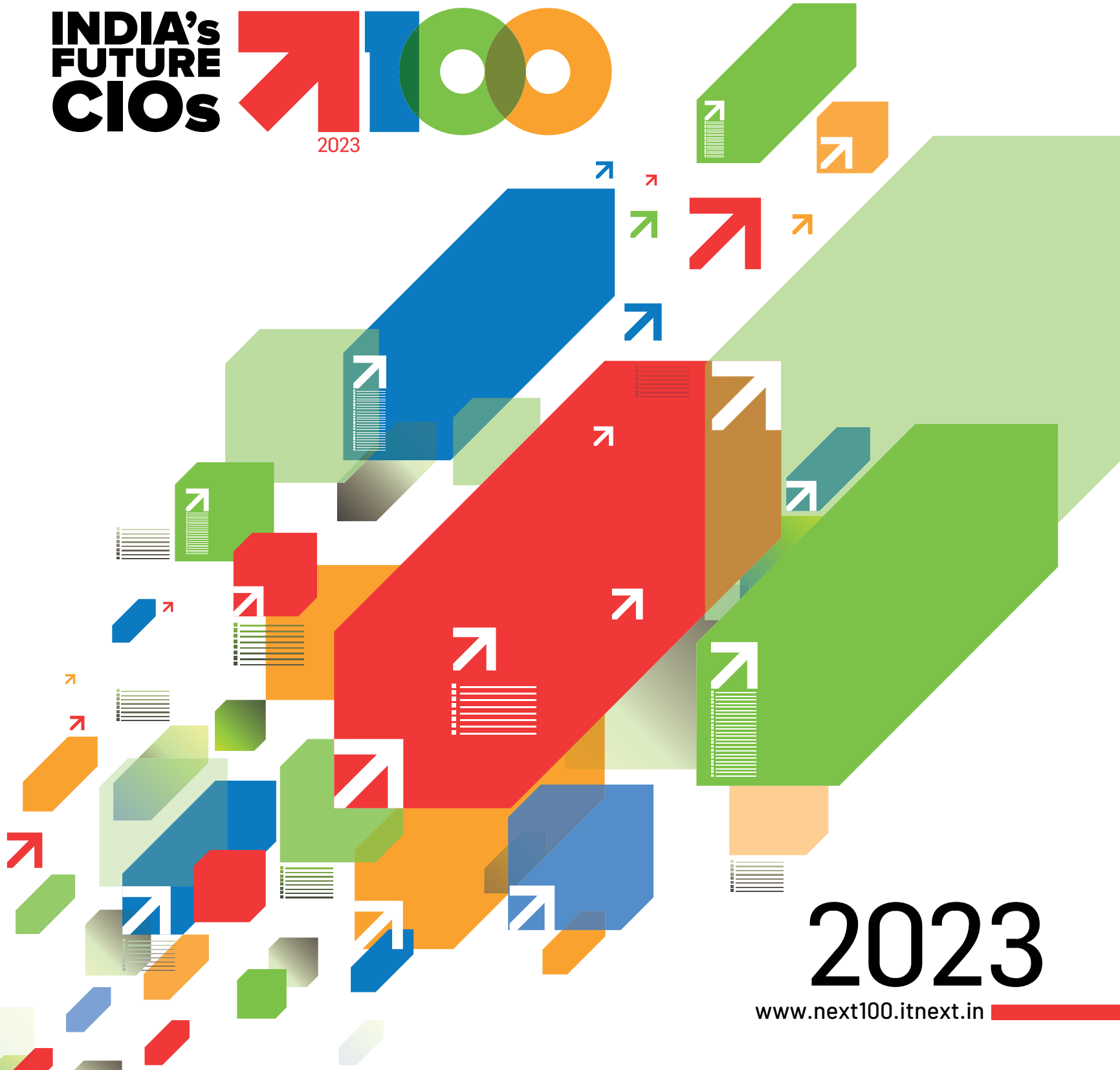
IT NEXT

presents

**INDIA'S
FUTURE
CIOs**

100

2023



2023

www.next100.itnext.in



IT NEXT

presents

**INDIA'S
FUTURE
CIOs**

NEXT 100
2023



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INDIA'S FUTURE CIOs

NEXT 100

2023

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ASSOCIATE PARTNERS



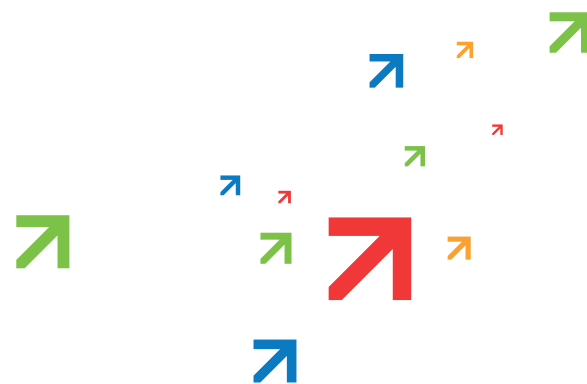


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Peter F. Drucker

*“Management is
doing things right;
leadership is doing
the right things.”*





Congratulations

FROM

IT NEXT

Visit us at www.next100.itnext.in

Dear Friends,

It is with enormous pleasure and pride that we bring you the newest members of the NEXT100 Club – the 14th batch of NEXT100 award winners. They are the brightest stars of India's IT manager community, and this book celebrates their entry into the fraternity of technology leaders—as India's future CIOs.

As in the past years, the 2023 NEXT100 award winners featured in this book have been identified through a grueling multi-stage process, which started in March with a call for self-nominations. Applicants who submitted a detailed form, and provided referee information were asked to take psychometric tests (administered by a global agency) to identify personality traits and emotional profiles. In the final stage, shortlisted applicants were personally interviewed by members of the jury panel.

While the selection, evaluation and shortlisting criteria for the award recipients were ratified by the jury after extensive discussion and deliberations, the final list of award winners was produced using a proprietary scoring model that assigns carefully calibrated weights to multiple factors. These include educational qualifications, work experience, psychometric test results, jury interview scores and referee recommendations.

Over the years, numerous awards have been instituted for the IT community. What makes NEXT100 unique—and an industry exemplar? I believe it is the robust and unbiased selection process—and the widespread support within the CIO community. But as they say, the proof of the pudding is in the eating. The irrefutable evidence of the success of the NEXT100 program is in the past award winners—many of whom have gone on to take up senior roles and increased responsibilities. A number of them have also become CIOs, over the years.

I am confident that all the NEXT100 2023 winners will also go on to accomplish great things in the future. On behalf of the entire team at IT NEXT and the NEXT100 jury, I congratulate each one of you—and wish you great success and a bright future.

On behalf of the entire team at IT NEXT and the 9.9 Group, I would like to thank many people who have contributed to the continued success of the NEXT100 program. I would like to express my deep gratitude to the entire CIO community, and more particularly this year's jury members who have contributed numerous hours to refining the selection process, making constructive suggestions, and conducting applicant interviews.

My thanks also to CIOs and past NEXT100 award winners who have encouraged and persuaded colleagues to apply for the awards. Finally, I would like to thank everyone who applied for, and participated in the NEXT100 process this year—without your active involvement, this program would not exist.

Vikas Gupta

Director, 9.9 Group & Publisher, ITNEXT





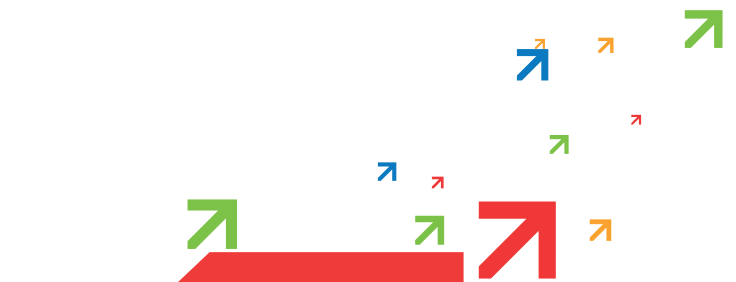
INDIA'S
FUTURE
CIOs

NEXT
100
2023

NEXT100 AWARDS

2023

AWARDS PROCESS



THE NEXT100 PROCESS



Bachelors Degree

- Engineering & Technology
- Computer Science
- Computer Applications
- Electronics, Commerce

Movie

- The Pursuit of Happyness

Vacation Spot

- Switzerland

Business & Management Expertise

- Project & Program Management
- Operations Management
- Vendor Management
- Budgeting & Financial Management
- Customer Support & Service Management

Hobbies & Interests

- Travel
- Music
- Cricket
- Cooking
- Reading Books
- Photography

Technical Expertise

- IT Strategy & Planning
- IT Operations Management, Technology
- Evaluation & Selection
- Application Development & Deployment
- Vendor Management

Methodology

The selection process for NEXT100 2023 commenced in March 2023 with a call for applications. The entire IT manager community was informed through a series of e-mails, print advertisements, and the social media. By June 2023, when the applications closed, there were 596 applicants who had registered for the process.

The selection of the award winners was done through a three-stage process, as in the past years. In the first stage, all award aspirants had to complete a detailed application form—and provide detailed personal and professional information, including education, technical skills, and work experience. They also had to nominate referees who could support their application for consideration for the award.

In the second stage, applicants took two psychometric tests: Personality Profile test and Emotional Quotient test. The tests were administered online by Paris-based Central Test International. Every applicant who completed all the tests received a free, personalized copy of the assessment reports for reference and self-development.

The NEXT100 jury members approved a set of criteria (including education, length and quality of work experience) to prepare a ranked shortlist of candidates for the interview stage. Every shortlisted candidate was independently interviewed by two NEXT100 jury members.

Separately, independent recommendations were obtained by the IT NEXT team



for each candidate, from the nominated referees, including current supervisors.

The scores and evaluations assigned to all candidates in every stage of the selection process were input into a proprietary scoring model that assigns carefully calibrated weights to various factors. The final list of NEXT100 award recipients, listed in this book, is an outcome of this scoring model.

To ensure that the NEXT100 awards are completely fair and unbiased, no member of the IT NEXT editorial team was involved in the selection or elimination of the award winners, nor are editors and staff of IT NEXT magazine a part of the jury panel.

As in past years, the NEXT100 awards program draws on the knowledge and support of the CIO community.

Forty-one senior executives who comprise the jury of the NEXT100 awards, collectively representing many decades of experience in IT and corporate management, were involved as advisors, interviewers and selectors this year.

The jury panel debated, deliberated, and decided on the award winner selection process—and conducted detailed interviews of shortlisted applicants. The jury also approved the final list of award winners.

Psychometric Tests

All applicants for the NEXT100 awards take two psychometric evaluations—a personality test and an emotional quotient test. These tests are administered by Paris-based Central Test. The results of the tests are factored into the total evaluation of the candidate. All candidates who take the evaluations receive detailed personalized reports that can be used for self-development.

The Central Test Personality Inventory for Professionals (CTPI-R) test provides an assessment of work-related personality traits that play a crucial role in performance. According to the test designers, CTPI-R conforms to the standards of scientific validation set out by the International Test Commission, and the American Psychological Association.

The workplace competencies are defined as “clusters of knowledge, skills and attitudes that are predictive of superior performance in a given job.” According to Central Test, the competency scores in the CTPI-R are not a ‘direct assessment’ of competencies but an ‘assessment of proximity’ of the test taker to the profile of others who have demonstrated a high level of that specific competency.

The assumption behind this method of evaluation is that people with similar profiles will be more likely to exhibit similar abilities. As the scores are derived from an assessment of proximity to an ideal profile, they give an indication of the extent to which the candidate is psychologically inclined towards high performance on a specific competency. The score on each dimension of competency also provides an indication of the extent to which the person is trainable on each competency.

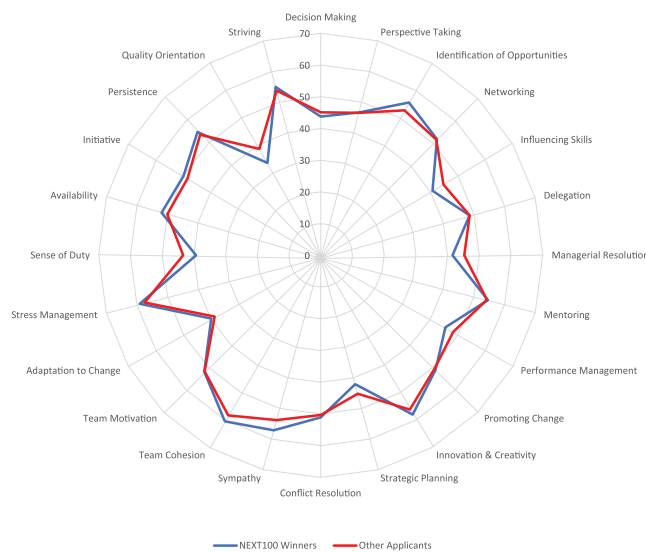
The Emotional Quotient test, introduced for the first time in 2018, assesses the ability to perceive, understand and manage one’s own emotions and those of others. This is an essential leadership requirement in modern times.

The test measures four dimensions – intra-personal intelligence, personal development, self-assertion, and leadership. The participants are measured across 12 parameters: Adaptability, self-knowledge, self-motivation, self-control, assertiveness, self-confidence, inter-personal skills, self-esteem, optimism, resilience, mediation & influence, empathy & lucidity.



Workplace Competencies

According to Central Test, the CTPI-R test has been standardized on an international group of 5,000+ working managerial professionals. The test uses a continuous scale of 0 to 100 to deduce 24 competencies that are relevant in the workplace. The conclusions are based on statistical studies and theoretical models. The overall analysis of workplace competencies reveals that there is not a significant difference between NEXT100 winners and other applicants in workplace competences. The NEXT100 winner cohort was overall low on quality orientation and sense of duty, with other applicants faring slightly better on the same competencies. However, on the team cohesion dimension the NEXT100 winner cohort exhibited a relatively superior score.



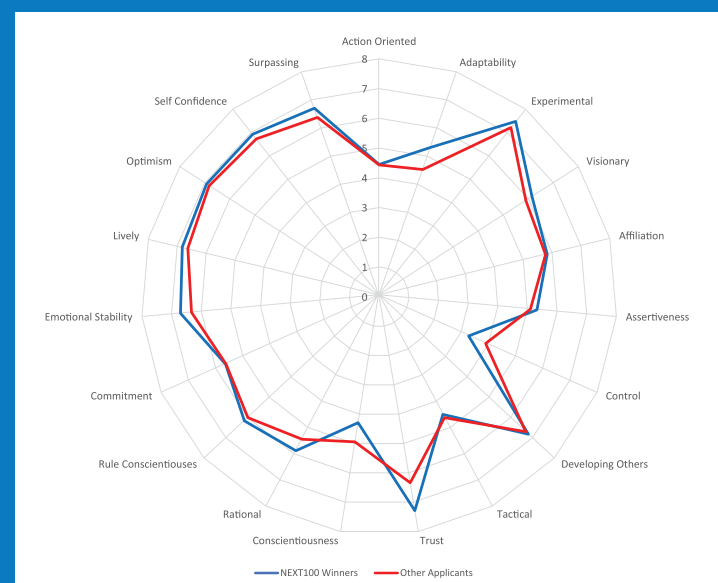
● Sympathy	Effectively identifying and understanding the needs of another person.
● Perspective Taking	Taking a step back to analyze facts and situations objectively before acting or deciding.
● Stress Management	Managing one's own emotions and remaining calm and productive in challenging situations.
● Delegation	Assigning tasks and responsibilities appropriately, according to individual abilities and needs.
● Performance Management	Monitoring, managing and evaluating employees' performance in order to maintain standards and targets.
● Decision Making	Making the best possible choice based on the information available, as well as being able to explain these decisions.
● Conflict Resolution	Maintaining harmony within the team by mediating conflicts.
● Mentoring	Taking responsibility for employees' development and progression by coaching them to help them improve.
● Team Cohesion	Encouraging activities that will enable united and productive teams.
● Innovation/Creativity	Thinking outside the box and looking at things from new perspectives.
● Networking	Making contacts and developing a network of influential people for potential opportunities.
● Managerial Courage	Speaking confidently and setting limits when the situation demands it.
● Persistence	Demonstrating determination and maintaining a high level of energy in the performance of duties.
● Initiative	Seizing opportunities and being a driving force to create or move things forward.
● Strategic Planning	Establishing action plans to anticipate future developments.
● Team Motivation	Leading a group of people towards a common objective by winning their support and pushing them to surpass themselves.
● Promoting Change	Communicating a new vision in an engaging and inspirational manner to encourage involvement.
● Adaptation to Change	Being able to adapt to change, adjusting one's behavior or attitude to an environment and people.
● Availability	Being committed to the organization and being willing to help others whenever possible.
● Identification of Opportunities	Understanding the market perfectly in order to be able to identify and seize business opportunities.
● Influencing Skills	Promoting ideas and convincing others, as well as, communicating in an assertive and tactical manner.
● Sense of Duty	Respecting and adhering to codes of conduct, remaining honest, and being reliable.
● Striving	Constantly seeking to excel and surpass one's goals.
● Quality Orientation	To be meticulous with an eye for detail to ensure the highest level of quality and service.

Personality Profile



The CTPI-R test provides an assessment of work-related personality traits that play a crucial role in performance. The test measures work personality across 19 dimensions. These dimensions are organized into four groups: People Management, Perception Mode, Self Management and Change Management.

The test results are reported on a scale of 0 to 10, with 0 implying a low level and 10 implying a high level of conformance to the behavioural characteristic. Both NEXT100 winners and other applicants exhibit a high experimental personality trait, and low tendency towards control and conscientiousness. While NEXT100 winners exhibit a little higher level of trust, on the self-management front, both groups show high level of optimism and self-confidence.

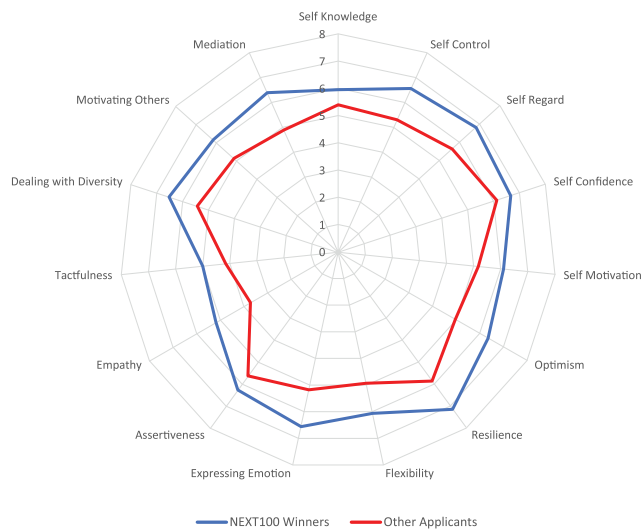




Emotional Skills

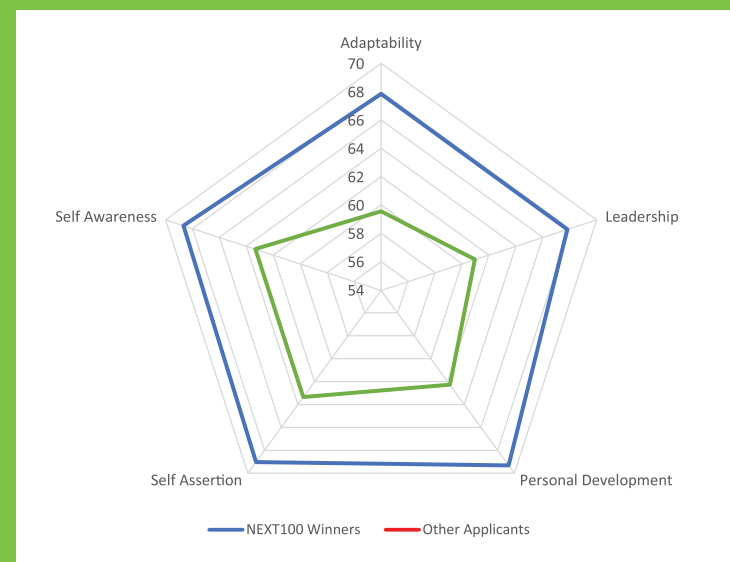
The Emotional Quotient test assesses the ability to perceive, understand and manage one's own emotions and those of others. The participants are measured across 12 parameters: Adaptability, self-knowledge, self-motivation, self-control, assertiveness, self-confidence, inter-personal skills, self-esteem, optimism, resilience, mediation & influence, empathy & lucidity.

NEXT100 winners show an overall higher level of resilience and self-regard, and there are marked differences in the levels of expressing emotion, optimism and mediation when compared to other applicants. The other applicants also score low on empathy and tactfulness.



Leadership Suitability Fit

Leadership Suitability Fit evaluates applicants on five dimensions—adaptability, leadership, personal development, self-assertion and self-awareness. While the NEXT100 winners did better than other applicants across all dimensions, there was a pronounced difference on the adaptability, leadership and personal development factors.

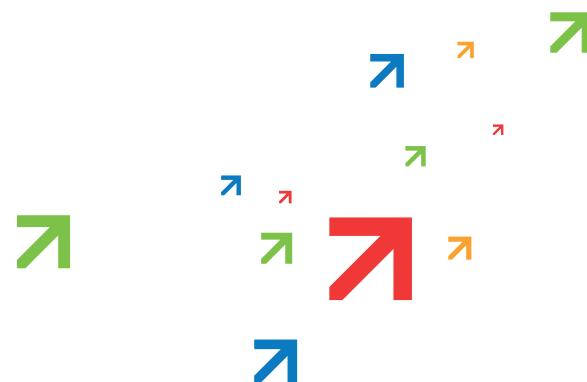


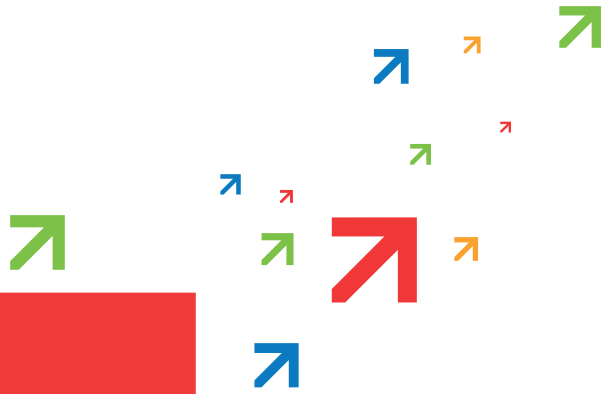
- **Self Knowledge**
Being self-aware means being able to identify what emotions are being felt and what sets them off; it means listening to one's own desires, needs and motivations. People who are self-aware know how to analyze their own reactions and behavior.
- **Self Motivation**
This trait determines the ability to find the resources within oneself in order to become and remain motivated. People who have this drive will adopt a positive attitude in any situation and will show perseverance and tenacity.
- **Self Esteem**
Self-esteem corresponds to how much one values oneself. By recognizing their own strengths and weaknesses, people understand what they are worth and they are not dependent on what others think; they thrive more easily.
- **Resilience**
Resilience is the ability to get back on one's feet after disappointment or failure. By learning from mistakes, people are better able to cope with failure and struggle. High resilience allows people to move forward and not be burdened with regret.
- **Self Control**
Self-control is an important asset for becoming socially accepted. This refers to the ability to control impulses and excessive reactions such as anger, exasperation, anxiety or melancholy—so that people can think and act calmly in any type of context. People who demonstrate good self-control give an impression of stability. They can cope with difficult situations such as conflict or stress without revealing their feelings and they are able to ease tension.
- **Adaptability**
Adaptability is an essential characteristic for building good social and occupational relationships and fitting in an environment. Being able to adapt means being able to let go of habits and to easily change points of reference. Adaptable people are able to share opinions and feelings, while taking specific situations and points of view into account.
- **Optimism**
Optimism is one facet of emotional intelligence and also a result of

- **Self Confidence**
Being self-confident is, above all, having a strong belief in oneself and in one's abilities. Self-confidence can manifest itself in personal skills allowing us to surpass our own objectives and gain autonomy. It also enables us to tackle challenges and unexpected events more serenely.
- **Empathy and Lucidity**
Empathy is about putting oneself in another person's shoes and understanding what is on his or her mind, all while staying true to oneself. Being similar to clear-sightedness, empathy helps a person understand the big picture and read between the lines, in terms of psychology (such as figuring out the unspoken goal of someone trying to sound convincing) or facts.
- **Assertiveness**
Being assertive is the ability to express oneself and make one's voice heard without being uselessly aggressive. Assertive people can find their place more easily in a group and share opinions and feelings more effectively. When a situation calls for confrontation, an assertive person will not turn away. This is why being excessively assertive can be seen as being arrogant.
- **Mediation and Influence**
This trait evaluates the ability to develop arguments, motivate others and inspires enthusiasm, thanks to a good understanding of who people are and how they react. Mediation and influence also refer to an ability to reconcile diverging points of view in situations of conflict.
- **Interpersonal Skills**
Having good interpersonal skills means being good at forming and maintaining relationships with others. Being authentic is a must! People who have good relationship skills can easily share their emotions and feelings and they feel comfortable in groups and communicate without difficulty.

Bill Bradley

**"Leadership is
unlocking people's
potential to become
better."**





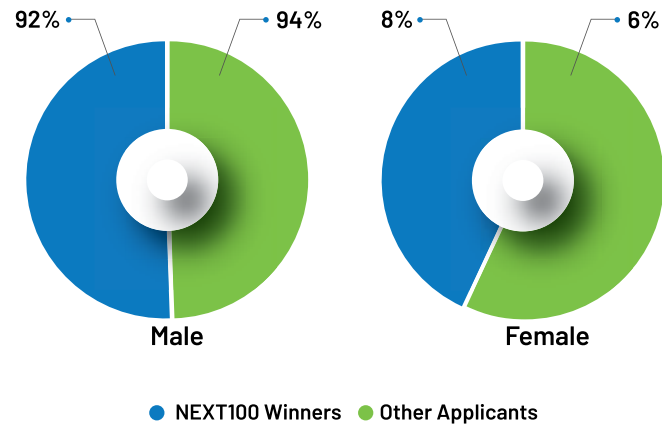
ANALYSIS

NEXT100 Winners: Beyond the test scores...

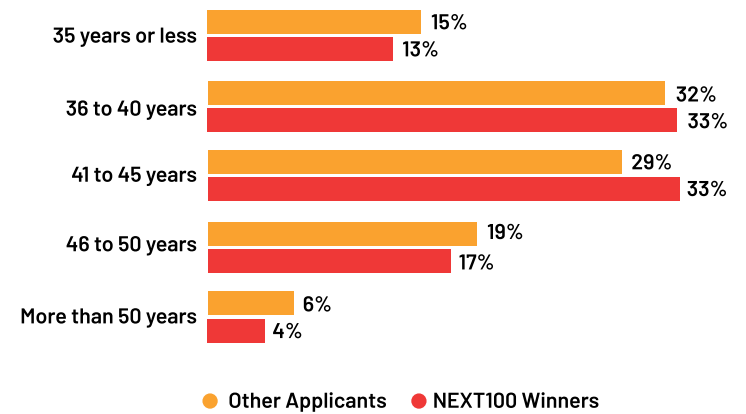
Know what differentiates winners from other applicants...



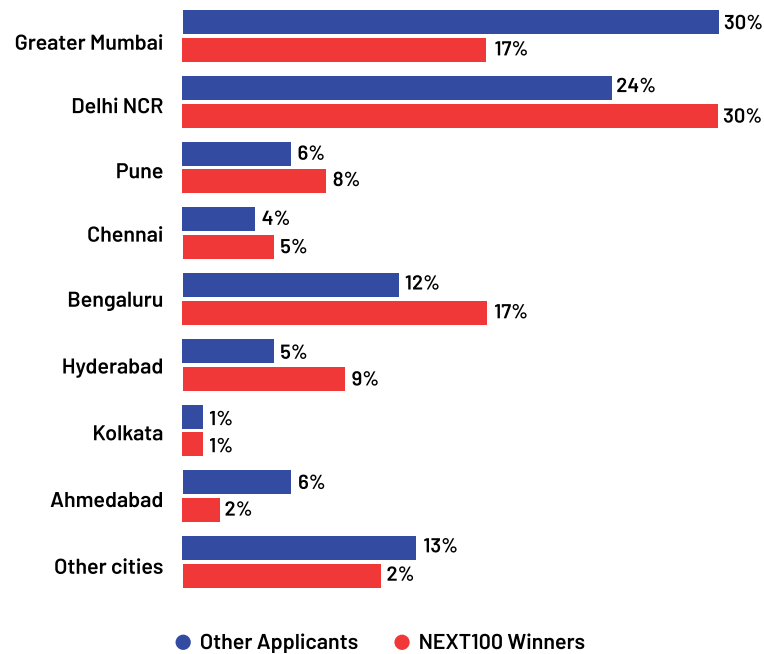
GENDER



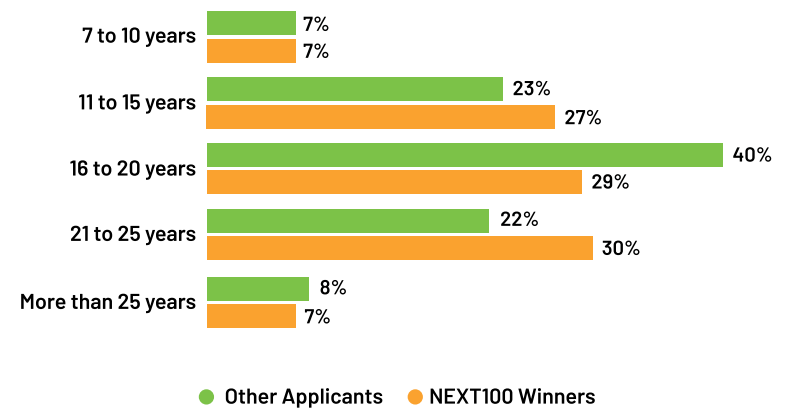
AGE



CITIES

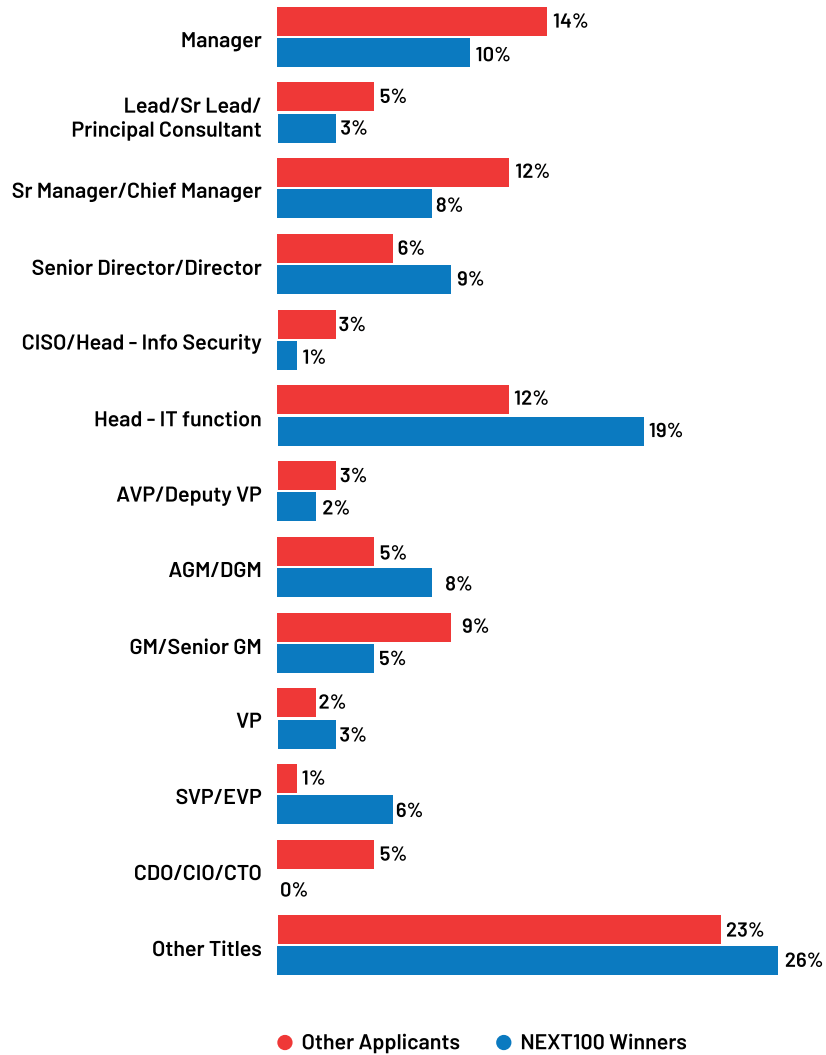


WORK EXPERIENCE

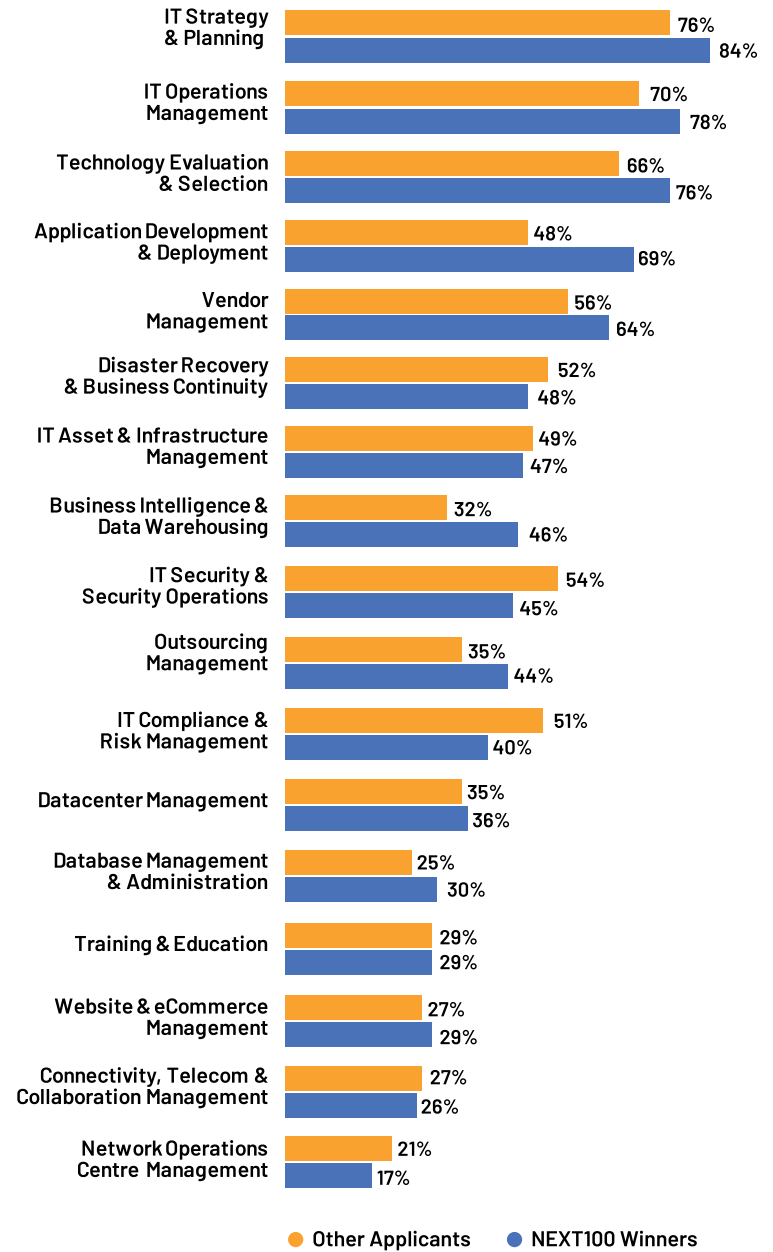




JOB TITLES

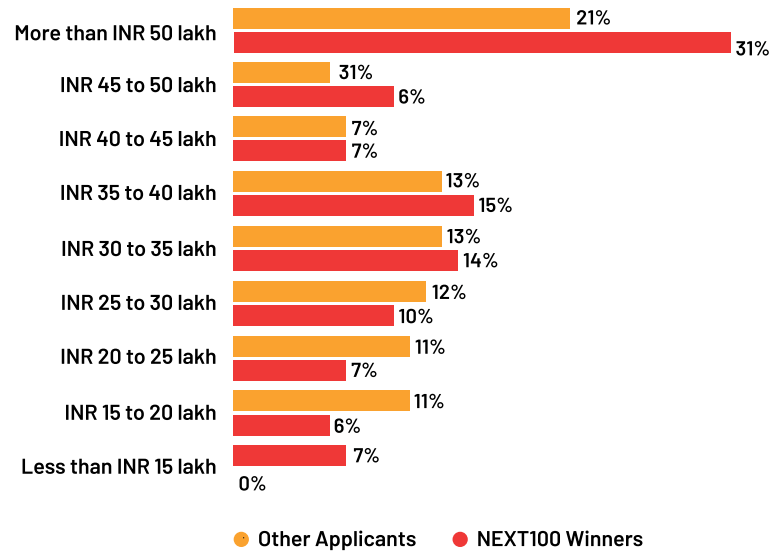


TECHNICAL EXPERTISE

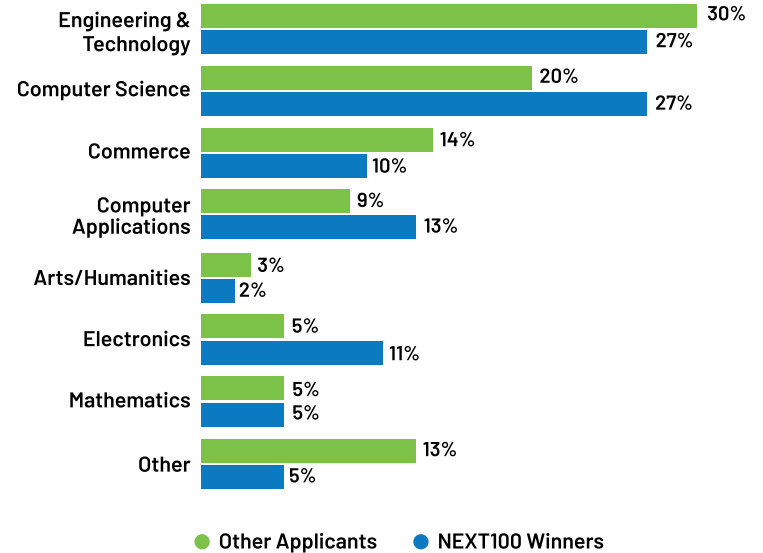




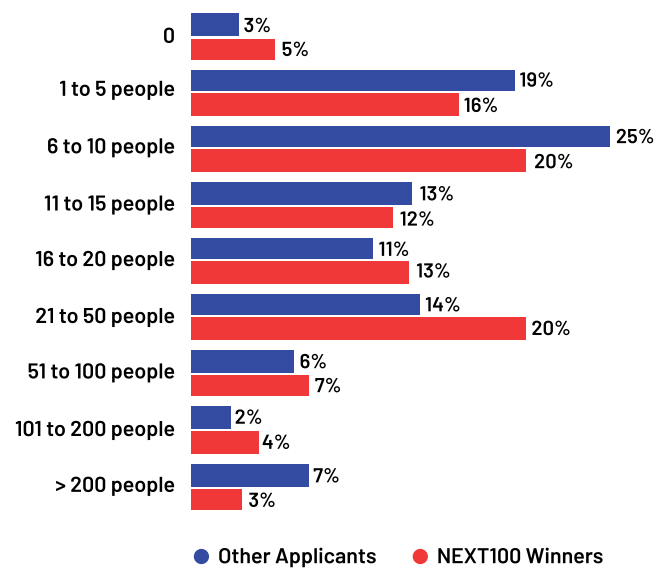
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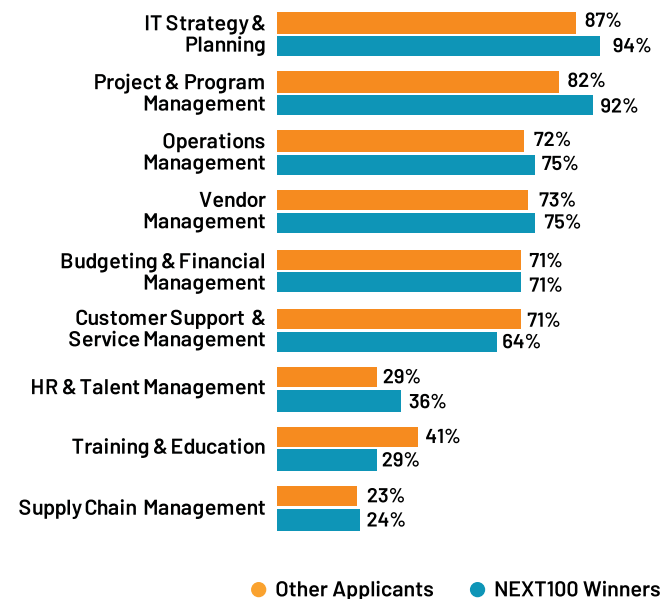
EDUCATION



TEAM SIZE



BUSINESS & MANAGEMENT EXPERTISE



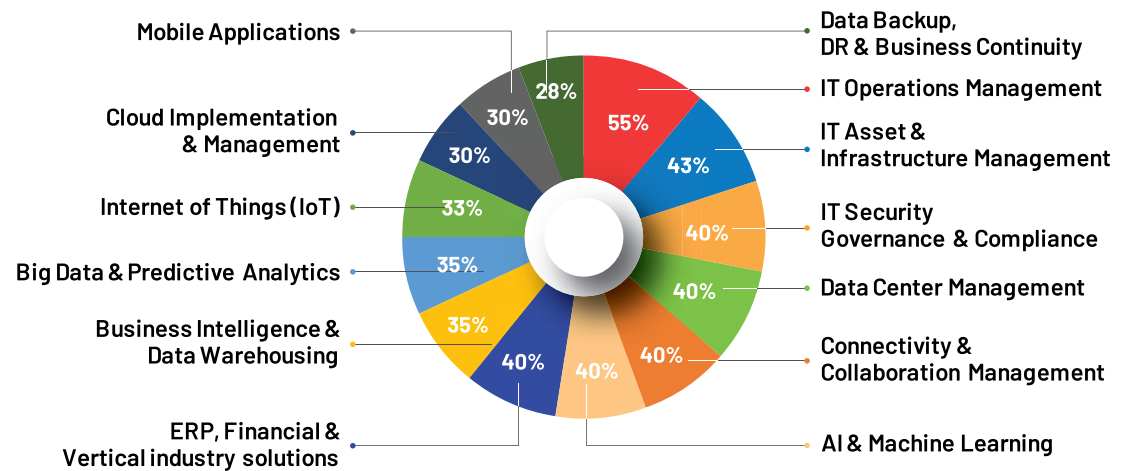
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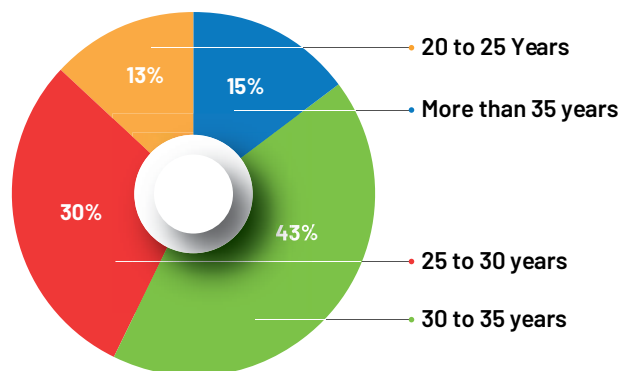
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The NEXT100 awards program draws on the expertise, contributions and support of India's CIO community. Forty-one senior executives from India's leading companies were involved in reviewing and validating the NEXT100 process, determining the selection criteria, and interviewing the aspirants.

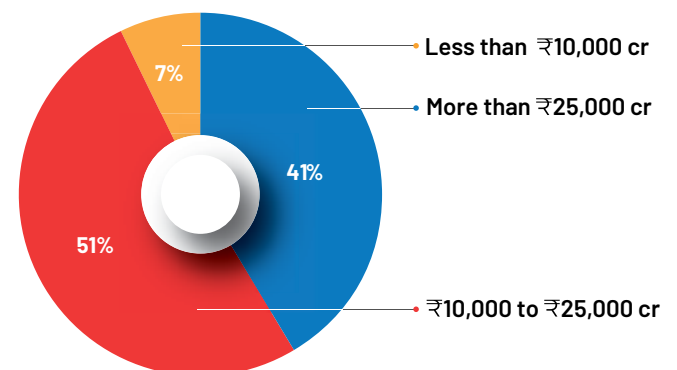
TECHONLOGY EXPERTISE



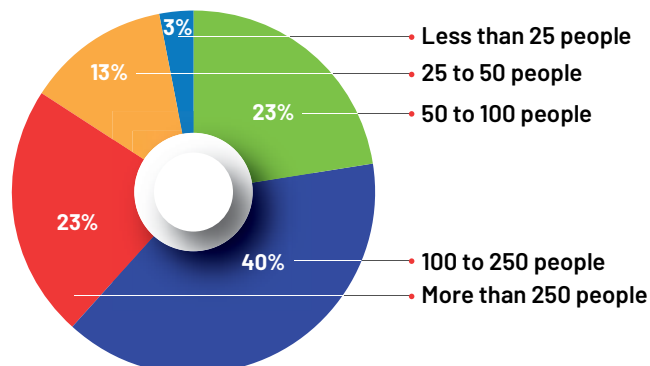
TOTAL WORK EXPERIENCE



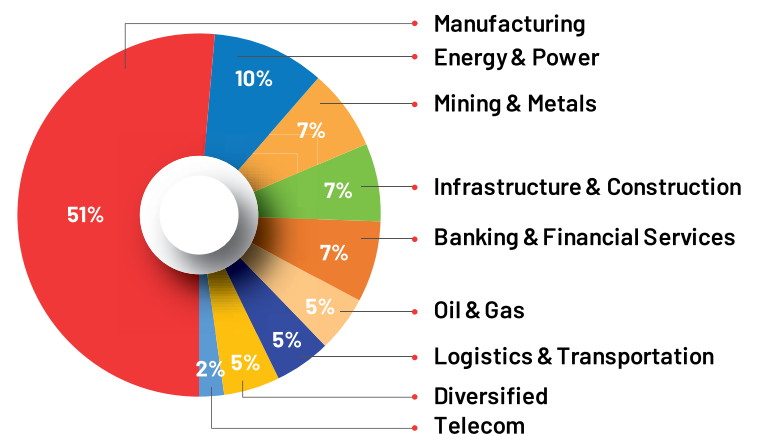
ORGANIZATION SIZE



TEAM SIZE MANAGED



INDUSTRY SECTOR





Chitti Babu Atreyapurapu

Group & Global CIO
Aurobindo Pharma

Industry: Pharmaceuticals

Organization Revenue:
Rs 10,000 to Rs 25,000 cr

Team Size Managed:
More than 250 people

Work Experience: 35 to 40 years

Education: Master of Science (Technology), Andhra University; Bachelor of Science, Kakatiya University

Certifications: SCM, Blockchain

Technology Expertise: AI & Machine Learning, Big Data & Predictive Analytics, Blockchain & Distributed Ledgers, Business Intelligence & Data Warehousing, Cloud Implementation & Management, Data Backup, DR and Business Continuity, Data Center Management, Database

Management & Administration, ERP, Financial & Vertical industry solutions, Internet of Things (IoT), IT Asset & Infrastructure Management, IT Operations Management, IT Security, Governance & Compliance, Mobile applications

Business & Management Expertise: Budgeting & Financial Management, Business Strategy & Transformation, Customer Support & Service Management, IT Strategy & Technology Management, Project & Program Management, Supply Chain & Vendor Management

Hobbies & Interests: Music, Television, Yoga



Saugata Basu

Group Chief Digital & Information Officer
Kalpataru Group

Industry: Infrastructure & Construction

Organization Revenue:
Rs 10,000 to Rs 25,000 cr

Team Size Managed:
50 to 100 people

Work Experience: 30 to 35 years

Education: Bachelor of Engineering (Chemical), Regional Engineering College, Durgapur; MBA, Xavier Institute of Management

Certifications: SAP

Technology Expertise: Blockchain & Distributed Ledgers, ERP, Financial & Vertical industry solutions, IT Operations Management

Business & Management Expertise: Financial Management,

Human Resources & Talent Management, IT Strategy & Technology Management

Hobbies & Interests: Cooking, Hiking, Running & Fitness

Favorite Book or Movie: Life is Beautiful

Ambition or Dream: Climb Machu Picchu



Kaustubh Dabral

Chief Information Officer
Dabur

Industry: Manufacturing

Organization Revenue:
Rs 10,000 to Rs 25,000 cr

Team Size Managed: 25 to 50 people

Work Experience: 20 to 25 years

Education: Bachelor of Engineering (Electrical & Electronics), MS, University Baroda; MBA (Systems and Finance), Institute of Management & Marketing

Certifications: Advance Leadership Program from IMD, Digital Luminaries Program, Digital Marketing from ISB, PMP, ITIL (Expert)

Technology Expertise: AI & Machine Learning, Big Data & Predictive Analytics, Cloud Implementation & Management, Connectivity & Collaboration Management, IT Asset &

Infrastructure Management, IT Operations Management, IT Security, Governance & Compliance

Business & Management Expertise: Business Strategy & Transformation, IT Strategy & Technology Management, Project & Program Management

Hobbies & Interests: Reading & Books, Running & Fitness, Tennis, Travel

Favorite Book or Movie: The Psychology of Money by Morgan Housel

Ambition or Dream: Become a recognized leader in the Consumer Packaged Goods and retail industry who using technology can bring about positive change in business transformation, diversity, environmental sustainability, and social responsibility



Venkata Rao Damera

Chief Information Officer
Adani Wilmar

Industry: FMCG

Organization Revenue:
More than Rs 25,000 cr

Team Size Managed: 25 to 50 people

Work Experience: 25 to 30 years

Education: Master of Computer Applications, Osmania University; Bachelor of Science (Computer Science), Andhra University

Certifications: Executive Leadership Program

Technology Expertise: AI & Machine Learning, Connectivity & Collaboration Management, ERP, Financial & Vertical industry solutions, IT Operations Management, Mobile applications, Web & e-Commerce

Business & Management

Expertise: Business Strategy & Transformation, IT Strategy & Technology Management

Hobbies & Interests: Badminton, Cricket

Favorite Book or Movie: Aakali Rajyam

Ambition or Dream: Help the farmer to increase farm output and minimize farm inputs



Indradyumna Datta

Group Chief Digital Officer
Jindal Steel & Power

Industry: Manufacturing

Organization Revenue:
More than Rs 25,000 cr

Team Size Managed:
100 to 250 people

Work Experience: 20 to 25 years

Education: Bachelor of Technology (Instrumentation), Haldia Institute of Technology; Post Graduate Program (Software Enterprise Management), IIM Bangalore

Certifications: Certified Scrum Master, Six Sigma Green Belt Certified

Technology Expertise: AI & Machine Learning, App Development, DevOPs, Testing, Big Data & Predictive Analytics, Business Intelligence & Data Warehousing, Internet of Things

(IoT), IT-OT Integration, Solution Architecture

Business & Management

Expertise: Budgeting & Financial Management, Business Strategy & Transformation, Customer Support & Service Management, Financial Management, Human Resources & Talent Management, IT Strategy & Technology Management, Project & Program Management, Supply Chain & Vendor Management

Hobbies & Interests: Football, Gadgets, Music, Reading & Books, Running & Fitness, Stamp & Coin Collecting, Table tennis, Travel

Favorite Book or Movie: The Hungry Tide by Amitav Ghosh



Vinod Gopinathan

Chief Information Officer
Ashok Leyland

Industry: Manufacturing

Organization Revenue:
More than Rs 25,000 cr

Team Size Managed:
More than 250 people

Work Experience: 25 to 30 years

Education: Bachelor of Technology (Mechanical), University of Kerala; MS (Engineering Management), BITS Pilani

Certifications: PGP In Artificial Intelligence for Leaders, The University of Texas at Austin

Technology Expertise: AI & Machine Learning, App Development, DevOPs, Testing, Big Data & Predictive Analytics, Connectivity & Collaboration Management, Data Center Management, Internet of Things

(IoT), IT Asset & Infrastructure Management, IT Operations Management, IT Security, Governance & Compliance, Mobile applications

Business & Management

Expertise: Budgeting & Financial Management, Business Strategy & Transformation, Customer Support & Service Management, IT Strategy & Technology Management

Hobbies & Interests:
Badminton, Gadgets

Favorite Book or Movie: Start with Why by Simon Sinek

Ambition or Dream: Have a world with no war



Manish Grover

Executive Director - Strategic IS & IS
Indian Oil Corporation

Industry: Oil & Gas

Organization Revenue:
More than Rs 25,000 cr

Team Size Managed:
100 to 150 people

Work Experience: 35 to 40 years

Education: Bachelor of Science,
Delhi University; PGDBM (Marketing
& Finance), IMT Ghaziabad

Technology Expertise: Big Data
& Predictive Analytics, ERP,
Financial & Vertical industry
solutions

**Business & Management
Expertise:** Business Strategy &
Transformation, Customer Support
& Service Management, IT Strategy
& Technology Management, Sales
& Marketing Management

Hobbies & Interests: Badminton,
Cooking, Cricket, Music,
Photography, Reading & Books,
Running & Fitness, Social Service,
Table tennis

Favorite Book or Movie: The
Godfather, Top Gun - Maverick



Pijush Kanti Gupta

Chief Technology Officer & Senior Vice President
Adani Electricity

Industry: Energy & Power

Organization Revenue:
Rs 5,000 to Rs 10,000 cr

Team Size Managed:
100 to 250 people

Work Experience: 30 to 35 years

Education: BE (Mechanical
Engineering), IEST Shibpur

Certifications: Global CIO
Certification, ISB; Data
Science and Big Data Analytics
Certification, MIT

Technology Expertise: Big Data
& Predictive Analytics, Business
Intelligence & Data Warehousing,
ERP, financial & vertical industry
solutions, Internet of Things
(IoT), IT Operations Management,
IT Security, Governance &
Compliance, Business Process

Reengineering, IT/Business
Consulting

**Business & Management
Expertise:** Budgeting & Financial
Management, Business Strategy
& Transformation, IT Strategy &
Technology Management, Project
& Program Management

Hobbies & Interests: Badminton,
Photography, Social Service, Table
tennis, Television

Favorite Book or Movie: 3 Idiots

Ambition or Dream: To emerge
as a successful business leader
driving technology/ digital
transformation.



Jayant Gupta

Executive Director - IS
Hindustan Petroleum Corporation

Industry: Oil & Gas

Organization Revenue:
More than Rs 25,000 cr

Team Size Managed:
100 to 250 people

Work Experience: 35 to 40 years

Education: Bachelor of Science in Engineering (Electrical), Aligarh Muslim University; M.Tech (Management & Systems), IIT Delhi

Certifications: ITIL

Technology Expertise: AI & Machine Learning, Connectivity & Collaboration Management, Data Center Management, IT Security, Governance & Compliance

Business & Management

Expertise: Budgeting & Financial Management, Business Strategy & Transformation, IT Strategy &

Technology Management, Project & Program Management

Hobbies & Interests: Football, Golf

Favorite Book or Movie: In Pursuit of Happyness

Ambition or Dream: See smiling faces all around me



Rajeev Jorapur

Senior Vice President
Bajaj Auto

Industry: Manufacturing

Organization Revenue:
More than Rs 25,000 cr

Team Size Managed:
100 to 250 people

Work Experience:
30 to 35 years

Education: Bachelor of Technology (Chemical), IIT Mumbai

Certifications: Certified Self Empowerment Coach, Life Coach Certification Group (International Coaching Federation approved)

Technology Expertise: Business Analytics & Big Data, IT Compliance and Risk Management

Business & Management

Expertise: IT Strategy & Planning, Manufacturing Management, Operations Management, Supply

Chain Management, Training & Education

Hobbies & Interests: Hiking, Running, Travel, Yoga

Favorite Book or Movie:
The Sound of Music

Ambition or Dream: Empower others to achieve their full potential, thereby finding my own fulfillment



Vinay Khargonkar

Vice President & Head - Corporate IT
Larsen & Toubro

Industry: Infrastructure & Construction

Organization Revenue: More than Rs 25,000 cr

Team Size Managed: 25 to 50 people

Work Experience: 30 to 35 years

Education: Bachelor of Engineering (Electronics), Sardar Vallabhbhai National Institute of Technology

Certifications: Certified Information Systems Auditor (CISA); Executive management courses from Ross School of Management & Harvard Business School

Technology Expertise: AI & Machine Learning, Business Intelligence & Data Warehousing,

Data Backup, DR & Business Continuity, Data Center Management, Human Computer Interfaces (Voice chat bots, etc.)

Business & Management Expertise: IT Strategy - Planning & Execution, Technology & People Leadership, IT Operations Management, IT Project & Program Management, Cybersecurity & Compliance

Hobbies & Interests: Reading & Books, Jogging, Spirituality

Favorite Book or Movie: Self-help books

Ambition or Dream: Leave a legacy behind



Vinod Khode

Senior Vice President & Group CIO
Varroc

Industry: Manufacturing

Organization Revenue: Rs 5,000 to Rs 10,000 cr

Team Size Managed: 50 to 100 people

Work Experience: 30 to 35 years

Education: Master of Business Administration (MIS), Newport University; Bachelor of Science, Nagpur University

Certifications: Honours Diploma from NIIT

Technology Expertise: App Development, DevOPs, Testing, Business Intelligence & Data Warehousing, Cloud Implementation & Management, Data Backup, DR and Business Continuity, Data Center Management, Database Management & Administration,

ERP, Financial & Vertical industry solutions, Internet of Things (IoT), IT Asset & Infrastructure Management, IT Operations Management, IT Security, Governance & Compliance, Mobile applications, Web & e-Commerce

Business & Management Expertise: Business Strategy & Transformation, Customer Support & Service Management, IT Strategy & Technology Management, Project & Program Management, Sales & Marketing Management, Supply Chain & Vendor Management

Hobbies & Interests: Music, Reading & Books, Table tennis, DIY

Favorite Book or Movie: Barking Up the Wrong Tree by Eric Barker

Ambition or Dream: Develop at least 25 IT professionals for leadership positions



Sanjay Kotha

**Joint President & Chief Operating Officer,
Adani Krishnapatnam Port, APSEZ
Adani Group**

Industry: Logistics & Transportation

Organization Revenue: More than Rs 25,000 cr

Team Size Managed: More than 250 people

Work Experience: 25 to 30 years

Education: Bachelor of Engineering (Computer Science); PG Diploma in Business Management

Technology Expertise: Development & Deployment of Digital Strategies at Diversified Global Organizations

Business & Management Expertise: Digital Strategy, Roadmap & Execution, Strong Leadership Skills, Diversified

Industry Experience, Project & Program Management, Coach, Training & Education, Partner Management

Hobbies & Interests: Reading & Books, Sports, Driving, Mentoring

Favorite Book or Movie: The Almighty

Ambition or Dream: Be admired in the industry as a global leader & a trend setter, be a loving father & a role model to my kids and to pass on to others what I have learnt



Manoranjan Kumar

**Chief Information Officer
Shree Cement**

Industry: Manufacturing

Organization Revenue: Rs 10,000 to Rs 25,000 cr

Team Size Managed: 100 to 250 people

Work Experience: 30 to 35 years

Education: Masters in Computer Science, Pandit Ravishankar University; BSc (Mathematics), Ranchi University, MBA from IIBM Patna

Certifications: Integration of Technology with Business, ISB Hyderabad

Technology Expertise: Application Development & Management, Business Analytics & Big Data, IT Asset & Infrastructure Management, IT Innovation, IT Operations Management, Website

& E-commerce Management, Technology Evaluation & Selection, IoT & Industry 4.0, SAP Project Deployment for Manufacturing Industry

Business & Management Expertise: Budgeting & Financial Management, Customer Support & Service Management, IT Strategy & Planning, Project & Program Management, Training & Education, Vendor Management

Hobbies & Interests: Photography, Adventure Travelling and Cycling

Favorite Book or Movie: Book: Who Moved My Cheese? by Spencer Johnson; Movie: Taare Zameen Par

Ambition or Dream: Open a hi-tech desi dhaba



R Anand Laxshmiarahan

Group Chief Digital & Information Officer
Jubilant Bhartia Group

Industry: Diversified

Organization Revenue:
Rs 10,000 to Rs 25,000 cr

Team Size Managed:
100 to 250 people

Work Experience:
20 to 25 years

Education: MBA; Bachelors in Engineering

Certifications:
CFA-ESG, GICSP, PMP

Technology Expertise: AI & Machine Learning, Big Data & Predictive Analytics, Cloud Implementation & Management, Internet of Things (IoT)

Business & Management Expertise: Budgeting & Financial Management, Business Strategy & Transformation, Financial

Management, IT Strategy & Technology Management, Supply Chain & Vendor Management

Hobbies & Interests: Badminton, Golf, Running & Fitness, Travel

Favorite Book or Movie: The Future is Faster Than you Think

Ambition or Dream: Get to flying cars faster



Kapil Mahajan

Global Chief Information & Technology Officer
Allcargo Logistics

Industry: Logistics & Transportation

Organization Revenue:
Rs 10,000 to Rs 25,000 cr

Team Size Managed:
More than 250 people

Work Experience: 25 to 30 years

Education: Bachelor of Economics, University of Delhi; Master of Computer Applications, IMT Ghaziabad

Certifications: PMP, Design Thinking (Stanford)

Technology Expertise: AI & Machine Learning, App Development, DevOPs, Testing, Big Data & Predictive Analytics, Business Intelligence & Data Warehousing, Cloud Implementation & Management, ERP, Financial & Vertical industry

solutions, Human Computer Interfaces (Voice, chat bots, etc), Internet of Things (IoT), Mobile applications, Innovation & Startup Garage

Business & Management Expertise: Budgeting & Financial Management, Business Strategy & Transformation, IT Strategy & Technology Management, Project & Program Management

Hobbies & Interests: Badminton, Cycling, Music

Favorite Book or Movie:
Forrest Gump

Ambition or Dream:
Setup a technology enterprise driven by a social cause



Satyavrat Mishra

Head - Corporate IT & Group CISO
Godrej Industries

Industry: Manufacturing

Organization Revenue:
Rs 10,000 to Rs 25,000 cr

Team Size Managed:
50 to 100 people

Work Experience: 20 to 25 years

Education:
MBA (Finance), RDV University

Certifications: Certified
Information System Auditor (CISA),
CISM

Technology Expertise: Cloud
Implementation & Management,
Connectivity & Collaboration
Management, Data Backup, DR
and Business Continuity, Data
Center Management, Database
Management & Administration,
ERP, Financial & Vertical industry
solutions, IT Asset & Infrastructure

Management, IT Operations
Management, IT Security,
Governance & Compliance

**Business & Management
Expertise:** Budgeting & Financial
Management, Business Strategy &
Transformation, Customer Support
& Service Management, Financial
Management, IT Strategy &
Technology Management, Project
& Program Management

Hobbies & Interests: Automobiles
& Motorcycles, Television, Travel

Favorite Book or Movie: Jerry
Maguire

Ambition or Dream: Be a
successful technology innovator



Sanjay Moralwar

Senior General Manager - IT
Zydus Lifescience - Zydus Group

Industry: Manufacturing

Organization Revenue:
Rs 10,000 to Rs 25,000 cr

Team Size Managed:
100 to 250 people

Work Experience:
30 to 35 years

Education: Masters (Electronics);
Bachelors (Physics)

Certifications: Information
Technology Infrastructure Library
Certification

Technology Expertise: Cloud
Services, Connectivity &
Collaboration Management,
Data Center Management, DR &
Business Continuity, IT Asset &
Infrastructure Management, IT
Compliance & Risk Management, IT
Innovation

Business & Management

Expertise: Budgeting & Financial
Management, IT Strategy
& Planning, Manufacturing
Management, Project & Program
Management, Vendor Management

Hobbies & Interests: Cooking,
Cricket, Football, Music, Travel

Favorite Book or Movie:
Atlas Shrugged by Ayn Rand

Ambition or Dream: Stay simple
and deliver 100%



Rupesh Nain

Chief Information Officer - Natural Resources
Adani Enterprises

Industry: Mining & Metals

Organization Revenue:
More than Rs 25,000 cr

Team Size Managed:
100 to 250 people

Work Experience: 25 to 30 years

Education: MBA, UBI Business School; MCA, Kurukshetra University; BS, University College, Kurukshetra

Certifications: Digital Luminary Program, ISB; Digital Business Strategy, IIM B; Leadership Practicum, ISB; Senior Management Program, IIM B; AI/ML Certification, IIT K

Technology Expertise: Technology Evaluation & Selection, Digital Workspace, Connectivity & Collaboration Management, ERP, CRM, SCM, PLM, HCM, MES, Cloud

Computing, Mobility, E-commerce, IoT, AI/ ML, Data Analytics & Business Intelligence, M&A, Risk Management, Business Continuity

Business & Management

Expertise: Enterprise IT Strategy & Planning, Digital Transformation, Budgeting & Financial Management, Portfolio Management, Customer Centricity, Change Management, Talent & People Management

Hobbies & Interests: Reading & Books, Driving, Music, Sports, Mentoring

Favorite Book or Movie: Book: The 7 Habits of Highly Effective People by Stephen Covey; Movie: 3 Idiots

Ambition or Dream: Contribute meaningfully and sustainably to my organization, country and society at large



Kirti Patil

Chief Technology Officer
Kotak Life Insurance

Industry: Banking & Financial Services

Organization Revenue: Rs 10,000 to Rs 25,000 cr

Team Size Managed: 100 to 250 people

Work Experience: 30 to 35 years

Education: Bachelor of Engineering (Electrical), Mumbai University; MBA (Finance), Mumbai University

Certifications: Executive Management Program, Indian Institute of Management, Ahmedabad

Technology Expertise: App Development, DevOPs, Testing, Business Intelligence & Data Warehousing, Cloud Implementation & Management, Connectivity & Collaboration Management, Data Backup, DR and Business Continuity, Data Center Management, Database Management & Administration, Human Computer Interfaces (Voice, chat bots, etc), IT Asset

& Infrastructure Management, IT Operations Management, IT Security, Governance & Compliance, Mobile applications, Web & e-Commerce

Business & Management

Expertise: Budgeting & Financial Management, Business Strategy & Transformation, Customer Support & Service Management, Financial Management, Human Resources & Talent Management, IT Strategy & Technology Management, Project & Program Management, Supply Chain & Vendor Management

Hobbies & Interests: Cooking, Reading & Books, Teaching & Education, Travel

Favorite Book or Movie: Good to Great by James Collins

Ambition or Dream: Have an equitable society where all can participate and prosper



Edsel Pereira

Executive Vice President - IT
Glenmark Pharmaceuticals

Industry: Manufacturing

Organization Revenue:
Rs 10,000 to Rs 25,000 cr

Team Size Managed: 100 to 250 people

Work Experience: 30 to 35 years

Education: Master of Commerce (Management), Mumbai University; Master of Management Studies (Finance), University of Pune

Certifications: Certified Information System Auditor (CISA), Diploma in Marketing Management, Certificate in Driving Digital Strategy from Harvard Business School, Boston Certificate in Database Management Functional / Technical training on I-many Contract Management Sys

Technology Expertise: Business Intelligence & Data Warehousing, Connectivity & Collaboration Management, Data Backup, DR and Business Continuity, Data Center Management, Database Management

& Administration, ERP, Financial & Vertical industry solutions, Internet of Things (IoT), IT Asset & Infrastructure Management, IT Operations Management, IT Security, Governance & Compliance, Mobile applications

Business & Management Expertise: Budgeting & Financial Management, Business Strategy & Transformation, Customer Support & Service Management, IT Strategy & Technology Management, Project & Program Management, Sales & Marketing Management, Supply Chain & Vendor Management

Hobbies & Interests: Automobiles & Motorcycles, Cooking, Hiking, Music, Reading & Books, Stamp & Coin Collecting, Travel

Favorite Book or Movie: The Guns of Navarone (Movie)

Ambition or Dream: Build a dam and rejuvenate a forest



Sandip Pradhan

Chief Information Officer
Exide Industries

Industry: Manufacturing

Organization Revenue:
Rs 10,000 to Rs 25,000 cr

Team Size Managed:
50 to 100 people

Work Experience: 25 to 30 years

Education: Doctor of Philosophy in Management, The Assam Kaziranga University; MBA in IT, Sikkim Manipal University; Bachelor of Science (Hons.) in Statistics, Kalyani University

Certifications: Certifications from Oracle, SAP and IBM

Technology Expertise: Big Data & Predictive Analytics, Business Intelligence & Data Lakes, Cloud Deployment, Connectivity & Collaboration, Backup, DR & BCP, SAP ERP, GRC, Cyber Security, AI & ML, Conversational AI, IoT & IIoT,

RPA, Intelligent Automation, SCM, Drone, Video Analytics, Mobile Applications, IT Infrastructure and Data Center Management

Business & Management Expertise: Formulating & Implementing IT Strategy, Business Transformation & Strategy Execution, Financial Oversight & IT Budget Management, Program & Project Governance, Change Leadership & Management, Talent Acquisition & Workforce Development, Customer Service Excellence & Management, Supply Chain & Vendor Relationship Strategy, Cost-effective IT Operations, Conflict Management, Negotiation & Contract Management

Hobbies & Interests: Balanced Learning Habits, Social Service, Traveling



Rajeev Pradhan

Chief Information Officer
Wadia Group

Industry: Diversified

Organization Revenue:
Rs 2,500 to Rs 5,000 cr

Team Size Managed:
0 to 25 people

Work Experience:
30 to 35 years

Education: BSc (Statistics)

Certifications: Certificate Course in System Analysis & Management from DATAPRO, Mumbai; Certificate Course in Networking & Connectivity from IIM, Ahmedabad

Technology Expertise: SAP, MS-Dynamic 365, Infor ERP implementation, S4/HANA Implementation, Large Cloud Migration, Enterprise Digital Transformation, Process Automation, Manufacturing, SCM

Applications, SDLC, Business Intelligence Dashboards

Business & Management

Expertise: Best Practices Implementation, IT Infrastructure Management, IT Policies & Governance, Information Security, Project Management, Business Process Transformation & Service Delivery Management, Compliance Audit

Hobbies & Interests: Listening to Instrumental Indian Classical Music

Favorite Book or Movie: In the Wonderland of Indian Managers by Sharu Ragnekar

Ambition or Dream: 1. Do something for the elderly and the society to address loneliness. 2. Give back to society by teaching and sharing my wisdom & knowledge base.



Sanjay Prasad

Chief Information Officer
CESC Power Group

Industry: Energy & Power

Organization Revenue:
Rs 10,000 to Rs 25,000 cr

Team Size Managed:
50 to 100 people

Work Experience:
35 to 40 years

Education: MBA (XLRI); Bachelor of Engineering, Jadavpur University

Certifications: Life Coaching (2023), Cybersecurity Strategy from DSCI (2020), Intro Python for Data Science from DataCamp (2020); Inventor Patent Grants - Process Automation (2022), Learning Automation (2023)

Technology Expertise: IT Strategy & Governance, Innovation Mgmt., Digital Applications (RPA, AI-

ML), Enterprise Cybersecurity, Beyond ERP & Database Mgmt, Vendor-StartUp Ecosystem Mgmt., Program Mgmt.

Business & Management

Expertise: IT P&L Mgmt., Innovation Management, Talent Mgmt., Entrepreneurship Mentorship, Angel & Seed Funding, Professional Society Management, Business Process Mgmt., Domains - Utilities, BFS, FMCG, Mfg

Hobbies & Interests: Chess, Cricket, Table Tennis, French, Travel, Tennis, Football, Movies

Favorite Book or Movie: The Day of the Jackal

Ambition or Dream: Leave a lasting legacy



Jagdish Ramaswamy

**President, Chief Digital & Information Officer
Hindalco Industries**

Industry: Mining & Metals

Organization Revenue:
More than Rs 25,000 cr

Team Size Managed:
More than 250 people

Work Experience:
35 to 40 years

Education: Bachelor of Engineering (Electrical & Electronics), Visvesvaraya National Institute of Technology; PG Diploma (SQC, OR and Reliability), Indian Statistical Institute

Certifications: Master in Black Belt, PG in Data Science

Technology Expertise: AI & Machine Learning, Big Data & Predictive Analytics, ERP, Financial & Vertical industry solutions, Internet of Things

(IoT), IT Asset & Infrastructure Management

Business & Management Expertise: Budgeting & Financial Management, Business Strategy & Transformation, Customer Support & Service Management, Human Resources & Talent Management, IT Strategy & Technology Management, Project & Program Management, Sales & Marketing Management, Supply Chain & Vendor Management

Hobbies & Interests: Cooking, Cricket, Music

Favorite Book or Movie: 3 Idiots

Ambition or Dream: Be a social innovator and transformer



Ajay Rambal

**Head - IT
LG Electronics India**

Industry: Manufacturing

Organization Revenue:
Rs 10,000 to Rs 25,000 cr

Team Size Managed:
25 to 50 people

Work Experience:
25 to 30 years

Education:
Bachelors in Computer Applications

Technology Expertise: Business Intelligence & Data Warehousing, Data Center Management, IT Asset & Infrastructure Management, IT Compliance and Risk Management, IT Compliance & Risk Management, IT Innovation, IT Operations Management

Business & Management Expertise: Budgeting & Financial

Management, Customer Support & Service Management, IT Strategy & Planning, Project & Program Management, Vendor Management

Hobbies & Interests: Music, Travel

Favorite Book or Movie: Money Ball

Ambition or Dream: Be a successful person



Mukesh Rathi

Chief Information & Digital Officer
Dr Reddy's Laboratories

Industry: Pharmaceuticals

Organization Revenue:
Rs 10,000 to Rs 25,000 cr

Team Size Managed:
100 to 250 people

Work Experience:
25 to 30 years

Education:
Masters in Management Studies;
Bachelors in Engineering &
Technology

Certifications:
Project Management Professional
(PMP), PMI, 2008

Technology Expertise: IT
Innovation, IT Operations
Management, IT Project & Program
Management, Mobile Technologies
& Services, Technology Evaluation
& Selection, IT & Digital Strategy

Business & Management

Expertise: IT Strategy & Planning,
Manufacturing Management,
Operations Management, Project
& Program Management, Supply
Chain Management, Vendor
Management

Hobbies & Interests: Badminton,
Chess, Music, Photography,
Swimming, Travel

Favorite Book or Movie: Book:
Atlas Shrugged by Ayn Rand;
Movie: Inside Out

Ambition or Dream: Do 10X
transformation in any business I
lead



A Shiju Razther

Head - IT
SBI Mutual Fund

Industry: Banking & Financial
Services

Organization Revenue:
Rs 1,000 to Rs 2,500 cr

Team Size Managed:
More than 250 people

Work Experience: 20 to 25 years

Education: Bachelor of Engineering
(Computer Science & Engineering),
Bangalore University; Master of
Information Management, Mumbai
University

Certifications: PMP, Black Belt Six
Sigma

Technology Expertise: AI
& Machine Learning, App
Development, DevOPs,
Testing, Big Data & Predictive
Analytics, Business Intelligence
& Data Warehousing, Cloud
Implementation & Management,
Connectivity & Collaboration
Management, Data Backup, DR
and Business Continuity, Data
Center Management, Database

Management & Administration,
ERP, Financial & Vertical industry
solutions, IT Asset & Infrastructure
Management, IT Operations
Management, IT Security,
Governance & Compliance, Mobile
applications, Web & e-Commerce

Business & Management

Expertise: Budgeting & Financial
Management, Business Strategy &
Transformation, Customer Support
& Service Management, Financial
Management, Human Resources &
Talent Management, IT Strategy &
Technology Management, Project &
Program Management

Hobbies & Interests: Automobiles
& Motorcycles, Cooking, Cricket,
Football, Reading & Books, Running
& Fitness, Social Service, Teaching
& Education, Travel

Favorite Book or Movie: The Power
of a Positive Team by Jon Gordon

Ambition or Dream: Have a truly
Digital India which is fully IT-
enabled



Pushkar Rege

Global Chief Information Officer
UPL

Industry: Manufacturing

Organization Revenue:
More than Rs 25,000 cr

Team Size Managed:
100 to 250 people

Work Experience: 25 to 30 years

Education: Bachelor of Engineering, Goa University; Master of Management Studies, Goa University

Certifications:
CIO Certified Course

Technology Expertise: AI & Machine Learning, Data Center Management, ERP, Financial & Vertical industry solutions, Human Computer Interfaces (Voice, chat bots, etc), Internet of Things (IoT), IT Security, Governance & Compliance, Web & e-Commerce

Business & Management

Expertise: Budgeting & Financial Management, Business Strategy & Transformation, Human Resources & Talent Management, IT Strategy & Technology Management, Project & Program Management, Sales & Marketing Management, Supply Chain & Vendor Management

Hobbies & Interests: Automobiles & Motorcycles, Cricket, Cycling, Football, Gadgets, Hiking, Music, Stamp & Coin Collecting, Table tennis, Travel

Favorite Book or Movie:
Speed

Ambition or Dream: Make every Indian IT company a global IT procurement company



Nitin Kumar Rohilla

Chief Information Officer
Adani Power

Industry: Energy & Power

Organization Revenue:
More than Rs 25,000 cr

Team Size Managed:
50 to 100 people

Work Experience:
30 to 35 years

Education: MBA (IT & Systems), Delhi University; Bachelor of Technology (Electrical), NIT Kurukshetra

Certifications: SAP Certified PLM consultant, Malcom Baldrige Assessor

Technology Expertise: AI & Machine Learning, Big Data & Predictive Analytics, Blockchain & Distributed Ledgers, Business Intelligence & Data Warehousing, ERP, Financial & Vertical industry

solutions, Human Computer Interfaces (Voice, chat bots, etc), Internet of Things (IoT), Mobile applications

Business & Management

Expertise: Business Strategy & Transformation, Customer Support & Service Management, IT Strategy & Technology Management, Project & Program Management

Hobbies & Interests: Cricket, Running & Fitness, Table tennis, Teaching & Education

Favorite Book or Movie:
3 Idiots



Anish K. Shah

President Jio Platforms

Industry: Telecom

Organization Revenue: More than Rs 25,000 cr

Team Size Managed: More than 250 people

Work Experience: 25 to 30 years

Education: Bachelor of Engineering (Electronics & Telecommunications), University of Pune

Certifications: Customer Service Management

Technology Expertise: AI & Machine Learning, App Development, DevOPs, Testing, Big Data & Predictive Analytics, Cloud Implementation & Management, Connectivity & Collaboration Management, Data Backup, DR and Business Continuity, Data Center

Management, ERP, Financial & Vertical industry solutions, Human Computer Interfaces (Voice, chat bots, etc), IT Asset & Infrastructure Management, IT Operations Management, IT Security, Governance & Compliance, Mobile applications, Web & e-Commerce

Business & Management

Expertise: Budgeting & Financial Management, Business Strategy & Transformation, Financial Management, Human Resources & Talent Management, IT Strategy & Technology Management, Project & Program Management

Hobbies & Interests: Music, Reading & Books, Social Service

Favorite Book or Movie: 3 Idiots

Ambition or Dream: Build billion scale digital technology platforms



Rajiv Sharaf

Head - IT Torrent Power

Industry: Energy & Power

Organization Revenue: Rs 10,000 to Rs 25,000 cr

Team Size Managed: 100 to 250 people

Work Experience: 30 to 35 years

Education: Bachelor of Engineering (Electronics), MS University; MBA (Business Analytics), Great Lakes Institute of Management

Certifications: Digital Marketing, Entrepreneurship in Emerging Economies

Technology Expertise: Business Analytics & Big Data, Cloud Services, Connectivity & Collaboration Management, DR & Business Continuity, IT Asset & Infrastructure Management, IT

Compliance & Risk Management, IT Project & Program Management, IT Security, Mobile Technologies & Services, Technology Evaluation & Selection

Business & Management

Expertise: Budgeting & Financial Management, Human Resources & Talent Management, IT Strategy & Planning, Operations Management, Project & Program Management, Vendor Management

Hobbies & Interests: Chess, Music, Reading & Books, Yoga

Favorite Book or Movie: Start Asking Why by Simon Sinek and Measure What Matters by Jhon Doerr

Ambition or Dream: Be a catalyst in making India a benchmark for Digital Transformation



Rahul Sharma

Chief Information Officer
Tata Projects

Industry: Infrastructure & Construction

Organization Revenue: Rs 10,000 to Rs 25,000 cr

Team Size Managed: 100 to 250 people

Work Experience: 25 to 30 years

Education: Bachelor of Engineering; Masters (Construction Management); Honors Diploma (Software Technology and Systems Management)

Certifications: Certified Lead Auditor

Technology Expertise: AI & Machine Learning, Big Data & Predictive Analytics, Business Intelligence & Data Warehousing, Connectivity & Collaboration Management, ERP, IT Operations Management, Project Delivery Tools & Systems, Collaborations Platforms, Digital Innovation, Technology Evaluation & Selection,

BIM (Building Information Management) and Plant Engineering Systems

Business & Management

Expertise: Business Strategy & Transformation, IT Strategy & Technology Management, Project & Program Management, Strategic Sales, Mergers & Acquisitions, Business Operations, Corporate Social Responsibility

Hobbies & Interests: Automobiles & Motorcycles, Music, Reading & Books, Social Service

Favorite Book or Movie: Music, Reading & Books, Social Service

Ambition or Dream: Leverage technological advancements to bridge the digital divide in India, and promote access to information and digital services even in remote and underserved areas of the country



Govind Singh

Executive Director & Group CIO
Dalmia Bharat

Industry: Manufacturing

Organization Revenue: Rs 10,000 to Rs 25,000 cr

Team Size Managed: 100 to 250 people

Work Experience: 30 to 35 years

Education: MBA (Information Management)

Certifications: SAP, Network, IT Security

Technology Expertise: Application Development, Cloud Computing, Data Management, Databases, SAP, Business Intelligence, DWH, AI/ML, RPA, Network & IT Infra, IT/ OT Security

Business & Management Expertise: Strategic Planning, Stakeholder Management, Budget Management, Collaboration/Communication, Risk & Change Management, Team Management, Audit & Compliance, Innovation, Digital Transformation

Hobbies & Interests: Long Drives, Photography

Favorite Book or Movie: Interstellar, Tenet

Ambition or Dream: Farming, Flower cultivation



Chandan Sinha

Chief Information Officer
Jindal Saw

Industry: Manufacturing

Organization Revenue:
Rs 10,000 to Rs 25,000 cr

Team Size Managed:
50 to 100 people

Work Experience: 35 to 40 years

Education: Bachelor of Commerce, Delhi University; PG Diploma (Management), AIMA; Diploma (Computers), NIIT

Certifications: PGDIBM

Technology Expertise: App Development, DevOPs, Testing, Business Intelligence & Data Warehousing, Cloud Implementation & Management, Connectivity & Collaboration Management, ERP, Financial & Vertical industry solutions, Internet of Things (IoT), IT Asset

& Infrastructure Management, IT Operations Management, Web & e-Commerce

Business & Management Expertise: Business Strategy & Transformation, IT Strategy & Technology Management, Project & Program Management

Hobbies & Interests: Cooking, Cycling, Fishing

Favorite Book or Movie: Chalo Dilli



Dheeraj Sinha

Group CIO & Director - Digitalization
JSW Steel

Industry: Manufacturing

Organization Revenue:
More than Rs 25,000 cr

Team Size Managed:
More than 250 people

Work Experience:
30 to 35 years

Education: MBA, Management Development Institute; Bachelors in Technology, Birla Institute of Technology, Mesra

Certifications: Strategic Leadership Program, Brown University; Management Certification Course, IMD Lausanne, Switzerland on 'Orchestrating Winning Performances'

Technology Expertise: IT Operations Management, IT

Project & Program Management, IT Security, Technology Evaluation & Selection

Business & Management Expertise: IT Strategy & Planning, Project & Program Management, Supply Chain Management

Hobbies & Interests: Gadgets, Television, Automobiles, Football, Table tennis, Chess

Favorite Book or Movie: Pearl Harbor

Ambition or Dream: Be able to provide inputs and influence kids to become good and complete human beings having the right values



Rajeev Taneja

**Chief Information Officer & Operating Officer - IT
Honda Motorcycle & Scooter India**

Industry: Automotive

Organization Revenue:
Rs 10,000 to Rs 25,000 cr

Team Size Managed:
100 to 250 people

Work Experience:
30 to 35 years

Education: Bachelor of Engineering (Electronics); Post Diploma (Industrial Safety)

Certifications: Training on "Interpersonal Effectiveness and Leadership Excellence" from IIM Calcutta; AOTS (Association for Overseas Technical Scholarship) Program at Japan; Certified Six Sigma Green Belt by Benchmark Six Sigma, Certified Lead Auditor for EMS (ISO 14001: 1996)

Technology Expertise: Data

Backup, DR and Business Continuity, IT Operations Management, IT Security, Governance & Compliance

Business & Management Expertise: Business Strategy & Transformation, IT Strategy & Technology Management

Hobbies & Interests: Music, Stamp & Coin Collecting, Travel

Favorite Book or Movie: Illogical by Emmanuel Acho

Ambition or Dream: Start a start-up of my own



Chetan Trivedi

**Chief Information Officer (STL Digital/Vedanta Group)
Hindustan Zinc**

Industry: Mining & Metals

Organization Revenue:
More than Rs 25,000 cr

Team Size Managed:
100 to 250 people

Work Experience: 25 to 30 years

Education: Bachelors in Engineering & Technology; PG Diploma (Data Science)

Certifications: Global CIO Certification from ISB-Hyderabad; Certified Blockchain Expert

Technology Expertise: IT & Digital Strategy, Digital Transformation, Application Development & Management, BI & Data Warehousing, DR & BCM, Data Center Management, IT Innovation, IT Operations Management, IT Governance, Risk & Compliance Management, Technology Projects

& Program Management, Cyber Security, Cloud Computing & E-commerce, Blockchain, Data Science

Business & Management Expertise: Budgeting & Financial Management, Customer Support & Service Management, IT Strategy & Planning, Project & Program Management, Supply Chain Management, Stakeholders Management, Organization Change Management, Business & Digital Transformation

Hobbies & Interests: Astrology, Badminton, Cycling, Movies, Reading & Books, Travel

Ambition or Dream: Associate and contribute to a large-scale social impact initiative.



Rajesh Uppal

Senior Executive Director - IT & HR
Maruti Suzuki India

Industry:
Manufacturing

Organization Revenue:
More than Rs 25,000 cr

Team Size Managed:
More than 250 people

Work Experience:
More than 40 years

Education: Bachelor of Engineering (Hons)(Mechanical), Thapar Institute of Engineering & Technology, Patiala, 1981

Certifications:
Global CIO Certification

Technology Expertise: Application Development & Management, IT Innovation, IT Operations Management, IT Compliance & Risk Management, IT Project & Program Management, Website

& E-commerce Management, Technology Evaluation & Selection

Business & Management Expertise: IT Strategy & Planning, Training & Education, Supply Chain Management

Hobbies & Interests: Reading & Books, Gadgets

Favorite Book or Movie: The Future is Faster than You Think by Peter H. Diamandis & Steven Kotler

Ambition or Dream: Contribute significantly to the society and its development



Hemant Verma

Chief General Manager & CTO
Punjab National Bank

Industry: Banking & Financial Services

Organization Revenue: More than Rs 25,000 cr

Team Size Managed: More than 250 people

Work Experience: 30 to 35 years

Education: Bachelor of Engineering (Computer Science), Nagpur University

Certifications: Certified Information System Auditor (CISA), JAIIB

Technology Expertise: AI & Machine Learning, Big Data & Predictive Analytics, Business Intelligence & Data Warehousing, Cloud Implementation & Management, Connectivity & Collaboration

Management, Data Backup, DR and Business Continuity, Data Center Management, Database Management & Administration, IT Asset & Infrastructure Management, IT Operations Management, IT Security, Governance & Compliance, Mobile applications, Web & e-Commerce, Information Security

Business & Management Expertise: Business Strategy & Transformation, IT Strategy & Technology Management, Project & Program Management, Supply Chain & Vendor Management

Hobbies & Interests: Badminton, Football, Gadgets, Music

Favorite Book or Movie: The 7 Habits of Highly Effective People by Stephen Covey



Vasudevan Vimalan

Chief Information Officer EID Parry (India)

Industry: Manufacturing

Management, Change Management

Organization Revenue: Rs 10,000 to Rs 25,000 cr

Hobbies & Interests: Gardening

Team Size Managed: 25 to 50 people

Favorite Book or Movie:

Ikigai: The Japanese Secret to a Long and Happy Life by Fansesc Miralles & Hector Garcia

Work Experience: 30 to 35 years

Ambition or Dream:

Give back to society

Education: PG Diploma (Computer Applications)

Technology Expertise: Application Development & Management, Business Analytics & Big Data, IT Innovation, IT Compliance & Risk Management, Enterprise Application, Database Management & Administration, Mobility, IoT, AI

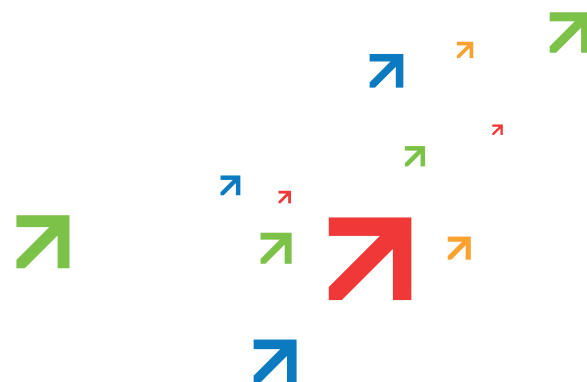
Business & Management

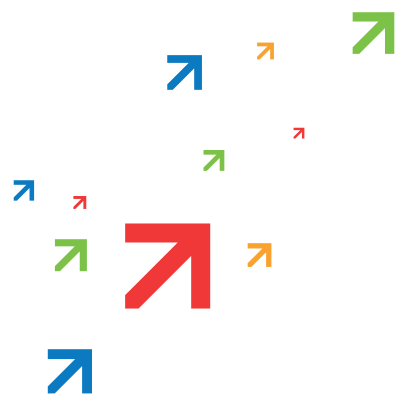
Expertise: IT Strategy & Planning, Operations Management, Project & Program Management, Vendor



Bill Owens

“Actions, not words, are the ultimate results of leadership.”





AWARDEES

NEXT100 Winners

Take a glance at
the winners...



Aslam Ahmed
Pg 48



Sumit Anand
Pg 49



Anup Awasthi
Pg 50



Praveen Baheti
Pg 51



***Jayadevan
Balakrishnan***
Pg 52



Sushil Bangar
Pg 53



Amit Bansal
Pg 54



Satadal Basu
Pg 55



Deepak Bhardwaj
Pg 56



Ranjan Bhasin
Pg 57



Aslam Ahmed

Head - IT Operations
 Hindustan Zinc

Birthday: 25-June

Educational Qualifications:
 Bachelors in Engineering &
 Technology

Professional Certifications: ITIL,
 Project Management Professional
 (PMP), ISMS Lead Auditor, BCMS Lead
 Auditor

Technical Expertise: Connectivity,
 Telecom & Collaboration
 Management, IT Operations
 Management, IT Asset &
 Infrastructure Management, IT
 Security & Security Operations,
 Network Operations Center
 (NOC) Management, Outsourcing
 Management, Vendor Management

Business & Management Expertise:
 Budgeting & Financial Management,
 Customer Support & Service
 Management, Human Resources &

Talent Management, IT Strategy &
 Planning, Operations Management,
 Project & Program Management

Work Experience: 16 years

Current Team Size: 51 to 100 people

Past Employment: IT Operations
 Head, Hindustan Zinc

Hobbies & Interests: Automobiles,
 Cooking, Gadgets, Music, Travel

Favorite Book: Ikigai by Héctor
 García and Francesc Miralles

Favorite Movie: The Pursuit of
 Happyness

Dream Vacation: Dubai

Person I Admire: Elon Musk

Sumit Anand

Senior Program Manager
Orange Business

Birthday: 29-March

Educational Qualifications:

Bachelors in Engineering & Technology, Masters in Management Studies

Professional Certifications:

Project Management Professional (PMP), Advanced Program in Strategic Project Management from IIM Calcutta

Technical Expertise:

Datacenter Management, Connectivity, Telecom & Collaboration Management, IT Asset & Infrastructure Management, IT Strategy & Planning, Outsourcing Management, Training & Education, Vendor Management

Business & Management

Expertise: Budgeting & Financial Management, Customer Support & Service Management, Operations Management, Project & Program Management, Training & Education

Work Experience: 15 years

Current Team Size: 0 people

Past Employment:

Project Associate, Indian Institute of Technology, Kanpur; Project Engineer, Whorl Engineering Solutions; National Account Manager, Sodexo Facilities Management Serv India; Senior Program Manager, Orange Business

Hobbies & Interests:

Badminton, Table Tennis, Television, Tennis, Travel

Favorite Book:

The Goal by Eliyahu M Goldratt

Favorite Movie:

The Shawshank Redemption

Dream Vacation:

Europe

Person I Admire:

Roger Federer





Anup Awasthi

Assistant Vice President - IT
 Imperial Auto industries

Birthday: 12-September

Educational Qualifications: MBA in IT; Bachelors in Commerce

Technical Expertise: Application Development & Deployment, Disaster Recovery & Business Continuity, Datacenter Management, Database Management & Administration, IT Operations Management, IT Asset & Infrastructure Management, IT Security & Security Operations, IT Strategy & Planning, Technology Evaluation & Selection

Business & Management Expertise: Budgeting & Financial Management, Human Resources & Talent Management, IT Strategy & Planning, Operations Management, Project & Program Management, Supply Chain Management, Training & Education

Work Experience: 33 years

Current Team Size: 21 to 50 people

Past Employment: Assistant Vice President - IT, Imperial Auto industries

Hobbies & Interests: Cooking, Cricket, Music, Social Service, Travel

Favorite Book: Mukti Ke Path Par

Favorite Movie: Sholay

Dream Vacation: Dhanaulti

Person I Admire: My Mother

Praveen Baheti

Vice President - IT
Biological E

Birthday: 01-October

Educational Qualifications:
Bachelors in Engineering & Technology, Masters in Computer Science, Bachelors in Engineering & Technology, PG Diploma in Cybersecurity, PG Diploma in Management Studies

Professional Certifications:
Project Management Professional (PMP), Certified Scrum Master

Technical Expertise: Application Development & Deployment, IT Operations Management, IT Asset & Infrastructure Management, IT Compliance and Risk Management, IT Security & Security Operations, IT Strategy & Planning, Outsourcing Management, Technology Evaluation & Selection, Vendor Management

Business & Management Expertise: Budgeting & Financial Management, Customer Support & Service Management, Human Resources & Talent Management, IT Strategy & Planning, Operations Management, Project & Program Management

Work Experience: 26 years

Current Team Size: 51 to 100 people

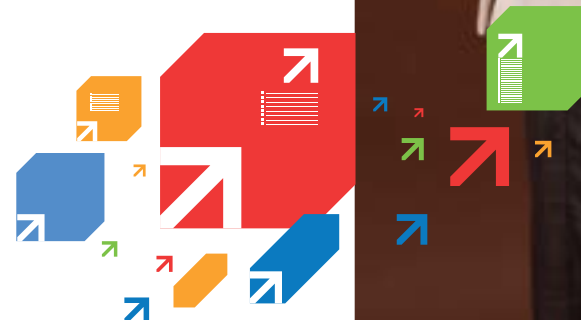
Past Employment: Senior Programmer, Lucent Technologies; Project Manager and Technical Lead, Thaumaturgix; Product Manger and Solutions Architect, FormsNForms; Technical Lead and Solutions Architect, Vasishtha Technologies; Senior Engineer Manager, Mentor Graphics India; Founder & Director, Shramp Infotech; Principal Consultant, Oakton Consulting; Vice President - IT, Biological E

Hobbies & Interests: Golf, Music, Photography, Reading Books, Stamp & Coin Collecting

Favorite Movie: Sholay

Dream Vacation: Switzerland

Person I Admire: Narendra Modi





Jayadevan Balakrishnan

Director - Global Delivery Excellence,
 IT Innovation & Technology
 T-Systems International

Birthday: 16-June

Educational Qualifications:

Bachelors in Computer Science, PG Certificate in Business Analytics for Management Decision, PG Diploma in Management, PG Diploma in TQM & ISO 9000

Professional Certifications: Six Sigma, ISO 9001 Internal Auditor

Technical Expertise: Business Intelligence & Data Warehousing, IT Operations Management, IT Compliance and Risk Management, IT Strategy & Planning, Outsourcing Management, Training & Education, Web site & e-commerce Management

Business & Management Expertise: Customer Support & Service Management, Human Resources & Talent Management, IT Strategy & Planning, Operations Management, Training & Education

Work Experience: 25 years

Current Team Size: 16 to 20 people

Past Employment: Quality Manager, Apex CoVantage; Senior Manager, Delivery Excellence, Capgemini; Director, Global Service Delivery Excellence, NGA; Director, Global Delivery Excellence IT Innovation & Technology, T - Systems International

Hobbies & Interests: Cycling, Music, Reading Books, Running, Sudoku

Favorite Book: The Agenda by Michael Hammer

Favorite Movie: Swatikiranam

Dream Vacation: Kashi

Person I Admire: Swami Vivekananda

Sushil Bangar

Head - PMO
Uno Minda

Birthday: 23-April

Educational Qualifications: Bachelors in Computer Science

Professional Certifications: ITIL

Technical Expertise: Application Development & Deployment, IT Asset & Infrastructure Management, IT Strategy & Planning, Outsourcing Management, Vendor Management

Business & Management Expertise: Budgeting & Financial Management, Human Resources & Talent Management, IT Strategy & Planning, Project & Program Management

Work Experience: 24 years

Current Team Size: 11 to 15 people

Past Employment: Programmer, Binani Cement

Hobbies & Interests: Automobiles, Reading Books, Travel

Favorite Book: Corporate Chanakya by Radhakrishnan Pillai

Favorite Movie: Chak De India

Dream Vacation: Dubai

Person I Admire: Ratan Tata





Amit Bansal

Senior Assistant Vice President
EXL

Birthday: 30-August

Educational Qualifications:

Bachelors in Commerce
Masters in Computer Applications,
PG Diploma in Management Studies

Professional Certifications:

Project Management Professional (PMP),
PRINCE2, ITIL

Technical Expertise:

Application Development & Deployment, IT
Operations Management, IT Asset
& Infrastructure Management, IT
Strategy & Planning, Technology
Evaluation & Selection, Vendor
Management, Web site &
e-commerce Management

Business & Management Expertise:

Budgeting & Financial Management,
Customer Support & Service
Management, IT Strategy & Planning,
Project & Program Management

Work Experience: 22 years

Current Team Size: 11 to 15 people

Past Employment: Software
Engineer, NIIT; QA Lead, A1
Technology; QE Member Engineering
Group, Quark Media House; Delivery
& Client Engagement Manager,
TCS; Delivery Leader, Wipro/Alight/
AON Hewitt; Senior Assistant Vice
President, EXL

Hobbies & Interests: Badminton,
Cricket, Social Service, Travel,
Writing

Dream Vacation: Switzerland

Person I Admire:

Sachin Tendulkar

Satadal Basu

Head - Business Automation
Rustomjee

Birthday: 25-August

Educational Qualifications:
Bachelors in Business Studies,
Masters in Business Studies,
Masters in Digital Marketing
(DMA UK)

Technical Expertise: Application
Development & Deployment,
Business Intelligence & Data
Warehousing, Connectivity,
Telecom & Collaboration
Management, IT Operations
Management, IT Compliance
and Risk Management, IT
Strategy & Planning, Outsourcing
Management, Technology
Evaluation & Selection, Vendor
Management

Business & Management

Expertise: Budgeting & Financial
Management, Customer Support &
Service Management, IT Strategy &
Planning, Operations Management,
Project & Program Management,
Training & Education

Work Experience: 14 years

Current Team Size: 1 to 5 people

Past Employment: Assistant
General Manager, Rustomjee;
Senior Manager, Tata Realty

Hobbies & Interests: Gadgets,
Stamp & Coin Collection, Personal
Finance

Favorite Book: The Intelligent
Investor by Benjamin Graham

Favorite Movie: The Pursuit of
Happyness

Dream Vacation: Paris

Person I Admire: My Father





Deepak Bhardwaj

Associate Director
Evalueserve.com

Birthday: 03-April

Educational Qualifications: Masters in Computer Applications

Professional Certifications: VMware Certified Professional (VCP)

Technical Expertise: Disaster Recovery & Business Continuity, Datacenter Management, IT Operations Management, IT Asset & Infrastructure Management, IT Strategy & Planning, Technology Evaluation & Selection, Vendor Management

Business & Management Expertise: Budgeting & Financial Management, Customer Support & Service Management, Human Resources & Talent Management, IT Strategy & Planning, Operations Management, Supply Chain Management

Work Experience: 18 years

Current Team Size: 16 to 20 people

Past Employment: General Manager - IT, Evalueserve.com

Hobbies & Interests: Badminton, Cooking, Cricket, Music, Travel

Favorite Book: The Secret by Rhonda Byrne

Favorite Movie: Titanic

Dream Vacation: Mount Kailash

Person I Admire: Narendra Modi

Ranjan Bhasin

Greystar Services India
Greystar India

Birthday: 22-July

Educational Qualifications:

Masters in Computer Applications,
PG Diploma in Business
Management

Technical Expertise: Application
Development & Deployment,
Business Intelligence & Data
Warehousing, Connectivity,
Telecom & Collaboration
Management, IT Operations
Management, IT Asset &
Infrastructure Management, IT
Security & Security Operations,
IT Strategy & Planning, Vendor
Management, Web site &
e-commerce Management

Business & Management

Expertise: Budgeting & Financial
Management, Customer Support
& Service Management, Human
Resources & Talent Management,
IT Strategy & Planning, Training &
Education

Work Experience: 21 years

Current Team Size: 1 to 5 people

Past Employment: Senior

Assistant Vice President - Digital,
Exl Service; Manager - IT, HCL
Technologies BPO Services; Team
Lead, Command Center, Convergys
India Services

Hobbies & Interests: Cricket,
Running, Fitness Workouts

Favorite Book: Matter & Non-
Matter by Naranjan Singh

Favorite Movie: Face Off

Dream Vacation: Austria

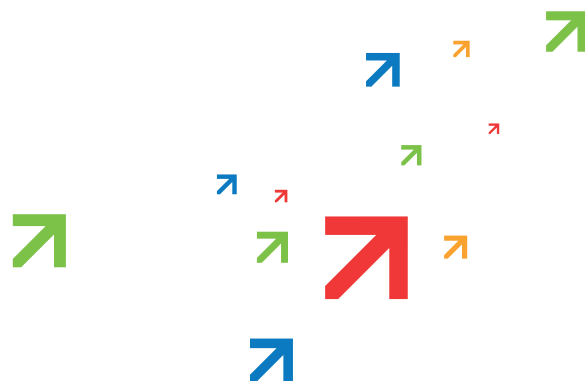
Person I Admire:

Sachin Tendulkar



Brian Tracy

“Leaders think and talk about the solutions. Followers think and talk about the problems.”





***Ashutosh
Bhatawadekar***

Pg 60



***Hemant
Bhatnagar***

Pg 61



***Bodhisatya
Bhattacharjee***

Pg 62



Manoj Bisht

Pg 63



***Santosh
Chandrasekaran***

Pg 64



***Bhabani
Chatterjee***

Pg 65



***Prashant
Chauhan***

Pg 66



***Ankur
Choudhary***

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Vidhi Chugh

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Debolina Das

Pg 69



Ashutosh Bhatawadekar

Engagement Director | CIO Advisory
 Tata Consultancy Services

Birthday: 01-December

Educational Qualifications: Bachelors in Engineering & Technology, Masters in Business Studies

Professional Certifications: Project Management Professional (PMP)

Technical Expertise: Application Development & Deployment, Business Intelligence & Data Warehousing, Disaster Recovery & Business Continuity, IT Operations Management, IT Strategy & Planning, Outsourcing Management, Training & Education, Vendor Management

Business & Management Expertise: Budgeting & Financial Management, Customer Support & Service Management, Human Resources & Talent Management, IT Strategy & Planning, Project & Program Management, Training & Education

Work Experience: 25 years

Current Team Size: 6 to 10 people

Past Employment: Senior Systems Executive, NIIT; Project Manager, Rapidigm; Consultant, Satyam Computer Services (Merged); Director, HSBC Software Development India; Associate Director, Cognizant Technology Solutions India; Agile Coach, Pubmatic India; Director Process Excellence, Harman Connected Services Corporation India; Enterprise Agile Coach, Nice Systems; Enterprise Agile Coach, Tata Consultancy Services

Hobbies & Interests: Badminton, Cricket, Football, Politics, Tennis

Favorite Book: What Got You Here Won't Get You There by Marshall Goldsmith

Favorite Movie: The Lion King

Dream Vacation: Australia

Person I Admire: Vineet Nayyar

Hemant Bhatnagar

Deputy Vice President - IT
Niva Bupa Health Insurance

Birthday: 14-February

Educational Qualifications:
Bachelors in Commerce
Masters in Computer Applications

Technical Expertise: Application
Development & Deployment,
Business Intelligence & Data
Warehousing, Disaster Recovery
& Business Continuity, Database
Management & Administration,
IT Operations Management, IT
Strategy & Planning, Technology
Evaluation & Selection

**Business & Management
Expertise:** IT Strategy & Planning,
Project & Program Management

Work Experience: 20 years

Current Team Size: 51 to 100
people

Past Employment: Software
Engineer, Gausa India; Software
Engineer, Hanu Software; Senior
Software Engineer, vCustomer
Services India; Software Engineer,
Tech Mahindra; Senior Team
Member - IT, Niva Bupa Health
Insurance; Project Lead - IT, Niva

Bupa Health Insurance; Project
Manager - IT, Niva Bupa Health
Insurance; Senior Project Manager
- IT, Niva Bupa Health Insurance;
Chief Manager - IT, Niva Bupa
Health Insurance

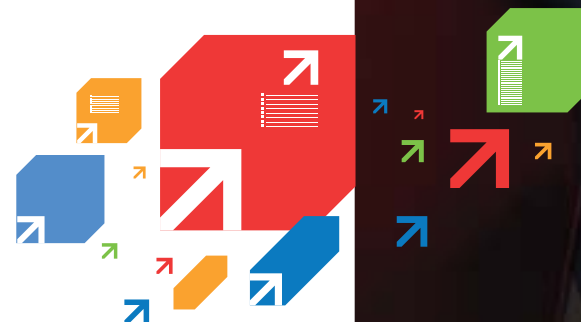
Hobbies & Interests: Gadgets,
Music, Photography, Travel

Favorite Book: Rich Dad, Poor Dad
by Robert T Kiyosaki

Favorite Movie:
Zindagi Na Milegi Dobara

Dream Vacation: Andamans

Person I Admire: Narendra Modi





Bodhisatya Bhattacharjee

*General Manager - Systems
Naresh Kumar & Co*

Birthday: 02-March

Educational Qualifications: Bachelors in Computer Applications
Masters in Computer Applications

Technical Expertise: Application Development & Deployment, Disaster Recovery & Business Continuity, Datacenter Management, Database Management & Administration, IT Operations Management, IT Strategy & Planning, Technology Evaluation & Selection

Business & Management Expertise: IT Strategy & Planning, Project & Program Management

Work Experience: 13 years

Current Team Size: 1 to 5 people

Past Employment: General Manager – System, Naresh Kumar & Co

Hobbies & Interests: Photography, Reading Books, Travel

Favorite Book: The Enigma of Arrival by VS Naipaul

Favorite Movie: Beautiful Mind

Dream Vacation: Ireland

Person I Admire: My Father

Manoj Bisht

Senior Director, Head of Business Engagement & Digital Transformation Initiatives
Aragen Life Sciences

Birthday: 19-January

Educational Qualifications:

Masters in Management Studies,
Bachelors in Engineering

Professional Certifications: ITIL,
TOGAF, Agile Coach, DevOps,
Certified Supply Chain Professional

Technical Expertise: Application
Development & Deployment,
Business Intelligence & Data
Warehousing, IT Strategy
& Planning, Outsourcing
Management, Technology
Evaluation & Selection, Vendor
Management, Web site &
e-commerce Management

Business & Management

Expertise: Budgeting & Financial
Management, Customer Support
& Service Management, Human
Resources & Talent Management,
IT Strategy & Planning, Project
& Program Management, Supply
Chain Management

Work Experience: 14 years

Current Team Size: 6 to 10 people

Past Employment: Manager,
UltraTech Cement; Manager,
Accenture Solutions; Senior
Manager, Holcim Global Digital Hub

(OCIO); Senior Director, Aragen Life
Sciences

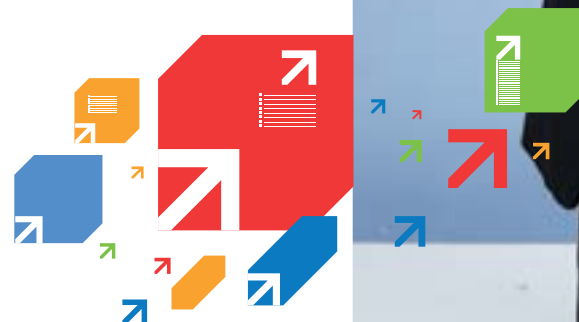
Hobbies & Interests: Football,
Social Service, Teaching &
Education, Exercising

Favorite Book: The One Thing by
Gary Keller

Favorite Movie: Schindler's List

Dream Vacation: Switzerland

Person I Admire:
NR Narayana Murthy





Santosh Chandrasekaran

Head - IT Applications
Amicorp Group

Birthday: 26-June

Educational Qualifications:
Bachelors in Business Studies

Professional Certifications: Internal Auditor Certification

Technical Expertise: Application Development & Deployment, Business Intelligence & Data Warehousing, IT Operations Management, IT Strategy & Planning, Outsourcing Management, Technology Evaluation & Selection, Vendor Management

Business & Management Expertise: Budgeting & Financial Management, Customer Support & Service Management, Human Resources & Talent Management, IT Strategy & Planning, Operations Management, Project & Program Management

Work Experience: 21 years

Current Team Size: 6 to 10 people

Past Employment: Senior Technical Support Engineer, Reliance Computer Solutions & Services; Manager - Customer Care & Technical Services, Newwave Computing; Head - IT Applications, Amicorp Group

Hobbies & Interests: Automobiles, Music, Photography, Reading Books, Travel

Favorite Book: The Book of Joy by Dalai Lama, Desmond Tutu, et.al

Favorite Movie: 12 Angry Men

Dream Vacation: Gangtok

Person I Admire: Viktor E Frankl

Bhabani Chatterjee

Engagement Leader
Capgemini

Birthday: 08-April

Educational Qualifications:

Bachelors in Computer Applications, Masters in Management Studies

Professional Certifications:

Project Management Professional (PMP), ITIL

Technical Expertise:

Application Development & Deployment, Business Intelligence & Data Warehousing, IT Compliance and Risk Management, IT Security & Security Operations, IT Strategy & Planning, Technology Evaluation & Selection, Vendor Management

Business & Management

Expertise: Budgeting & Financial Management, IT Strategy & Planning, Operations Management, Project & Program Management, Supply Chain Management, Training & Education

Work Experience: 15 years

Current Team Size: 21 to 50 people

Past Employment: Engagement Leader, Capgemini; Content Analytics - Strategist, Thomson

Reuters India; Project Manager, IBM India; Program Manager, DXC Technology; Senior Program Lead, KPMG

Hobbies & Interests: Football, Hiking, Music, Photography, Reading Books

Favorite Book: Atomic Habits by James Clear

Favorite Movie: Ocean's Eleven

Dream Vacation: Venice

Person I Admire: Elon Musk





Prashant Chauhan

Senior Manager - Cybersecurity
Dell Technologies

Birthday: 02-May

Educational Qualifications: Bachelors in Engineering & Technology, PG Diploma in Management Studies

Technical Expertise: Datacenter Management, IT Operations Management, IT Asset & Infrastructure Management, IT Compliance and Risk Management, IT Security & Security Operations, IT Strategy & Planning, Network Operations Center (NOC) Management, Technology Evaluation & Selection

Business & Management Expertise: Customer Support & Service Management, IT Strategy & Planning, Operations Management, Project & Program Management

Work Experience: 21 years

Current Team Size: 6 to 10 people

Past Employment: Network Security Consultant, Dell

Hobbies & Interests: Cricket, Cycling, Gadgets, Music, Photography

Ankur Choudhary

Assistant General Manager
Maruti Suzuki India

Birthday: 29-August

Educational Qualifications:

Bachelors in Computer Science
Masters in Computer Science

Professional Certifications:

Certificate in Project Management,
ITIL

Technical Expertise:

Disaster Recovery & Business Continuity,
Datacenter Management, IT
Operations Management, IT Asset
& Infrastructure Management, IT
Compliance and Risk Management,
IT Security & Security Operations,
Technology Evaluation & Selection

Business & Management

Expertise: Budgeting & Financial
Management, Customer Support &
Service Management, IT Strategy &
Planning, Operations Management,
Project & Program Management

Work Experience: 15 years

Current Team Size: 51 to 100
people

Past Employment: Assistant
General Manager, Maruti Suzuki
India

Hobbies & Interests: Painting,
Photography, Stamp & Coin
Collecting, Travel

Favorite Book: Let Us C by
Yashavant Kanetkar

Favorite Movie: Sholay

Dream Vacation: Indian Coasts

Person I Admire: My Mother





Vidhi Chugh

Founder & CEO
All About Scale

Birthday: 27-April

Educational Qualifications:

Bachelors in Electronics

Technical Expertise: Application Development & Deployment, Business Intelligence & Data Warehousing, Connectivity, Telecom & Collaboration Management, IT Strategy & Planning, Technology Evaluation & Selection, Training & Education, Web site & e-commerce Management

Business & Management Expertise:

IT Strategy & Planning, Project & Program Management, Supply Chain Management, Training & Education

Work Experience: 11 years

Current Team Size: 11 to 15 people

Past Employment: Principal Data Scientist, Atlassian; Staff Data Scientist, Walmart

Hobbies & Interests: Hiking, Reading Books, Teaching & Education, Travel

Favorite Book:

The Third Door by Alex Banayan

Favorite Movie:

The Intern

Dream Vacation:

Switzerland

Person I Admire:

Prakash Seshadri

Debolina Das

Program Manager
Kimberly-Clark

Birthday: 10-December

Educational Qualifications:
Bachelors in Engineering &
Technology, PG Diploma in
Management Studies

Professional Certifications:
PRINCE2, MSP, Six Sigma, ITIL

Technical Expertise: Application
Development & Deployment,
Business Intelligence & Data
Warehousing, IT Operations
Management, Technology
Evaluation & Selection, Vendor
Management

Business & Management

Expertise: Budgeting & Financial
Management, Customer Support &
Service Management, IT Strategy &
Planning, Operations Management,
Project & Program Management

Work Experience: 18 years

Current Team Size: 0 people

Past Employment: Project
Manager, Stravis; Project Manager,
ABB India; Project Manager, Shell
India Markets; Program Manager,
Kimberly - Clark

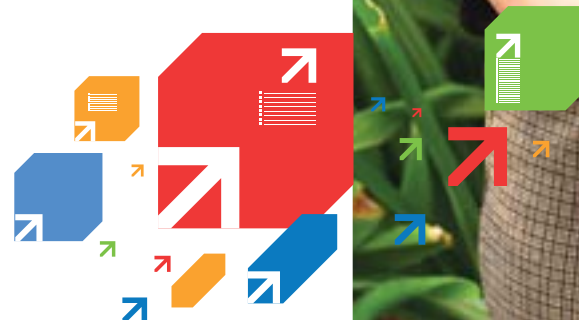
Hobbies & Interests: Photography,
Reading Books, Social Service,
Travel, Hiking

Favorite Book: Autobiography of a
Yogi by Paramahansa Yogananda

Favorite Movie:
Schindler's List

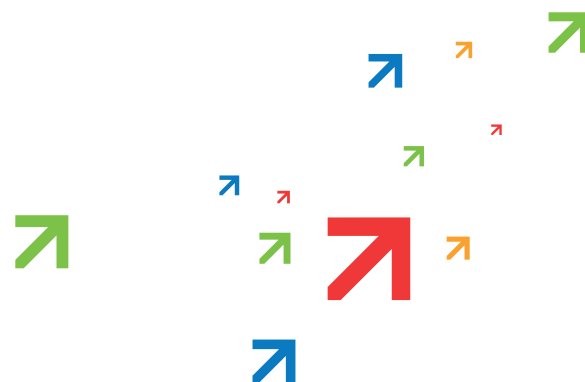
Dream Vacation:
Himalayas

Person I Admire:
Steve Jobs



George S. Patton Jr.

“Don’t tell people how to do things. Tell them what to do, and let them surprise you with their results.”





Nitin Desai

Pg 72



Rudhir Deshkar

Pg 73



Abhijit Dhada

Pg 74



Manisha Dixit

Pg 75



Keshav Dubal

Pg 76



Viraj Dudhwala

Pg 77



***Deepak
Durgaprasad***

Pg 78



Amit Gaur

Pg 79



Stephen George

Pg 80



Sourav Ghosh

Pg 81



Nitin Desai

Senior Vice President
National Commodity & Derivatives Exchange

Birthday: 18-October

Professional Certifications: ITIL

Technical Expertise: Disaster Recovery & Business Continuity, Datacenter Management, Database Management & Administration, Connectivity, Telecom & Collaboration Management, IT Operations Management, IT Asset & Infrastructure Management, IT Security & Security Operations, IT Strategy & Planning, Network Operations Center (NOC) Management, Outsourcing Management, Technology Evaluation & Selection, Training & Education, Vendor Management

Business & Management Expertise: Budgeting & Financial Management, Customer Support & Service Management, Human Resources & Talent Management, IT Strategy &

Planning, Operations Management, Project & Program Management

Work Experience: 26 years

Current Team Size: 1 to 5 people

Past Employment: Senior Vice President, NCDEX

Hobbies & Interests: Cricket, Football, Music, Photography, Travel

Favorite Book: 2 States: The Story of My Marriage by Chetan Bhagat

Favorite Movie: Sholay

Dream Vacation: Mauritius

Person I Admire: My Mother

Rudhir Deshkar

Senior Manager - Infrastructure & Operations
Bharat Petroleum Corporation Limited

Birthday: 10-March

Educational Qualifications:

Bachelors in Engineering & Technology, PG Diploma in Management Studies

Professional Certifications:

Certified Ethical Hacker (CEH), Microsoft Certified Programmer (MCP)

Technical Expertise:

Application Development & Deployment, Business Intelligence & Data Warehousing, Disaster Recovery & Business Continuity, Database Management & Administration, IT Operations Management, Technology Evaluation & Selection

Business & Management

Expertise: IT Strategy & Planning, Project & Program Management

Work Experience: 13 years

Current Team Size: 0 people

Past Employment: Systems Engineer, Infosys; Manager (Infrastructure & Operations, ERP); IS, Bharat Petroleum Corporation Limited

Hobbies & Interests: Cooking, Music, Social Service, Theater & Performing Arts

Favorite Book: Our Iceberg Is Melting by John Kotter and Holger Rathgeber

Favorite Movie: Ventilator

Dream Vacation: Seychelles

Person I Admire: NR Narayana Murthy





Abhijit Dhada

Deputy General Manager - IT
Rich Products and Solutions

Birthday: 16-February

Educational Qualifications: BE in Electronics & Communication, PGP in Business Analytics

Professional Certifications: Certified Scrum Master

Technical Expertise: Business Intelligence & Data Warehousing, IT Operations Management, IT Asset & Infrastructure Management, IT Strategy & Planning, Technology Evaluation & Selection, Vendor Management, Web site & e-commerce Management

Business & Management Expertise: Budgeting & Financial Management, Customer Support & Service Management, IT Strategy & Planning, Operations Management, Project & Program Management, Supply Chain Management

Work Experience: 14 years

Current Team Size: 6 to 10 people

Past Employment: Deputy Manager, Tata Chemicals; Senior Manager, SRF; Deputy General Manager, AYM Syntex (Welspun Syntex); Lead IT (India), Petronas Lubricants India; Deputy General Manager, Rich Products and Solutions

Hobbies & Interests: Cooking, Reading Books, Running, Social Service, Table Tennis

Favorite Book: If Truth Be Told - A Monk's Memoir by Om Swami

Favorite Movie: From Homeless to Harvard

Dream Vacation: Hawaii

Person I Admire: Om Swami

Manisha Dixit

Lead - Group Infrastructure & Security
Sterlite Digital (Hindustan Zinc & Vedanta Group)

Birthday: 06-February

Educational Qualifications: Bachelors in IT (Govt. Engineering College, Jabalpur)

Professional Certifications: ISO 27001:2013 LA, ISO 22301 LA, Azure Fundamental - AZ 900, PMP, ITIL Foundation 4

Technical Expertise: Disaster Recovery & Business Continuity, Datacenter Management, IT Operations Management, IT Asset & Infrastructure Management, Outsourcing Management, Technology Evaluation & Selection, Vendor Management

Business & Management Expertise: Customer Support & Service Management, IT Strategy & Planning, Operations Management, Project & Program Management

Work Experience: 14 years

Current Team Size: 21 to 50 people

Past Employment: Deputy Manager - IT/SAP, Hindustan Zinc

Hobbies & Interests: Yoga, Meditation, Cycling, Spirituality, Music, Reading

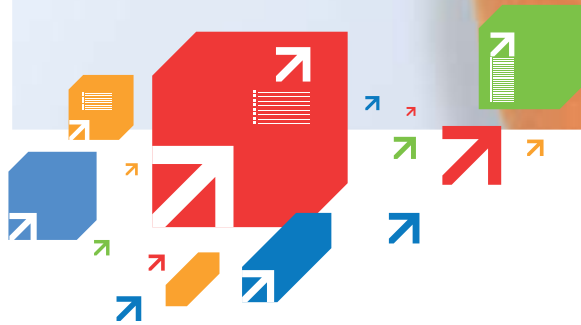
Favorite Book: The Seven Habits of Highly Effective People by Stephen R Covey

Favorite Movie: 3 Idiots

Dream Vacation: Seychelles

Person I Admire: Dr. APJ Abdul Kalam





Keshav Dubal

Head - IT
Beumer India

Birthday: 29-November

Educational Qualifications: Bachelors in Computer Applications, Masters in Computer Applications

Professional Certifications: Microsoft Certified Programmer (MCP)

Technical Expertise: Application Development & Deployment, Business Intelligence & Data Warehousing, Disaster Recovery & Business Continuity, Datacenter Management, Database Management & Administration, Connectivity, Telecom & Collaboration Management, IT Operations Management

Business & Management Expertise: Budgeting & Financial Management, IT Strategy & Planning, Operations Management, Project & Program Management, Supply Chain Management, Training & Education

Work Experience: 22 years

Current Team Size: 6 to 10 people

Past Employment: Head - IT, Beumer India

Hobbies & Interests: Cooking, Cricket, Cycling, Running, Social Service

Viraj Dudhwala

Head - IT
Adani Hazira Port

Birthday: 28-September

Educational Qualifications:
Bachelors in Computer Science

Professional Certifications: Cisco Certified Network Associate (CCNA), ITIL, Certified Information Systems Security Professional (CISSP), ISO 27001 Lead Auditor

Technical Expertise: Application Development & Deployment, Disaster Recovery & Business Continuity, Datacenter Management, Connectivity, Telecom & Collaboration Management, IT Operations Management, IT Asset & Infrastructure Management, IT Compliance and Risk Management, IT Security & Security Operations, IT Strategy & Planning, Network Operations Center (NOC) Management, Outsourcing Management, Technology Evaluation & Selection, Vendor Management, Web site & e-commerce Management

Business & Management Expertise: Budgeting & Financial Management, Customer Support & Service Management, IT Strategy & Planning, Operations Management, Project & Program Management, Training & Education

Work Experience: 19 years

Current Team Size: 21 to 50 people

Past Employment: Network Consultant, GEO Integrators; Executive - IT, Torrent Power AEC; Assistant Manager - IT Infrastructure, Aegis; Head - IT, Jewelx India; Head - IT, Adani Petronet Dahej Port; Head - IT, Adani Hazira Port

Hobbies & Interests: Cricket, Gadgets, Music, Photography, Travel

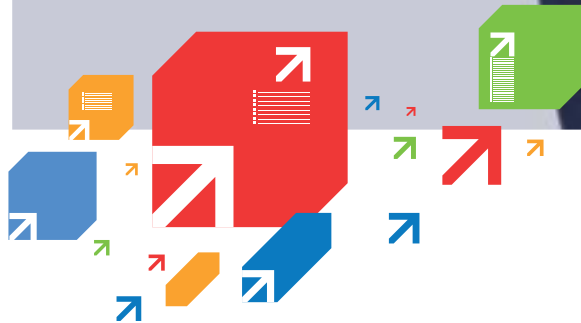
Favorite Book: Eat That Frog! by Brian Tracy

Favorite Movie: 3 Idiots

Dream Vacation: Switzerland

Person I Admire: My Father





Deepak Durgaprasad

Senior General Manager - ERP & IT
Puravankara

Birthday: 21-July

Educational Qualifications:
Bachelors in Electronics, Masters in
Computer Applications

Professional Certifications: PRINCE2

Technical Expertise: Application
Development & Deployment,
Business Intelligence & Data
Warehousing, Database Management
& Administration, IT Operations
Management, IT Strategy & Planning,
Technology Evaluation & Selection,
Vendor Management

Business & Management Expertise:
Budgeting & Financial Management,
Customer Support & Service
Management, Human Resources &
Talent Management, IT Strategy &
Planning, Operations Management,
Project & Program Management

Work Experience: 19 years

Current Team Size: 21 to 50 people

Past Employment: Senior
Manager, Simplex IT; Assistant
General Manager - IT & ERP, Adarsh
Developers

Hobbies & Interests: Badminton,
Cooking, Hiking, Music, Television

Favorite Book: Jungle Book by
Rudyard Kipling

Favorite Movie: Dilwale Dulhania Le
Jayenge

Dream Vacation: Greece

Person I Admire: Gandhiji

Amit Gaur

Senior IT Network Manager
Netcracker Technologies Solutions India

Birthday: 25-November

Educational Qualifications: Bachelors in Computer Science, Masters in Computer Science

Professional Certifications: ISO 27001 Lead Auditor, PRINCE2, Certified Ethical Hacker (CEH), ITIL, Cisco Certified Network Associate (CCNA)

Technical Expertise: Connectivity, Telecom & Collaboration Management, IT Operations Management, IT Asset & Infrastructure Management, IT Strategy & Planning, Network Operations Center (NOC) Management, Technology Evaluation & Selection, Training & Education

Business & Management Expertise: Customer Support & Service Management, Operations Management, Project & Program Management

Work Experience: 17 years

Current Team Size: 16 to 20 people

Past Employment: Manager, KPMG India

Hobbies & Interests: Automobiles, Badminton, Cricket, Music, Photography

Person I Admire: My Father





Stephen George

Vice President
 HSBC Software Development India

Birthday: 04-May

Educational Qualifications:

Bachelors in Mathematics
 Masters in Management Studies,
 Masters in Computer Applications,
 Executive Business Management
 (IIM Kolkata)

Professional Certifications: Certified
 Information Security Manager (CISM),
 Project Management Professional
 (PMP)

Technical Expertise: Application
 Development & Deployment, Disaster
 Recovery & Business Continuity,
 IT Operations Management, IT
 Compliance and Risk Management,
 IT Security & Security Operations,
 IT Strategy & Planning, Outsourcing
 Management, Technology Evaluation
 & Selection, Training & Education

Business & Management Expertise:
 Customer Support & Service

Management, Human Resources &
 Talent Management, IT Strategy &
 Planning, Operations Management,
 Project & Program Management,
 Training & Education

Work Experience: 22 years

Current Team Size: 1 to 5 people

Past Employment: Assistant Vice
 President, Barclays Technology
 Center

Hobbies & Interests: Cooking,
 Cricket, Music, Social Service,
 Teaching & Education

Favorite Book: Steve Jobs by Walter
 Isaacson

Favorite Movie: Anand

Dream Vacation: Kerela

Person I Admire: Ratan Tata

Sourav Ghosh

Senior Industry Principal
Infosys

Birthday: 31-May

Educational Qualifications: Bachelors in Commerce, Masters in Business Administration

Professional Certifications: Project Management Professional (PMP)

Technical Expertise: Application Development & Deployment, Business Intelligence & Data Warehousing, Technology Evaluation & Selection, Web site & e-commerce Management

Business & Management Expertise: Operations Management, Project & Program Management

Work Experience: 21 years

Current Team Size: 21 to 50 people

Past Employment: Associate, Standard Chartered Bank; Project Manager, Tata Consultancy Services; Lead Consultant, Tech Mahindra; Managing Consultant, IBM India

Hobbies & Interests: Cooking, Politics, Travel, Photography

Favorite Book: Poor Economics by Abhijit V. Banerjee and Esther Duflo

Favorite Movie: All Quiet on the Western Front

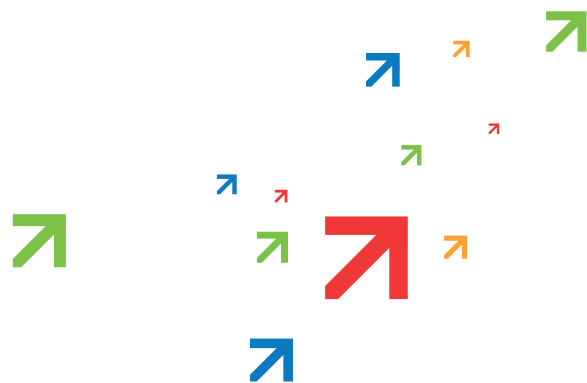
Dream Vacation: Kashmir

Person I Admire: Warren Buffet



Ralph Lauren

“A leader has the vision and conviction that a dream can be achieved. He inspires the power and energy to get it done.”





Raman Goel

Pg 84



***Jidesh
Gopinathan***

Pg 85



Nitin Gulati

Pg 86



Sumit Gulati

Pg 87



Vivek Gupta

Pg 88



Nitin Gupta

Pg 89



***Yogesh Mohan
Gupta***

Pg 90



Vishal Gupta

Pg 91



Sachin Hada

Pg 92



***Pratyush
Haridwaj***

Pg 93



Raman Goel

Enterprise Architect
IBM India

Birthday: 18-January

Educational Qualifications: B.Tech in Electronics & Communication

Professional Certifications: Google Certified Professional

Technical Expertise: Application Development & Deployment, Business Intelligence & Data Warehousing, IT Operations Management, IT Strategy & Planning, Technology Evaluation & Selection, Vendor Management, Web site & e-commerce Management

Business & Management Expertise: Budgeting & Financial Management, IT Strategy & Planning, Project & Program Management

Work Experience: 19 years

Current Team Size: 21 to 50 people

Past Employment: Enterprise Architect, IBM India

Hobbies & Interests: Badminton, Cricket, Music, Tennis, Chess

Favorite Book: The Monk Who Sold His Ferrari by Robin Sharma

Favorite Movie: Cast Away

Dream Vacation: Paris

Person I Admire: Steve Jobs

Fidesh Gopinathan

Head - IT
The Arya Vaidya Pharmacy (Coimbatore)

Birthday: 31-March

Educational Qualifications:

Bachelors in Computer Applications, Masters in Computer Applications

Technical Expertise: Application Development & Deployment, Business Intelligence & Data Warehousing, Disaster Recovery & Business Continuity, Datacenter Management, Connectivity, Telecom & Collaboration Management, IT Operations Management, IT Asset & Infrastructure Management, IT Security & Security Operations, IT Strategy & Planning, Network Operations Center (NOC) Management, Technology Evaluation & Selection, Training & Education, Vendor Management, Web site & e-commerce Management

Business & Management

Expertise: Budgeting & Financial Management, Human Resources & Talent Management, IT Strategy & Planning, Operations Management, Project & Program Management, Supply Chain Management, Training & Education

Work Experience: 25 years

Current Team Size: 16 to 20 people

Past Employment: Senior Service Engineer, Microstuf Computers; Head - IT, The Arya Vaidya Pharmacy (Coimbatore)

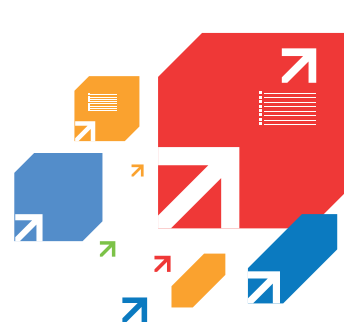
Hobbies & Interests: Cooking, Football, Music, Politics, Running

Favorite Book: Why Cyber Criminals Succeed by Commander KK Chaudhary (Retd.)

Favorite Movie: Jai Bhim

Dream Vacation: Kashmir

Person I Admire: My Father





Nitan Gulati

Associate Vice President
Evalueserve.com

Birthday: 28-September

Educational Qualifications: Diploma in Computer Applications
Masters in Computer Applications

Professional Certifications: Project Management Professional (PMP), Microsoft Certified Systems Engineer (MCSE)

Technical Expertise: Disaster Recovery & Business Continuity, Datacenter Management, Database Management & Administration, IT Operations Management, IT Asset & Infrastructure Management, IT Security & Security Operations, IT Strategy & Planning

Business & Management Expertise: Budgeting & Financial Management, Customer Support & Service Management, IT Strategy & Planning, Operations Management, Project & Program Management

Work Experience: 23 years

Current Team Size: 11 to 15 people

Past Employment: System Administrator, Ranbaxy Laboratories (Merged); Project Manager, Perfetti Van Melle India; Associate Vice President, Evalueserve.com

Hobbies & Interests: Cricket, Cycling, Music, Teaching & Education, Travel

Favorite Book: Radically Human by Paul Daugherty and H James Wilson

Favorite Movie: Khatron Ke Khiladi

Dream Vacation: Switzerland

Person I Admire: Mukesh Ambani

Sumit Gulati

Deputy General Manager
Panasonic Life Solution India

Birthday: 01-August

Educational Qualifications: Bachelors in Commerce

Technical Expertise: Application Development & Deployment, Business Intelligence & Data Warehousing, IT Operations Management, IT Compliance and Risk Management, IT Strategy & Planning, Outsourcing Management, Vendor Management

Business & Management Expertise: Budgeting & Financial Management, Customer Support & Service Management, IT Strategy & Planning, Operations Management, Project & Program Management, Supply Chain Management

Work Experience: 23 years

Current Team Size: 21 to 50 people

Past Employment: General Manager, IMI Precision Engineering; Manager, Indo Alusys Industries; Addl Manager, Luxor Writing Instruments; Trainee, Minda Industries

Hobbies & Interests: Badminton, Cooking, Cricket, Social Service, Travel

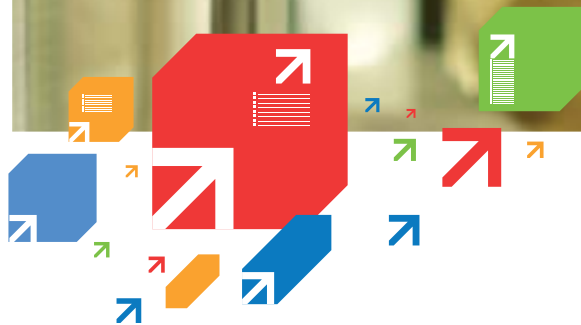
Favorite Book: Rich Dad, Poor Dad by Robert T Kiyosaki

Favorite Movie: 3 Idiots

Dream Vacation: Europe

Person I Admire: My Mother





Vivek Gupta

Head - Business Intelligence & Process Excellence
Marico

Birthday: 01-October

Educational Qualifications:
Bachelors in Computer Science,
Masters in Management Studies

Professional Certifications: ITIL

Technical Expertise: Application
Development & Deployment,
Business Intelligence & Data
Warehousing, Database Management
& Administration, IT Strategy &
Planning, Technology Evaluation
& Selection, Training & Education,
Vendor Management

Business & Management Expertise:
Budgeting & Financial Management,
Customer Support & Service
Management, Human Resources &
Talent Management, IT Strategy &
Planning, Operations Management,
Project & Program Management

Work Experience: 10 years

Current Team Size: 6 to 10 people

Past Employment: Lead - Business
Intelligence & Process Excellence,
Marico; Business Applications
Manager, Marketing & Digital, Marico;
Business Applications Manager,
Sales, Marico

Hobbies & Interests: Dance, Music,
Politics, Table Tennis

Favorite Book: AI 2041: Ten Visions
for Our Future by Chen Qiufan and
Kai-Fu Lee

Favorite Movie: Harry Potter series

Dream Vacation: Maldives

Person I Admire: My Father

Nitin Gupta

Senior Vice President
OneAssist Consumer Solutions

Birthday: 11-October

Educational Qualifications: Masters in Mathematics & Computing - IIT Kharagpur, Bachelors in Mathematics

Technical Expertise: Application Development & Deployment, Business Intelligence & Data Warehousing, Disaster Recovery & Business Continuity, Database Management & Administration, IT Operations Management, IT Security & Security Operations, Technology Evaluation & Selection

Business & Management Expertise: IT Strategy & Planning, Project & Program Management

Work Experience: 20 years

Current Team Size: 21 to 50 people

Past Employment: Lecturer, Amity School of Engineering; Lead Engineering, Globallogic; Director, 3CLogic; Data Application Engineer, HCentive; Vice President, OneAssist Consumer; Senior Vice President, OneAssist Consumer

Hobbies & Interests: Gadgets, Travel

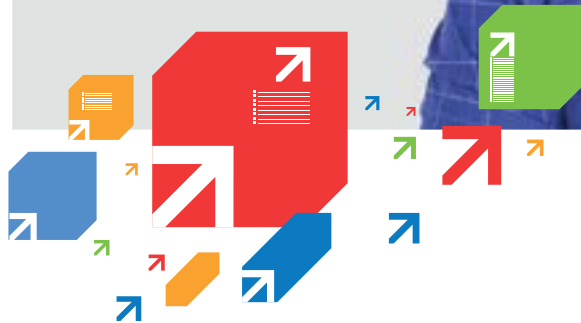
Favorite Book: The Fountainhead by Ayn Rand

Favorite Movie: The Pursuit of Happyness

Dream Vacation: Himalayas

Person I Admire: My Father





Yogesh Mohan Gupta

Technical Product Management Manager
Nike India

Birthday: 24-June

Educational Qualifications:
Bachelors in Electronics
Masters in Business Studies

Professional Certifications: Certified
Scrum Master

Technical Expertise: Application
Development & Deployment,
Business Intelligence & Data
Warehousing, Datacenter
Management, IT Compliance and Risk
Management, IT Strategy & Planning,
Technology Evaluation & Selection,
Training & Education, Web site &
e-commerce Management

Business & Management Expertise:
Budgeting & Financial Management,
Human Resources & Talent
Management, IT Strategy & Planning,
Project & Program Management,
Supply Chain Management, Training
& Education

Work Experience: 10 years

Current Team Size: 6 to 10 people

Past Employment: Application
Engineer, Glocal Healthcare;
Business Analyst, Ford Motor;
Product Manager, Ford Motor;
Senior Technical Product Manager,
The Boeing Company; Founder &
CEO, Sanipodin; Technical Product
Management Manager, Nike India

Hobbies & Interests: Cooking,
Gadgets, Running, Teaching &
Education, Travel

Favorite Book: Innovation by Curtis
R Carlson

Favorite Movie: Real Steel

Dream Vacation: Rio de Janeiro

Person I Admire:
Dr APJ Abdul Kalam

Vishal Gupta

Vice President
National Securities Depository Limited

Birthday: 25-October

Educational Qualifications: Bachelors in Technology - Mechanical Engineering (NIT Kurukshetra)

Professional Certifications: Project Management Professional (PMP)

Technical Expertise: Application Development & Deployment, IT Strategy & Planning, Technology Evaluation & Selection, Vendor Management

Business & Management Expertise: Budgeting & Financial Management, IT Strategy & Planning, Project & Program Management

Work Experience: 23 years

Current Team Size: 51 to 100 people

Past Employment: Vice President, National Securities Depository Limited

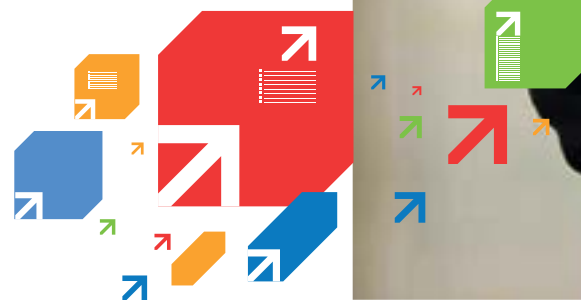
Hobbies & Interests: Reading Books, Running, Theater & Performing Arts, Travel

Favorite Book: Wings of Fire by APJ Abdul Kalam

Favorite Movie: Forrest Gump

Dream Vacation: Kashmir

Person I Admire: Dr APJ Abdul Kalam





Sachin Hada

Deputy General Manager & Head - IT
 Birla Century

Birthday: 01-July

Educational Qualifications:
 Bachelors in Computer Science
 Masters in Computer Applications

Technical Expertise: Application Development & Deployment, Business Intelligence & Data Warehousing, Disaster Recovery & Business Continuity, Datacenter Management, Database Management & Administration, Connectivity, Telecom & Collaboration Management, IT Operations Management, IT Asset & Infrastructure Management, IT Compliance and Risk Management, IT Security & Security Operations, IT Strategy & Planning, Network Operations Center (NOC) Management, Outsourcing Management, Technology Evaluation & Selection, Training & Education, Vendor Management, Web site & e-commerce Management

Business & Management Expertise:
 Budgeting & Financial Management, Customer Support & Service Management, Human Resources & Talent Management, IT Strategy & Planning, Operations Management, Project & Program Management, Supply Chain Management, Training & Education

Work Experience: 15 years

Current Team Size: 6 to 10 people

Past Employment: Deputy General Manager - IT, Birla Century

Hobbies & Interests: Cooking, Cycling, Music, Social Service

Favorite Book: You Can Win by Shiv Khera

Favorite Movie: 3 Idiots

Dream Vacation: Singapore

Person I Admire: Narendra Modi

Pratyush Haridwaj

Product Manager
Ivy Comptech

Birthday: 22-October

Educational Qualifications:

Bachelors in Electronics
Masters in Business Studies

Professional Certifications:

Six Sigma, Microsoft Certified
Systems Engineer (MCSE)

Technical Expertise: Application

Development & Deployment,
Business Intelligence & Data
Warehousing, IT Operations
Management, IT Security &
Security Operations, IT Strategy
& Planning, Outsourcing
Management, Technology
Evaluation & Selection, Vendor
Management, Web site &
e-commerce Management

Business & Management

Expertise: Budgeting & Financial
Management, Customer Support &
Service Management, IT Strategy
& Planning, Project & Program
Management

Work Experience: 8 years

Current Team Size: 1 to 5 people

Past Employment: Software
Engineer, Capgemini India;

Assistant Manager, Maruti Suzuki
India; Manager, Bajaj Auto

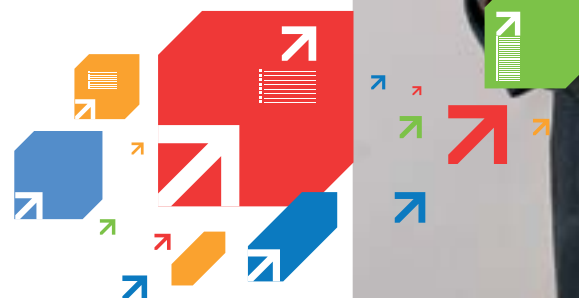
Hobbies & Interests: Automobiles,
Cooking, Cycling, Gadgets, Stock
Market

Favorite Book: Shantaram by
Gregory David Roberts

Favorite Movie:
Matrix

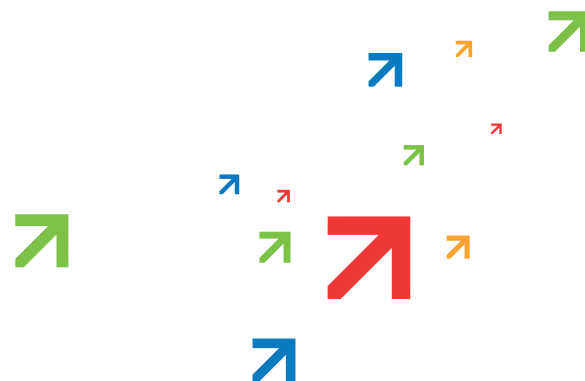
Dream Vacation:
Palawan

Person I Admire:
Subhash Singh



Reed Markham

“Successful leaders see the opportunities in every difficulty, rather than the difficulty in every opportunity.”





S Harikrishnan

Pg 96



*Shivakumar
Hatti*

Pg 97



Ritesh Jadhav

Pg 98



Mohit Jain

Pg 99



Rishabh Jain

Pg 100



*Navin
Jayaraman*

Pg 101



Santanu Joshi

Pg 102



*Vikas
Kaalkhanday*

Pg 103



Guneet Kalra

Pg 104



Vishal Kapoor

Pg 105



S Harikrishnan

Chief Manager
Karur Vysya Bank

Birthday: 30-May

Educational Qualifications:
Bachelors in Engineering &
Technology, Masters in Engineering &
Technology

Professional Certifications: ITIL,
DCPP, GDPR Practitioner, PCI DSS
Lead Implementer

Technical Expertise: Disaster
Recovery & Business Continuity,
Datacenter Management, Database
Management & Administration, IT
Operations Management, IT Asset
& Infrastructure Management, IT
Compliance and Risk Management,
IT Security & Security Operations,
IT Strategy & Planning, Technology
Evaluation & Selection, Vendor
Management

Business & Management Expertise:
IT Strategy & Planning, Operations

Management, Project & Program
Management

Work Experience: 16 years

Current Team Size: 1 to 5 people

Past Employment: Chief Manager,
Karur Vysya Bank

Hobbies & Interests: Music, Politics,
Reading Books, Travel

Favorite Book: Freedom at Midnight
by Larry Collins and Dominique
Lapierre

Favorite Movie:
Ayyapanum Koshiyum

Dream Vacation:
Kashmir

Person I Admire:
Dr APJ Abdul Kalam

Shivakumar Hatti

Senior General Manager
Schneider Electric

Birthday: 17-July

Educational Qualifications:
MBA, Bachelors in Engineering &
Technology

Professional Certifications:
Internal Auditor Certification,
SAP ERP

Technical Expertise: Application
Development & Deployment,
Business Intelligence & Data
Warehousing, Datacenter
Management, Connectivity,
Telecom & Collaboration
Management, IT Security &
Security Operations, IT Strategy &
Planning, Technology Evaluation &
Selection, Vendor Management

**Business & Management
Expertise:** Budgeting & Financial
Management, IT Strategy &
Planning, Operations Management,
Project & Program Management,
Supply Chain Management

Work Experience: 15 years

Current Team Size: 1 to 5 people

Past Employment: Electrical

Engineer, GHPL; Technical Sales,
AMDL; Application Lead, Alstom
Transport India; Manager - IT
Systems, SABMiller India; Senior
General Manager, Schneider
Electric

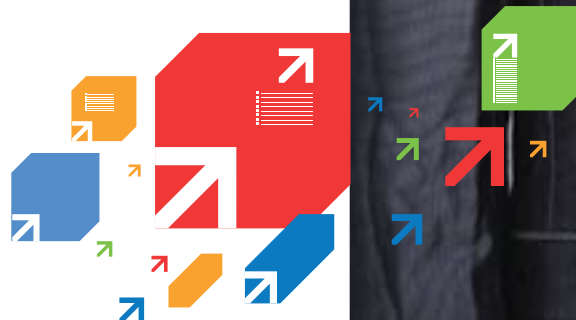
Hobbies & Interests: Badminton,
Cooking, Table Tennis, Volley Ball

Favorite Book: The Power of
Positive Thinking by Norman
Vincent Peale

Favorite Movie: The Pursuit of
Happyness

Dream Vacation: Kashmir

Person I Admire: Ratan Tata





Ritesh Fadhar

Head - Cloud & Platform Engineering
Link Group

Birthday: 12-December

Educational Qualifications:
Bachelors in Engineering &
Technology

Technical Expertise: Application
Development & Deployment, Disaster
Recovery & Business Continuity, IT
Operations Management, IT Security
& Security Operations, IT Strategy &
Planning, Network Operations Center
(NOC) Management, Outsourcing
Management, Technology Evaluation
& Selection, Training & Education,
Vendor Management, Web site &
e-commerce Management

Business & Management Expertise:
Budgeting & Financial Management,
Customer Support & Service
Management, IT Strategy & Planning,
Operations Management, Project &
Program Management, Training &
Education

Work Experience: 21 years

Current Team Size: 51 to 100 people

Past Employment: Head of Cloud and
Platform Engineering, Link Group

Hobbies & Interests: Automobiles,
Music, Politics, Travel

Favorite Book:
Hit Refresh by Satya Nadella

Favorite Movie:
Abtak 56

Dream Vacation:
Prague

Person I Admire:
My Mother

Mohit Jain

Associate Director
Ramco Systems

Birthday: 22-August

Educational Qualifications:
Bachelors in Computer Science

Professional Certifications:
Project Management Professional (PMP), Certified Scrum Master, ITIL

Technical Expertise: Application Development & Deployment, Business Intelligence & Data Warehousing, IT Operations Management, IT Strategy & Planning, Outsourcing Management, Training & Education, Vendor Management, Web site & e-commerce Management

Business & Management Expertise: Budgeting & Financial Management, Customer Support & Service Management, IT Strategy & Planning, Operations Management, Project & Program Management, Supply Chain Management

Work Experience: 18 years

Current Team Size: 21 to 50 people

Past Employment: Web Developer, Sapient informatics; Techno - Functional Consultant, Synergy IT Solutions; Associate IT Consultant, ITC Infotech India; Functional

Specialist, NIIT Technologies; Project Manager, Tata Technologies; Associate Director, Ramco Systems

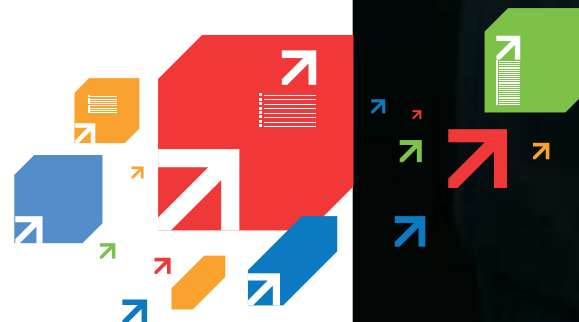
Hobbies & Interests: Badminton, Cycling, Music, Reading Books, Running

Favorite Book: The 7 Habits of Highly Effective People by Stephen Covey

Favorite Movie:
Good Will Hunting

Dream Vacation:
UAE

Person I Admire:
Nelson Mandela





Rishabh Jain

Deputy General Manager
JK Lakshmi Cement

Birthday: 13-August

Educational Qualifications:
Bachelors in Engineering &
Technology, Masters in Management
Studies

Technical Expertise: Application
Development & Deployment,
Business Intelligence & Data
Warehousing, Disaster Recovery &
Business Continuity, Connectivity,
Telecom & Collaboration
Management, IT Operations
Management, IT Asset &
Infrastructure Management, IT
Compliance and Risk Management,
IT Security & Security Operations,
IT Strategy & Planning, Outsourcing
Management, Technology Evaluation
& Selection, Vendor Management

Business & Management Expertise:
Budgeting & Financial Management,
Customer Support & Service

Management, IT Strategy & Planning,
Operations Management, Project &
Program Management, Supply Chain
Management

Work Experience: 15 years

Current Team Size: 6 to 10 people

Past Employment: Deputy General
Manager, JK Lakshmi Cement

Hobbies & Interests: Cycling, Music,
Social Service, Television, Travel

Favorite Movie:
Rehana Hai Tere Dil Main

Dream Vacation:
Ladakh

Person I Admire:
My Father

Navin Jayaraman

AVP & Head - Strategic Programs
Societe Generale Global Solutions Center

Birthday: 13-July

Educational Qualifications:

Executive Management Program (ISB), Bachelors in Computer Science & Engineering

Professional Certifications:

Digital Strategy (INSTEAD), SAFE4 Certified Agilist, Design Thinking for Innovation, Effectuation for Entrepreneurs

Technical Expertise:

Application Development & Deployment, Business Intelligence & Data Warehousing, IT Operations Management, IT Security & Security Operations, IT Strategy & Planning, Outsourcing Management, Technology Evaluation & Selection, Training & Education, Vendor Management, Web site & e-commerce Management

Business & Management

Expertise: Budgeting & Financial Management, IT Strategy & Planning, Operations Management, Project & Program Management

Work Experience: 21 years

Current Team Size: 101 to 200 people

Past Employment: Team Lead, iNautix Technologies (BNY Mellon); Business Relationship Manager, Tata Consultancy Services; Director & Regional Head, QBurst Technologies; Assistant Vice President, Societe Generale Global Solutions Center

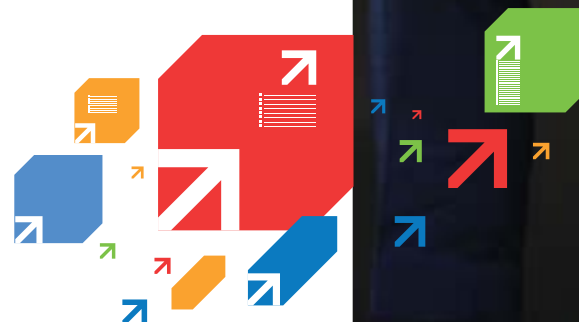
Hobbies & Interests: Cricket, Music, Photography, Television, Stock Investing

Favorite Book: Rich Dad, Poor Dad by Robert T Kiyosaki

Favorite Movie: National Treasure

Dream Vacation: Switzerland

Person I Admire: Veronique Sani





Santanu Foshi

Platform Security Architect
Rockwell Automation

Birthday: 08-November

Educational Qualifications: Diploma in Business Studies
Masters in Business Studies

Professional Certifications: Certified Information Systems Auditor (CISA)

Technical Expertise: Disaster Recovery & Business Continuity, IT Operations Management, IT Asset & Infrastructure Management, IT Compliance and Risk Management, IT Security & Security Operations, IT Strategy & Planning, Outsourcing Management

Business & Management Expertise: Budgeting & Financial Management, Human Resources & Talent Management, IT Strategy & Planning, Operations Management, Project & Program Management, Training & Education

Work Experience: 20 years

Current Team Size: 21 to 50 people

Past Employment: Vice President, JPMC; Platform Security Architect, Rockwell Automation

Hobbies & Interests: Automobiles, Cooking, Cricket, Gadgets, Photography

Favorite Book: Designing Your Life by Bill Burnett and Dave Evans

Favorite Movie: Avatar

Dream Vacation: Europe

Person I Admire: Murli Nambiar

Vikas Kaalkhanday

Associate General Manager
HCL Technologies

Birthday: 01-April

Educational Qualifications:
Executive MBA, Masters in
Computer Applications, Bachelors
in Mathematics

Professional Certifications:
Project Management Professional
(PMP), Certified SAFe® 5 Scrum
Master, ITIL, AWS Certified Cloud
Practitioner

Technical Expertise: Application
Development & Deployment,
IT Operations Management, IT
Compliance and Risk Management,
IT Strategy & Planning, Technology
Evaluation & Selection, Vendor
Management, Web site &
e-commerce Management

**Business & Management
Expertise:** Budgeting & Financial
Management, Customer Support
& Service Management, Human
Resources & Talent Management,
Operations Management, Project &
Program Management

Work Experience: 19 years

Current Team Size: 51 to 100
people

Past Employment: Software
Engineer, IBM India; Associate -

Software Development, GE Capital
International Services; System
Analyst, Orange Business Services;
Project Lead, SDG Software India

Hobbies & Interests: Cricket,
Gadgets, Photography, Politics,
Teaching & Education

Favorite Book: The 7 Habits of
Highly Effective People by Stephen
Covey

Favorite Movie:
Agneepath

Dream Vacation:
Paris

Person I Admire:
Amitabh Bachchan





Guneet Kalra

Deputy General Manager - IT
 L&T

Birthday: 03-January

Educational Qualifications:
 Bachelors in Electronics

Professional Certifications:
 Management Education Program
 - General Management, IIM
 Ahmedabad; Project Management
 Professional (PMP)

Technical Expertise: Application
 Development & Deployment,
 Business Intelligence & Data
 Warehousing, Disaster Recovery
 & Business Continuity, Database
 Management & Administration, IT
 Strategy & Planning, Outsourcing
 Management, Technology Evaluation
 & Selection, Vendor Management,
 Web site & e-commerce Management

Business & Management Expertise:
 Budgeting & Financial Management,

Human Resources & Talent
 Management, IT Strategy & Planning,
 Operations Management, Project &
 Program Management, Supply Chain
 Management

Work Experience: 14 years

Current Team Size: 11 to 15 people

Past Employment: Deputy General
 Manager - IT, L&T

Hobbies & Interests: Cricket,
 Gadgets, Politics, Travel

Favorite Book: Rich Dad, Poor Dad by
 Robert T Kiyosaki

Favorite Movie:
 The Big Short

Dream Vacation: Switzerland

Person I Admire:
 Warren Buffet

Vishal Kapoor

Director - Program Management & Operations
Aristocrat Technologies India

Birthday: 26-January

Educational Qualifications:
Bachelors in Computer Science
Masters in Computer Applications

Professional Certifications:
Project Management Professional (PMP), Certified Scrum Master

Technical Expertise: Application Development & Deployment, Business Intelligence & Data Warehousing, Disaster Recovery & Business Continuity, IT Operations Management, IT Compliance and Risk Management, IT Strategy & Planning

Business & Management

Expertise: Budgeting & Financial Management, Human Resources & Talent Management, IT Strategy & Planning, Operations Management, Project & Program Management

Work Experience: 21 years

Current Team Size: 6 to 10 people

Past Employment: Software Engineer, Alstom Systems India; Software Trainee, Nucleus Software Exports; Senior Project Manager, Sobha Renaissance Information Technology; Program Manager, Dell International

Services India; Director Program Management & Operations, Aristocrat Technologies India

Hobbies & Interests: Cooking, Cricket, Music, Photography, Travel

Favorite Book: The Monk Who Sold His Ferrari by Robin Sharma

Favorite Movie:
3 Idiots

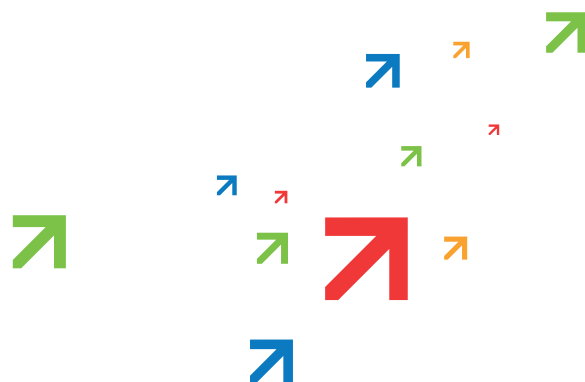
Dream Vacation:
Norway

Person I Admire:
My Mother



Tony Blair

"The art of leadership is saying no, not saying yes. It is very easy to say yes."





***Udayabhaskar
Karupothula***

Pg 108



***Srinivasarao
Kodukula***

Pg 109



***Sridhar
Krishnan***

Pg 110



Sandeep Kumar

Pg 111



***Chandresh
Kumar***

Pg 112



Himanshu Kumar

Pg 113



Niranjan Kumar

Pg 114



***Krishna Prasad
Lakshman***

Pg 115



Mayank Maini

Pg 116



Ajay Malgaonkar

Pg 117



Udayabhaskar Karupothula

Deputy General Manager
Aurobindo Pharma

Birthday: 20-October

Educational Qualifications: Bachelors in Computer Science Engineering, Bachelors in Mathematics, Diploma in Electronics, Masters in Business Studies

Professional Certifications: ITIL

Technical Expertise: Disaster Recovery & Business Continuity, Datacenter Management, Connectivity, Telecom & Collaboration Management, IT Operations Management, IT Asset & Infrastructure Management, IT Compliance and Risk Management, IT Security & Security Operations, IT Strategy & Planning, Technology Evaluation & Selection

Business & Management Expertise: Budgeting & Financial Management, Customer Support & Service Management, Human Resources & Talent Management, IT Strategy & Planning, Operations Management, Project & Program Management

Work Experience: 21 years

Current Team Size: 16 to 20 people

Past Employment: Support Engineer, Intergraph Consulting India; Senior Engineer, Computer Sciences Corporation India; Senior Associate, Cognizant Technology Solutions India; Senior Consultant, Deloitte Consulting India; Delivery Operations Manager, IBM India; Head of IT operations India, Aveva Information Technology India; Deputy General Manager, Biological E; Director IT, Optum Global Solutions; Deputy General Manager, Aurobindo Pharma

Hobbies & Interests: Badminton, Photography, Reading Books, Teaching & Education, Philosophy

Favorite Book: Shaolin: How to Win Without Fighting by Bernhard Moestl

Favorite Movie: The Pursuit of Happyness

Dream Vacation: Western Ghats

Srinivasarao Kodukula

Assistant General Manager
Aquarelle India

Birthday: 01-December

Educational Qualifications: Bachelors in Computer Science
Masters in Mathematics

Professional Certifications: Certified Information Systems Auditor (CISA)

Technical Expertise: Disaster Recovery & Business Continuity,
Datacenter Management, IT Operations Management, IT Asset &
Infrastructure Management, IT Compliance and Risk Management,
IT Security & Security Operations, IT Strategy & Planning, Vendor
Management

Business & Management Expertise: Budgeting & Financial Management,
Customer Support & Service Management, IT Strategy & Planning,
Operations Management, Project & Program Management, Training &
Education

Work Experience: 16 years

Current Team Size: 11 to 15 people

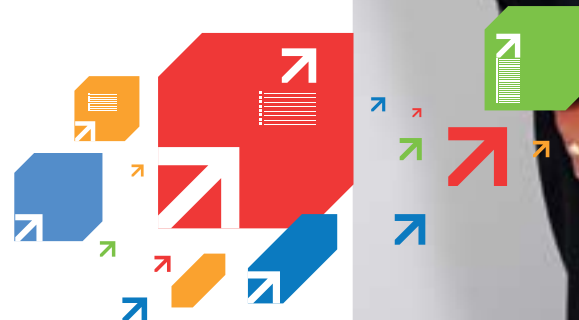
Past Employment: Manager, Aquarelle India; India IT Operations Manager,
AO Smith India Water Products; Assistant General Manager, Aquarelle
India

Hobbies & Interests: Music, Politics,
Social Service, Teaching & Education

Favorite Movie:
The Wolf Of Wall Street

Dream Vacation:
Japan

Person I Admire:
My Mother





Sridhar Krishnan

Senior General Manager
Reliance Industries Limited

Birthday: 26-June

Educational Qualifications:
Bachelors in Electronics Masters
in Business Studies

Technical Expertise: Application
Development & Deployment, IT
Compliance and Risk Management,
IT Strategy & Planning, Outsourcing
Management, Technology Evaluation
& Selection, Training & Education

Business & Management Expertise:
Customer Support & Service
Management, IT Strategy & Planning,
Operations Management, Project &
Program Management, Training &
Education

Work Experience: 21 years

Current Team Size: 21 to 50 people

Past Employment: Senior General
Manager, Reliance Industries limited

Hobbies & Interests: Music, Reading
Books, Social Service, Teaching &
Education

Favorite Book: Oh! Mind Relax Please
by Swami Sukhabodhananda

Favorite Movie:
Baby

Dream Vacation:
Switzerland

Person I Admire:
Capt. Raghu Raman

Sandeep Kumar

General Manager - IT
JK Lakshmi Cement

Birthday: 17-July

Educational Qualifications: Bachelors in Engineering (Computer Science)
Masters in Information Management

Professional Certifications: ISO 27001, 22301 Lead Auditor

Technical Expertise: Disaster Recovery & Business Continuity,
Datacenter Management, IT Operations Management, IT Compliance
and Risk Management, IT Security & Security Operations, IT Strategy &
Planning, Outsourcing Management, Technology Evaluation & Selection,
Vendor Management

Business & Management Expertise: Budgeting & Financial Management,
Customer Support & Service Management, IT Strategy & Planning,
Operations Management, Project & Program Management, Supply Chain
Management

Work Experience: 17 years

Current Team Size: 16 to 20 people

Past Employment: Deputy General Manager - IT, JK Lakshmi Cement;
Manager - IT, Hindustan Zinc

Hobbies & Interests: Cricket, Reading
Books, Astronomy

Favorite Book: Atomic Habits by
James Clear

Favorite Movie: Black

Dream Vacation: Udaipur

Person I Admire: Satya Nadella





Chandresh Kumar

General Manager - IT
Ashoka University

Birthday: 20-January

Educational Qualifications:
Bachelors in Life Sciences
Masters in Computer Science

Professional Certifications: ITIL,
Cisco Certified Network Associate
(CCNA), Microsoft Certified Systems
Engineer (MCSE)

Technical Expertise: IT Operations
Management, IT Asset &
Infrastructure Management, IT
Compliance and Risk Management,
IT Security & Security Operations,
IT Strategy & Planning, Technology
Evaluation & Selection, Vendor
Management

Business & Management Expertise:
Budgeting & Financial Management,
Customer Support & Service
Management, IT Strategy & Planning,
Operations Management, Project &
Program Management

Work Experience: 24 years

Current Team Size: 11 to 15 people

Past Employment: System
Administrator, RSH Computers; IT
Consultant, Tata Bluescope Steel;
IT Manager, Hatch; IT Manager,
Bilfinger Berger Constructions (I); IT
Consultant, Green Infra; Assistant
General Manager IT, CHD Developers;
General Manager IT, Ashoka
University

Hobbies & Interests: Cycling, Music,
Running, Television, Travel

Favorite Book: The Mahabharata

Favorite Movie: Avatar

Dream Vacation: Switzerland

Person I Admire: Bill Gates

Himanshu Kumar

Vice President
Compunnel India

Birthday: 05-June

Educational Qualifications:

Bachelors in Commerce
Masters in Business Studies

Technical Expertise: Application Development & Deployment, IT Operations Management, IT Security & Security Operations, IT Strategy & Planning, Outsourcing Management, Vendor Management

Business & Management

Expertise: Budgeting & Financial Management, Customer Support & Service Management, Human Resources & Talent Management, IT Strategy & Planning, Operations Management, Project & Program Management

Work Experience: 23 years

Current Team Size: More than 200 people

Past Employment: Faculty, SSI; Software Programmer, Memex Information Systems; Software Programmer, Kirash Infocom; Project Leader, Effective Business Solutions; Solution Architect, Infopro India; Program Manager, Infopro Learning; Vice President, Compunnel India

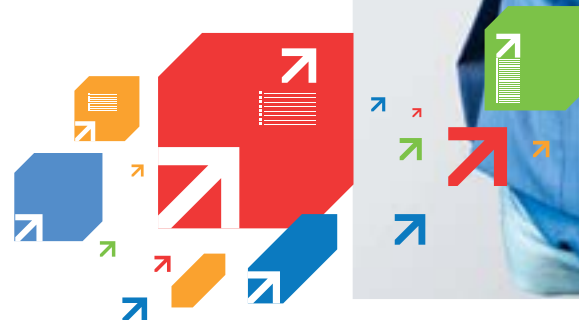
Hobbies & Interests: Cooking, Cycling, Music, Reading Books, Running

Favorite Book: Unbroken by Laura Hillenbrand

Favorite Movie: Chak De India

Dream Vacation: London

Person I Admire: Satya Nadela





Niranjan Kumar

Deputy Manager - IT
Energy Efficiency Services

Birthday: 22-August

Educational Qualifications: Masters in Computer Applications

Technical Expertise: Application Development & Deployment, Business Intelligence & Data Warehousing, Database Management & Administration, IT Operations Management, IT Compliance and Risk Management, Training & Education

Business & Management Expertise: Customer Support & Service Management, IT Strategy & Planning, Operations Management, Project & Program Management

Work Experience: 12 years

Current Team Size: 6 to 10 people

Past Employment: Assistant Manager, Energy Efficiency Services

Hobbies & Interests: Music, Teaching & Education

Krishna Prasad Lakshman

Senior Manager
Tata Communications Transformation Services

Birthday: 06-September

Educational Qualifications: Bachelors in Computer Science

Technical Expertise: Application Development & Deployment, Business Intelligence & Data Warehousing, Database Management & Administration, Outsourcing Management, Technology Evaluation & Selection, Training & Education, Vendor Management, Web site & e-commerce Management

Business & Management Expertise: Project & Program Management

Work Experience: 24 years

Current Team Size: 1 to 5 people

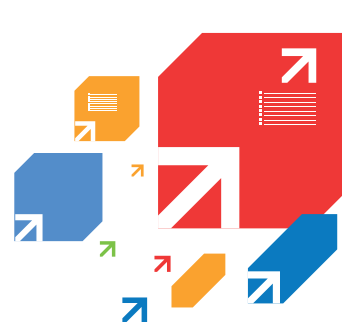
Past Employment: Senior Manager, Tata Communications Transformation Services

Hobbies & Interests: Music, Photography, Tennis, Travel

Favorite Movie: Day of the Jackal

Dream Vacation: Ladakh

Person I Admire: Steve Jobs





Mayank Maini

Senior Application Analyst - Mahindra Digital Engine
Mahindra & Mahindra

Birthday: 04-December

Educational Qualifications:
Bachelors in Engineering &
Technology

Technical Expertise: Application
Development & Deployment, IT
Operations Management, IT Asset
& Infrastructure Management, IT
Strategy & Planning, Outsourcing
Management, Technology Evaluation
& Selection, Training & Education,
Vendor Management

Business & Management Expertise:
Budgeting & Financial Management,
Customer Support & Service
Management, IT Strategy & Planning,
Project & Program Management,
Supply Chain Management

Work Experience: 16 years

Current Team Size: 6 to 10 people

Past Employment: Manager - IT,
Mahindra First Choice Services;
Assistant Manager, Mahindra &
Mahindra

Hobbies & Interests: Automobiles,
Gadgets, Music, Running, Table
Tennis

Favorite Book: Five Point Someone
by Chetan Bhagat

Favorite Movie:
Lakshya

Dream Vacation:
Ladakh

Person I Admire:
My Mother

Ajay Malgaonkar

Senior Vice President
Prolifics Corporation

Birthday: 08-June

Educational Qualifications:

Bachelors in Engineering & Technology, Diploma in Engineering & Technology, PG Diploma in Management Studies

Professional Certifications: Six Sigma, TOGAF Certified Architect

Technical Expertise: Application Development & Deployment, Business Intelligence & Data Warehousing, Database Management & Administration, IT Strategy & Planning, Technology Evaluation & Selection, Training & Education, Web site & e-commerce Management

Business & Management

Expertise: Budgeting & Financial Management, Customer Support & Service Management, IT Strategy & Planning, Operations Management, Project & Program Management, Supply Chain Management, Training & Education

Work Experience: 31 years

Current Team Size: More than 200 people

Past Employment: Engineer,

Larsen & Toubro; Manager, ACC; Project Manager, ICICI Infotech; Fellow Engineer, Honeywell; Practice Manager, Infosys; Senior Vice President, Prolifics Corp

Hobbies & Interests: Cricket, Music, Reading Books, Teaching & Education, Television

Favorite Book: Leapfrogging to Pole-Vaulting by RA Mashelkar and Ravi Pandit

Favorite Movie: Chhoti Si Baat

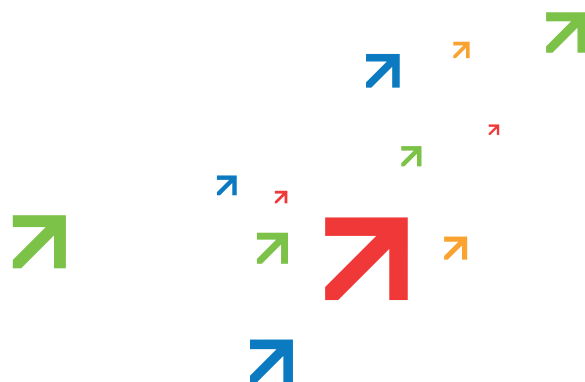
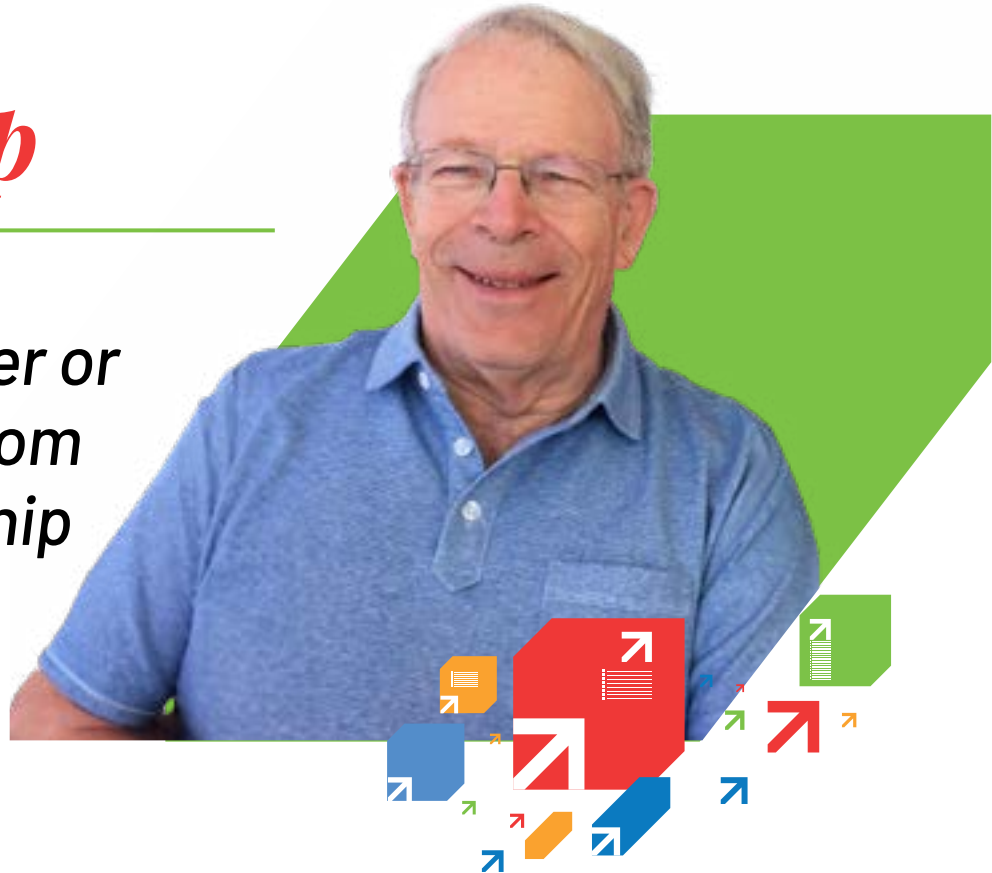
Dream Vacation: Malvan

Person I Admire: Elon Musk



Tom Northup

“No great manager or leader ever fell from heaven. Leadership is learned, not inherited.”





***Kamalkumar
Mehta***
Pg 120



Kapil Mehta
Pg 121



Rahul Mergu
Pg 122



Gaurav Mishra
Pg 123



Sayan Mondal
Pg 124



***Gagandeep
Pahwa***
Pg 125



Monika Parvanda
Pg 126



Raj Kumar Patra
Pg 127



Ullas Pinge
Pg 128



Rajesh Puneyani
Pg 129



Kamalkumar Mehta

Head - IT
Gujarat Ambuja Exports

Birthday: 25-September

Educational Qualifications:
Bachelors in Management Studies
Masters in Management Studies

Professional Certifications:
Microsoft Certified Professional
(MCP), Cisco Certified Network
Associate (CCNA)

Technical Expertise: Disaster
Recovery & Business Continuity,
Datacenter Management, IT
Operations Management, IT Security
& Security Operations, IT Strategy &
Planning, Technology Evaluation &
Selection, Web site & e-commerce
Management

Business & Management Expertise:
Budgeting & Financial Management,
Human Resources & Talent
Management, IT Strategy & Planning,
Operations Management, Project &

Program Management, Training &
Education

Work Experience: 23 years

Current Team Size: 16 to 20 people

Past Employment: Network
Administrator, IcenetNet; Network
Executive, Tata Communications;
Business Analyst, Quattro Business
Support Services; General Manager &
Head - IT, Kunal Structure India; Head
- IT, Gujarat Ambuja Exports

Hobbies & Interests: Gadgets, Music,
Reading Books, Television, Travel

Favorite Book: Gone with the Wind
by Margaret Mitchell

Favorite Movie: Hum Apke Hai Kaun

Dream Vacation: Switzerland

Person I Admire: Ratan Tata

Kapil Mehta

Senior Director - IT
Visionet Systems

Birthday: 22-July

Educational Qualifications: MS in
Computer Science

Professional Certifications: ITIL,
Project Management Professional
(PMP), Microsoft Certified
Programmer (MCP)

Technical Expertise: Application
Development & Deployment,
Business Intelligence & Data
Warehousing, IT Operations
Management, IT Asset &
Infrastructure Management, IT
Strategy & Planning, Technology
Evaluation & Selection, Web site &
e-commerce Management

**Business & Management
Expertise:** Budgeting & Financial
Management, Customer Support
& Service Management, Human
Resources & Talent Management,
IT Strategy & Planning, Operations
Management, Project & Program
Management, Supply Chain
Management

Work Experience: 21 years

Current Team Size: 51 to 100
people

Past Employment: Global Digital
Solution Leader, ABB

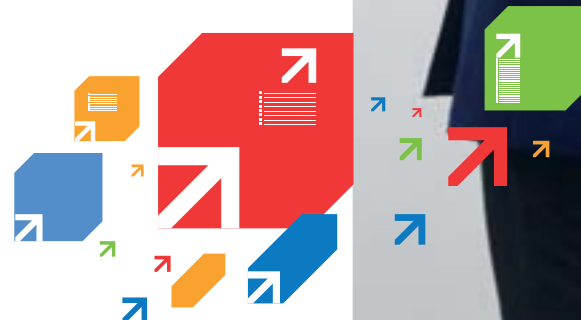
Hobbies & Interests: Cooking,
Cricket, Reading Books, Running,
Travel

Favorite Book:
Multipliers by Liz Wiseman

Favorite Movie:
The Pursuit of Happyness

Dream Vacation:
Spain

Person I Admire:
Ratan Tata





Rahul Mergu

Vice President - IT
 MarketsandMarkets Research

Birthday: 24-July

Educational Qualifications: MBA in IT; Bachelors in Engineering & Technology

Professional Certifications: Microsoft Certified Programmer (MCP), Certified Information Systems Security Professional (CISSP), Certified Chief Information Security Officer (CCISO)

Technical Expertise: Disaster Recovery & Business Continuity, Datacenter Management, Database Management & Administration, Connectivity, Telecom & Collaboration Management, IT Operations Management, IT Asset & Infrastructure Management, IT Compliance and Risk Management, IT Security & Security Operations

Business & Management Expertise: Budgeting & Financial Management,

IT Strategy & Planning, Operations Management, Supply Chain Management

Work Experience: 21 years

Current Team Size: 21 to 50 people

Past Employment: Manager - IT, Reliance MediaWorks; Manager - IT, Cnergis Infotech India; Vice President - IT, MarketsandMarkets Research

Hobbies & Interests: Cricket, Cycling, Politics, Social Service, Television

Favorite Book: Wings of Fire by APJ Abdul Kalam

Favorite Movie: Mission Impossible - All Series

Dream Vacation: Amsterdam

Person I Admire: My Father

Gaurav Mishra

Director - IT
Digiplug Technologies

Birthday: 13-November

Educational Qualifications:

Bachelors in Computer Science
Masters in Business Studies

Professional Certifications:

Project Management Professional
(PMP)

Technical Expertise:

Application Development & Deployment, Business Intelligence & Data Warehousing, IT Operations Management, IT Asset & Infrastructure Management, IT Compliance and Risk Management, IT Security & Security Operations, IT Strategy & Planning, Technology Evaluation & Selection, Vendor Management, Web site & e-commerce Management

Business & Management

Expertise: Budgeting & Financial Management, Customer Support & Service Management, IT Strategy & Planning, Operations Management, Project & Program Management, Training & Education

Work Experience: 19 years

Current Team Size: 21 to 50 people

Past Employment: Assistant General Manager, Technology,

Bigtree Entertainment; Vice President - Technology, HappyLocate Relocation Services

Hobbies & Interests: Automobiles, Music, Painting, Running, Travel

Favorite Book: Managing Oneself by Kenneth Parkerr

Favorite Movie:

Life of Pi

Dream Vacation:

Paris

Person I Admire:

Narendra Modi





Sayan Mondal

Deputy Vice President
Indiafirst Life Insurance Company

Birthday: 23-April

Educational Qualifications:
Bachelors in Engineering &
Technology

Professional Certifications:
Six Sigma

Technical Expertise: Application
Development & Deployment, IT
Strategy & Planning, Outsourcing
Management, Vendor Management

Business & Management Expertise:
IT Strategy & Planning, Operations
Management, Project & Program
Management

Work Experience: 15 years

Current Team Size: 6 to 10 people

Past Employment: Senior Manegar,
Aegon Life Insurance Company

Hobbies & Interests: Badminton,
Football, Hiking, Reading Books,
Travel

Favorite Book: Koyeler Kache by
Buddhadeb Guha

Favorite Movie:
Three Idiots

Dream Vacation:
Ladakh

Person I Admire:
Mahendra Singh Dhoni

Gagandeep Pahwa

Product Manager - Cloud & Application Security
Salesforce.com India

Birthday: 15-January

Educational Qualifications: MBA, Bachelors in Arts, Diploma in Engineering & Technology

Professional Certifications: ISC2 Associate, Certified Information Systems Security Professional (CISSP)

Technical Expertise: Application Development & Deployment, IT Security & Security Operations, Technology Evaluation & Selection

Business & Management Expertise: IT Strategy & Planning, Project & Program Management

Work Experience: 10 years

Current Team Size: 0 people

Past Employment: Product Manager - Network Security, Tata Communications; TAS Manager, Tata Sons; Zonal Marketing Manager, Tata Motors

Hobbies & Interests: Music, Reading Books, Teaching & Education, Theater & Performing Arts, Travel

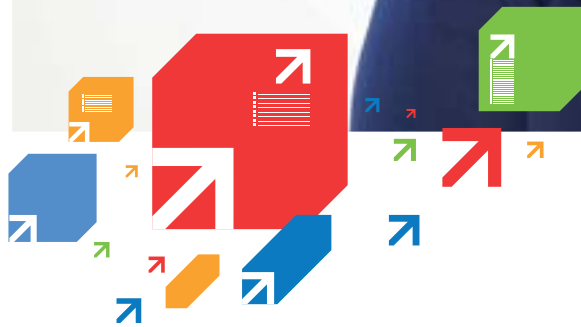
Favorite Book: Principles by Ray Dalio

Favorite Movie: The Shawshank Redemption

Dream Vacation: Iceland

Person I Admire: My Wife





Monika Parvanda

Senior Manager
Aristocrat Technologies India

Birthday: 04-November

Educational Qualifications:
Bachelors in Computer Applications,
Masters in Computer Science

Technical Expertise: Application
Development & Deployment, IT
Operations Management, IT Strategy
& Planning, Technology Evaluation &
Selection, Training & Education

Business & Management Expertise:
IT Strategy & Planning, Operations
Management, Project & Program
Management, Training & Education

Work Experience: 16 years

Current Team Size: 6 to 10 people

Past Employment: Software
Engineer, V & S International;
Software Engineer, Nagarro
Softwares; Senior Software
Engineer, Kochar Infotech; Lead

Engineer, Samsung India Electronics;
Senior Engineering Manager,
Aristocrat Technologies

Hobbies & Interests: Reading Books,
Teaching & Education, Poetry and
Writing

Favorite Book: The 7 Habits of Highly
Effective People by Stephen Covey

Favorite Movie:
The Pursuit of Happiness

Dream Vacation:
Europe

Person I Admire:
Ashish Batra

Raj Kumar Patra

Global Product Head - Quality & EHS
Reckitt

Birthday: 13-March

Educational Qualifications:
Bachelors in Engineering &
Technology, PG Diploma in
Management Studies

Professional Certifications:
Six Sigma

Technical Expertise: Application
Development & Deployment,
Business Intelligence & Data
Warehousing, IT Operations
Management, IT Asset &
Infrastructure Management, IT
Compliance and Risk Management,
IT Security & Security Operations,
IT Strategy & Planning,
Outsourcing Management,
Technology Evaluation & Selection,
Vendor Management, Web site &
e-commerce Management

**Business & Management
Expertise:** Budgeting & Financial
Management, Customer Support
& Service Management, Human
Resources & Talent Management,
IT Strategy & Planning, Operations
Management, Project & Program
Management, Supply Chain
Management, Training & Education

Work Experience: 16 years

Current Team Size: 11 to 15 people

Past Employment: Program
Manager, Tech Mahindra;
Transition Manager, UHG; Senior
Program Manager, Freyr Inc; IT
Business Partner, GSK; Global IT
Head, R&D and SQRC, R&D and
SQRC, Reckitt

Hobbies & Interests: Music,
Painting, Photography, Reading
Books, Tennis

Favorite Book: The Psychology of
Money by Morgan Housel

Favorite Movie:
The Pursuit of Happyness

Dream Vacation:
Maldives

Person I Admire:
My Father





Ullas Pinge

Senior Manager
Genpact

Birthday: 29-September

Educational Qualifications:
Bachelors in Computer Science

Professional Certifications: ITIL,
Oracle Certified Professional (OCP),
Certified Scrum Master

Technical Expertise: Application
Development & Deployment,
Disaster Recovery & Business
Continuity, Database Management
& Administration, IT Operations
Management, IT Strategy & Planning,
Technology Evaluation & Selection,
Training & Education

Business & Management Expertise:
Customer Support & Service
Management, IT Strategy & Planning,
Operations Management, Project &
Program Management

Work Experience: 12 years

Current Team Size: 21 to 50 people

Past Employment: Senior Manager,
Genpact

Hobbies & Interests: Badminton,
Cricket, Music, Reading Books, Social
Service

Favorite Book: Attitude is Everything
by Jeff Keller

Dream Vacation:
Paris

Person I Admire:
Mahendra Singh Dhoni

Rajesh Puneyani

Interim Site Leader
Kenvue India

Birthday: 03-September

Educational Qualifications:
Bachelors in Computer Science
Masters in Computer Applications

Professional Certifications:
ITIL Master, Google Certified
Professional, SRE Leader

Technical Expertise: Disaster
Recovery & Business Continuity,
Database Management &
Administration, IT Operations
Management, IT Asset &
Infrastructure Management, IT
Compliance and Risk Management,
IT Strategy & Planning, Network
Operations Center (NOC)
Management, Technology
Evaluation & Selection, Vendor
Management

**Business & Management
Expertise:** Budgeting & Financial
Management, Customer Support
& Service Management, Human
Resources & Talent Management,
IT Strategy & Planning, Operations
Management, Project & Program
Management

Work Experience: 27 years

Current Team Size: More than 200
people

Past Employment: Senior
Director, Lowes Services India;
Vice President, Wells Fargo India;
Director, Oracle India

Hobbies & Interests: Badminton,
Cycling, Reading Books, Social
Service, Table Tennis

Favorite Book: The Code of the
Extraordinary Mind by Vishen
Lakhiani

Favorite Movie: The Shawshank
Redemption

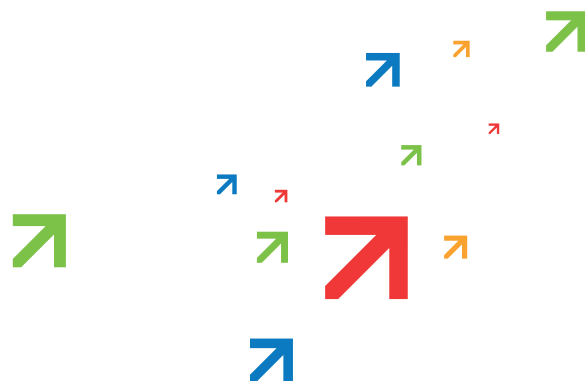
Dream Vacation: Andamans

Person I Admire: My Parents



Harry S. Truman

"Progress occurs when courageous, skillful leaders seize the opportunity to change things for the better."





Gaurav Rai

Pg 132



Archit Rajesh

Pg 133



Geetika Rajpal

Pg 134



***Nitin
Ramchaware***

Pg 135



Chetan Rana

Pg 136



***Rajappa
Rathinasabapathi***

Pg 137



Sivananda Reddy

Pg 138



Sameer Relan

Pg 139



***Reema
Sahasrabuddhe***

Pg 140



***Datchanamoorthy
Segar***

Pg 141



Gaurav Rai

Associate Vice President
Bennett, Coleman & Co. Ltd. (Times Group)

Birthday: 26-June

Educational Qualifications:
Bachelors in Engineering &
Technology

Professional Certifications:
ITIL, PRINCE2

Technical Expertise: Disaster
Recovery & Business Continuity,
Datacenter Management, Database
Management & Administration,
Connectivity, Telecom &
Collaboration Management, IT
Operations Management, IT Asset
& Infrastructure Management, IT
Strategy & Planning, Technology
Evaluation & Selection

Business & Management Expertise:
Budgeting & Financial Management,
Customer Support & Service
Management, IT Strategy & Planning,
Operations Management, Project &

Program Management, Supply Chain
Management

Work Experience: 22 years

Current Team Size: 16 to 20 people

Past Employment: Senior Customer
Support Engineer, Accel ICIM; Deputy
General Manager, Alcatel Lucent;
Global IT Deployment Program
Manager, Amazon

Hobbies & Interests: Gadgets, Music,
Photography, Teaching & Education,
Travel

Favorite Book: The Making of
the Greatest: Jeff Bezos by
Sangeeta Pandey

Favorite Movie: Titanic, Sholay

Person I Admire:
My Father

Archit Rajesh

General Manager - IT & Group CISO
TeamLease Services

Birthday: 25-August

Educational Qualifications: Bachelors in Computer Science

Technical Expertise: Application Development & Deployment, Disaster Recovery & Business Continuity, IT Asset & Infrastructure Management, IT Compliance and Risk Management, IT Security & Security Operations, IT Strategy & Planning, Vendor Management

Business & Management Expertise: Budgeting & Financial Management, IT Strategy & Planning, Project & Program Management

Work Experience: 12 years

Current Team Size: 16 to 20 people

Past Employment: Deputy Manager - IT, Jubilant FoodWorks

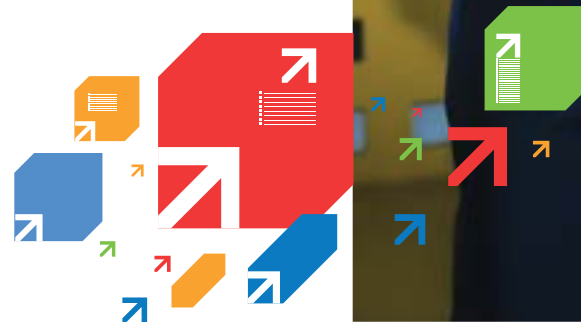
Hobbies & Interests: Music, Photography, Reading Books, Travel, Collectibles

Favorite Book: Greenlights by Matthew McConaughey

Favorite Movie: The Dark Knight

Dream Vacation: Italy

Person I Admire: Sourav Ganguly





Geetika Rajpal

Head - IT
AB Mauri India

Birthday: 20-October

Educational Qualifications: Bachelors in Engineering

Professional Certifications: PRINCE2

Technical Expertise: IT Operations Management, IT Compliance and Risk Management, IT Strategy & Planning, Outsourcing Management, Technology Evaluation & Selection, Training & Education, Vendor Management

Business & Management Expertise: Budgeting & Financial Management, IT Strategy & Planning, Operations Management, Project & Program Management

Work Experience: 13 years

Current Team Size: 6 to 10 people

Past Employment: Senior Manager, Panasonic

Hobbies & Interests: Cooking, Cycling, Dancing, Running, Traveling

Favorite Book: The Monk Who Sold His Ferrari by Robin Sharma

Favorite Movie: Gunjan Saxena

Dream Vacation: Turkey

Person I Admire: My Father

Nitin Ramchaware

Vice President & Head - QA
CRIF India

Birthday: 14-April

Educational Qualifications:

Masters in Business Administration; Bachelors in Engineering & Technology

Professional Certifications:

Project Management Professional (PMP), ISTQB Test Manager, ITIL, ISO Lead Auditor, Certified Scrum Master, Certified Agile Coach, Six Sigma

Technical Expertise: Application Development & Deployment, IT Operations Management, IT Compliance and Risk Management, IT Strategy & Planning, Outsourcing Management, Vendor Management

Business & Management

Expertise: Budgeting & Financial Management, Customer Support & Service Management, Human Resources & Talent Management, IT Strategy & Planning, Operations Management, Project & Program Management

Work Experience: 16 years

Current Team Size: 51 to 100 people

Past Employment: Senior Consultant, Nihilent

Hobbies & Interests: Hiking, Painting, Politics, Teaching & Education, Travel

Favorite Book: The Digital Matrix by Venkat Venkatraman

Favorite Movie: The Pursuit of Happiness

Dream Vacation: Venice

Person I Admire: Dr APJ Abdul Kalam





Chetan Rana

Program Manager II
Microsoft IDC

Birthday: 06-January

Educational Qualifications:
Bachelors in Computer Science

Professional Certifications: Certified Information Systems Security Professional (CISSP), Certified Ethical Hacker (CEH)

Technical Expertise: Disaster Recovery & Business Continuity, Connectivity, Telecom & Collaboration Management, IT Operations Management, IT Asset & Infrastructure Management, IT Compliance and Risk Management, IT Security & Security Operations, IT Strategy & Planning, Technology Evaluation & Selection, Vendor Management

Business & Management Expertise: IT Strategy & Planning, Operations Management, Project & Program

Management

Work Experience: 11 years

Current Team Size: 1 to 5 people

Past Employment: Manager - Information System Security, Bharat Petroleum Corporation Limited

Hobbies & Interests: Badminton, Cricket, Table Tennis, Travel

Favorite Book: Tuesdays with Morrie by Mitch Albom

Favorite Movie: The Dark Knight

Dream Vacation: Europe

Person I Admire: Satya Nadella

Rajappa Rathinasabapathi

Chief General Manager – IS
Hindustan Petroleum Corporation Limited

Birthday: 26-July

Educational Qualifications:

Bachelors in Computer Science
PG Diploma in Cyber Law, Masters
in Business Studies, Masters in
Computer Science

Professional Certifications: ITIL

Technical Expertise: Disaster
Recovery & Business Continuity,
Datacenter Management, Database
Management & Administration, IT
Operations Management, IT Asset
& Infrastructure Management,
IT Strategy & Planning, Network
Operations Center (NOC)
Management, Outsourcing
Management, Vendor Management

Business & Management

Expertise: Budgeting & Financial
Management, Customer Support &
Service Management, IT Strategy &
Planning, Operations Management

Work Experience: 32 years

Current Team Size: 21 to 50 people

Past Employment: Program
Analyst, Best & Crompton
Engineering

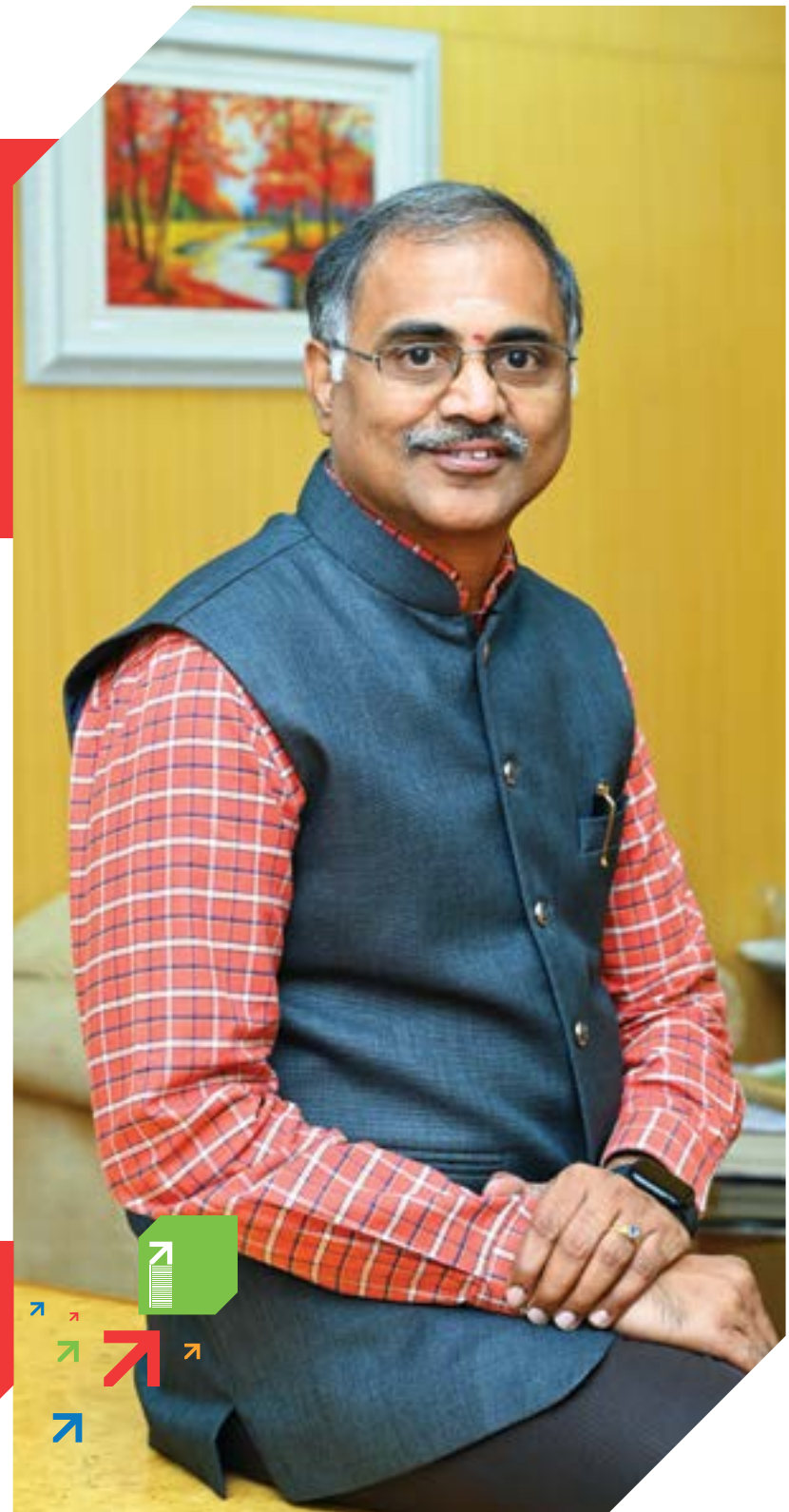
Hobbies & Interests: Music,
Photography, Social Service,
Table Tennis

Favorite Book: The Monk Who Sold
His Ferrari by Robin Sharma

Favorite Movie:
Lagaan

Dream Vacation:
Switzerland

Person I Admire:
Dr APJ Abdul Kalam





Sivaramanda Reddy

Vice President
ANZ Support Services India

Birthday: 04-April

Educational Qualifications:

Bachelors in Computer Science
PhD in Computer Science, Masters
in Engineering & Technology (IT),
Masters in Computer Science,
Bachelors on Computer Science

Professional Certifications:

PRINCE2, Certified Scrum Master

Technical Expertise: Disaster

Recovery & Business Continuity, IT
Compliance and Risk Management,
IT Strategy & Planning, Outsourcing
Management, Training & Education,
Vendor Management

Business & Management Expertise:

Human Resources & Talent
Management, IT Strategy & Planning,
Operations Management, Project &
Program Management, Training &
Education

Work Experience: 19 years

Current Team Size: 16 to 20 people

Past Employment: Test Engineer,
Fujitsu Consulting India; Senior Test
Engineer, C - Edge Technologies;
Assistant Project Manager, IBM India;
Delivery Manager, Aqualogic Tech
Systems; QA Manager, Ascendum
Solutions; Delivery Manager, ANZ
Operations & Technology; Vice
President, ANZ India

Hobbies & Interests: Music, Reading
Books, Social Service, Teaching &
Education, Travel

Favorite Book:

Die Empty by Todd Henry

Favorite Movie: Avatar

Dream Vacation: COMBODIA

Person I Admire:

Sadhguru Jaggi Vasudev

Sameer Relan

Senior Manager & India Leader
Rackspace

Birthday: 01-May

Educational Qualifications:

Bachelors in Computer Applications

Professional Certifications: ITIL

Technical Expertise: Business Intelligence & Data Warehousing, Disaster Recovery & Business Continuity, Datacenter Management, IT Operations Management, IT Asset & Infrastructure Management, IT Strategy & Planning, Network Operations Center (NOC) Management, Outsourcing Management, Technology Evaluation & Selection

Business & Management

Expertise: Budgeting & Financial Management, Customer Support & Service Management, Human Resources & Talent Management, IT Strategy & Planning, Operations Management, Project & Program Management

Work Experience: 16 years

Current Team Size: 101 to 200 people

Past Employment: Technical Head, Triveni Enterprises; Solution

Engineer, Quattro Global Services; Helpdesk Analyst, IT, Ciena India; Project Manager, Navisite India; Senior Program Manager, Cloud4c Services

Hobbies & Interests: Gadgets, Music, Teaching & Education

Favorite Book: The New One Minute Manager by Kenneth Blanchard

Favorite Movie: Marley & Me

Dream Vacation: Meghalaya

Person I Admire: Raman Roy





Reema Sahasrabuddhe

Associate Vice President
Aditya Birla Capital

Birthday: 12-April

Educational Qualifications: Bachelors in Electronics

Technical Expertise: Application Development & Deployment, Disaster Recovery & Business Continuity, Datacenter Management, IT Operations Management, IT Strategy & Planning, Outsourcing Management, Technology Evaluation & Selection, Vendor Management

Business & Management Expertise: IT Strategy & Planning, Project & Program Management

Work Experience: 13 years

Current Team Size: 11 to 15 people

Past Employment: Assistant Vice President, Future Generali

Hobbies & Interests: Badminton, Travel

Favorite Book: My Life in Full by Indra Nooyi

Dream Vacation: Switzerland

Person I Admire: Ratan Tata

Datchanamorthy Segar

Deputy General Manager
Ashok Leyland

Birthday: 05-September

Educational Qualifications: Bachelors in Engineering & Technology, Masters in Engineering & Technology

Technical Expertise: Application Development & Deployment, IT Operations Management, IT Strategy & Planning, Outsourcing Management, Technology Evaluation & Selection, Training & Education, Vendor Management

Business & Management Expertise: Budgeting & Financial Management, Customer Support & Service Management, IT Strategy & Planning, Operations Management, Project & Program Management, Training & Education

Work Experience: 18 years

Current Team Size: 16 to 20 people

Past Employment: Deputy General Manager, Ashok Leyland

Hobbies & Interests: Automobiles, Cooking, Cricket, Music, Travel

Favorite Book: The Da Vinci Code by Dan Brown

Favorite Movie: Gravity

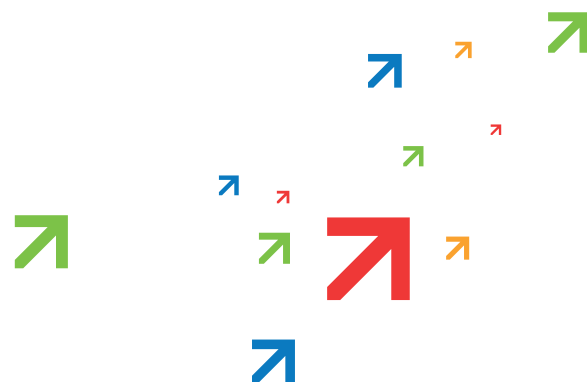
Dream Vacation: Paris

Person I Admire: My Mother



John Maxwell

"Leaders must be close enough to relate to others, but far enough ahead to motivate them."





Neha Shah

Pg 144



Nayan Shah

Pg 145



Akash Shastri

Pg 146



Prateek Shirod

Pg 147



Ankur Shree

Pg 148



Shantanu Singh

Pg 149



Sukhdev Singh

Pg 150



Devesh Singh

Pg 151



Bal Singh

Pg 152



A N Srinivasan

Pg 153



Neha Shah

Head - Digital Assets
 SBI General Insurance

Birthday: 02-April

Educational Qualifications: Masters in Commerce, PG Diploma in Business Studies

Professional Certifications: ITIL

Technical Expertise: Application Development & Deployment, Business Intelligence & Data Warehousing, IT Strategy & Planning, Outsourcing Management, Technology Evaluation & Selection, Vendor Management

Business & Management Expertise: Budgeting & Financial Management, Customer Support & Service Management, Human Resources & Talent Management, IT Strategy & Planning, Project & Program Management

Work Experience: 20 years

Current Team Size: 21 to 50 people

Past Employment: Faculty, NIIT; Process Analyst, HDFC ERGO General Insurance Company; Senior Manager, Reliance General Insurance; Chief Manager, Treasury Operations, Dhanlaxmi Bank; Chief Manager, Delivery Lead, SBI General Insurance; Head, Business Solutions Group, NAVI General Insurance; Head, Digital Assets, SBI General Insurance

Hobbies & Interests: Cooking, Music, Reading Books, Social Service, Astrology

Favorite Book: The Secret by Rhonda Byrne

Favorite Movie: Dilwale Dulhania Le Jayenge

Dream Vacation: Switzerland

Person I Admire: My Mother

Nayan Shah

Head - IT
Bank of Bahrain & Kuwait BSC

Birthday: 10-May

Educational Qualifications: Bachelors in Commerce, Masters in Engineering & Technology

Professional Certifications: VMware Certified Professional (VCP)

Technical Expertise: Application Development & Deployment, Datacenter Management, Database Management & Administration, IT Asset & Infrastructure Management, IT Security & Security Operations, Outsourcing Management, Technology Evaluation & Selection

Business & Management Expertise: Budgeting & Financial Management, Customer Support & Service Management, Human Resources & Talent Management, IT Strategy & Planning, Operations Management, Project & Program Management

Work Experience: 19 years

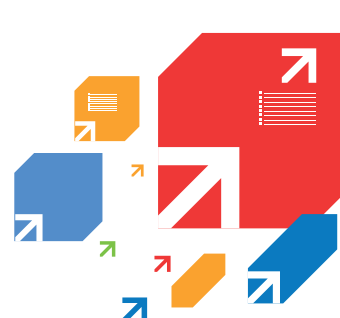
Current Team Size: 11 to 15 people

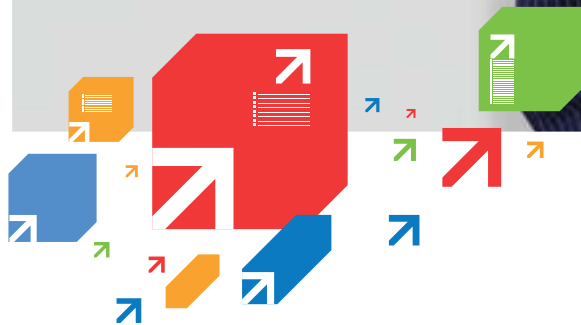
Past Employment: Assistant Vice President, J P Morgan; Group Executive Vice President, Yes Bank; Head - IT, Bank of Bahrain and Kuwait BSC

Hobbies & Interests: Cricket, Photography, Television

Favorite Movie:
The Pursuit of Happyness

Dream Vacation:
Switzerland





Akash Shastri

Senior Program Manager
Hippostores Technology

Birthday: 26-November

Educational Qualifications: Bachelors in Engineering & Technology, Masters in Engineering & Technology

Professional Certifications: Project Management Professional (PMP)

Technical Expertise: Application Development & Deployment, IT Operations Management, IT Strategy & Planning, Outsourcing Management, Technology Evaluation & Selection, Training & Education, Vendor Management

Business & Management Expertise: Customer Support & Service Management, IT Strategy & Planning, Operations Management, Project & Program Management

Work Experience: 10 years

Current Team Size: 6 to 10 people

Past Employment: Program Manager, Hippostores Technology

Hobbies & Interests: Cricket, Gadgets, Music, Politics, Television

Favorite Book: The Bhagavad Gita

Favorite Movie: Zindagi Na Milegi Dobara

Dream Vacation: Goa

Person I Admire: Shivaji Maharaj

Prateek Shirod

Head - IT
CEAT

Birthday: 20-December

Educational Qualifications: Bachelors in Computer Applications
Masters in Computer Applications

Technical Expertise: Application Development & Deployment, Disaster Recovery & Business Continuity, Datacenter Management, Database Management & Administration, IT Operations Management, IT Asset & Infrastructure Management, IT Strategy & Planning, Technology Evaluation & Selection, Vendor Management, Web site & e-commerce Management

Business & Management Expertise: Customer Support & Service Management, Human Resources & Talent Management, IT Strategy & Planning, Operations Management, Project & Program Management, Training & Education

Work Experience: 14 years

Current Team Size: 11 to 15 people

Past Employment: Associate Manager, Vedanta Resources

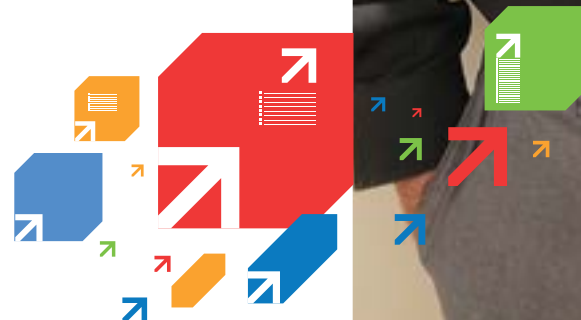
Hobbies & Interests: Cooking, Cricket, Music, Television, Travel

Favorite Book: Who Moved My Cheese? by Spencer Johnson

Favorite Movie: The Pursuit of Happyness

Dream Vacation: Ladakh

Person I Admire: UC Singh





Ankur Shree

Principal Enterprise Architect
GlaxoSmithKline

Birthday: 06-February

Educational Qualifications:
Bachelors in Computer Science
Masters in Management Studies

Professional Certifications: Google
Certified Professional

Technical Expertise: Business
Intelligence & Data Warehousing,
Disaster Recovery & Business
Continuity, IT Asset & Infrastructure
Management, IT Strategy &
Planning, Outsourcing Management,
Technology Evaluation & Selection,
Web site & e-commerce Management

Business & Management Expertise:
Budgeting & Financial Management,
IT Strategy & Planning, Project &
Program Management

Work Experience: 10 years

Current Team Size: 1 to 5 people

Past Employment: Systems
Engineer, Infosys; Business
Consultant, Cognizant Technology
Solutions India; Manager, Consulting,
Ernst & Young; Enterprise Architect,
GlaxoSmithKline

Hobbies & Interests: Cricket,
Photography, Reading Books,
Running, Tennis

Favorite Book: Man's Search for
Meaning by Viktor E Frankl

Favorite Movie:
It's a Wonderful Life

Dream Vacation:
Kathmandu

Person I Admire:
JRD Tata

Shantanu Singh

Deputy Manager
BHEL

Birthday: 19-December

Educational Qualifications: Bachelors in Engineering & Technology

Technical Expertise: Datacenter Management, Connectivity, Telecom & Collaboration Management, IT Operations Management, IT Asset & Infrastructure Management, IT Security & Security Operations, Technology Evaluation & Selection, Vendor Management

Business & Management Expertise: Customer Support & Service Management, Operations Management

Work Experience: 13 years

Current Team Size: 1 to 5 people

Past Employment: System Engineer, Tata Consultancy Services; Deputy Manager, BHEL

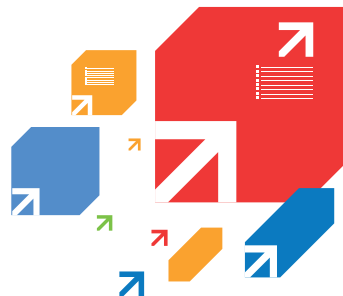
Hobbies & Interests: Cooking, Gadgets, Painting, Politics, Table Tennis

Favorite Book: The Da Vinci Code by Dan Brown

Favorite Movie:
Anand

Dream Vacation:
Switzerland

Person I Admire:
Ratan Tata





Sukhdev Singh

AGM - ICT & ISA Services
 LeasePlan India

Birthday: 09-May

Educational Qualifications:

Bachelors in Computer Applications,
 PG Diploma in Engineering &
 Technology

Professional Certifications: CISM,
 ITIL, PRINCE2, CSSGB, CCNA, AWS
 Security Specialty (SCS-C02), AWS
 Solutions Architect - (SAA-C03),
 (SAP-C01)

Technical Expertise: Disaster
 Recovery & Business Continuity,
 Datacenter Management,
 Connectivity, Telecom &
 Collaboration Management, IT
 Operations Management, IT Asset
 & Infrastructure Management, IT
 Security & Security Operations,
 IT Strategy & Planning, Network
 Operations Center (NOC)
 Management, Technology Evaluation
 & Selection, Vendor Management

Business & Management Expertise:

Budgeting & Financial Management,
 Customer Support & Service
 Management, IT Strategy & Planning,
 Operations Management, Project &
 Program Management

Work Experience: 23 years

Current Team Size: 6 to 10 people

Past Employment: Senior Manager,
 LeasePlan India

Hobbies & Interests: Cooking, Music,
 Social Service, Travel

Favorite Book:
 The Secret by Rhonda Byrne

Favorite Movie:
 Gold

Dream Vacation:
 Canada

Devesh Singh

Manager - IT
Dabur India

Birthday: 27-July

Educational Qualifications:

Bachelors in Engineering & Technology, Masters in Business Studies

Technical Expertise: Application Development & Deployment, Business Intelligence & Data Warehousing, IT Operations Management, IT Strategy & Planning, Outsourcing Management, Technology Evaluation & Selection, Vendor Management

Business & Management

Expertise: Budgeting & Financial Management, Customer Support & Service Management, Human Resources & Talent Management, IT Strategy & Planning, Operations Management, Project & Program Management

Work Experience: 11 years

Current Team Size: 6 to 10 people

Past Employment: Software Engineer, Trisoft Consulting; Implementation Analyst, Ivy Mobility; Senior Analyst, Beacon Analytics; Assistant Manager - IT, BMW India Financial Services; Business Analyst, Reckitt

Benckiser (I); Senior Manager - GIS, Tata Consumer Products; Manager - IT, Dabur India

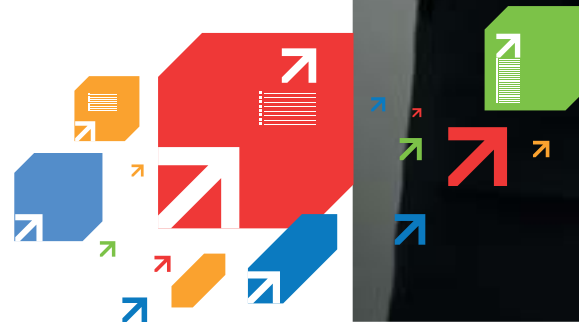
Hobbies & Interests: Automobiles, Badminton, Painting, Photography, Travel

Favorite Book: To Kill a Mockingbird by Harper Lee

Favorite Movie: Schindler's List

Dream Vacation: A Place with Solitude and Mountains

Person I Admire: Dr APJ Abdul Kalam





Bal Singh

Vice President - IT
Shahi Exports

Birthday: 11-December

Educational Qualifications: Bachelors in Computer Science, Masters in Computer Science

Professional Certifications: Six Sigma

Technical Expertise: Application Development & Deployment, Business Intelligence & Data Warehousing, Datacenter Management, Database Management & Administration, IT Operations Management, IT Asset & Infrastructure Management, IT Compliance and Risk Management

Business & Management Expertise: Customer Support & Service Management, IT Strategy & Planning, Operations Management, Project & Program Management

Work Experience: 23 years

Current Team Size: 21 to 50 people

Past Employment: Vice President - IT, Shahi Exports

Hobbies & Interests: Badminton, Gardening

A N Srinivasan

Vice President - IT
SRF

Birthday: 30-September

Educational Qualifications: PGP (AIML), PG Diploma in Systems Management Studies, Bachelors in Mathematics

Professional Certifications: Oracle Certified Professional (OCP), Project Management Professional (PMP)

Technical Expertise: Application Development & Deployment, Business Intelligence & Data Warehousing, Disaster Recovery & Business Continuity, Database Management & Administration, IT Strategy & Planning, Technology Evaluation & Selection, Training & Education, Web site & e-commerce Management

Business & Management Expertise: Customer Support & Service Management, IT Strategy & Planning, Operations Management, Project & Program Management, Training & Education

Work Experience: 26 years

Current Team Size: 16 to 20 people

Past Employment: Senior Executive - Systems, MK Electric; Vice President, SRF

Hobbies & Interests: Cricket, Cycling, Music, Reading Books, Teaching & Education

Favorite Book: Leading the Way

Favorite Movie:
Avatar

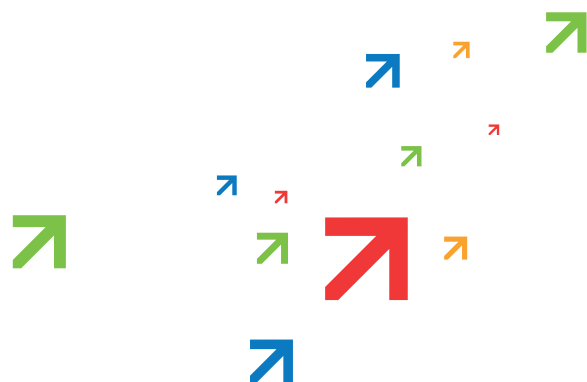
Dream Vacation:
Badrinath

Person I Admire:
Steve Jobs



Mohandas K. Gandhi

“Leadership at one time meant muscles; but today it means getting along with people.”





Niraj Srivastava

Pg 156



Vikas Srivastava

Pg 157



P Sureshkumar

Pg 158



Keyur Thakkar

Pg 159



***Chenchuramaiah
Thandra***

Pg 160



Nikesh Tripathi

Pg 161



Rupesh Vaish

Pg 162



Nilesh Velankar

Pg 163



***Shankar
Venkatesan***

Pg 164



Naresh Yadav

Pg 165



Niraj Srivastava

Senior Manager - IT
Blink Commerce

Birthday: 10-February

Educational Qualifications:
Bachelors in Computer Science
Masters in Business Studies, Masters
in Computer Applications

Professional Certifications: ITIL,
Cisco Certified Network Associate
(CCNA)

Technical Expertise: Application
Development & Deployment,
Disaster Recovery & Business
Continuity, Datacenter Management,
Connectivity, Telecom &
Collaboration Management, IT
Operations Management, IT Asset
& Infrastructure Management, IT
Compliance and Risk Management,
IT Security & Security Operations,
IT Strategy & Planning, Network
Operations Center (NOC)
Management, Vendor Management

Business & Management Expertise:
Budgeting & Financial Management,
IT Strategy & Planning, Operations

Management, Project & Program
Management

Work Experience: 17 years

Current Team Size: 1 to 5 people

Past Employment: Network
Engineer, Hindustan College of
Science and Technology; Senior
Executive, ProDigi ECall; System
Administrator, Sharda University;
Assistant Manager, Videocon
Industries; Senior Manager - IT,
Shalimar Paints; Manager II - IT,
Hands On Trades; Senior Manager -
IT, Blink Commerce

Hobbies & Interests: Automobiles,
Cricket, Cycling, Music

Favorite Book: Art of War by Sun Zu

Favorite Movie: 3 Idiots

Dream Vacation: Ladakh

Person I Admire:
Mahendra Singh Dhoni

Vikas Srivastava

Head - Office of Enterprise Architecture
Mahindra & Mahindra

Birthday: 16-August

Educational Qualifications:

IIM Calcutta Alumni, Masters in Computer Applications, Bachelors in Computer Applications

Technical Expertise: Application Development & Deployment, Business Intelligence & Data Warehousing, Disaster Recovery & Business Continuity, IT Operations Management, IT Compliance and Risk Management, IT Security & Security Operations, IT Strategy & Planning, Technology Evaluation & Selection, Vendor Management

Business & Management

Expertise: Budgeting & Financial Management, Human Resources & Talent Management, IT Strategy & Planning, Operations Management

Work Experience: 22 years

Current Team Size: 6 to 10 people

Past Employment: Head of Office Enterprise Architecture, Mahindra & Mahindra; Enterprise Architect, PNB MetLife India Insurance Company; Enterprise Architect, Zensar Technologies

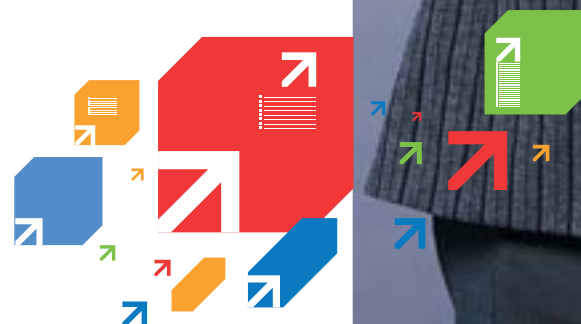
Hobbies & Interests: Cooking, Politics, Reading Books, Social Service, Travel

Favorite Book: Good Strategy, Bad Strategy by Richard Rumelt

Favorite Movie: Guide

Dream Vacation: Paris

Person I Admire: Atal Bihari Vajpayee





P Sureshkumar

Assistant General Manager - IT
Pernod Ricard

Birthday: 13-April

Educational Qualifications: Bachelors in Engineering & Technology, PG Diploma in Management Studies

Professional Certifications: Project Management Professional (PMP), Google Certified Professional, Six Sigma, ITIL

Technical Expertise: Application Development & Deployment, Business Intelligence & Data Warehousing, Disaster Recovery & Business Continuity, Database Management & Administration, IT Operations Management, IT Security & Security Operations, IT Strategy & Planning, Outsourcing Management, Technology Evaluation & Selection, Vendor Management

Business & Management Expertise: Budgeting & Financial Management,

Customer Support & Service Management, IT Strategy & Planning, Project & Program Management

Work Experience: 15 years

Current Team Size: 16 to 20 people

Past Employment: Associate, Cognizant Technology Solutions India; Senior Manager, Asian Paints; Assistant General Manager - IT, Pernod Ricard

Hobbies & Interests: Reading Books, Travel

Favorite Book: Sapiens by Yuval Noah Harari

Favorite Movie: The Shawshank Redemption

Person I Admire: Warren Buffet

Keyur Thakkar

Head - IT & Systems
Best Value Chem

Birthday: 17-April

Educational Qualifications:

Bachelors in Computer Applications, Masters in Computer Science

Professional Certifications:

Microsoft Certified Systems Engineer (MCSE)

Technical Expertise: Application

Development & Deployment, Business Intelligence & Data Warehousing, Datacenter Management, Database Management & Administration, Connectivity, Telecom & Collaboration Management, IT Operations Management, IT Compliance and Risk Management, IT Security & Security Operations, IT Strategy & Planning, Technology Evaluation & Selection

Business & Management

Expertise: Budgeting & Financial Management, Customer Support & Service Management, IT Strategy & Planning, Operations Management, Project & Program Management, Supply Chain Management

Work Experience: 12 years

Current Team Size: 6 to 10 people

Past Employment: Head - IT & Systems, Best Value Chem

Hobbies & Interests: Cooking, Cycling, Travel

Favorite Book: Think and Grow Rich by Napoleon Hill

Favorite Movie: The Pursuit of Happyness

Dream Vacation: Barcelona

Person I Admire: My Mother





Chenchuramaiah Thandra

Senior Manager - ITS
TVS Mobility

Birthday: 01-July

Educational Qualifications:
Bachelors in Computer Applications,
Masters in Business Studies

Professional Certifications: ITIL,
Project Management Professional
(PMP)

Technical Expertise: Application
Development & Deployment, Disaster
Recovery & Business Continuity,
Datacenter Management, Database
Management & Administration,
Connectivity, Telecom &
Collaboration Management, IT
Operations Management, IT Asset
& Infrastructure Management, IT
Compliance and Risk Management,
IT Security & Security Operations,
IT Strategy & Planning, Network
Operations Center (NOC)
Management, Outsourcing
Management, Technology Evaluation

& Selection, Vendor Management

Business & Management Expertise:
Customer Support & Service
Management, IT Strategy & Planning,
Operations Management, Project &
Program Management

Work Experience: 22 years

Current Team Size: 21 to 50 people

Past Employment: Senior Manager,
ITS, TVS Mobility

Hobbies & Interests: Cricket,
Gadgets, Music, Reading Books,
Social Service

Favorite Book: Wings of Fire by APJ
Abdul Kalam

Favorite Movie: 3 Idiots

Dream Vacation: Europe

Person I Admire: Dr APJ Abdul Kalam

Nikesh Tripathi

Assistant Vice President - IT & Digital
Axis Asset Management Company

Birthday: 01-July

Educational Qualifications: Bachelors in Computer Science

Technical Expertise: Application Development & Deployment, Business Intelligence & Data Warehousing, Disaster Recovery & Business Continuity, IT Operations Management, Technology Evaluation & Selection, Vendor Management

Business & Management Expertise: Budgeting & Financial Management, IT Strategy & Planning, Project & Program Management

Work Experience: 10 years

Current Team Size: 11 to 15 people

Past Employment: Assistant Vice President, IT Digital, Axis Asset Management Company; Development Team Lead, IT Digital, Aditya Birla Finance

Hobbies & Interests: Cooking, Cricket, Gadgets, Music, Chess

Favorite Book: The Bhagavad Gita

Favorite Movie: The Intern

Dream Vacation: New Zealand

Person I Admire: My Father





Rupesh Vaish

Assistant General Manager - IT
Dwarikesh Sugar Industries

Birthday: 08-September

Educational Qualifications:
Bachelors in Mathematics, Masters
in Computer Applications, Masters in
Computer Science

Professional Certifications: Cisco
Certified Network Associate (CCNA),
Microsoft Certified Programmer
(MCP), ITIL, ISO 27001 Lead Auditor

Technical Expertise: Connectivity,
Telecom & Collaboration
Management, IT Operations
Management, IT Asset &
Infrastructure Management, IT
Compliance and Risk Management,
IT Security & Security Operations, IT
Strategy & Planning

Business & Management Expertise:
Budgeting & Financial Management,
IT Strategy & Planning

Work Experience: 27 years

Current Team Size: 16 to 20 people

Past Employment: Assistant General
Manager - IT, Dwarikesh Sugar
Industries

Hobbies & Interests: Badminton,
Cycling, Music, Travel

Favorite Book:
Unthink by Erik Wahl

Favorite Movie:
Sadma

Dream Vacation:
Bali

Nilesh Velankar

Head Cloud Delivery
Tata Consultancy Services

Birthday: 25-October

Educational Qualifications:

Diploma in Electronics Engineering

Professional Certifications:

PRINCE2 Practitioner, ITIL4 Expert, Professional Scrum Master (PSM 1), Six Sigma, Cisco Certified Network Associate (CCNA), COBIT5

Technical Expertise:

Disaster Recovery & Business Continuity, Datacenter Management, Connectivity, Telecom & Collaboration Management, IT Operations Management, IT Asset & Infrastructure Management, IT Compliance and Risk Management, IT Security & Security Operations, IT Strategy & Planning, Network Operations Center (NOC) Management, Technology Evaluation & Selection, Training & Education

Business & Management

Expertise: Budgeting & Financial Management, Customer Support & Service Management, IT Strategy & Planning, Operations Management, Project & Program Management, Training & Education

Work Experience: 24 years

Current Team Size: 101 to 200 people

Past Employment: Service Delivery Manager, Wipro Infotech; Site Lead, PC Solutions; Server Admin, Alphabetics Services; System Admin, Crest Computers

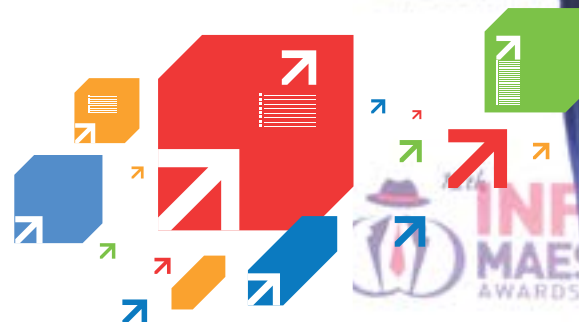
Hobbies & Interests: Singing, Music, Running, Swimming, Tennis, Cricket, Travel, Chess

Favorite Book: The 7 Habits of Highly Effective People by Stephen Covey

Favorite Movie: The History Boys

Dream Vacation: Northern Lights, Finland

Person I Admire: Dr APJ Abdul Kalam





Shankar Venkatesan

Head - IT
 Avalon Technologies

Birthday: 01-January

Educational Qualifications: Bachelors in Business Studies, Bachelors in Electronics

Professional Certifications: ITIL, Certified Ethical Hacker (CEH), Certified Information Security Manager (CISM), VMware Certified Professional (VCP), Certified Information Systems Auditor (CISA)

Technical Expertise: Application Development & Deployment, Disaster Recovery & Business Continuity, Datacenter Management, Database Management & Administration, Connectivity, Telecom & Collaboration Management, IT Operations Management, IT Asset & Infrastructure Management, IT Compliance and Risk Management, IT Security & Security Operations, IT Strategy & Planning, Network Operations Center (NOC) Management, Technology Evaluation

& Selection, Training & Education, Vendor Management, Web site & e-commerce Management

Business & Management Expertise: Budgeting & Financial Management, Customer Support & Service Management, IT Strategy & Planning, Project & Program Management

Work Experience: 20 years

Current Team Size: 21 to 50 people

Past Employment: Head - IT, Avalon Technologies

Hobbies & Interests: Badminton, Cricket, Music, Photography

Favorite Book: Who Moved My Cheese? by Spencer Johnson

Favorite Movie: Anbe Sivam

Dream Vacation: Switzerland

Person I Admire: Rajinikanth

Naresh Yadav

General Manager - IT
Sunbeam Lightweighting Solutions

Birthday: 04-April

Educational Qualifications:

Masters in Computer Applications, BSc in IT, Diploma in Computer Engineering

Professional Certifications:

Project Management Professional (PMP), ITIL V4, ISMS Lead Auditor, Microsoft Certified Programmer (MCP), Digital Transformation

Technical Expertise:

Application Development & Deployment, Business Intelligence & Data Warehousing, Disaster Recovery & Business Continuity, Datacenter Management, Database Management & Administration, Connectivity, Telecom & Collaboration Management, IT Operations Management, IT Asset & Infrastructure Management, IT Compliance and Risk Management, IT Security & Security Operations, IT Strategy & Planning, Network Operations Center (NOC) Management, Outsourcing Management, Technology Evaluation & Selection, Training & Education, Vendor Management, Web site & e-commerce Management

Business & Management

Expertise: Budgeting & Financial Management, Customer Support & Service Management, Human Resources & Talent Management,

IT Strategy & Planning, Operations Management, Project & Program Management, Supply Chain Management, Training & Education

Work Experience: 18 years

Current Team Size: 11 to 15 people

Past Employment:

General Manager - IT, Sunbeam Lightweighting Solutions; Senior Manager - IT, Veoneer India; Manager - IT, Takata India; System Administrator, Ripe Component Technologies; System Support Engineer, Sai Craft; IT Executive, GIPL

Hobbies & Interests: Cricket, Social Service

Favorite Movie: Titanic

Dream Vacation: Indonesia

Person I Admire: NR Narayana Murthy





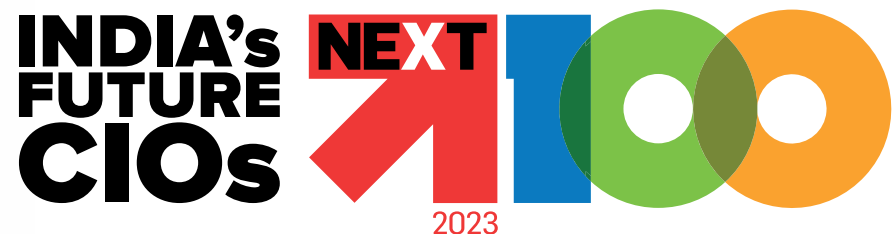
Congratulations

**To All
NEXT100 Winners 2023**



THE IT LEADERS OF TOMORROW

Wishing You All the Best
for the Future



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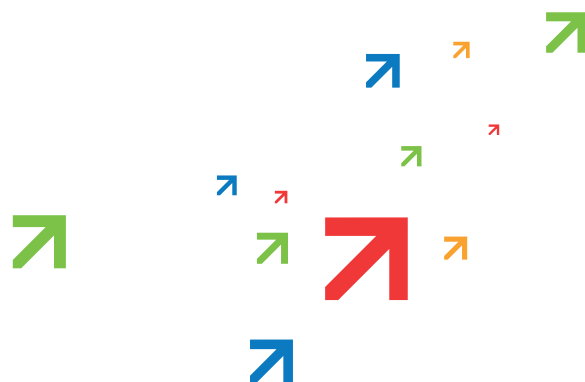
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Stephen Covey

“What you do has far greater impact than what you say.”



IT NEXT

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**INDIA'S
FUTURE
CIOs**

